



# North Carolina Department of Public Safety

## Private Protective Services Board

Pat McCrory, Governor  
Frank L. Perry, Secretary

Gregory K. Baker, Commissioner  
Barry S. Echols, Director

**MINUTES OF THE  
PRIVATE PROTECTIVE SERVICES BOARD MEETING  
FEBRUARY 18, 2016  
HOLIDAY INN NORTH  
2805 HIGHWOODS BLVD  
RALEIGH, NC 27604**

### **BOARD MEMBER PRESENT**

Eric Weaver Sr.  
David Arndt  
Ed Cobbler  
Clyde Cook  
Marcus Benson  
Richard Epley  
William Fletcher, Jr.  
William MacRae  
Steve Johnson  
Brian Lowman  
Nada Lawrimore  
Bud Cesena  
Dustin Greene  
Larry Proctor

### **BOARD MEMBERS ABSENT**

### **STAFF PRESENT**

Barry Echols – Director  
Donald Foster – Deputy Director  
Phillip Stephenson - Field Services Supervisor  
Jeff Gray - Attorney  
Melvin Turner - Investigator  
Nan Williams – ASLB Board Secretary  
Administrative Secretary – Michelle Moore

### **GUEST PRESENT**

Audra Coleman  
Floyd Greenwood  
Jeff Kiker

Ruth Reynolds  
Mark Greenwood  
Timothy Jones

Lisa Tuney  
J.D Pitman  
James Solmon

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Guest Present Continued.

Billy Crawford  
Suzanne Creech  
David Kaiser  
Keith Hollen  
Larry Flannery  
Timothy W. Saunooke  
Bernard Cotton  
Gary Pastor  
Frederick Stipe  
Rick Shaffer  
Victoria Stroud  
R D Cvjetnicanin

Kevin Tibbits  
Randall Harrison  
Kathy Broom  
Bill Fletcher  
Paul Schroll  
Melvin Black  
Edie Robinson  
David Petrie  
James Petrie  
John Melki  
Hollie Trivette  
Gregory Bentley

Chris Mayhue  
Jeff Cathcart  
WM Pylypiw  
Aundra France  
David Roebuck  
Michael Pitchford  
Clifford Lewin  
Robert J. Dunn  
Dorian Dehnel  
Timothy Conterras  
Mack Donaldson

**CALL TO ORDER**

Chairman Eric Weaver called the February 18, 2016 Private Protective Services Board meeting to order at 9:30 a.m. Chairman Weaver requested that Mr. Benson lead the group in the reciting of the Pledge of Allegiance followed by Mr. Weaver introducing new Board member Larry Proctor.

**GOOD OF THE ORDER:**

Attorney Jeff Gray explained the State Ethics Act, which addresses the ethics of public officials. This Act states specifically that if any Board Member has any conflict of interest, potential conflict of interest, or the appearance of a conflict, he or she should remove themselves from deliberation and vote on that matter and so state on the record.

Mr. Gary Pastor, President of the NCAPI, greeted the Board and all of the guests. Mr. Pastor stated that the association is currently working on many projects including the NCAPI 2016 fall conference. He also stated that they plan to attend the short session beginning in the late Spring and are looking into possibility having one of their members being registered as a lobbyist to be able to advocate in the legislative session. Mr. Pastor stated that a representative from Virginia and Seattle, Washington were in the audience. We hope to work together as a group to become more professionalism in the industry.

Mr. Pastor asked everyone to check out the NCAPI's new website and make sure your information is up to date. He also reminded everyone that the association would be holding their meeting after the conclusion of the PPS Board meeting.

Mr. Cobbler asked Mr. Pastor about 501(C) (3) status for the association. Mr. Pastor replied that he is currently working on it.

**MINUTES:**

**APPROVAL OF THE DECEMBER 17, 2015 BOARD MEETING MINUTES**

**MOTION BY MR. BENSON TO ACCEPT THE MINUTES; SECONDED BY MR. COBBLER; MOTION CARRIED.**

**SCREENING COMMITTEE REPORT:**

Mr. Benson reported that the Screening Committee met on Wednesday, February 17, 2016, from 1:30 p.m. to 4:50 p.m. to review a total of 38 applications. (See report). The committee members were Mr. Benson, Mr. Cobbler, Mr. MacRae, Mr. Arndt and Mr. Lowman. Mr. Benson read the report for the record. (See attachment)

It was noted Mr. Cesena recused himself from #23 of the screening report.

It was noted that Mr. MacRae recused himself from #4 & 5 of the screening report.

**MOTION BY MR. FLETCHER TO ACCEPT THE SCREENING REPORT; SECONDED BY MR. GREENE; MOTION CARRIED.**

Mr. Benson presented the following registration report for the period of December 16, 2015 to February 16, 2016. Total registrations 3694; armed totals were 564 of which 153 were new and 286 were renewals, and 125 reissue/dual. There were a total of 74 Armed Armored Car, 33 of which were new, 40 renewals and 1 reissue/dual. There were a total of 13 Armed Private Investigators, 6 of which were new, 6 renewals and 1 reissue/dual. There were a total of 3 Armed Private Investigator Associates, 2 of which was new and 1 reissue/dual. Unarmed totals were 3,019 which included 1070 new, 1724 renewals, 204 transfers, 20 duplicates and 1 reissue/dual. There were a total of 21 unarmed armored cars, 7 of which were new and 14 renewals. Total denials were 785 of which 210 were for cause and 575 for correctable reasons. There were 550 applications approved which were previously denied for a total of 1335 denials reviewed.

**MOTION BY MR. COBBLER TO ACCEPT THE REGISTRATION REPORT; SECONDED BY MR. CESENA; MOTION CARRIED.**

**GRIEVANCE COMMITTEE REPORT:**

Mr. Greene reported that the Grievance Committee met on Wednesday, February 17, 2016 from 8:00 a.m. to 10:00 a.m. and heard a total of seven cases. The committee members were Mr. Greene, Mr. Cook, Ms. Lawrimore, Mr. Fletcher and Mr. Epley. Mr. Cook read the report for the record. (See attachment)

It was noted that Mr. MacRae recused himself from case #2015-PPS-024 of the Grievance report.

**MOTION BY MR. FLETCHER TO ACCEPT THE GRIEVANCE COMMITTEE REPORT; SECONDED BY MR. COBBLER; MOTION CARRIED.**

**TRAINING & EDUCATION COMMITTEE:**

Mr. MacRae reported that the Training & Education Committee met on February 17, 2016 from 8:00 a.m. until 9:05 a.m. The committee members were Mr. Johnson, Mr. Epley, Mr. Cook, Mr. Arndt and Mr. Cobbler.

February 29, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
March 14-18, 2016	(0800-1700) UAGT Course & Workshop at WTCC
March 28, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
April 4-8, 2016	FT Course & Legal Class at Salemburg NCJA
May 2-6, 2016	(0800-1700) UAGT Course & Workshop at WTCC
June 6, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
July 11, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
August 1-5, 2016	(0800-1700) UAGT Course & Workshop at WTCC
September 7, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA

September 12-16, 2016	(1000-2300) FT Course & Legal Class at Salemburg NCJA
September 26-30, 2016	(0800-1700) UAGT Course & Workshop at WTCC
November 14, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
November 28 – December 2, 2016	(0800-1700) UAGT Course & Workshop at WTCC

Presently we have 361 certified PPS unarmed guard trainers and 114 PPS certified armed guard trainers.

**The following PPS Training Courses have been completed:**

February 8-12, 2016 (rescheduled from original date of January 25-29, 2016 – course cancelled due to inclement weather)	(0800-1700) UAGT Course & Workshop at WTCC
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The following PPS Training Courses for CEU Credits are scheduled:

February 18, 2016	1:00 p.m. - 5:00 p.m. Raleigh, NC
April 21, 2016	1:00 p.m. - 5:00 p.m. Raleigh, NC
August 25, 2016	1:00 p.m. - 5:00 p.m. Raleigh, NC
December 15, 2016	1:00 p.m. - 5:00 p.m. Raleigh, NC

The following PPS Training Courses for CEU credits have been completed:  
N/A

Mr. Turner stated that the committee discussed one weapon discharge by an armed registrant since the last Board meeting which involved Mr. Trey Mitchell with Gate City Security Agency, Inc. Upon entering the bathroom for break, he proceeded to unholster his weapon per previous training. Upon completion of using the facilities he gathered his belongings and prepared to holster his duty weapon and his fingers slipped, which caused him to accidentally pull the trigger and resulted in an accidental discharge of his weapon. There are no issues with this officer and staff advised Gate City not to allow the employee to work armed until this matter went before the Board. The Committee decided to remove the temporary work prohibition on Mr. Mitchell.

Mr. MacRae stated that they also discussed the current status of the unarmed guard training course and asked Mr. Turner to arrange additional meetings with the subcommittee to review the initial draft. There was a discussion concerning the newly approved rifle and the committee has

requested that Chad Thompson, PPS Firearm Instructor at the NC Justice Academy in Salemburg, prepared a manual for PPS. Once the manual is complete, a subcommittee will review and report back to Board.

Mr. MacRae stated the following four (4) continuing education training courses have been submitted for approval: How to prepare outline and write investigation reports for insurance companies, attorneys, civil cases, criminal cases, court testimony and investigator ethics (12 hours); Ethics for Legal Professionals: Theory and Practice (2 hours); Rules of Service: Sabbath Law (2 hours); C.A.R.E Interviewing Certification Course (12 hours).

**MOTION BY MR. GREENE TO ACCEPT THE TRAINING AND EDUCATION COMMITTEE REPORT; SECONDED BY MR. BENSON; MOTION CARRIED.**

**GRIEVANCE COMMITTEE:**

NONE

**SCREENING COMMITTEE:**

NONE

**LAWS AND RULES COMMITTEE**

Nada Lawrimore stated that they discussed armed applicants and Mr. MacRae is to develop a plan for drug screening for the industry. Also a discussion was held to respond to a request by DPS's legislative liaison to prioritize the provisions in House Bill 299, which is currently pending in the legislative. The committee did so as follows:

1. Authority to conduct investigations regarding unlicensed activity and, with the concurrence of the Secretary of Public Safety, issue cease and desist letter.
2. Authority to adopt rules establishing standards for the use of any firearm or other weapon approved by the Board.
3. Authority to adopt and publish a code of professional conduct for licensees, registrants or permit holders, the violation of which shall be grounds to suspend or revoke pursuant to G.S. 74C-12.

4. Authorize the PPS Board to suspend or revoke a trainee's certification if it determines that the trainee made a false statement in connection with the application for certification or for renewal or reinstatement of certification
5. Require a proprietary security organization that employs an armed security guard to apply to the PPS Board for a license and to renew its license every two years.
6. Require that a security guard must be registered to carry a firearm in an assembly or establishment where alcoholic beverages are sold and consumed. GS 14-269.3 (a) (4)
7. Authority to acquire, maintain, store, dispose of, and replace motor vehicles for the use of staff and investigators.
8. Authority to acquire, hold, rent, encumber, alienate, and otherwise deal with real property in the same manner as a private person or corporation, subject only to approval of the Governor and the Council of State, with collateral pledged by the Board for an encumbrance being limited to the assets, income, and revenues of the Board.
9. Authorize the PPS Board to assess a late fee against any applicant that fails to pay the required initial license fee and make the required payment to the Private Protective Services Education Fund within 90 days after receiving notice of pending licensure approval. The PPS Board would have discretion to grant an additional 30 days to make these payments for good cause upon petition by the applicant.
10. Authorize the PPS Board to assess a late fee of up to \$100 against any licensed business entity that failed to obtain a substitute qualifying agent within the time required and against any license applicant who failed to pay the initial license fee or make the required contribution to the Private Protective Services Education Fund within the time required, and authorize the PPS Board to extend the time for a licensee, trainee or registrant to complete the renewal application requirements by up to 90 days if supported by documentation that the extension is needed because of a physical disability or medical condition. Such information provided to the PPS Board to document the applicant's physical disability or medical record would not be a public record.
11. Repeal GC 74C-10 (a) through (d) and add "Trainee" in (e).
12. Require that if the business entity maintains a physical presence in the State, the qualifying agent must be a resident of the State. GS 74D-2 (C)1
13. Amend 74D-3 (4) by eliminating, "(4) An alarm monitoring company located in another state which demonstrates to the Board's satisfaction that it does not

conduct any business through a personal representative present in this State but which solicits and conducts business solely through interstate communication facilities such as telephone messages, earth satellite relay stations and the United States postal service; and”

14. Authorize the Alarm Systems Licensing Board to acquire, hold, rent, encumber, alienate, and otherwise deal with real property in the same manner as a private person or corporation, with the approval of the Governor and the Council of State. Property pledged as collateral for an encumbrance would be limited to the assets, income and revenues of the Alarm Systems Licensing Board.

**MOTION BY MR. MACRAE TO ACCEPT THE LAW AND RULES COMMITTEE'S REPORT; SECONDED BY MR. FLETCHER; MOTION CARRIED.**

#### **FINANCE REPORT:**

Mr. Weaver states that Bill Fletcher will be chairman for the Finance Committee and will be assisted by Bill MacRae and Brian Lowman, and in so doing switch Brian Lowman from the Training & Education Committee.

#### **ETHICS COMMITTEE**

Mr. Lowman stated that he is pleased to report that everyone is in compliance. There are three members whose training is due Mr. Epley in September, Mr. Weaver in October and Mr. Lowman's in November.

**MOTION BY MR. GREENE TO ACCEPT THE ETHICS COMMITTEE'S REPORT; SECONDED BY MR. BENSON; MOTION CARRIED.**

#### **OLD BUSINESS:**

NONE

#### **NEW BUSINESS**

Mr. Arndt talked about the three day meeting in October and requested to move some of the committee meetings on Tuesday after the Grievance.



**MOTION BY MR. ARNDT TO MOVE THE LAW AND RULES COMMITTEE MEETING TO TUESDAY AFTERNOON SINCE IT IS A THREE DAY MEETING IN OCTOBER; SECONDED BY MR. MACRAE; MOTION CARRIED.**

**MOTION BY MR. ARNDT TO HAVE THE TRAINING & EDUCATION COMMITTEE AT 8:00 AM AND TO MOVE THE BOARD MEETING FROM 9:00 AM TO 9:30 AM ; SECONDED BY MR. CESENA; MOTION CARRIED.**

BREAK: 10:35 a.m.  
RECONVENED: 10: 50 a.m.

**FINAL AGENCY DECISION**

Michael Ross Pitchford - 15 DOJ4293. Mr. Pitchford was present. This case was heard by Administrative Law Judge Hon. J. Randolph Ward, on July 28, 2015. This case involved the denial of the petitioner's unarmed guard registration based on lack of good moral character and demonstration of temperate habits as evidenced by a conviction for felony Obtaining Property by False Pretenses and a conviction for misdemeanor Larceny, as well as multiple convictions of Driving While License Revoked.

**MOTION BY MR. BENSON TO UPHOLD THE BOARD'S INITIAL DECISION AND DENY MR. PITCHFORD'S UNARMED GUARD REGISTRATION APPLICATION; SECONDED BY MR. COOK; MOTION CARRIED.**

Timothy T. J. Conterras - 15 DOJ5300. Mr. Conterras was present. This case was heard by Administrative Law Judge Phil Berger, Jr., on August 25, 2015. This case involved the denial of the petitioner's unarmed guard registration based on lack of good moral character and temperate habits as demonstrated by petitioner's criminal record.

**MOTION BY MR. BENSON TO REVERSE THE BOARD'S INITIAL DECISION AND GRANT MR. CONTERRAS HIS UNARMED GUARD REGISTRATION APPLICATION; SECONDED BY MR. COOK; MOTION CARRIED.**

John Paul Melki - 15 DOJ3983. Mr. Melki was present. This case was heard by Administrative Law Judge Phil Berger Jr., on August 25, 2015. This case involved the denial of the petitioner's armed guard registration based on lack of good moral character and demonstration of temperate habits as evidenced by a conviction of Assault on a Female.

**MOTION BY MR. COBBLER TO REVERSE THE BOARD'S INITIAL DECISION AND GRANT MR. MELKI HIS ARMED GUARD REGISTRATION APPLICATION; SECONDED BY MR. EPLEY; MOTION CARRIED.**

Aundra Lynn France - 15 DOJ05833. Ms. France was present. This case was heard by Administrative Law Judge Randall May, on September 25, 2015. This case involved the denial of the petitioner's unarmed guard registration based on lack of good moral character and demonstration of temperate habits as evidenced by a conviction for misdemeanor Simple Assault.

**MOTION BY MR. CESENA TO REVERSE THE BOARD'S INITIAL DECISION AND GRANT MS. FRANCE HER UNARMED GUARD REGISTRATION APPLICATION; SECONDED BY MR. COBBLER; MOTION CARRIED.**

Mario Da'Shawn Cotton - 15 DOJ05959. Mr. Cotton was not present. This case was heard by Administrative Law Judge Randall May, on September 25, 2015. This case involved the denial of the petitioner's unarmed guard registration based on lack of good moral character and demonstration of temperate habits as evidenced by a conviction for misdemeanor Assault on a Female.

**MOTION BY MR. BENSON TO REVERSE THE BOARD'S INITIAL DECISION AND GRANT MR. COTTON HIS UNARMED GUARD REGISTRATION APPLICATION; SECONDED BY MR. CESENA; MOTION CARRIED.**

Attorney Gray asked the Board if he can send an individual a copy of his e-mail to prove that we have been in contact with him since he has filed a complaint last year.

**MOTION BY MR. BENSON TO NOT WAIVE THE ATTORNEY CLIENT PRIVILEGE; SECONDED BY MR. CESENA; MOTION CARRIED.**

The Board recommended to have the individual's attorney to contact Attorney Gray directly.

**DIRECTOR'S REPORT:**

Mr. Echols introduced Donald Foster as the new Deputy Director and two new investigators George Daniels and Ronnie Broadwell. He also welcomed Larry Proctor as a new Board member.

Director Barry Echols read the report for the record. The current PPS budget as of November 30, 2015, has a balance of \$1,240,328.84; the Education Fund balance is \$75,725.88. As of November 30, 2015, the total registrations for PPS is 19,382: 1,804 licensees and 576 certifications.

Mr. Echols reported that there have been a total of 2,707 various correspondences printed from the PPS database, 4,275 registration cards have been printed and a total of 5,348 applications received since the last Board meeting.

Mr. Echols stated he expected to fill Maia's position soon. The scanning project will be going to the State Purchasing and he will copy both Board chairmen regarding the cost. The project may start in March along with the new computer system. He also stated that he is still looking at property and that we can stay at our current building but the rent may go up.

**MOTION BY MR. GREENE TO ACCEPT THE DIRECTOR'S REPORT; SECONDED BY MR. MACRAE; MOTION CARRIED.**

**ATTORNEY'S REPORT:**

Attorney Gray explained to the Board that it is starting back negotiating consent agreements using the same formula.

**I. CONSENT AGREEMENT, SETTLEMENT AGREEMENTS & CIVIL PENALTIES**

1. Donald Frank Talley and North State Security, Inc. – on December 17, 2015 the Private Protective Services Board voted to enter into consent agreement with Mr. Talley in the amount of \$1,836.00 for registration violations. Payment has not been received.

**II. OFFICE OF ADMINISTRATIVE HEARINGS**

The schedule of hearings in the Office Administrative Hearings is attached to the Attorney's Report. (*See*, attachment 1.)

### III. RULES

1. Amendments to 14B NCAC 16 .0807, .0809, .0901 and .0904 to approve a rifle as an authorized firearm to be carried by armed security guards upon training and registration were approved by the Rule Review Commission at its January 2016 meeting.

A copy of these rule amendments, as they will be published in the North Carolina Administrative Code, are attached. (See attachment rules 2) These rules cannot be implemented until the actual course is approved by the Board and Secretary of Public Safety.

### IV. LEGISLATION

- I. House Bill 299, "Amend Private Protective Services Act/Changes," was heard in the House Committee on Judiciary III on May 6, 2015. It was amended to add a provision allowing the Board to own real property (with a similar provision for the Alarm Systems Licensing Board) and received a favorable report. However, the serial referral to the House Finance Committee was stricken and it was referred to the House Committee on Rules, Calendar and Operations of the House. There was no further action on this bill thereafter.

Since it has a fee in it, this bill is still eligible for consideration and Mr. Gray will continue to work with Ryan Combs and Jarrett Burr, Legislative Liaisons for DPS, in the "short session" when the legislature re-convenes on April 25, 2016.

- II. A number of other bills of interest - - either directly effecting the Board, or Tangentially effecting it - - have been introduced this Session. They are:
  - a. Senate Bill 408, "Firearms on School Grounds/Security Guards," would provide that the prohibition on carrying a weapon on educational property would not apply to an armed security guard registered under Chapter 74C of the General Statutes when acting in the discharge of the guard's duties with the permission of the college, university, or superintendent of the local school administrative unit. This bill would also allow any local law enforcement agency to request a list of the armed security guards employed by the college, university, or local school administrative unit. It

was referred to Senate Committee on Rules and Operation of the Senate and saw no further action.

- b. Four bills, Senate Bill 469, "Occupational Licensing Board Reporting Requirements," Senate Bill 361, "Occupational Licensing Reform Study," and House Bill 760, "Regulatory Reform Act of 2015," and House Bill 765, (also named) Regulatory Reform Act of 2015, each address some aspect of the Program Evaluation Division's Report on occupational licensing boards that was released December 2014. For the most part, the Board was not affected by this Report, however, its status as an "Article 3A agency" under Chapter 150B, the Administrative Procedures Act, could be challenged. (Note: Article 3A is the section that allows the Board to make the final decision following an administrative hearing before the Office of Administrative Hearings.)

House Bill 765 is the only one of these four bills that saw final action, and it passed and was presented to the Governor for signature on October 1<sup>st</sup>. Most provision in this bill were directed towards environmental issues, but house Bull 765 did contain two interesting provisions. A licensee of an occupational licensing board can no longer be contracted with or employed by the Board to serve as an investigator or inspector if the person is still actively practicing in the profession or occupation, Second, was a provision directing the Joint Legislative Administrative Procedure Oversight Committee to review the recommendations in the Program Evaluation Divisions report on occupational licensing boards, consult with interested parties, and make recommendations for proposed legislation in the "short session."

- c. One bill is of particular interest to the Board in that it would help resolve when someone is an "employee" and when the person is an "independent contractor." Aimed at reducing lost tax revenue due to intentional worker misclassification, House Bill 482, "Employee Fair Classification Act," has a specific provision that would require all occupational licensing boards to: 1) include on every application for licensure, permit, or certification, or application for renewal, a certification that the applicant has read and understands the employee misclassification notice set forth in new G.S. 95-278(a)(7); 2) require all applicants to truthfully certify on the appropriate application that the applicant has read and understands the employee misclassification notice set forth in new G.S. 95-278(a)(7); 3) deny the license, permit or certification application of any applicant who fails to comply with the certification requirement; and 4) revoke such license, permit, or certificate and deny and refuse to grant any renewal or

other application therefor until the licensee, permittee, certificate holder or applicant shall have furnished evidence sufficient to establish compliance with new G.S. 95-279(a). The bill also provides a succinct definition of "employee."

House Bill 482 passed the House, passed the Senate with amendments, and on return to the House for concurrence was assigned to the Committee on Rules, Calendar and Operations of the House and no further action. It is eligible for consideration in the "short session."

## V. PENDING CASES

For the past 30 months Attorney Gray has been reporting to the Board the status of a civil action filed against Board Investigator Sarah Conner, the Board, the City of Charlotte, the Charlotte-Mecklenburg Police Department and various officers of the Charlotte-Mecklenburg PD in *Kelly v. Conner, et al.*, No. 3:13-cv-636 - - WDNC. (Mr. Kelly was unlicensed as a security guard business and unregistered as a security guard, but performing armed security guard and patrol services. He was arrested by the Charlotte-Mecklenburg Police Department and charged with violating Chapter 74C.) Attorney Gray informed that the Court granted the Board's Motion to Dismiss Pursuant to Fed.R.Civ.P. 12(b) (6) and Motion for Summary Judgment, as well as similar motions filed by the other Defendants, on May 27, 2015. This action was dismissed with prejudice. The Plaintiff gave notice of appeal on June 24<sup>th</sup>.

The Plaintiff-Appellant has filed his Brief and Mr. Gray filed the Board's Brief with the Fourth Circuit Court of Appeals on November 13, 2015.

There has been no other action on this case since that time.

**MOTION BY MR. FLETCHER TO ACCEPT ATTORNEY'S REPORT; SECONDED BY MR. MACRAE; MOTION CARRIED.**

### **PUBLIC COMMENT:**

NONE

**MOTION BY MR. BENSON TO ADJOURN; SECONDED BY MR. MACRAE; MOTION CARRIED.**

12: 20 P.M. Adjourned

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Barry Echols, Director

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Nan Williams, ASLB Board Secretary

**PPSB Grievance After Report for February 17, 2016 8:00 am**

<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
2014-PPS-033	Paul Joseph Manley Jr. Show Pros Entertainment Services of Charlotte, Inc. 514 Springbrook Rd Ste A Charlotte, NC 28217-0000	Possible violation of 74C-11(a) (d), 12NCAC 07D.0105(E), 12NCAC 07D.0109 (b)	Mr. Paul J. Manley, Jr., and Show Pros Entertainment Services of Charlotte, Inc., enter into a consent agreement in the amount of \$54,006.30 for registration violations. Mr. Manley was given credit for improving his registration issues. The staff will also conduct an audit in a year. It was agreed the consent can be paid in 3 monthly installments beginning April 1st, May 1st, and final payment being made on June 1st, 2016.	Accepted
2015-PPS-017	Norman Gartrell Smith Private Intel 2150 Huntley School Rd Roseboro, NC 28382-0000	Possible violation of 74C-12(a) (7) (20) (31) 14B NCAC 16.0404	Issue a letter of warning to Mr. Norman G. Smith and Private Intel for failing to provide an itemized statement to Ms. Lasater within 30 days of the close of the investigation. No violation of 74C-12(a)(7)(20)(31) and 14B NCAC 16.0404 were found.	Accepted
2015-PPS-022	Terry R Morgan Southern Recove 4431 Shimpock Rd Concord, NC 28027-0000	Possible violation for 74C-2(a)	Issue a cease and desist letter to Mr. Terry R. Morgan and Southern Recovery for unlicensed activity and for staff to find the current address for Mr. Morgan and send the cease and desist letter by certified mail.	Accepted



**PPSB Grievance After Report for February 17, 2016 8:00 am**

<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
2015-PPS-024	Daitwan Lamont Hardy Security Contracting Inc 3712 Benson Dr Ste 201 Raleigh, NC 27609-0000	Possible violation 14B NCAC 16.0108	Mr. Daitwan L. Hardy and Security Contracting, Inc., enter into and pay a consent agreement in the amount of \$5,385.60 for the unarmed registration violations at the lower rate.	Accepted
2015-PPS-026	Robert Curtis Moore Epic Services & Consulting, LLC 212 W Sycamore St Lincolnton, NC 28092-0000	Possible violation of 74C-2(a) 74C-16(c) (1) (2)	No violation of 74C-Case be dismissed.	Accepted
2015-PPS-029	James Robert Anello Digital Protective Service 2857 Coweeta Lab Rd Otto, NC 28763-0000	Possible violation of 74C-2(a), 74C-16(c)(1)(2)	Issue a cease and desist letter to Mr. James R. Anello and Digital Protective Service for unlicensed activity.	Accepted

**PPSB Screening After Report for February 17, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
1	Richard Hugh Ball Blue Ridge Investigations 595 Chandler Rd Mars Hill, NC 28754-0000	Private Investigator	Denied Private Investigator License for lack of verifiable experience.	Accepted
2	Patrick James Barker Unified Investigations & Sciences, Inc. 3300 International Airport Dr Ste 600 Charlotte, NC 28208-0000	Private Investigator	Approval Private Investigator License.	Accepted
3	Sawyer Addison Baucom Piedmont Private Investigations, Inc. 1973 J.N. Pease PI Ste 103 Charlotte, NC 28262-0000	Private Investigator Associate Sponsor: Thomas Michael Caune - 2436	Approval Private Investigator Associate License Level I with 0 hours.	Accepted
4	Stephen John Bill ID-XCEL, LLC P.O. Box 98173 Raleigh, NC 27624-0000	Armored Car Profession	Approval to be Qualifyiing Agent for ID-Xcel, LLC and Inline Defense, LLC.	Accepted
5	Stephen John Bill ID-XCEL, LLC P.O. Box 98173 Raleigh, NC 27624-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted

**PPSB Screening After Report for February 17, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
6	Eric Kamron Brown Advantage Surveillance, Inc. P.O. Box 788 Thomasville, NC 27361-0000	Private Investigator Associate Sponsor: Scott Allen Workman - 2239	Approval Private Investigator Associate Level I with 500 hours.	Accepted
7	Trever Glen Brown Delta Associates Investigations, Inc. P.O. Box 3129 Suwanee, GA 30024-0000	Private Investigator	Approval Private Investigator License	Accepted
8	Patrick Nathaniel Cole Person 2 Consulting, LLC 1199 Hoover Rd Sanford, NC 27332-0000	Private Investigator	Approval Private Investigator License.	Accepted
9	Richard Charles Doherty Ashmont Street Investigations P.O. Box 16021 Chapel Hill, NC 27516-0000	Private Investigator	Approval Private Investigator License.	Accepted
10	Matthew Lawrence Dunlevy Islandtime Service, LLC 1450 Kale Rd Catawba, NC 28609-0000	Private Investigator	Approval Private Investigator License.	Accepted

**PPSB Screening After Report for February 17, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
11	Bobby Dylan Fitzgerald Barefoot Private Investigation 1011 E Morehead St Ste 110 Charlotte, NC 28204-2812	Private Investigator Associate Sponsor: Travis Michael Gordon - 3447	Approval Private Investigator Associate Level II with 1000 hours.	Accepted
12	Bradley Russell Fortier Fortier Event Services LLC 803 N Duke St Durham, NC 27701-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
13	Brian Daniel Freelan A & O Security 292 Upper Herron Cove Rd Weaverville, NC 28787-0000	Security Guard & Patrol	Denied a Security Guard & Patrol License for unfavorable employment history and prior Board actions.	Accepted
14	Oakley James Fungaroli Evironmental Holdings Group, LLC 190 Kitty Hawk Dr Morrisville, NC 27560-0000	Private Investigator	Approval Private Investigator License.	Accepted
15	Karen Podell Geisler Geisler Consulting Group, Inc. d/b/a Blue Chameleon Investigations 6003 Oak Ridge Ct Matthews, NC 28104-0000	Private Investigator Associate Sponsor: Thomas Michael Geisler - 5022	Approval Private Investigator Associate Level I with 0 hours.	Accepted

**PPSB Screening After Report for February 17, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
16	Tomasz Janusz Glazowski Scott & Associates Investigations, Inc. d/b/a Scott Investigative Group PO Box 29593 Greensboro, NC 27429-0000	Private Investigator Associate Sponsor: Melvin Gregory Scott - 806	Approval Private Investigator Associate Level I with 0 hours.	Accepted
17	Michael G. Guadagno MICHAEL GUADAGNO & Associates 717 Wimberly Rd Apex, NC 27523-9677	Private Investigator	Approval Private Investigator License.	Accepted
18	Robert Vincent Haimes Marksman Security Corporation 3525 Ramsey St 1B High Point, NC 27265-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
19	Henry Lee James Harris & Associates Investigative Services 1423 Ladora Dr Charlotte, NC 28262-0000	Private Investigator Associate Sponsor: Stuart Roger Harris - 4505	Approval Private Investigator Associate Level I with 0 hours.	Accepted
20	Phillip Dwayne Kelly Baier Investigations and Surveillance Services, LLC P. O. Box 1268 Fuquay-Varina, NC 27526-0000	Private Investigator	Approval Private Investigator License.	Accepted

**PPSB Screening After Report for February 17, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
21	Aaron Randall Matthews Photofax, Inc. P.O. Box 225 Gilberts, IL 60136-0000	Private Investigator Associate Sponsor: Christopher James Henkle - 3143	Approval Private Investigator Associa License Level II with 1000 hours.	Accepted
22	James Christopher McClelland McClelland's Investigative Agency P. O Box 1506 Shelby, NC 28151-0000	Private Investigator	Approval Private Investigator License.	Accepted
23	Adonis Cantrell McCoy Walton Investigations, Inc. P.O. Box 4033 Greensboro, NC 27404-4033	Private Investigator Associate Sponsor: John Walton Callicutt - 3215	Approval Private Investigator Associate License Level II with 1000 hours. It was noted Mr. Bud Cesena recused hiimself in voting this matter.	Accepted
24	James Patrick McGuinness McGuinness Investigations 306 Gooden St Elizabethtown, NC 28337-0000	Private Investigator	Approval Private Investigator License.	Accepted
25	Tina Grigg Medlin Barefoot Private Investigation 1011 E Morehead St Ste 110 Charlotte, NC 28204-2812	Private Investigator Associate Sponsor: Kelly Janelle Barefoot - 953	Approval Private Investigator Associate License Level I with 800 hours.	Accepted

**PPSB Screening After Report for February 17, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
26	Christopher Michael Rodermond Marksmen, Inc. 209 Lloyd St Ste 270 Carrboro, NC 27510-0000	Private Investigator	Approval Private Investigator License.	Accepted
27	Foster Andrew Russell Cornerstone Security Investigations P. O. Box 758 Pleasant Garden, NC 27313-0000	Private Investigator	Approval Private Investigator License.	Accepted
28	Hunter Ian Schlueter D C Investigations P.O. Box 86 Enka, NC 28728-0000	Private Investigator Associate Sponsor: Daniel Scott Cheatham - 3407	Approval Private Investigator Associate License Level I with 0 hours.	Accepted
29	Matthew Seth Schofield Advantage Surveillance, Inc. P.O. Box 788 Thomasville, NC 27361-0000	Private Investigator Associate Sponsor: Scott Allen Workman - 2239	Approval Private Investigator Associate License Level II with 1000 hours.	Accepted
30	Robert Douglas Sillmon Jr. Sillmon's Investigations 4935 Lewis Brown Rd Bennett, NC 27208-0000	Private Investigator	Approval Private Investigator License.	Accepted

**PPSB Screening After Report for February 17, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
31	Peter Matthew Skidmore Skidmore Investigations, Inc. P.O. Box 2811 Rock Hill, SC 29732-0000	Private Investigator	Approval Private Investigator License.	Accepted
32	Christi Yoder Sonbert Sonbert Security Systems Inc PO Box 24068 Winston-Salem, NC 27114-0000	Private Investigator	Denied a Private Investigator License for lack of verifiable experience.	Accepted
33	Michael Damian Tucker Michael Tucker 502 Millsfield Dr Cary, NC 27519-0000	Private Investigator	Approval Private Investigator License.	Accepted
34	Sylvester James Vaughns Yellow Rose Investigations 5925 Waterelm Ln Charlotte, NC 28269-0000	Private Investigator	Approval Private Investigator License.	Accepted
35	James Leon Wheeler JWInvestigations P.O. Box 834 Moyock, NC 27958-0000	Private Investigator	Approval Private Investigator License.	Accepted



**PPSB Screening After Report for February 17, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
36	Angela Deneen Whitaker Cat's Eye Private Investigations LLC PO Box 26451 Raleigh, NC 27611-0000	Private Investigator Associate Sponsor: Catherine Davis Flowers - 2141	Approval Private Investigator Associate License Level I with 0 hours.	Accepted
37	Michael Brian Williams New England Fire Cause & Origin, Inc. P.O. Box 7399 Rochester, NH 03839-0000	Private Investigator	Approval Private Investigator License.	Accepted
38	Ronald Boyd Womack Mack Boyd Investigations LLC 216 Timbermill Dr Madison, MS 39110-0000	Private Investigator	Approval Private Investigator License.	Accepted

**MINUTES OF THE  
PRIVATE PROTECTIVE SERVICES BOARD SPECIAL MEETING  
MARCH 17, 2016  
PRIVATE PROTECTIVE SERVICES OFFICE  
4901 GLENWOOD AVENUE, SUITE 200  
RALEIGH, NORTH CAROLINA 27612**

**BOARD MEMBERS PRESENT**

Eric Weaver - Chairman  
David Arndt  
Ed Cobbler  
Clyde Cook  
Richard Epley  
Larry Proctor  
William MacRae  
Steve Johnson  
Brian Lowman  
Dustin Greene  
Nada Lawrimore

**BOARD MEMBERS ABSENT**

Bud Cesena  
Marcus Benson  
William Fletcher

**STAFF PRESENT**

Barry Echols - Director  
Donald Foster - Deputy Director  
Phillip Stephenson – Field Services Supervisor  
Jeff Gray – Attorney  
Cynthia Hepburn - Investigator  
Scott Triplett – Investigator  
Melvin Turner - Investigator  
Garcia Graham – PPSB Board Secretary

**GUEST PRESENT**

Paul Manley  
Miles Sliwa

Mr. Weaver called the March 17, 2016, Special Meeting via telephone conference of the Private Protective Services Board to order at 1:00 p.m., followed by a roll call.

Mr. Foster stated that the purpose of this meeting is to discuss the amendment to two consent agreements approved during the February 2016 Board meeting. This matter resulted from registration violations in which Mr. Paul Manley and Show Pros Entertainment Services of Charlotte, Inc., case #2014-PPS-033 agreed to pay consent in the amount of \$54,006.30 and Daitwan Hardy and Security Contracting Inc., case #2015-PPS-024 also agreed to pay a consent in the amount of \$5,385.60

The Board discussed the matter of case #2014-PPS-033, Mr. Paul Manley and Show Pros Entertainment Services of Charlotte, Inc. and made the following motion.

**MOTION BY MR. JOHNSON TO ACCEPT THE REDUCED CONSENT AGREEMENT IN THE AMOUNT OF \$53,611.20 AND TO ALLOW MR. MANLEY TO PAY THE CONSENT IN THREE MONTHLY INSTALLMENTS; SECONDED BY MR. COOK; MOTION CARRIED.**

In the case of 2015-PPS-024, Daitwan Hardy and Security Contracting Inc., the following motion was made.

**MOTION BY MR. PROCTOR WAS TO LEAVE THE ORIGINAL CONSENT AGREEMENT AS IS.**

Mr. Weaver called for a second to the motion receiving none, motion failed.

No motion was made regarding Mr. Hardy's consent.

It was noted that Mr. MacRae rescued himself from discussion in this matter (case #2015-PPS-024)

**MOTION TO ADOJOURN BY MR. MACRAE; SECONDED BY MR. COOK; MOTION CARRIED.**

Adjourned 1:35 PM

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Barry Echols, Director

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Garcia Graham, Reporter



# North Carolina Department of Public Safety

## Private Protective Services Board

Pat McCrory, Governor  
Frank L. Perry, Secretary

Gregory K. Baker, Commissioner  
Barry S. Echols, Director

**MINUTES OF THE  
PRIVATE PROTECTIVE SERVICES BOARD MEETING  
APRIL 21, 2016  
HOLIDAY INN NORTH  
2805 HIGHWOODS BLVD  
RALEIGH, NC 27604**

### **BOARD MEMBER PRESENT**

Eric Weaver Sr.  
David Arndt  
Ed Cobbler  
Clyde Cook  
Richard Epley  
William Fletcher, Jr.  
William MacRae  
Steve Johnson  
Brian Lowman  
Nada Lawrimore  
Bud Cesena  
Dustin Greene  
Larry Proctor

### **BOARD MEMBERS ABSENT**

Marcus Benson

### **STAFF PRESENT**

Barry Echols – Director  
Donald Foster – Deputy Director  
Phillip Stephenson - Field Services Supervisor  
Jeff Gray - Attorney  
Melvin Turner - Investigator  
Garcia Graham – PPS Board Secretary

### **GUEST PRESENT**

Jerry D. Pitman  
Laura Kosturi  
Frank S. Goodrum III  
Guest Present Continued.

James Kevin Turnage  
Anthony McCollum  
Michael Hunter

David Roebuck  
Christopher Earls  
Bill Fletcher

**MAILING ADDRESS:**  
4901 Glenwood Avenue, Suite 200  
Raleigh, NC 27612

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Tony Lashley  
Johnny Mims  
Robert Dunn  
Gary Shaw  
Charles Gayton  
Sandra Epley  
Michael O'Connor  
Matthew Grove  
Jeff Kiker

Mack Donaldson  
Brandy Lee  
Henry Arroyo  
Dorian Dehnel  
Walter Pylypiw  
Bill Johnson  
Gregory Hatten  
Travis Templeton  
Suzanne Creech

Pam Mayfield  
Thomas Lewin  
T. Hunter Glass  
Jeff Cathcart  
Scott Christopher  
Paul Scholl  
Mark Greenfield  
David Kaiser  
Jeff Woods

**CALL TO ORDER**

Chairman Eric Weaver called the April 21, 2016 Private Protective Services Board meeting to order at 9:30 a.m. Chairman Weaver led the group in the reciting of the Pledge of Allegiance followed by him welcoming all guests.

**GOOD OF THE ORDER:**

Attorney Jeff Gray explained the State Ethics Act, which addresses the ethics of public officials. This Act states specifically that if any Board Member has any conflict of interest, potential conflict of interest, or the appearance of a conflict, he or she should remove themselves from deliberation and vote on that matter and so state on the record.

Mr. Gary Pastor, President of NCAPI, greeted the Board and all of the guests. He said the association is currently working on many projects including the NCAPI Fall Conference to be held in November 1-3 in the Durham area. He stated that the conference would offer 12 hours of continuing education credits to the attendees. He also stated that the Association has 4 members that attended the Hit The Hill Campaign in Washington DC. The purpose of the meeting is to provide legislators with the industry's opinion on upcoming proposed regulations.

**MINUTES:**

**APPROVAL OF THE FEBRUARY 18, 2016 BOARD MEETING MINUTES**

**MOTION BY MR. FLETCHER TO ACCEPT THE MINUTES; SECONDED BY MR. GREENE; MOTION CARRIED.**

Ms. Lawrimore informed Chairman Weaver that she was present at the March 17, 2016 Special Meeting and Mr. Fletcher was absent. Correction will be made to reflect these changes prior to posting to the Website.

**MOTION BY MS. LAWRIKORE TO ACCEPT THE MINUTES FROM THE MARCH 17, 2016 SPECIAL MEETING WITH THE ABOVE CORRECTIONS; SECONDED BY MR. MACRAE; MOTION CARRIED.**

**SCREENING COMMITTEE REPORT:**

Mr. MacRae reported that the Screening Committee met on Wednesday, April 20, 2016, from 1:54 p.m. to 4:57 p.m. to review a total of 28 applications. (See report). The committee members were Mr. MacRae, Mr. Cobbler, Mr. Arndt and Mr. Lowman. Mr. MacRae read the report for the record. (See attachment)

**MOTION BY MR. MACRAE TO ACCEPT THE SCREENING REPORT; SECONDED BY MR. CESENA; MOTION CARRIED.**

Mr. MacRae presented the following registration report for the period of February 17, 2016 to April 15, 2016. Total registrations 4323; armed totals were 521 of which 156 were new and 279 were renewals, 2 duplicate, and 84 reissue/dual. There were a total of 133 Armed Armored Car, 57 of which were new, 75 renewals and 1 reissue/dual. There were a total of 16 Armed Private Investigators, 3 of which were new, 12 renewals and 1 reissue/dual. There were a total of 3 Armed Private Investigator Associates, 1 of which was new and 2 renewals. Unarmed totals were 3,630 which included 1319 new, 1769 renewals, 531 transfers, 11 duplicates. There were a total of 20 unarmed armored cars, 10 of which were new, 9 renewals, and 1 transfer. Total denials were 752 of which 175 were for cause and 577 for correctable reasons. There were 613 applications approved which were previously denied for a total of 1365 denials reviewed.

**MOTION BY MR. GREENE TO ACCEPT THE REGISTRATION REPORT; SECONDED BY MR. FLETCHER; MOTION CARRIED.**

**GRIEVANCE COMMITTEE REPORT:**

Mr. Greene reported that the Grievance Committee met on Wednesday, April 20, 2016 from 9:00 a.m. to 12:49 p.m. and heard a total of eight cases. The committee members were Mr. Greene, Mr. Cook, Ms. Lawrimore, Mr. Fletcher, Mr. Proctor and Mr. Epley. Mr. Greene read the report for the record. (See attachment)

It was noted that Mr. Cesena recused himself from case #2015-PPS-028 of the Grievance report.

It was noted that Mr. MacRae recused himself from case #2016-PPS-001 of the Grievance report.

**MOTION BY MR. COBBLER TO ACCEPT THE GRIEVANCE COMMITTEE REPORT; SECONDED BY MR. FLETCHER; MOTION CARRIED.**

**TRAINING & EDUCATION COMMITTEE:**

Mr. MacRae reported that the Training & Education Committee met on April 21, 2016 from 8:00 a.m. until 9:00 a.m. The committee members were Mr. MacRae, Mr. Johnson, Mr. Epley, Mr. Cook, Mr. Arndt, Mr. Cesena and Mr. Cobbler.

**The following PPS Trainer courses are scheduled:**

May 2-6, 2016	(0800-1700) UAGT Course & Workshop at WTCC
June 6, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
July 11, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
August 1-5, 2016	(0800-1700) UAGT Course & Workshop at WTCC
September 7, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
September 12-16, 2016	(1000-2300) FT Course & Legal Class at Salemburg NCJA
September 26-30, 2016	(0800-1700) UAGT Course & Workshop at WTCC
November 14, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
November 28 – December 2, 2016	(0800-1700) UAGT Course & Workshop at WTCC

Presently we have 365 certified PPS unarmed guard trainers and 116 PPS certified armed guard trainers.

**The following PPS Training Courses have been completed:**

February 29, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
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March 14-18, 2016	(0800-1700) UAGT Course & Workshop at WTCC
March 28, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
April 4-8, 2016	FT Course & Legal Class at Salemburg NCJA

The following PPS Training Courses for CEU Credits are scheduled:

April 21, 2016	1:00 p.m. - 5:00 p.m. Raleigh, NC
August 25, 2016	1:00 p.m. - 5:00 p.m. Raleigh, NC
December 15, 2016	1:00 p.m. - 5:00 p.m. Raleigh, NC

The following PPS Training Courses for CEU credits have been completed:

February 18, 2016	1:00 p.m. - 5:00 p.m. Raleigh, NC
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Mr. MacRae stated that the committee discussed two weapon discharges by employees since the last Board meeting which the first incident involved Supervisor Jamal A. Richardson, an armed guard with Walton Investigations, Inc., and Derek Bowman an unarmed guard with Randolph Security. Both officers were working at the same event when multiple gunshots were fired by the attendees. The armed guard gave his service weapon to the unarmed guard in which he fired two rounds in the air as warning shots. Supervisor Richardson has been demoted to unarmed guard and Officer Bowman was terminated. The committee recommended that the staff to flag both officer's files should they try to apply for an armed guard registration. The second incident involved Derrick Thornton an armed guard with Security Contracting, Inc. He was off duty and sitting in his personal vehicle at the Department of Public Safety building. While he was waiting in his vehicle he attempted to clear his duty weapon and the handgun discharged and a bullet struck his left hand.

**MOTION BY MR. JOHNSON TO FLAG THE FILES OF MR. RICHARDSON AND MR. BOWMAN TO HAVE THEM APPEAR BEFORE THE SCREENING COMMITTEE SHOULD THEY APPLY FOR OR RENEW ARMED REGISTRATION. ALSO TO AMEND THE MOTION TO ALLOW THEM TO WORK UNARMED ONLY; SECONDED BY MR. CESENA; MOTION CARRIED.**

The following updates were reported by Mr. MacRae, He stated that the unarmed guard training manual is progressing well and there was one correction made in section A-4.



The committee had asked Mr. Turner to check with other community colleges in western region of North Carolina that would be interested in holding the PPS Unarmed Guard Trainer course at their school. Caldwell Community College in Hudson, NC expressed their interest in possibly running the course on their campus. Mr. Turner will bring an update to the T & E Committee once the school's representative has received and reviewed the general requirements for holding UAGT course at their school.

Mr. MacRae stated they discussed the Firearms Training update, the course held in April 2016, and that the shotgun section of the current course being removed. The new Firearms Trainer course has been reduced from a 40 hours course to 32 hours, which consists of the handgun only. Chad Thompson, PPS Firearms Instructor at the NCJA in Salemburg, NC, is currently working on the shoutgun/rifle course lesson plan. Also Mr. Turner the training officer is in process of revising all related forms in reference to the recent change of the lesson plan.

Mr. Turner requested guidance from the committee regarding a firearm instructor who was trying to requalify but failed prior to his certification being expiring.

**MOTION BY MR. CESENA TO FOLLOW THE CURRENT RULE REGARDING THE QUALIFICATION FOR FIREARM CERTIFICATION; SECONDED BY MR. JOHNSON; MOTION CARRIED.**

Mr. MacRae stated the following nineteen (19) continuing education training courses have been submitted for approval: Introduction to Surveillance (8 hours); Projecting a Positive Image (5 hours); Elicitation (7 hours); Reading Faces in Strange Places (3 hours); The Amazing Power of Face Reading and Body Language (3 hours); Ethics for Legal Professionals: Truth and Consequences (1 hour); NC Firearms Laws: Citizens and Guns (2 hours); Leadership: Modeling Appropriate Behavior (2 hours); Law Enforcement Intelligence Update (4 hours); Security Concepts and Elements of Physical Security (2 hours); Executive Protection – Philosophy, Planning and Operations (2 hours); Convert Surveillance Tactics For the Professional Investigator (6 hours); Investigating Nursing Home Abuse (6 hours); Insurance Investigations From “A to Z”: The Investigator’s Guide to Uncovering Insurance Fraud (6 hours); Basic Crime Scene Photography (6 hours); The Art of Surveillance (6 hours); Dignitary & Executive Protection for Private Security (12 hours).

In addition the committee recommended not to approve two courses from Leading Edge Legal Ed, LLC submitted by Sabine Hilten until she resubmits them with corrections.

**MOTION BY MR. CESENA TO ACCEPT THE 17 COURSES SUBMITTED FOR CONTINUING EDUCATION TRAINING APPROVAL; SECONDED BY MR. FLETCHER; MOTION CARRIED.**

**MOTION BY MR. LOWMAN TO ACCEPT THE TRAINING AND EDUCATION COMMITTEE REPORT; SECONDED BY MR. PROCTOR; MOTION CARRIED.**

BREAK: 10:24 a.m.  
RECONVENED: 10:43 a.m.

**GRIEVANCE COMMITTEE:**

NONE

**SCREENING COMMITTEE:**

NONE

**LAWS AND RULES COMMITTEE**

Ms. Lawrimore reported that the Law and Rules Committee met on Wednesday, April 20, 2016 from 8:00 a.m. to 8:30 a.m. The committee members were Ms. Lawrimore, Mr. Greene, Mr. MacRae, Mr. Arndt, Mr. Fletcher, Mr. Cobbler and Mr. Proctor.

Ms. Lawrimore gave an update on House Bill 299, stating that the bill is finally moving forward and hopefully it will pass this session.

The drone issue has now passed back to the Department of Transportation to be in control of any new legislation and the committee will be monitoring it closely in order to address anything that will effect this Board and the industry.

**MOTION BY MR. GREENE TO ACCEPT THE LAW AND RULES COMMITTEE'S REPORT; SECONDED BY MR. COBBLER; MOTION CARRIED.**

**FINANCE REPORT:**

NONE

**ETHICS COMMITTEE**

Mr. Lowman reported that one Board member had not turn in their SEI report by the April 15<sup>th</sup> deadline due to computer problems.

**MOTION BY MR. GREENE TO ACCEPT THE ETHICS COMMITTEE'S REPORT; SECONDED BY MR. COOK; MOTION CARRIED.**

**OLD BUSINESS:**

NONE

**NEW BUSINESS**

Discussion on proposed Board meeting dates for 2017

Mr. Weaver presented the following 2017 Board Meeting Dates:

February 2 & 23, 2017 - Raleigh  
April 19 & 20, 2017 - Raleigh  
June 20, 21 & 22, 2017 - Wilmington  
August 23 & 24, 2017 - Raleigh  
October 25 & 26, 2017 - Asheville  
December 20 & 21, 2017 – Raleigh

**MOTION BY MR. COBBLER TO ACCEPT THE 2017 BOARD MEETING DATES; SECONDED BY MR. FLETCHER; MOTION CARRIED.**

Mr. Foster requested that the Board vote on a new phone system for PPS/ASLB because the current phone system cannot be upgraded due to it being too old. The new system will be connected to the DPS's system. The Private Protective Services Board's share of the cost will be \$11,394.00 which includes the hardware and labor.

**MOTION BY MR. CESENA TO AUTHORIZE MR. FOSTER TO MOVE FORWARD WITH OBTAINING A NEW PHONE SYSTEM; SECONDED BY MR. JOHNSON; MOTION CARRIED.**

**FINAL AGENCY DECISION**

Scott Christopher Baucom - 15 DOJ07051. Mr. Baucom was present. This case was heard by Administrative Law Judge Augustus B. Elkins II, on October 27, 2015. This case involved the denial of the petitioner's unarmed guard registration based on lack of good moral character and demonstration of intemperate habits as evidenced by a conviction for felony embezzlement.

Bud Cesena recused himself from participation and voting in this matter.

**MOTION BY MR. COBBLER TO REVERSE THE BOARD'S INITIAL DECISION AND GRANT MR. BAUCOM HIS UNARMED GUARD REGISTRATION; SECONDED BY MR. PROCTOR; MOTION CARRIED.**

Ushica Lee Burns - 15 DOJ06492. Ms. Burns was present. This case was heard by Administrative Law Judge August B. Elkins II, on October 27, 2015. This case involved the denial of the petitioner's unarmed guard registration based on lack of good moral character and demonstration of intemperate habits as evidenced by a conviction for felony Unlawful Neglect of Child or Helpless Person.

Mr. Epley recused himself from voting in this matter.

**MOTION BY MR. JOHNSON TO REVERSE THE BOARD'S INITIAL DECISION AND GRANT MS. BURNS HER UNARMED GUARD REGISTRATION; SECONDED BY MR. CESENA; MOTION CARRIED.**

Randy Orlanda Williams Sr. - 15 DOJ06491. Mr. Williams was present. This case was heard by Administrative Law Judge August B. Elkins II, on October 27, 2015. This case involved the denial of the petitioner's unarmed guard registration based on lack of good moral character and demonstration of intemperate habits as evidenced by a conviction of misdemeanor Solicit Crime Against Nature.

**MOTION BY MR. CESENA TO REVERSE THE BOARD'S INITIAL DECISION AND GRANT MR. WILLIAMS HIS UNARMED GUARD REGISTRATION; SECONDED BY MR. EPLEY; MOTION CARRIED.**

Tommy Lee Hudson - 15 DOJ08234. Mr. Hudson was not present. This case was heard by Administrative Law Donald W. Overby, on December 29, 2015. This case involved summary suspension of the petitioner's armed registration based the Petitioner's arrest for an assault with a Deadly Weapon Inflicting Serious Injury which poses a serious threat to the public's health, safety and welfare.

**MOTION BY MR. COOK TO FOLLOW THE DECISION OF THE ADMINISTRATIVE LAW JUDGE TO SUSPEND MR. HUDSON'S ARMED REGISTRATION; SECONDED BY MR. COBBLER; MOTION CARRIED.**

Gary Dean Brooks - 15 DOJ09336. Mr. Brooks was not present. This case was heard by Administrative Law Judge Donald W. Overby, on December 29, 2015. This case involved the denial of the petitioner's unarmed guard registration based on a conviction of felony Conspiracy to Defraud the United States.

**MOTION BY MR. FLETCHER TO UPHOLD THE BOARD'S INITIAL DECISION AND DENY MR. BROOKS UNARMED GUARD REGISTRATION APPLICATION; SECONDED BY MR. COOK; MOTION CARRIED.**

Rodale Lamont Allen - 15 DOJ00172. Mr. Allen was not present. This case was heard by Administrative Law Judge Donald W. Overby, on December 29, 2015. This case involved the denial of the petitioner's unarmed guard registration renewal application based on his criminal conviction.

Mr. Arndt recused himself from voting in this matter.

**MOTION BY MR. GREENE TO ADOPT THE ADMINISTRATIVE LAW JUDGE'S DECISION; SECONDED BY MS. LAWRIMORE; MOTION CARRIED.**

Stacy Elmer Guthrie - 15 DOJ09270. Mr. Guthrie was not present. This case was heard by Administrative Law Judge Donald W. Overby, on January 29, 2016. This case involved the denial of the petitioner's Private Investigator License based on lack of good moral character and demonstration of intemperate habits as evidenced by an unfavorable employment history.

**MOTION BY MR. GREENE TO UPHOLD THE BOARD'S INITIAL DECISION AND DENY THE APPLICATION FOR MR. GUTHRIE'S PRIVATE INVESTIGATOR LICENSE; SECONDED BY MR. PROCTOR; MOTION CARRIED.**

Mr. Arndt, Mr. Lowman, Mr. Cobbler, Mr. Cesena and Mr. MacRae recused themselves from voting in this matter.

**DIRECTOR'S REPORT:**

Mr. Foster, Deputy Director, gave the Director's Report. He reported that the general assembly drafted a bill in a surprise move to reduce the number of boards. If passed it, will eliminate the Alarm Systems License Board and the entire regulatory system. It will only allow the

Department of Public Safety in its discretion to register the installers (not licensees) and reduce the Private Protective Service to one license with an endorsement. Mr. Foster also stated that he attended a meeting regarding the above and this matter has been tabled until the long session.

Mr. Foster updated the Board on the new computer/scanning project that the contract has been signed and currently waiting on the final release from State IT group.

He informed the Board that they will be filling two open positions, one in the Licensing Unit that will assist Ms. Graham and Ms. Williams (ASLB) and the other position will be in the Registration Unit. Mr. Foster also stated that he apologizes for the difficulty everyone has been having with the DPS e-mail account.

Mr. Foster also informed the Board regarding the existing contract with ASLB/PPSB out - of-state Criminal Record Checks for background checks which allows the Board two one year extension if it so chooses.

**MOTION BY MR. CESENA TO EXERCISE THE FIRST OF THE ONE YEAR EXTENSIONS OF CRC CONTRACT; SECONDED BY MR. JOHNSON; MOTION CARRIED.**

Mr. Foster read the report for the record. The current PPS budget as of April 30, 2016, has a balance of \$1,293,230.98; the Education Fund balance is \$77,566.96. As of March 31, 2016, the total registrations for PPS is 19,003: 1,736 licensees and 555 certifications.

Mr. Foster reported that there have been a total of 2,788 various correspondences printed from the PPS database, 4,685 registration cards have been printed and a total of 5,858 applications received since the last Board meeting.

**MOTION BY MR. COBBLER TO ACCEPT THE DIRECTOR'S REPORT; SECONDED BY MR. FLETCHER; MOTION CARRIED.**

**ATTORNEY'S REPORT:**

Attorney Gray informed the Board that staff has resumed issuing consent agreements using the same formula.

**I. CONSENT AGREEMENT, SETTLEMENT AGREEMENTS & CIVIL PENALTIES**

1. Mr. David Grimes and Sentry Security Services, Inc. - - On October 22, 2015 the Private Protective Services Board voted to enter into a consent agreement with Mr. Grimes in the amount of \$1762.56 registration violations. Paid in full on February 25, 2016
2. Mr. Mark Eric Zudell and ABM Security, Inc. - - On October 22, 2015 the Private Protective Services Board voted to enter into a consent agreement with Mr. Zudell in the amount of \$12,974.40 for registration violations. Payment has not been received.
3. Mr. Donald Talley and North State Security - - On December 17, 2015 the Private Protective Services Board voted to enter into a consent agreement with Mr. Talley in the amount of \$1,836.00 for registration violations. Paid in full on March 23, 2016
4. Mr. Paul Manley and Show Pros Entertainment Services of Charlotte, Inc.- - On March 17, 2016 the Private Protective Services Board voted to enter into a consent agreement with Mr. Manley in the amount of \$53,611.20, to be paid in three (3) monthly installments, for registration violations. Received first payment on April 14, 2016 in the amount of \$17,870.40.
5. Mr. Daitwan Hardy and Security Contracting, Inc. - - On February 17, 2016 the Private Protective Services Board voted to enter into a consent agreement with Mr. Hardy in the amount of \$5,385.60 for registration violations. Payment has not been received.

## **II. OFFICE OF ADMINISTRATIVE HEARINGS**

The schedule of hearings in the Office Administrative Hearings is attached to the Attorney's Report. (*See*, attachment 1.)

## **III. RULES**

The Board currently has no pending rule adoptions or amendments.

## **IV. LEGISLATION**

1. In a surprise move, a proposed bill was circulated at the Joint Legislative Administrative Procedures Oversight (“Joint APO”) Committee subcommittee on Occupational Licensing Boards at its meeting on Thursday, March 17<sup>th</sup>. This bill is an off-shoot of the Legislative Program Evaluation Division’s Report on Occupational

Licensing Agencies which Mr. Gray has reported on to the Board and a bill from last session instructing Joint APO to further study the issue (see below)

One section of this bill would - - if passed - - eliminate the Alarm Systems Licensing Board and the entire regulatory system for the industry. In turn, the Department of Public Safety would, in its discretion, be authorized to register installers (but only installers; no business license.)

Numerous other boards and professions or occupations - - from podiatrists to electrologists - - were targeted for elimination (as with the ASLB) or for consolidation with another board.

Another section of the bill applied to all occupational and professional licensing boards and would allow a board to issue only one license; the board could however have “endorsements” for each license. (For instance, for PPSB the Board would issue a “Private Protective Services License” with an endorsement for “Polygraph Examiner.”)

Please note, this was only a “draft” and it has not been introduced. It quickly got a lot of questions from the legislators that sit on the Subcommittee and push back from the licensees of these boards, board members and staff, and members of the public. These opponents quickly mobilized and appeared in mass at the full Joint Legislative Administrative Procedures Oversight Committee meeting on April 14<sup>th</sup>. After hearing from some two dozen speakers, and turning away two to three times that many more, a motion was made to table consideration of the bill - - and the entire issue - - until the “long session” of the General Assembly, which will convene in January 2017.

2. House Bill 299, "Amend Private Protective Services Act/Changes," was heard in the House Committee on Judiciary III on May 6, 2015. It was amended to add a provision allowing the Board to own real property (with a similar provision for the Alarm Systems Licensing Board) and received a favorable report. However, the serial referral to the House Finance Committee was stricken and it was referred to the House Committee on Rules, Calendar and Operations of the House. There was no further action on this bill thereafter.

Since it has a fee in it, this bill is still eligible for consideration and Mr. Gray will continue to work with Ryan Combs and Jarrett Burr, Legislative Liaisons for DPS, in the "short session" when the legislature re-convenes on April 25, 2016.



3. A number of other bills of interest - - either directly effecting the Board, or tangentially effecting it - - have been introduced this Session. They are:

- a. Senate Bill 408, "Firearms on School Grounds/Security Guards," would provide that the prohibition on carrying a weapon on educational property would not apply to an armed security guard registered under Chapter 74C of the General Statutes when acting in the discharge of the guard's duties with the permission of the college, university, or superintendent of the local school administrative unit. This bill would also allow any local law enforcement agency to request a list of the armed security guards employed by the college, university, or local school administrative unit. It was referred to Senate Committee on Rules and Operation of the Senate and saw no further action.
- b. Four bills, Senate Bill 469, "Occupational Licensing Board Reporting Requirements," Senate Bill 361, "Occupational Licensing Reform Study," and House Bill 760, "Regulatory Reform Act of 2015," and House Bill 765, (also named) Regulatory Reform Act of 2015, each address some aspect of the Program Evaluation Division's Report on occupational licensing boards that was released December 2014. For the most part, the Board was not affected by this Report, however, its status as an "Article 3A agency" under Chapter 150B, the Administrative Procedures Act, could be challenged. (Note: Article 3A is the section that allows the Board to make the final decision following an administrative hearing before the Office of Administrative Hearings.)

House Bill 765 is the only one of these four bills that saw final action, and it passed and was presented to the Governor for signature on October 1, 2015. Most provisions in this bill were directed towards environmental issues, but House Bill 765 did contain two interesting provisions. A licensee of an occupational licensing board can no longer be contracted with or employed by the Board to serve as an investigator or inspector if the person is still actively practicing in the profession or occupation, Second, was a provision directing the Joint Legislative Administrative Procedure Oversight Committee ("Joint APO") to review the recommendations in the Program Evaluation Divisions report on occupational licensing boards, consult with interested parties, and make recommendations for proposed legislation in the "short session."

- c. One bill is of particular interest to the Board in that it would help resolve when someone is an "employee" and when the person is an "independent contractor." Aimed at reducing lost tax revenue due to intentional worker

misclassification, House Bill 482, "Employee Fair Classification Act," has a specific provision that would require all occupational licensing boards to: 1) include on every application for licensure, permit, or certification, or application for renewal, a certification that the applicant has read and understands the employee misclassification notice set forth in new G.S. 95-278(a)(7); 2) require all applicants to truthfully certify on the appropriate application that the applicant has read and understands the employee misclassification notice set forth in new G.S. 95-278(a)(7); 3) deny the license, permit or certification application of any applicant who fails to comply with the certification requirement; and 4) revoke such license, permit, or certificate and deny and refuse to grant any renewal or other application therefor until the licensee, permittee, certificate holder or applicant shall have furnished evidence sufficient to establish compliance with new G.S. 95-279(a). The bill also provides a succinct definition of "employee."

House Bill 482 passed the House, passed the Senate with amendments, and on return to the House for concurrence was assigned to the Committee on Rules, Calendar and Operations of the House and no further action. It is eligible for consideration in the "short session."

## **V. PENDING CASES**

For the past 30 months Attorney Gray has been reporting to the Board the status of a civil action filed against Board Investigator Sarah Conner, the Board, the City of Charlotte, the Charlotte-Mecklenburg Police Department and various officers of the Charlotte-Mecklenburg PD in *Kelly v. Conner, et al.*, No. 3:13-cv-636 - - WDNC. (Mr. Kelly was unlicensed as a security guard business and unregistered as a security guard, but performing armed security guard and patrol services. He was arrested by the Charlotte-Mecklenburg Police Department and charged with violating Chapter 74C.) The Court granted the Board's Motion to Dismiss Pursuant to Fed.R.Civ.P. 12(b) (6) and Motion for Summary Judgment, as well as similar motions filed by the other Defendants, on May 27, 2015. This action was dismissed with prejudice. The Plaintiff gave notice of appeal on June 24<sup>th</sup>.

The Plaintiff-Appellant has filed his Brief and Mr. Gray filed the Board's Brief with the Fourth Circuit Court of Appeals on November 13, 2015.

To date, Mr. Gray has not heard back from the court.

**MOTION BY MR. GREENE TO ACCEPT ATTORNEY'S REPORT; SECONDED BY MR. CESENA; MOTION CARRIED.**

**PUBLIC COMMENT:**

**NONE**

**MOTION BY MR. CESENA TO ADJOURN; SECONDED BY MR. COBBLER; MOTION CARRIED.**

12: 28 P.M. Adjourned

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Barry Echols, Director

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Garcia Graham, Board Secretary

**PPSB Grievance After Report for April 20, 2016 8:00 am**

<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
2015-PPS-020	Jerry Cagle Callicutt Randolph Security Services 3618 Sainbury Ln Greensboro, NC 27409-0000	Possible Violation of 14B NCAC 16 .0108	Jerry Callicutt and Randolph Security Services enter into and pay a consent in the amount of \$5,508.00 for registration violations. Staff is to conduct a follow up audit in one year.	Accepted
2015-PPS-021	Kenneth Lee Kendrick Kenneth Kendrick 6826 English Hills Dr Apt 2-B Charlotte, NC 28212-0000	Possible violation of 74C-13(a)	Issue a cease and desist letter to Mr. Kenneth Lee Kendrick for carrying a firearm without first meeting the qualifications of the Board.	Accepted
2015-PPS-023	John Walton Callicutt Walton Investigations, Inc. P.O. Box 4033 Greensboro, NC 27404-4033	Possible violation of 14B NCAC 16.0108(a)(b)	John Callicutt and Walton Investigations, Inc., enter into and pay a consent in the amount of \$7,882.56 for registration violations to be paid in three monthly installments. Staff is to conduct a follow up audit in one year.	Accepted
2015-PPS-025	Christopher Joseph Hammye Jr. Job1USA, Inc. 701 Jefferson Toledo, OH 43604-0000	Possible violation of 14B NCAC 16.0108	Christopher Joseph Hammye Jr., and Job1USA, Inc., enter into and pay a consent in the amount of \$3,794.40 for registration violations. Also, Mr. Hammye is to submit a management plan to PPS Administrative office.	Accepted

**PPSB Grievance After Report for April 20, 2016 8:00 am**

<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
2015-PPS-027	Raymond Lawrence Young Lawrence Young CPA, CFE PLLC 2301 Basil Dr Raleigh, NC 27612-0000	Possible violation of 74C-2(a)	Case be dismissed - No violation of G.S. 74C.	Accepted
2015-PPS-028	Jeffrey Ronald Baker Ranger Protective Services 6428 Wilkinson Blvd Ste 103 Belmont, NC 28012-0000	Possible violation of 74C-12(a) (6) (7) (20), 14B NCAC 16.0404	Issue a letter of warning to Jeffrey Ronald Baker and Ranger Protective Services for failing to provide or refusing to offer a report to a client within thirty (30) days of clients written request after the client has paid for services rendered. Failing to provide descriptive reports, chronological reports, cover letters and itemized invoices to the client that are signed by licensee.	Accepted
2016-PPS-001	Richard Owen Clayton The Whitestone Group of Ohio, Inc. 4100 Regent St Ste C Columbus, OH 43219-0000	Possible violation of 74C-12(a) (6) (8) (31)	Case be dismissed - No violation of G.S. 74C.	Accepted

**PPSB Grievance After Report for April 20, 2016 8:00 am**

<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
2016-PPS-002	Joshua Phillip David East Coast Private Investigations 1516 Dawson St Wilmington, NC 28401-0000	Possible violation of 74C-12(a) (7)	Issue a letter of warning to Joshua Phillip David and East Coast Private Investigations for failing to provide or refusing to offer a report to a client within thirty (30) days of clients written request after the client has paid for services rendered.	Accepted

### PPSB Screening After Report for April 20, 2016

Number	Name Company Name Address	License	Recommendation	Board Action
1	Richard Hugh Ball Blue Ridge Investigations 595 Chandler Rd Mars Hill, NC 28754-0000	Private Investigator	Denied Private Investigator License for lack of verifiable experience.	Accepted
2	Lequita Buchanan Belle Angelic Investigations P.O. Box 155 Lillington, NC 27546-0000	Private Investigator Associate Sponsor: Susanna Layaou McCormick - 4372	Approval Private Investigator Associate License Level I with no hours.	Accepted
3	Kathy Annette Broom Eagle Eye Investigations Group, LLC 1409 East Boulevard Ste 1-D Charlotte, NC 28203-0000	Private Investigator	Approval Private Investigator License.	Accepted
4	Justin Franklin Craig Doug Broome Investigative Group 5418 Goldmine Rd Monroe, NC 28110-0000	Private Investigator Associate Sponsor: Douglas Vaughn Broome - 1644	Approval Private Investigator Associate License Level I with no hours.	Accepted
5	Ruth Eunice Cruz-Nichols Alternative Legal Services of NC d/b/a Alternative Bail Bonds Inc. 225 Tryon Rd Raleigh, NC 27603-0000	Private Investigator	Denied Private Investigator License for lack of verifiable experience.	Accepted

**PPSB Screening After Report for April 20, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
6	Charles Edward Dail Sr. Dail & Associates 207 N Spot Rd Powells Point, NC 27966-0000	Private Investigator	Approval Private Investigator License.	Accepted
7	Brian Dixon Security Innovations Protective Services, LLC 233 Peachtree St Fl 20 Atlanta, GA 30303-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
8	Forrest Dane Dodd Command Security Corporation 512 Herndon Pkwy Ste A Herndon, VA 20170-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
9	Joi Ann Frederick Joi Frederick 371 Firefly Rd Whittier, NC 28789-0000	Private Investigator	Approval Private Investigator License.	Accepted
10	John David Grant T.I.P. Investigations and Consultation 6815 Cottonwood Dr Snow Camp, NC 27349-0000	Private Investigator	Approval Private Investigator License.	Accepted



## PPSB Screening After Report for April 20, 2016

Number	Name Company Name Address	License	Recommendation	Board Action
11	Michael James Grisanti Precision Protective and Security Services 1581 Glenbar Ct Clover, SC 29710-0000	Security Guard & Patrol	Denied Security Guard & Patrol License for lack of verifiable experience.	Accepted
12	Stephen Jeffrey Haan Coventbridge (USA) Inc. 9485 Regency Square Blvd Ste 400 Jacksonville, FL 32225-0000	Private Investigator	Approval Private Investigator License.	Accepted
13	Michael Scott Harrison Landmark Event Staffing Services, Inc. 4131 Harbor Walk Dr Fort Collins, CO 80525-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
14	Theudric James Holmes DMT, Inc. 100 Dove Rd Oxford, NC 27565-0000	Private Investigator	Approval Private Investigator License.	Accepted
15	Gina Von Kerstens Hubbard Don L. Hubbard & Associates, Inc. 11524-C Providence Rd Ste 253 Charlotte, NC 28277-0000	Private Investigator	Approval Private Investigator License.	Accepted

### PPSB Screening After Report for April 20, 2016

Number	Name Company Name Address	License	Recommendation	Board Action
16	Allison Herrick Josey VAUDRA, LTD. P.O. Box 1846 Huntersville, NC 28070-0000	Private Investigator	Approval Private Investigator License.	Accepted
17	Daniel C Lawson Microtech Knives, Inc 15A National Ave Fletcher, NC 28732-0000	Proprietary	Approval Proprietary Application.	Accepted
18	Jesse Matthew Lemons Tricore, LLC P.O. Box 20071 Fayetteville, NC 28312-0000	Private Investigator Associate Sponsor: Thed Neubern Jacobs - 2825	Approval Private Investigator Associate License Level I with no hours.	Accepted
19	Sharon Kaye Landis Madigan Private Eyes, Inc. d/b/a The North Carolina Protection Group 740 SE Greenville Blvd Ste 400-105 Greenville, NC 27858-0000	Private Investigator Sponsor: Gary Patrick Pastor - 2664	Approval Private Investigator License.	Accepted
20	Leslie Dale May May's Investigation 1424 E Hanranhan Rd Ayden, NC 28513-0000	Private Investigator	Approval Private Investigator License.	Accepted

### PPSB Screening After Report for April 20, 2016

Number	Name Company Name Address	License	Recommendation	Board Action
21	Paul Adam Nunez Advantage Surveillance, Inc. P.O. Box 788 Thomasville, NC 27361-0000	Private Investigator	Approval Private Investigator License.	Accepted
22	Jacob Ransone Pfeffer North Star Investigations and Consultants 561 Grand Wailea Dr Apt 533 Hope Mills, NC 28348-0000	Private Investigator	Denied Private Investigator License for failure to contact Investigator to complete background process.	Accepted
23	Ryan Scott Rabenold VAUDRA, LTD. P.O. Box 1846 Huntersville, NC 28070-0000	Private Investigator Associate Sponsor: Randall Scott Rabenold - 1637	Approval Private Investigator Associate License Level I with no hours.	Accepted
24	James Leslie Rangno ALAR Investigations 10 Walnut Ln Fletcher, NC 28732-0000	Private Investigator	Approval Private Investigator License.	Accepted
25	Timothy Brian Walker Ripley Crenepo Owned Training Services (C.O.T.S.) Inc. d/b/a C.O.T.S. Private Investigative Services 2516 Fayetteville St Sanford, NC 27332-0000	Private Investigator Associate Sponsor: Phillip Julian Parker Jr. - 3604	Approval Private Investigator Associate License Level I with no hours.	Accepted

**PPSB Screening After Report for April 20, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
26	Joseph Everett Talbot Sr. Investigate Carolinas, LLC P.O. Box 1496 Harrisburg, NC 28075-0000	Private Investigator Associate Sponsor: Joseph Everett Talbot Jr. - 2778	Approval Private Investigator Associate License Level I with no hours.	Accepted
27	Joshua Wall Wall Residential Rentals LLC P.O. Box 483 Gastonia, NC 28053-0000	Proprietary	Approval Proprietary Application.	Accepted
28	Jeffrey Todd Woodcock Certified Investigations & Protection LLC 42 Brownsview Church Rd Chandler, NC 28715-0000	Private Investigator	Approval Private Investigator License.	Accepted



# North Carolina Department of Public Safety

## Private Protective Services Board

Pat McCrory, Governor  
Frank L. Perry, Secretary

Gregory K. Baker, Commissioner  
Barry S. Echols, Director

**MINUTES OF THE  
PRIVATE PROTECTIVE SERVICES BOARD MEETING  
JUNE 23, 2016  
HOLIDAY INN NORTH  
2805 HIGHWOODS BLVD  
RALEIGH, NC 27604**

### **BOARD MEMBER PRESENT**

Eric Weaver Sr.  
David Arndt  
Ed Cobbler  
Clyde Cook  
Richard Epley  
William Fletcher, Jr.  
William MacRae  
Steve Johnson  
Brian Lowman  
Nada Lawrimore  
Bud Cesena  
Dustin Greene  
Larry Proctor

### **BOARD MEMBERS ABSENT**

Marcus Benson

### **STAFF PRESENT**

Barry Echols – Director  
Donald Foster – Deputy Director  
Phillip Stephenson - Field Services Supervisor  
Jeff Gray - Attorney  
Melvin Turner - Investigator  
Garcia Graham – PPS Board Secretary  
Deborah Martin-Johnson – Licensing Assistant

### **GUEST PRESENT**

Gregory Foster  
Suzanne Creech  
Tamara Rabenold

Larry Flannery  
Jerry Pitman  
Keith Hollen

Leonard Wolf  
Gregory Hatten  
Paula Hayes

**MAILING ADDRESS:**  
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4901 Glenwood Avenue, Suite 200  
Raleigh, NC 27612  
Telephone: (919) 788-5320  
Fax: (919) 788-5365

Guest Present Continued.

Monty Clark  
Kenneth Sheffield  
Jeff kiker  
Chris Hilton  
Thomas Lewin

Christopher Mayhue  
James L. Green  
Ryan Rabenold  
Harllan Calhoun  
Mark Greenfield

James Oldenburg  
Robert Dunn  
Audra Coleman  
Denise Martin  
Dorian Dehnel

**CALL TO ORDER**

Chairman Eric Weaver called the June 23, 2016 Private Protective Services Board meeting to order at 9:30 a.m. Chairman Weaver led the group in the reciting of the Pledge of Allegiance followed by him welcoming all guests.

**GOOD OF THE ORDER:**

Attorney Jeff Gray explained the State Ethics Act, which addresses the ethics of public officials. This Act states specifically that if any Board Member has any conflict of interest, potential conflict of interest, or the appearance of a conflict, he or she should remove themselves from deliberation and vote on that matter and so state on the record.

Mr. Gregory Hatten of the NCAPI, greeted the Board and all of the guests. He said the association is currently working on the NCAPI Fall Conference that is scheduled for November 1-3 at the Hilton Hotel, Durham, NC. He reminded everyone that this is a two day conference and licensees can receive 12 continuing education credit hours for attending.

**MINUTES:**

**APPROVAL OF THE APRIL 21, 2016 BOARD MEETING MINUTES**

**MOTION BY MR. FLETCHER TO ACCEPT THE MINUTES; SECONDED BY MR. COBBLER; MOTION CARRIED.**

**SCREENING COMMITTEE REPORT:**

Mr. MacRae reported that the Screening Committee met on Wednesday, June 22, 2016, from 1:30 p.m. to 5:06 p.m. to review a total of 45 applications. (See report). The committee members included Mr. MacRae, Mr. Cobbler, Mr. Arndt, Mr. Proctor and Mr. Lowman. Mr. MacRae read the report for the record. (See attachment)

Mr. Arndt recused himself from #35, 40 and 44 of the screening report.

**MOTION BY MR. COBBLER TO ACCEPT THE SCREENING REPORT; SECONDED BY MR. PROCTOR; MOTION CARRIED.**

Mr. MacRae presented the following registration report for the period of April 16, 2016 to June 21, 2016. Total registrations 4582; armed totals were 545 of which 194 were new and 317 were renewals, and 34 reissue/dual. There was a total of 118 Armed Armored Car, 61 of which were new, 57 renewals. There was a total of 20 Armed Private Investigators, 4 of which were new, 16 renewals. There was a total of 2 Armed Private Investigator Associates, 1 of which was new and 1 renewal. Unarmed totals were 3,870 which included 1312 new, 2215 renewals, 327 transfers, 16 duplicates. There was a total of 27 unarmed armored cars, 8 of which were new, 19 renewals. Total denials were 566 of which 143 were for cause and 423 for correctable reasons. There were 514 applications approved which were previously denied for a total of 1080 denials reviewed.

**MOTION BY MR. PROCTOR TO ACCEPT THE REGISTRATION REPORT; SECONDED BY MR. COBBLER; MOTION CARRIED.**

**GRIEVANCE COMMITTEE REPORT:**

Mr. Greene reported that the Grievance Committee met on Wednesday, June 22, 2016 from 9:00 a.m. to 11:45 a.m. and heard a total of five cases. The committee members were Mr. Greene, Mr. Cook, Ms. Lawrimore, Mr. Fletcher, Mr. Proctor, Mr. Johnson and Mr. Epley. Mr. Greene read the report for the record. (See attachment)

Mr. Cook recused himself from case #2016-PPS-004 of the Grievance report.

Mr. Cesena recused himself from case #2016-PPS-008 of the Grievance report.

**MOTION BY MR. LOWMAN TO ACCEPT THE GRIEVANCE COMMITTEE REPORT; SECONDED BY MR. COBBLER; MOTION CARRIED.**

**TRAINING & EDUCATION COMMITTEE:**

Mr. MacRae reported that the Training & Education Committee met on June 23, 2016 from 8:00 a.m. until 8:56 a.m. The committee members were Mr. MacRae, Mr. Johnson, Mr. Epley, Mr. Cook, Mr. Arndt, Mr. Cesena and Mr. Cobbler.

**The following PPS Trainer courses are scheduled:**

July 11, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
August 1-5, 2016	(0800-1700) UAGT Course & Workshop at WTCC
September 7, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
September 12-16, 2016	(1000-2300) FT Course & Legal Class at Salemburg NCJA
September 26-30, 2016	(0800-1700) UAGT Course & Workshop at WTCC
November 14, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
November 28 – December 2, 2016	(0800-1700) UAGT Course & Workshop at WTCC

Presently we have 374 certified PPS unarmed guard trainers and 114 PPS certified armed guard trainers.

**The following PPS Training Courses have been completed:**

May 2-6, 2016	(0800-1700) UAGT Course & Workshop at WTCC
June 6, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA

The following PPS Training Courses for CEU Credits are scheduled:

August 25, 2016	1:00 p.m. - 5:00 p.m. Raleigh, NC
December 15, 2016	1:00 p.m. - 5:00 p.m. Raleigh, NC

The following PPS Training Courses for CEU credits have been completed:

February 18, 2016	1:00 p.m. - 5:00 p.m. Raleigh, NC
April 21, 2016	1:00 p.m. - 5:00 p.m. Raleigh, NC

Mr. Turner reported that there was one weapon discharge since the last Board meeting from Major Bill Keiser, Guard One Protective Services, Matthews, NC that he discharge his firearm



while on duty trying to protect a third party. He also stated that Mr. Keiser will submit a local police report and other documents.

Mr. Turner gave an update on a previous weapon discharge by Jamal Richardson who is requesting permission to be able to apply for an armed guard registration to work with Walton Investigations, Inc., but has not submitted a registration application as yet.

The T&E committee referred Mr. Richardson's request to the Screening Committee.

Mr. Tuner also reported that the following matter are still pending: the unarmed guard trainer Power Point presentation/trainer manual and the shotgun and rifle course.

Mr. MacRae stated the following eleven (11) continuing education training courses have been submitted for approval: Social Media for Investigations (6 hours); Reporting Writing for Investigator (4 hours); Successful Interviewing for Investigator (4 hours); Successful Investigator Traits (4 hours); Federal State and Local On-Line Resources to Aid in Investigations (6 hours); Open Source Intelligence (4 hour); Human Trafficking (4 hours); Homeland Security: Enemies Foreign (2 hours); Homeland Security: Enemies Domestic (2 hours); GPS & Drone Technology (12 hours).

The committee recommended not to approve one course, Resource Guide to Division of Motor Vehicles course submitted by Frank Bianco, due to lack of content.

**MOTION BY MR. LOWMAN TO ACCEPT TEN (10) COURSES SUBMITTED FOR CONTINUING EDUCATION TRAINING APPROVAL; SECONDED BY MR. COBBLER; MOTION CARRIED.**

Mr. Foster asked the Board's permission to add another temporary position that can assist Mr. Turner with his daily work.

**MOTION BY MR. CESENA TO AUTHORIZE STAFF TO LOOK FOR A TEMPORARY EMPLOYEE TO ASSIST MR. TURNER WITH A ONE YEAR LIMIT; SECONDED BY MR. COOK; MOTION CARRIED.**

**MOTION BY MR. COBBLER TO ACCEPT THE TRAINING AND EDUCATION COMMITTEE REPORT; SECONDED BY MR. LOWMAN; MOTION CARRIED.**

**GRIEVANCE COMMITTEE:**

NONE

**SCREENING COMMITTEE:**

NONE

**LAWS AND RULES COMMITTEE**

Ms. Lawrimore reported that the Law and Rules Committee met on Wednesday, June 22, 2016 from 8:00 a.m. to 8:59 a.m. The committee members were Ms. Lawrimore, Mr. Greene, Mr. MacRae, Mr. Arndt, Mr. Fletcher, Mr. Cook and Mr. Proctor.

Ms. Lawrimore and the law and rules committee discussed editing language in 74C by looking at different ways to protect the public and industry members. One of the options the committee would like to look at is to ban an armed guard if the applicant is listed on the “no fly list” and the cost effectiveness of implementing this change. Ms. Lawrimore also gave an update on House Bill 299 and the status of the federal regulations governing drones.

**MOTION BY MR. GREENE TO ACCEPT THE LAW AND RULES COMMITTEE'S REPORT; SECONDED BY MR. COBBLER; MOTION CARRIED.**

**FINANCE REPORT:**

NONE

**ETHICS COMMITTEE**

Mr. Lowman reported that everyone is in 100% compliance. He asked Board members to look in their packets at the ethics compliance report which shows the dates of the next course that is required for all members to complete. Four of the members have upcoming course that are due before the end of the year.

**MOTION BY MR. GREENE TO ACCEPT THE ETHICS COMMITTEE'S REPORT; SECONDED BY MR. COOK; MOTION CARRIED.**

BREAK: 10:29 a.m.

RECONVENED: 10:47 a.m.

**OLD BUSINESS:**

David Arndt requested that staff update the website.

## **NEW BUSINESS**

Mr. Weaver expressed his concern with Board members going to the General Assembly without contacting other members of the Board. After brief discussion on the matter, it was suggested that if any members of the Board wish to attend the General Assembly they must first contact the Chairman Weaver and Nada Lawrimore in advance.

## **FINAL AGENCY DECISION**

Porsha Denise Patterson - 16 DOJ00235. Deferred until the next Board meeting.

## **DIRECTOR'S REPORT:**

Mr. Echols read the report for the record. The current PPS budget as of June 17, 2016, has a balance of \$1,352,134.15; the Education Fund balance is \$77,925.12. As of June 17, 2016, the total registrations for PPS is 19,647: 1,737 licensees and 568 certifications.

Mr. Echols reported that there has been a total of 4,685 registration cards have been printed and a total of 5,336 applications received since the last Board meeting.

Mr. Echols, gave an updated on the new computer/scanning project and advised members that the current office space lease is due to expire. Mr. Echols asked the Board if they wish for him to continue to look for a new office location?

**MOTION BY MR. LOWMAN TO HAVE DIRECTOR ECHOLS TO CONTINUE TO SEARCH FOR A LOCATION FOR OFFICE SPACE PRIVATE PROTECTIVE SERVICES; SECONDED BY MR. COBBLER; MOTION CARRIED.**

David Arndt expressed his concerns regarding the PPS finances and the new computer system. He asked Director Echols for a more detail report on finance and would like to know if Peridum will create a template to meet our needs.

**MOTION BY MR. ARNDT TO CREATE A SUBCOMMITTEE OF THREE MEMBERS TO WORK WITH THE PPS STAFF TO OVERSEE THE NEW COMPUTER SYSTEM; SECONDED BY MR. CESENA; MOTION CARRIED.**

The committee members are David Arndt, William MacRae and Richard Epley.

**MOTION BY MR. PROCTOR TO ACCEPT THE DIRECTOR'S REPORT; SECONDED BY MR. CESENA; MOTION CARRIED.**

**PUBLIC COMMENT:**

Kathy Broom addressed the Board with her concerns about licensee Bobby Hovis using the name "Eagle Eye Investigations" which is not the name his license is issued under. She stated that the name he is using is very similar to her company name. She also stated that her company received a call from an individual who thought that Mr. Hovis works for her company. She feels it unethical for him to use that name.

The Board requested that staff look into this matter and report back,

**ATTORNEY'S REPORT:**

Attorney Gray discussed the following:

**I. CONSENT AGREEMENT, SETTLEMENT AGREEMENTS & CIVIL PENALTIES**

1. Mr. Mark Eric Zudell and ABM Security, Inc. - - On October 22, 2015 the Private Protective Services Board voted to enter into a consent agreement with Mr. Zudell in the amount of \$12,974.40 for registration violations. Payment has not been received.

**MOTION BY MR. GREENE TO REFER MARK ZUDELL AND ABM SECURITY, INC. BACK TO GRIEVANCE COMMITTEE FOR FAILURE TO PAY CONSENT AGREEMENT; SECONDED BY MR. COOK; MOTION CARRIED.**

2. Mr. Paul Manley and Show Pros Entertainment Services of Charlotte, Inc.- - On March 17, 2016 the Private Protective Services Board voted to enter into a consent agreement with Mr. Manley in the amount of \$53,611.20, to be paid in three (3) monthly installments, for registration violations. Paid in full
3. Mr. Daitwan Hardy and Security Contracting, Inc. - - On February 17, 2016 the Private Protective Services Board voted to enter into a consent agreement with Mr. Hardy in the amount of \$5,385.60 for registration violations. Paid in full

4. Mr. Jerry Callicutt and Randolph Security Services - - On April 21, 2016 the Private Protective Services Board voted to enter into a consent agreement with Mr. Callicutt in the amount of \$5,508.00 registration violations. Paid in full
5. Mr. John Callicutt and Walton Investigations, Inc. - - On April 21, 2016 the Private Protective Services Board voted to enter into a consent agreement with Mr. Callicutt in the amount of \$7,882.56, payable in three (3) monthly installments, for registration violations. Received payment on June 17,2016 in the amount of \$5,255.04.
6. Mr. Christopher Hammye Jr. and Job1 USA, Inc. - - On April 21, 2016 the Private Protective Services Board voted to enter into a consent agreement with Mr. Hammye in the amount of \$3,794.40 registration violations. Payment has not been received.

## **II. OFFICE OF ADMINISTRATIVE HEARINGS**

The schedule of hearings in the Office Administrative Hearings is attached to the Attorney's Report. (*See*, attachment 1.)

## **III. RULES**

The Board currently has no pending rule adoptions or amendments.

## **IV. LEGISLATION**

1. House Bill 299, "Amend Private Protective Services Act/Changes," was passed by the House Committee on Judiciary III on June 14, 2016. It has been assigned to the Senate Committee on Judiciary II. The bill had the Board's requested additions made by way of a Committee Substitute in the House Finance Committee meeting on June 2<sup>nd</sup>, then was amended on the House floor to remove two provisions related to the Alarm Systems Licensing Board which had been added by the Committee Substitute.

Thanks go to Members Nada Lawrimore and Larry Proctor for diligent efforts in getting movement on this bill. A copy of the bill, as amended and passed, is attached (see attachment 2).

2. A number of other bills of interest - - either directly effecting the Board, or tangentially effecting it - - have been introduced this Session. They are:
  - a. Senate Bill 408, "Firearms on School Grounds/Security Guards," introduced last year, would provide that the prohibition on carrying a weapon on educational property would not apply to an armed security guard registered under Chapter 74C of the General Statutes when acting in the discharge of the guard's duties with the permission of the college, university, or superintendent of the local school administrative unit. This bill would also allow any local law enforcement agency to request a list of the armed security guards employed by the college, university, or local school administrative unit. It was referred to Senate Committee on Rules and Operation of the Senate and saw no further action.
  - b. Four bills were introduced last year addressing some aspect of the program Evaluation Division's (PED) Report on occupational licensing boards that was released December 2014: Senate Bill 469, "Occupational Licensing Board Reporting Requirements," Senate Bill 361, "Occupational Licensing Reform Study," and House Bill 760, "Regulatory Reform Act of 2015," and House Bill 765, (also named) Regulatory Reform Act of 2015." For the most part, the Board was not affected by the PED Report, however, its status as an "Article 3A agency" under Chapter 150B, the Administrative Procedures Act, could be challenged. (Note: Article 3A is the section that allows the Board to make the final decision following an administrative hearing before the Office of Administrative Hearings.) This has been addressed in House Bill 1007 which Mr. Gray reported on below.

House Bill 765 is the only one of these four bills that saw final action, and it passed and was presented to the Governor. Most provisions in this bill were directed towards environmental issues, but House Bill 765 did contain two interesting provisions. A licensee of an occupational licensing board can no longer be contracted with or employed by the Board to serve as an investigator or inspector if the person is still actively practicing in the profession or occupation. Second, was a provision directing the Joint Legislative Administrative Procedure Oversight Committee ("Joint APO") to review the recommendations in the PED Report, consult with interested parties, and make recommendations for proposed legislation in the "short session." (Note: A subcommittee of the Joint APO was appointed and its fourth and last meeting to discuss these issues was March 17<sup>th</sup>. The results are described in paragraph 1 of the Legislation section of the April 21, 2016 Attorney's Report.)

A Second of these four bills, House Bill760, has seen action this year recently passed the House. It mostly is directed towards environmental issues, but does modify the provision of House Bill 765 regarding using licensees as investigators.

3. Three bills have been introduced this Session that directly effect the Board:
  - a. House Bill 949 (Senate Bill 744) would require all occupational licensing boards to provide contact information to the Joint APO and keep it current. It was passed by the House June9, 2016 and assigned to the Senate Committee on Rules and Operations of the Senate.
  - b. House Bill 948 (Senate Bill 743) would authorize Joint APO to (further) study oversight of occupational licensing boards and the State Bar and disciplinary actions of occupational licensing boards, and make a report of the study, including any legislative proposals, to 2017 General Assembly.
  - c. House Bill 1007 would make numerous amendments to Chapter 93B of the General Statutes to mainly respond to the U.S. Supreme Court’s holding in North Carolinas State Board of Dental Examiners v. Federal Trade Commission. This is a major move by the legislature in that it definitively establishes which boards are “Occupational licensing boards” (OLB) in North Carolina. If enacted, a board is not an OLB unless specifically listed in new G.S. 93B-1(b). Both the Private Protective Services Board and the Alarm System Licensing Board are both on the list. It also adds some additional State agencies which are to receive copies of the reports required by the G.S. 93B-2(a), adds four (4) more reports, and requires the reports to be posted on the board’s website; it establishes the boards per diem at \$200.00 per day; it requires all boards to adopt rules delineating its process for complaints, disciplinary actions against licensees and enforcement actions against non-licensees, and requires any interpretation or clarification of scope of practice to be adopted as rule; it (re)establishes the venue for petitions for judicial review (“appeals”) and allows for a change of venue; it allows for all boards to be able to seek injunctive relief for violations of its law; it creates a resolution procedure for jurisdictional disputes between boards; and, it mandates development of a complaint process by all boards.

Of particular note for the Board, this bill mandates “disclaimer” language - - which has been pre-approved by the Federal Trade Commission - - for all notifications to unlicensed persons and entities of a possible violation of the

law. This was in direct response to the Dental Board case and if enacted will require re-writing of the Board standard form "Cease and Desist" letter.

Also, this bill will clarify the concern Mr. Gray have previously expressed that the PED Report on Occupational Licensing Boards released in December, 2014 could raise an argument that the Board is not an OLB for purposes of hearings under Chapter 150B, Article 3A of the General Statutes. A copy of this bill is attached (attachment 3.)

4 One bill introduced last year is of particular interest to the Board in that it would help resolve when someone is an "employee" and when the person is an "independent contractor." Aimed at reducing lost tax revenue due to intentional worker misclassification, House Bill 482, "Employee Fair Classification Act," has a specific provision that would require all occupational licensing boards to: 1) include on every application for licensure, permit, or certification, or application for renewal, a certification that the applicant has read and understands the employee misclassification notice set forth in new G.S. 95-278(a)(7); 2) require all applicants to truthfully certify on the appropriate application that the applicant has read and understands the employee misclassification notice set forth in new G.S. 95-278(a)(7); 3) deny the license, permit or certification application of any applicant who fails to comply with the certification requirement; and 4) revoke such license, permit, or certificate and deny and refuse to grant any renewal or other application therefor until the licensee, permittee, certificate holder or applicant shall have furnished evidence sufficient to establish compliance with new G.S. 95-279(a). The bill also provides a succinct definition of "employee."

House Bill 482 passed the House, passed the Senate with amendments, and on return to the House for concurrence was assigned to the Committee on Rules, Calendar and Operations of the House and no further action.

## **V. PENDING CASES**

For the past 34 months Attorney Gray has been reporting to the Board the status of a civil action filed against Board Investigator Sarah Conner, the Board, the City of Charlotte, the Charlotte-Mecklenburg Police Department and various officers of the Charlotte-Mecklenburg PD in *Kelly v. Conner, et al.*, No. 3:13-cv-636 - - WDNC. (Mr. Kelly was unlicensed as a security guard business and unregistered as a security guard, but performing armed security guard and patrol services. He was arrested by the Charlotte-Mecklenburg Police Department and charged with violating Chapter 74C.) The Court granted the Board's Motion to Dismiss Pursuant to Fed.R.Civ.P. 12(b) (6) and Motion for Summary Judgment, as well as similar motions filed by the other Defendants, on May 27, 2015. This action was dismissed with prejudice. The Plaintiff gave notice of appeal on June 24, 2015



The Plaintiff-Appellant has filed his Brief and Mr. Gray, along with the attorney's representing the Defendants, filed the Board's Brief with the Fourth Circuit Court of Appeals on November 13, 2015.

The attorneys recently received notification that the oral arguments in this matter would be held the week of September 20, 2016. Due to a conflict of one of the attorneys, we are waiting scheduling for Courts' October 2016 term.

Attorney Gray informed the Board that his contract was up for renewal and he is requesting a 10% raised.

**MOTION BY MR. JOHNSON TO GO INTO CLOSED SESSION; SECONDED BY MR. MACRAE; MOTION CARRIED.**

CLOSED SESSION: 12:51 p.m.  
RECONVENED: 1:17 p.m.

**MOTION BY MR. MACRAE TO ACCEPT ATTORNEY'S REPORT; SECONDED BY MR. CESENA; MOTION CARRIED.**

**MOTION BY MR. CESENA TO ADJOURN; SECONDED BY MR. ARNDT; MOTION CARRIED.**

1:18 P.M. Adjourned

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Barry Echols, Director

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Garcia Graham, Board Secretary



**PPSB Grievance After Report for June 22, 2016 9:00 am**

<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
2016-PPS-004	Edward Hurley EHCO Audits and Investigations 118 Magnolia Rd Lexington, NC 27292-0000	74C-2(a)	Continue the cease and desist issued to Mr. Edward Hurley and EHCO Audits and Investigations for unlicensed activity. The license period amount is \$2,040.00. Also, cease all advertising. Should Mr. Hurley apply for a license this matter will be referred to the screening committee.	Accepted
2016-PPS-005	Brian Thomas Lassiter Strategic Protective Services, Inc. 5727 Westpark Dr Ste 205 Charlotte, NC 28202-0000	14B NCAC 16.0108(Audit)	Brian Lassiter and Strategic Protective Services, Inc., enter into and pay a consent in the amount of \$4,842.60 for registration violations and 15 NSF checks (\$25.00 each) to be paid in three monthly installments. Staff is to conduct a follow up audit in one year.	Accepted
2016-PPS-007	James R. Hyman Jr. TAPS Touch Attention Protective Services 315 Moss Burn Rd 407 Charlotte, NC 28262-0000	Possible violation of 74C-2(a)	Continue the cease and desist issued to Mr. James Hyman and Touch Attention Protective Services (TAPS) for holding himself out as providing Private Investigator services without being properly licensed. If staff finds that Mr. Hyman received the previous cease and desist, Attorney Gray will begin the process of filing an injunction.	Accepted

**PPSB Grievance After Report for June 22, 2016 9:00 am**

<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
2016-PPS-008	Chad Allen Burke Signal 88 Security of Charlotte, North 13713 Delstone Dr Huntersville, NC 28078-0000	Possible violation of 14B NCAC 16. 010(b)	Chad Allen Burke and Signal 88 Security of Charlotte North enter into and pay a consent in the amount of \$9,180.00 for registration violations to be paid in three monthly installments. Staff is to conduct a follow up audit in one year. Mr. Burke is to attend the registration training session on August 25, 2016.	Accepted

## PPSB Screening After Report for June 22, 2016

Number	Name Company Name Address	License	Recommendation	Board Action
1	Ty Logan Adelman Strategic Activity Group P.O. Box 1908 Sanford, NC 27331-0000	Private Investigator	Approval Private Investigator License.	Accepted
2	Stewart Woodruff Bentley Jr. Chenega Infinity, LLC 14295 Park Meadow Dr Ste 400 Chantilly, VA 20151-0000	Security Guard & Patrol	Approval Qualifying Agent for two companies.	Accepted
3	James Scott Blue Batten Investigations, Inc. P.O. Box 835 Pinehurst, NC 28370-0000	Private Investigator Associate Sponsor: Brian Cleetwood Casey - 2344	Approval Private Investigator Associate License Level I with 800 hours.	Accepted
4	Daniel Stokes Boyd Geisler Consulting Group, Inc. d/b/a Blue Chameleon Investigations 6003 Oak Ridge Ct Matthews, NC 28104-0000	Private Investigator Associate Sponsor: Thomas Michael Geisler - 5022	Approval Private Investigator Associate License Level I with 800 hours.	Accepted
5	Christy Dawn Brake Ira E. Clark Detective Agency, Inc. d/b/a Clark Security P.O. Box 38 Evansville, IN 47701-0000	Security Guard & Patrol	Approval Security Guard & Patrol License pending clearance of fingerprint card results.	Accepted

**PPSB Screening After Report for June 22, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
6	Curtis Bradley Caldwell Surveillance and Security Solutions, LLC 366 Lake Royale Louisburg, NC 27549-0000	Private Investigator Associate Sponsor: Timothy Michael Neal - 4927	Approval Private Investigator Associate License Level I with no hours.	Accepted
7	Candice Stewart Ciciarelli Graves Investigations, Inc. 4642 W Market St 111 Greensboro, NC 27407-0000	Private Investigator Associate Sponsor: Kerry Allan Graves - 3767	Approval Private Investigator Associate License Level II with 1000 hours.	Accepted
8	Audra Rook Coleman Signal Zero Executive Protection, LLC 1545 Bethel Dr High Point, NC 27260-0000	Private Investigator	Approval Qualifying Agent for two companies.	Accepted
9	Ruth Eunice Cruz-Nichols Alternative Legal Services of NC d/b/a Alternative Bail Bonds Inc. 225 Tryon Rd Raleigh, NC 27603-0000	Private Investigator	Denied Private Investigator License for lack of verifiable experience.	Accepted
10	Victor Paul Dawson 3D.Discoveries LLC P.O. Box 27860 Fayetteville, NC 28314-0000	Private Investigator	Approval Private Investigator License.	Accepted

**PPSB Screening After Report for June 22, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
11	Matthew Noll Dolley Nicholant Enterprises, LLC 800 Briar Creek Rd Ste BB416 Charlotte, NC 28205-0000	Security Guard & Patrol	Defer until the full Board.	Approval Security Guard & Patrol License.
12	Michael Thomas Dorsey Dorsey Investigation P.O. Box 1058 Holly Springs, NC 27540-0000	Private Investigator	Approval Private Investigator License.	Accepted
13	Robert Jackson Dunn Dunn Investigations, LLC Proposed Location: 111 Lamom St Ste 134 Fayetteville, NC 28301-0000	Branch Office	Approval Branch Office License.	Accepted
14	Brandon Travis Emory Alliance Code Enforcement LLC 3937 Welcome Arcadia Rd Lexington, NC 27295-0000	Courier Service Profession	Denied Courier Service Profession License for an unfavorable employment history.	Accepted
15	Brandon Travis Emory Alliance Code Enforcement LLC 3937 Welcome Arcadia Rd Lexington, NC 27295-0000	Private Investigator	Denied Private Investigator License for an unfavorable employment history.	Accepted

**PPSB Screening After Report for June 22, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
16	Brandon Travis Emory Alliance Code Enforcement LLC 3937 Welcome Arcadia Rd Lexington, NC 27295-0000	Security Guard & Patrol	Denied Security Guard & Patrol License for an unfavorable employment history.	Accepted
17	Joseph Anthony Gambella Gambella Investigations 2001 Waterton Ln Apex, NC 27502-0000	Private Investigator	Approval Private Investigator License.	Accepted
18	Micah Wallace Grimes Your Third Eye P.O. Box 14592 New Bern, NC 28560-0000	Private Investigator Associate Sponsor: Miki Christine Knutson - 5049	Approval Private Investigator Associate License Level II with 1000 hours.	Accepted
19	Kenneth Lynn Harp L&L Private Consulting P.O. Box 4 Creedmoor, NC 27522-0000	Private Investigator	Approval Private Investigator License.	Accepted
20	Shaun Michael Hulette Advantage Surveillance, Inc. P.O. Box 788 Thomasville, NC 27361-0000	Private Investigator Sponsor: Scott Allen Workman - 2239	Approval Private Investigator License.	Accepted



**PPSB Screening After Report for June 22, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
21	Erich Paul Junger Grail Investigations P.O. Box 271 Hertford, NC 27944-0000	Private Investigator	Approval Private Investigator License.	Accepted
22	Gary Patrick Land Wilson and Wilson Investigations, Inc. 137 Cross Center Rd Ste 3-212 Denver, NC 28037-5009	Private Investigator	Approval Private Investigator License.	Accepted
23	Scott Fredrick Leviton SL Investigations 5504 Hall Glen Dr Hope Mills, NC 28348-0000	Private Investigator	Approval Private Investigator License.	Accepted
24	Christopher Lee Lewis Professional Security and Investigation, Inc. P. O. Box 1413 Carthage, NC 28327-0000	Private Investigator Associate Sponsor: Joseph Brant Phillips - 4219	Approval Private Investigator Associate License Level I with no hours.	Accepted
25	Robert Francis Mason Coastal Carolina Private Investigative Services 7227-1 Beach Dr Ocean Isle Beach, NC 28469-0000	Private Investigator	Approval Private Investigator License.	Accepted

**PPSB Screening After Report for June 22, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
26	Leslie Dale May May's Investigation 1424 E Hanranhan Rd Ayden, NC 28513-0000	Private Investigator	Approval Private Investigator License.	Accepted
27	Frances Jean Morris One12 Forensic Consulting LLC P.O.Box 772 Black Mountain, NC 28711-0000	Private Investigator	Approval Private Investigator License.	Accepted
28	Morris Moye Jr. Morris Moye Jr. LLC P.O.BOX 1704 Greenville, NC 27835-0000	Private Investigator	Approval Private Investigator License.	Accepted
29	Terra Johnson Parrish Terra J. Parrish Investigations & Research P.O.Box 425 Terrell, NC 28673-0000	Private Investigator	Approval Private Investigator License.	Accepted
30	Gary Patrick Pastor Private Eyes, Inc. d/b/a The North Carolina Protection Group Proposed Location: 1999 Possum Trot Rd New Bern, NC 28562-0000	Branch Office	Approval Branch Office License.	Accepted

**PPSB Screening After Report for June 22, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
31	David Kant Peters Veracity Research Co. P.O. Box 1286 Argyle, TX 76226-0000	Private Investigator	Approval Private Investigator License.	Accepted
32	Beth Ann Pollard MICHAEL GUADAGNO & Associates 717 Wimberly Rd Apex, NC 27523-9677	Private Investigator Associate Sponsor: William Allison Blackman - 1494 Sponsor: Michael G. Guadagno - 4030	Approval Private Investigator Associate License Level I with no hours.	Accepted
33	Bridget Phelps Priest Big Fish Investigations 41 Rough Gravel Rd Murphy, NC 28906-0000	Private Investigator	Approval Private Investigator License.	Accepted
34	David Glenn Register David Register 4096 Holly Villa Cir Indian Trail, NC 28079-0000	Private Investigator	Denied Private Investigator License for unfavorable employment and criminal history and/or lack of good moral character and temperate habits.	Accepted
35	Donald Steven Ricci Ricci Enterprises, LLC d/b/a Paladin Security 4722 Chapel Crossing Ct Charlotte, NC 28269-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted

**PPSB Screening After Report for June 22, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
36	Linda Faye Schneeloch Linda Schneeloch 379 Drake Ridge Dr Hayesville, NC 28904-0000	Private Investigator	Approval Private Investigator License.	Accepted
37	Brendan Alexander Shattles Inquest Solutions, Inc. 18 Cumming St Alpharetta, GA 30009-0000	Private Investigator	Approval Private Investigator License	Accepted
38	Jason John Simmers Frasco, Inc. 215 W Alameda Ave Burbank, CA 91502-0000	Private Investigator	Approval Private Investigator License.	Accepted
39	Austin Hinton Slate Integrity Investigations, Inc. P.O. Box 87223 Fayetteville, NC 28304-0000	Private Investigator Associate Sponsor: Garland Everett Slate Jr. - 2106	Approval Private Investigator Associate License Level I with no hours.	Accepted
40	Jason Patrick Speller Engaged Security LLC P.O.Box 38464 Charlotte, NC 28278-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
41	Benjamin Srulevich Andersen & Associates, LLC 4104 Millyork Ct Apex, NC 27539-0000	Private Investigator	Approval Private Investigator License.	Accepted

**PPSB Screening After Report for June 22, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
42	Matthew Daniel Traniello Surveillance and Security Solutions, LLC 366 Lake Royale Louisburg, NC 27549-0000	Private Investigator Associate Sponsor: Milton Frederick Archer - 3357	Approval Private Investigator Associate License Level II with 1000 hours.	Accepted
43	Kellie Renee Wade Wade Investigations 7791 Old River Rd Burgaw, NC 28425-0000	Private Investigator Associate Sponsor: Robert Hall Wade - 4218	Approval Private Investigator Associate License Level I with no hours.	Accepted
44	James Taylor Willer Precision Dynamics Group P.O. Box 272 Biscoe, NC 27209-0000	Private Investigator Associate Sponsor: Charles Christopher Mayhue - 3502	Approval Private Investigator Associate License Level II with 1200 hours.	Accepted
45	Raymond Lawrence Young R. Lawrence Young, CPA, CFE, PLLC 2301 Basil Dr Raleigh, NC 27612-0000	Private Investigator	Approval Private Investigator License.	Accepted



# North Carolina Department of Public Safety

## Private Protective Services Board

Pat McCrory, Governor  
Frank L. Perry, Secretary

Gregory K. Baker, Commissioner  
Barry S. Echols, Director

**MINUTES OF THE  
PRIVATE PROTECTIVE SERVICES BOARD MEETING  
AUGUST 25, 2016  
HOLIDAY INN NORTH  
2805 HIGHWOODS BLVD  
RALEIGH, NC 27604**

### **BOARD MEMBER PRESENT**

Eric Weaver Sr.  
David Arndt  
Ed Cobbler  
Clyde Cook  
Richard Epley  
William Fletcher, Jr.  
William MacRae  
Steve Johnson  
Brian Lowman  
Nada Lawrimore  
Bud Cesena  
Dustin Greene  
Marcus Benson

### **BOARD MEMBERS ABSENT**

Larry Proctor

### **STAFF PRESENT**

Barry Echols – Director  
Donald Foster – Deputy Director  
Phillip Stephenson - Field Services Supervisor  
Jeff Gray - Attorney  
Melvin Turner - Investigator  
Garcia Graham – PPS Board Secretary  
Deborah Martin-Johnson – Licensing Assistant  
Shannon Thongkheuang – Registration Supervisor  
Cynthia Anthony – Interim ASL Board Secretary  
Lauren Scott – Registration Processing Assistant

**MAILING ADDRESS:**  
4901 Glenwood Avenue, Suite 200  
Raleigh, NC 27612

E-mail: [PPSASL@ncdoj.gov](mailto:PPSASL@ncdoj.gov)



[www.ncdps.gov/pps](http://www.ncdps.gov/pps)  
An Equal Opportunity employer

**OFFICE LOCATION:**  
4901 Glenwood Avenue, Suite 200  
Raleigh, NC 27612  
Telephone: (919) 788-5320  
Fax: (919) 788-5365

## **GUESTS PRESENT**

Dane Wilder	Chris Newton	Ruth Reynolds
Audra Coleman	James Russell	Kathy Broom
Jeff Kiker	Gregory Hatten	Tina Gerrits
Bill Dover	Lawrence Jordan	Attorney C. Bruce Armstrong
Tobin Henry	Michael Walker	Kevin Hession
Frank Bianco	John Taylor	Don Williams
Robert Dunn	Larry Flannery	Chris Corcione
Alex Thompson	Thomas Lewin	Suzanne Creech
Tamara Rabenold	Roy Shipman	Ken Manoli
Bill Fletcher	Dorian Dehnel	Andrew Gentile
Michael Faust	Mark Greenfiled	Timothy Sauer
Pam Mayfield	Kenneth Sheffield	Jeff Huggins
Adam Warwick	Kenny Abbe	June Knowles
Rodney Knowles	Harlan Calhoun	Curt Moore
Derek Partee	Brandon Blucher	Aaron Rowe
Bea Kay Powers	Albert McKenzie	Charlotte Mendoza
Jeff Cathcart	Jerry Pittman	Richard Doherty
Paul Latorre	Harry House	Kevin Satterfield
David Kaiser		

## **CALL TO ORDER**

Chairman Eric Weaver called the August 25, 2016 Private Protective Services Board meeting to order at 9:30 a.m. Chairman Weaver led the group in the reciting of the Pledge of Allegiance followed by him welcoming all guests.

## **GOOD OF THE ORDER:**

Attorney Jeff Gray explained the State Ethics Act, which addresses the ethics of public officials. This Act states specifically that if any Board Member has any conflict of interest, potential conflict of interest, or the appearance of a conflict, he or she should remove themselves from deliberation and vote on that matter and so state on the record.

Mr. Gregory Hatten of the NCAPI, greeted the Board and all of the guests. He said the association is currently working on the NCAPI 2016 Fall Conference that is scheduled for November 1-3 at the Hilton Hotel, Durham, NC. He advised everyone that the association is currently running a special for members and non-members. The cost for members who register before October 15<sup>th</sup> is \$50.00 and \$100.00 after October 15<sup>th</sup>. The cost for non- members \$100.00 before October 15<sup>th</sup>

and \$150.00 after that date. In order for a members to receive the \$50.00 rate the individual must be a member prior to August 31<sup>st</sup>, 2016.

**MINUTES:**

**APPROVAL OF THE JUNE 23, 2016 BOARD MEETING MINUTES**

**MOTION BY MR. FLETCHER TO ACCEPT THE MINUTES; SECONDED BY MR. COBBLER; MOTION CARRIED.**

**SCREENING COMMITTEE REPORT:**

Mr. Benson reported that the Screening Committee met on Wednesday, August 24, 2016, from 1:30 p.m. to 3:35 p.m. to review a total of 42 applications. (See report). The committee members included Mr. Benson, Mr. Cesena, Mr. MacRae, Mr. Cobbler, Mr. Arndt, Mr. Proctor and Mr. Lowman. Mr. Benson read the report for the record. (See attachment)

Mr. Arndt recused himself from #34 of the screening report.  
Mr. Benson recused himself from #1 and #32 of the screening report.  
Mr. Cesena recused himself from #37 of the screening report.

**MOTION BY MR. FLETCHER TO ACCEPT THE SCREENING REPORT; SECONDED BY MR. CESENA; MOTION CARRIED.**

Mr. Benson presented the following registration report for the period of May 25, 2016 to August 23, 2016. Total registrations 6064; armed totals were 765 of which 257 were new and 406 were renewals, and 102 reissue/dual. There was a total of 160 Armed Armored Car, 71 of which were new, 87 renewals and 2 reissue/dual. There was a total of 19 Armed Private Investigators, 2 of which were new, 16 renewals and 1 reissue/dual. There was a total of 4 Armed Private Investigator Associates, 2 of which was new, 1 renewal and 1 reissue/dual. Unarmed totals were 5,082 which included 2048 new, 2550 renewals, 470 transfers, 14 duplicates. There was a total of 34 unarmed armored cars, 8 of which were new, 26 renewals. Total denials were 665 of which 158 were for cause and 507 for correctable reasons. There were 481 applications approved which were previously denied for a total of 1146 denials reviewed.

**MOTION BY MR. COBBLER TO ACCEPT THE REGISTRATION REPORT; SECONDED BY MR. FLETCHER; MOTION CARRIED.**

**GRIEVANCE COMMITTEE REPORT:**



Mr. Greene reported that the Grievance Committee met on Wednesday, August 24, 2016 from 9:00 a.m. to 11:00 a.m. and heard a total of four cases. The committee members were Mr. Greene, Mr. Cook, Ms. Lawrimore, Mr. Fletcher, Mr. Proctor, Mr. Johnson and Mr. Epley. Mr. Greene read the report for the record. (See attachment)

**MOTION BY MR. LOWMAN TO ACCEPT THE GRIEVANCE COMMITTEE REPORT;  
SECONDED BY MR. BENSON; MOTION CARRIED.**

**TRAINING & EDUCATION COMMITTEE:**

Mr. MacRae reported that the Training & Education Committee met on August 25, 2016 from 8:00 a.m. until 9:15 a.m. The committee members were Mr. MacRae, Mr. Johnson, Mr. Epley, Mr. Cook, Mr. Arndt, Mr. Cesena and Mr. Cobbler.

Mr. Turner read the following PPS Trainer courses are scheduled:

September 7, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
September 12-16, 2016	(1000-2300) FT Course & Legal Class at Salemburg NCJA
September 26-30, 2016	(0800-1700) UAGT Course & Workshop at WTCC
November 14, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
November 28 – December 2, 2016	(0800-1700) UAGT Course & Workshop at WTCC

Presently we have 381 certified PPS unarmed guard trainers and 119 PPS certified armed guard trainers.

**The following PPS Training Courses have been completed:**

May 2-6, 2016	(0800-1700) UAGT Course & Workshop at WTCC
June 6, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
July 11, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
August 1-5, 2016	(0800-1700) UAGT Course & Workshop at WTCC

The following PPS Training Courses for CEU Credits are scheduled:

August 25, 2016	1:00 p.m. - 5:00 p.m. Raleigh, NC
December 15, 2016	1:00 p.m. - 5:00 p.m. Raleigh, NC

The following PPS Training Courses for CEU credits have been completed:

February 18, 2016	1:00 p.m. - 5:00 p.m. Raleigh, NC
April 21, 2016	1:00 p.m. - 5:00 p.m. Raleigh, NC

Mr. Turner gave an update on the unarmed guard trainer Power Point presentation and firearm trainer shotgun and rifle course, both of which are expected to be completed by the next Board meeting.

Mr. MacRae reported that Mr. Turner conducted three training audits on two Firearms Instructor and no violations were found.

Mr. MacRae also stated that Mr. Cesena recommended that the Committee lower the number of mandatory firearms training hours for armed Private Investigators/Security Guards who are former law enforcement officer/military who already have numerous years of firearm training.

The Committee forward his request to the Law & Rules Committee.

Mr. MacRae stated the following eleven (14) continuing education training courses have been submitted for approval: Economic Espionage for Private Investigators (3 hours); Introduction to Counter Intelligence (3 hours); Introduction to Offensive Counterintelligence (3 hours); Introduction to Defensive Counterintelligence (3 hours); Skip tracing (4 hours); Surveillance (4 hour); Principles and Ethics (2 hours); Accident Investigation (2 hours); Report Writing (2 hours); Surveillance and Fraud (6 hours); Surveillance Basics 101 (6 hours); Surveillance Ethics (2 hours); Resource Guide to Division of Motor Vehicles (6 hours) and How to Understand Human Trafficking (4)

**MOTION BY MR. CESENA TO ACCEPT ALL THE COURSES SUBMITTED FOR CONTINUING EDUCATION TRAINING APPROVAL; SECONDED BY MR. EPLEY; MOTION CARRIED.**

Mr. Cesena, after long discussion regarding amending the armed guard training requirement to allow current and retired law enforcement officers/military who have already received prior firearms training to be exempt from the 16 hours block course that is required by PPS. Mr. Cesena feel that this will help streamline the process and make it more economical for the industry.

**MOTION BY MR. JOHNSON TO APPROVE THE CHANGES AND AUTHORIZE MR. GRAY TO DRAFT THE LANGUAGE TO SUBMIT TO LAW AND RULES COMMITTEE; SECONDED BY MR. BENSON; MOTION CARRIED.**

**MOTION BY MR. GREENE TO ACCEPT THE TRAINING AND EDUCATION COMMITTEE REPORT; SECONDED BY MR. BENSON; MOTION CARRIED.**

**GRIEVANCE COMMITTEE:**

NONE

**SCREENING COMMITTEE:**

NONE

**LAWS AND RULES COMMITTEE**

Ms. Lawrimore reported that the Law and Rules Committee met on Wednesday, August 24, 2016 from 8:00 a.m. to 9:00 a.m. The committee members were Ms. Lawrimore, Mr. Greene, Mr. MacRae, Mr. Arndt, Mr. Fletcher, Mr. Cook and Mr. Proctor.

Ms. Lawrimore reported that House Bill 299 did not pass. Ms. Lawrimore also stated that the Law and Rules Committee is looking at the grant program regarding the restriction on how funds can be spent. The committee would like make a policy change to one that will allow funds to be used for Board approved training activity.

**MOTION BY MR. FLETCHER TO ACCEPT THE LAW AND RULES COMMITTEE'S REPORT; SECONDED BY MR. COBBLER; MOTION CARRIED.**

**FINANCE REPORT:**

Mr. Fletcher thanked Deputy Director Donald Foster for facilitating a meeting this past Tuesday, August 23, 2016 at the Private Protective Services' office. The meeting including members of the State Budget Department from DPS and Finance Chairman from the Alarm Board. The new system will have capability to manufacturer reports that will translate the budget for the Board members to more easily understand. The committee is asking Mr. Foster to do a detail report on a monthly basis that will show funds coming into PPS and expenditures. This will allow us to compare the previous year to the current. Mr. Fletcher also stated that hopefully by the October Board meeting he would have a report on the budget that would reflect the current year and previous years for comparison.

**MOTION BY MR. MACRAE TO ACCEPT THE FINANCE COMMITTEE'S REPORT;  
SECONDED BY MR. GREENE; MOTION CARRIED.**

**ETHICS COMMITTEE**

Mr. Lowman reported that everyone is in 100% compliance and three members have upcoming course that are due before the end of the year.

Mr Epley stated that he attended his Ethic training at his local community college and encourage other Board members to attend the training at a community college instead.

**MOTION BY MR. FLETCHER TO ACCEPT THE ETHICS COMMITTEE'S REPORT;  
SECONDED BY MR. COOK; MOTION CARRIED.**

BREAK: 10:18 a.m.  
RECONVENED: 10: 40 a.m.

**OLD BUSINESS:**

None

**NEW BUSINESS**

Mr. Foster opened the discussion by explaining to the Board the benefits of using CriminalRecord Check.com as the vendor for all background checks for PPS. He advise the Board to review the proposal that is in front of them today and suggested that they make a motion to require all companies and individuals who submit an application to PPS also submit a universal background checks for licensing/certification and registration. He feel this will expedite the process for staff and industry.

Mrs. Shannon Thongkeuang addressed the Board why they should select CRC to conduct all the background checks on individual who submit their applications to PPS. She stated that this will help streamline the process and reduce the backlog.

Mr. Dorian Dehnel, a representative of CRC, explained his proposal to the Board and informed them that using his company as vendor for all background checks would be beneficial to both the PPS Board and the industry.

After a long discussion regarding the above matter the following motion was made.

**MOTION BY MR. ARNDT TO MOVE FORWARD WITH THE RECOMMENDSTION TO USE CRIMINALRECORDCHECK.COM TO PROVIDE STATEWIDE CRIMINAL RECORDS FOR ALL APPLICANTS WITH A TOTAL COST OF \$12.00 PER APPLICANT AND TO INCLUDE THE MONITORING FEE THAT THE PPS/ASLB WILL ABSORB; SECONDED BY MR. BOOTH; THREE OPPOSED; MOTION CARRIED.**

Mr. Epley expressed his concern with this matter. He feel that the Board should have received more time to review the documents that were presented to them for consideration.

Mr. Weaver requested that staff show a demo on this matter at the next Board meeting.

In other new business, Mr. MacRae read a Proclamation from Governor Pat McCrory marking September 19-23, 2016 as "Private Security Officer Memorial Week" in North Carolina.

Mr. Ecohls addressed the Board regarding the current sound system. He stated that the system is failing and asked if the Board will allow him to purchase a new system.

Mr. Benson requested that staff seek a new sound system to replace its current one and bring back to the Board a presentation package that include quotes for the Board to review.

Guest Mr. Jerry Pitman informed everyone in attendance that the Governor Pat McCrory also signed a Proclamation declaring July 24, 2016 as Private Investigator Day.

Attorney Jeff Gray conducted the election of the new Board officers.

**MR. CESENA MADE A MOTION TO NOMINATE MR. ERIC WEAVER AS CHAIRMAN; SECONDED BY MR. COBBLER. MOTION CARRIED. NONE OPPOSED.**

**MR. WEAVER MADE A MOTION TO NOMINATE MR. BUD CESENA AS VICE CHAIRMAN; SECONDED BY MR. FLETCHER. MOTION CARRIED. NONE OPPOSED.**

**MR. COBBLER MADE A MOTION TO NOMINATE MR. MACRAE AS CHAIRMAN OF THE TRAINING & EDUCATION COMMITTEE; SECONDED BY MR. GREENE; MOTION CARRIED. NONE OPPOSED.**

**MR. CESENA MADE A MOTION TO NOMINATE MR. DUSTIN GREEN AS CHAIRMAN OF THE GRIEVANCE COMMITTEE; SECONDED BY MR. COBBLER. MOTION CARRIED. NONE OPPOSED.**

**MR. WEAVER MADE A MOTION TO NOMINATE MR. MARCUS BENSON AS CHAIRMAN OF THE SCREENING COMMITTEE; SECONDED BY MR. FLETCHER. MOTION CARRIED. NONE OPPOSED.**

**MR. CESENA MADE A MOTION TO NOMINATE MS. NADA LAWRIK AS CHAIRMAN OF THE LAW AND RULES COMMITTEE; SECONDED BY MR. COBBLER. MOTION CARRIED. NONE OPPOSED.**

**MR. MACRAE MADE A MOTION TO NOMINATE MR. WILLIAM FLETCHER AS CHAIRMAN OF THE FINANCE COMMITTEE; SECONDED BY MR. COBBLER. MOTION CARRIED. NONE OPPOSED.**

**MR. WEAVER MADE A MOTION TO NOMINATE MR. BRIAN LOWMAN AS THE PPSB ETHICS LIASION; SECONDED BY MR. GREENE. MOTION CARRIED. NONE OPPOSED.**

Mr. Gray then recused himself as Board counsel to present the Proposed Final Decisions.

#### **FINAL AGENCY DECISION**

Charlotte Worriax Mendoza - 16 DOJ00236. Ms. Mendoza was present. This case was heard by Administrative Law Judge Donald W. Overby on June 28, 2015. This case involved the denial of the petitioner's unarmed guard registration based on a lack of good moral character and demonstration of intemperate habits as evidenced by a conviction of misdemeanor Assault and Battery.

**MOTION BY MR. JOHNSON TO ACCEPT THE ADMINISTRATIVE LAW JUDGE'S DECISION AND APPROVE MS. MENDOZA'S UNARMED GUARD REGISTRATION APPLICATION; SECONDED BY MR. MACRAE; MOTION CARRIED.**

Aaron Arlington Rowe - 15 DOJ03472. Mr. Rowe was present. This case was heard by Administrative Law Judge Donald W. Overby on May 24, 2016. This case involved the denial of the petitioner's armed guard registration based on a lack of good moral character and demonstration of intemperate habits as evidenced by a conviction of misdemeanor Sale, Distribute Marijuana in Fairfax County, Commonwealth of Virginia and misdemeanor Trespassing in Arlington County, Virginia.

**MOTION BY MR. CESENA TO UPHOLD THE BOARD'S INITIAL DECISION AND DENY MR. ROWE'S ARMED GUARD REGISTRATION APPLICATION; SECONDED BY MR. EPLEY; TWO OPPOSED; MOTION CARRIED.**

Joshua Reid Lomax - 16 DOJ03788. Mr. Lomax was not present. This case was heard by Administrative Law Donald W. Overby on May 24, 2016. This case involved the denial of the petitioner's armed guard registration based on a lack of good moral character and demonstration of intemperate habits as evidenced by a conviction of misdemeanor Larceny.

**MOTION BY MR. BENSON TO ACCEPT THE ADMINISTRATIVE LAW JUDGE'S DECISION AND GRANT MR. LOMAX'S ARMED GUARD REGISTRATION APPLICATION; SECONDED BY MR. COBBLER; ONE OPPOSED; MOTION CARRIED.**

BREAK: 12:14 p.m.  
RECONVENED: 12: 25 p.m.

**DIRECTOR'S REPORT:**

Mr. Echols read the report for the record. The current PPS budget as of August 15, 2016, has a balance of \$1,442,651.94; the Education Fund balance is \$79,276.23. As of August 22, 2016, the total registrations for PPS is 19,373: 1,739 licensees and 574 certifications.

Mr. Echols reported that there has been a total of 4,012 registration cards have been printed and a total of 5,775 applications received since the last Board meeting.

Mr. Echols, gave an update on the new computer/scanning project and the continued search for new office space. Mr. Echols advised the Board members that he is currently working with State Property Office relocation group on selecting a new office space and asked the Board to let him know if any of them would like to look at the building once it has been identified.

Mr. MacRae requested that if staff have items to be presented to Board for consideration that involve any policy changes or the expenditure of funds that those items are to be submitted to Board a month in advance.

Mr. Echols stated that he will notify the Board in advance of any policy changes or requests for funds in his monthly report that is emailed to Board members twice a month.

**MOTION BY MR. BENSON TO ACCEPT THE DIRECTOR'S REPORT; SECONDED BY MR. COBBLER; MOTION CARRIED.**

## **PUBLIC COMMENT:**

Kathy Broom thanked the Board and staff for working with her and Mr. Bobby Hovis to resolve their issue. She also suggested that the Board form a committee to look at changes to 74C that can address companies who use names that are similar to another company.

Mr. Benson stated that he is willing to work the industry and staff on this matter in order to come up with a solution that may require a policy change. He also suggested that Ms. Broom send a list of companies who's names are similar to staff for review.

Guest Mr. Kevin Sheffield made a suggestion to the Board about of possibly using a sound system for teleconference training and meetings.

Mr. MacRae responded that there are some proposals in the works for online training with the new computer system, but in regards to the teleconference one must look at availability and cost which could be very expensive.

Guest Mr. Roy Shipman addressed the Board regarding the presentation by CRC. He feels that the Board has an obligation to provide the best quality of information and it's time to move forward.

## **ATTORNEY'S REPORT:**

Attorney Gray discussed the following:

### **I. CONSENT AGREEMENT, SETTLEMENT AGREEMENTS & CIVIL PENALTIES**

1. Mr. Mark Eric Zudell and ABM Security, Inc. - - On October 22, 2015 the Private Protective Services Board voted to enter into a consent agreement with Mr. Zudell in the amount of \$12,974.40 for registration violations. Payment has not been received.
2. Mr. John Callicutt and Walton Investigations, Inc. - - On April 21, 2016 the Private Protective Services Board voted to enter into a consent agreement with Mr. Callicutt in the amount of \$7,882.56, payable in three (3) monthly installments, for registration violations. Paid in full



3. Mr. Christopher Hammye Jr. and Job1 USA, Inc. - - On April 21, 2016 the Private Protective Services Board voted to enter into a consent agreement with Mr. Hammye in the amount of \$3,794.40 registration violations. Paid in full
4. Mr. Brian Thomas Lassiter and Strategic Protective Services, Inc.- - On June 23, 2016 the Private Protective Services Board voted to enter into a consent agreement with Mr. Lassiter in the amount of \$4,842.60 in three (3) monthly installments, for registration violations and 15 NSF checks(\$25.00 each). Payment has not been received.
5. Mr. Chad Allen Burke - - On June 23, 2016 the Private Protective Services Board voted to enter into a consent agreement with Mr. Burke in the amount of \$9,180.00 registration violations. Payment has not been received.

## **II. OFFICE OF ADMINISTRATIVE HEARINGS**

The schedule of hearings in the Office Administrative Hearings is attached to the Attorney's Report.

## **III. RULES**

The Board currently has no pending rule adoptions or amendments.

## **IV. LEGISLATION**

The Board currently has no pending legislation of interest.

## **V. PENDING CASES**

For the past 34 months Attorney Gray has been reporting to the Board the status of a civil action filed against Board Investigator Sarah Conner, the Board, the City of Charlotte, the Charlotte-Mecklenburg Police Department and various officers of the Charlotte-Mecklenburg PD in *Kelly v. Conner, et al.*, No. 3:13-cv-636 - - WDNC. (Mr. Kelly was unlicensed as a security guard business and unregistered as a security guard, but performing armed security guard and patrol services. He was arrested by the Charlotte-Mecklenburg Police Department and charged with violating Chapter 74C.) The Court granted the Board's Motion to Dismiss Pursuant to Fed.R.Civ.P. 12(b) (6) and Motion for Summary Judgment, as well as similar motions filed by the other Defendants, on May 27, 2015 and this action was dismissed with prejudice. The Plaintiff gave notice of appeal on June 24

2015, and the parties filed their respective Brief with the Fourth Circuit of Appeals on November 13, 2015.

The Plaintiff-Appellant has filed his Brief and Mr. Gray, along with the attorney's representing the Defendants, filed the Board's Brief with the Fourth Circuit Court of Appeals on November 13, 2015.

The attorneys recently received notification that the oral arguments in this matter would be held on Tuesday, October 25, 2016 in Richmond, Virginia and Robert M. McDonnell, the attorney for the Charlotte-Mecklenburg Police Department and Mr. Gray will be sharing the Appellees allotted time. Mr. Gray asked the Board if he could have a representative from the Board or staff to accompany him at this court appearance and Mr. Greene volunteered to attend.

Mr. Gray reminded the Board that the renewal of his employment contract was tabled by the Board at its June meeting.

**MOTION BY MR. BENSON TO RENEW ATTORNEY GRAY'S CONTRACT FOR TWO CALENDAR YEARS; SECONDED BY MR. GREENE; MOTION CARRIED.**

**MOTION BY MR. BENSON TO ACCEPT THE ATTORNEY'S REPORT; SECONDED BY MR. GREENE; MOTION CARRIED.**

**MOTION BY MR. CESENA TO ADJOURN; SECONDED BY MR. ARNDT; MOTION CARRIED.**

1:18 P.M. Adjourned

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Barry Echols, Director

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Garcia Graham, Board Secretary



**PPSB Grievance After Report for August 24, 2016 9:00 am**

<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
2016-PPS-006	Jeffrey Scott Moore Capital Investigative Services 2030 Shotwell Rd Clayton, NC 27520-0000	74C-12(a)(7)(31); 14B NCAC 16.0404(a)(b)	Suspend Mr. Jeffrey Moore's license for a period of six months for failing to provide a written a report containing the findings and details of the investigation within 30 days after the completion of the investigation for which the client has paid the investigator for the services. It was noted that the Grievance Committee decision was solely based on this case # 2016-PPS-006.	Accepted
2016-PPS-009	Amanda Anne Kendall DSI Security Services 1809 Cross Beam Dr Ste H Charlotte, NC 28217-0000	Possible violation of 14B NCAC 16.0108	Ms. Amanda Anne Kendall and DSI Security Services enter into and pay a consent in the amount of \$6,303.60 for registration violations. Accepted Ms. Kendall's management plan.	Accepted
2016-PPS-011	Donald Williams Williams Guard & Patrol, LLC 801 Summit Ave Ste 5 Greensboro, NC 27405-0000	Possible violation of 14B NCAC 16.0108	Mr. Donald Williams and Williams Guard & Patrol, LLC enter into and pay a consent in the amount of \$367.20 for registration violations.	Accepted
2016-PPS-012	Bobby Royce Hovis Jr. Guerette Investigations Charlotte National Buildi 428 E Fourth St Ste 103 Charlotte, NC 28202-0000	Possible violation of 74C-12(a)(22)	Issue a letter of warning to Mr. Bobby Royce Hovis for engaging in private protective services profession under a name other than the name the license was issued under.	Accepted

**PPSB Screening After Report for August 24, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
1	Ronald Antonucci Cape Fear Investigative Services, Inc. P.O. Box 15636 Wilmington, NC 28408-0000	Private Investigator Sponsor: William Basil Ratcliff - 3225	Approval Private Investigator License.	Accepted
2	Stuart Webster Bayne Confidential O & C Investigations 1143 Oak Ridge Turnpike Ste 107A-136 Oak Ridge, TN 37830-0000	Private Investigator	Approval Private Investigator License.	Accepted
3	Sydney Joyce Beem Linxx Global Solutions Inc. 272 Bendix Rd Ste 220 Virginia Beach, VA 23452-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
4	William Albert Bell PT&C Forensic Consulting Services, P.A. 5565 Glenridge Connector Ste 900 Atlanta, GA 30342-0000	Private Investigator	Approval Private Investigator License.	Accepted
5	Nancy Kay Quattlebaum Carpenter New England Fire Cause & Origin, Inc. P.O. Box 7399 Rochester, NH 03839-0000	Private Investigator Sponsor: Jerry Daniel Webster II - 3190	Approval Private Investigator License.	Accepted

**PPSB Screening After Report for August 24, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
6	Jon Russell Chavis Locklear's Investigative Services P.O. Box 1182 Pembroke, NC 28372-0000	Private Investigator Associate Sponsor: Ricky Dean Locklear - 3218	Approval Private Investigator Associate License Level I with no hours.	Accepted
7	Timothy Jack Christian Qualla Security, Inc. PO Box 184 Whittier, NC 28789-0000	Armored Car Profession	Approval Armored car Profession License.	Accepted
8	Timothy Jack Christian Qualla Security, Inc. PO Box 184 Whittier, NC 28789-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
9	Shawn J. Conway HUB Enterprises Inc. P.O. Box 3162 Lafayette, LA 70502-0000	Private Investigator	Approval Private Investigator License.	Accepted
10	Gwyneth Delaine-Dale Tyde - Link Company, LLC 1104 Vaugelas Ct Monroe, NC 28110-0000	Private Investigator Associate Sponsor: Elwood James Dale - 4888	Approval Private Investigator Associate License Level I with 800 hours.	Accepted

**PPSB Screening After Report for August 24, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
11	Jason Casimir Emanuel Mountain Eagle Security, LLC 4916 Idlewild Rd Fleetwood, SC 28626-0000	Courier Service Profession	Approval Courier Service Profession License.	Accepted
12	Jason Casimir Emanuel Mountain Eagle Security, LLC 4916 Idlewild Rd Fleetwood, SC 28626-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
13	Robert Romulus Everett Donan Engineering Company, Inc. 12450 Lake Station Pl Louisville, KY 40299-0000	Private Investigator	Approval Private Investigator License.	Accepted
14	Dwayne Anthony Guerrero G Industries, Inc d/b/a Black Box Security 6797 Seaford Dr Fayetteville, NC 28314-0000	Armored Car Profession	Approval Armored Car Profession License.	Accepted
15	Dwayne Anthony Guerrero G Industries, Inc d/b/a Black Box Security 6797 Seaford Dr Fayetteville, NC 28314-0000	Courier Service Profession	Approval Courier Service Profession License.	Accepted

**PPSB Screening After Report for August 24, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
16	Dwayne Anthony Guerrero G Industries, Inc d/b/a Black Box Security 6797 Seaford Dr Fayetteville, NC 28314-0000	Private Investigator	Approval Private Investigator License.	Accepted
17	Dwayne Anthony Guerrero G Industries, Inc d/b/a Black Box Security 6797 Seaford Dr Fayetteville, NC 28314-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
18	Erik Holser Hansen ETC Consulting, LLC 6013 Landy Ln Indian Land, SC 29707-0000	Courier Service Profession	Approval Courier Service Profession License.	Accepted
19	Erik Holser Hansen ETC Consulting, LLC 6013 Landy Ln Indian Land, SC 29707-0000	Private Investigator	Approval Private Investigator License.	Accepted
20	Bradley Earl Henson EFI Global, Inc. 9307 Monroe Rd Ste M Charlotte, NC 28270-0000	Private Investigator	Approval Private Investigator License.	Accepted



**PPSB Screening After Report for August 24, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
21	Alan Ray Herman Blueline Advantage, LLC 25 First Ave NE Ste 103 Hickory, NC 28601-0000	Private Investigator Associate Sponsor: William David Munday - 4226	Approval Private Investigator Associate License Level I with 500 hours.	Accepted
22	William Joseph Howe Claims Verification Inc 6700 N Andrews Ave Fort Lauderdale, FL 33309-0000	Private Investigator	Approval Private Investigator License.	Accepted
23	Ryan Douglas Huffmaster Huffmaster Crisis Response, LLC 1300 Combermere Troy, MI 48083-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
24	Tolulope Oluwaseyi Jaiyesimi Rock Security Enforcement Task Force, Inc PO Box 18 900 S Wilmington St Ste 217 Raleigh, NC 27601-0000	Private Investigator Associate Sponsor: Mervin Bernard Vaught - 4691	Approval Private Investigator Associate License Level I with 800 hours.	Accepted
25	Forrest C. Karnes HUB Enterprises Inc. P.O. Box 3162 Lafayette, LA 70502-0000	Private Investigator	Approval Private Investigator License.	Accepted

**PPSB Screening After Report for August 24, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
26	Seth David Killion Baier Investigations and Surveillance Services, LLC P. O. Box 1268 Fuquay-Varina, NC 27526-0000	Private Investigator	Approval Private Investigator License.	Accepted
27	Shelly Ann Elkins Leonard Lighthouse Investigative Services 212 Princess St Wilmington, NC 28401-0000	Private Investigator Associate	Approval Private Investigator Associate License Level I with no hours.	Accepted
28	Michael Joseph Lepre Michael Lepre Private Investigator P.O. Box 1415 Murphy, NC 28906-0000	Private Investigator	Defer until the December 14, 2016 Screening Committee meeting.	Accepted
29	John David Milburn Champion National Security, Inc. 1616 Gateway Blvd Richardson, TX 75080-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
30	Morris Moye Jr. Morris Moye Jr. LLC P.O.BOX 1704 Greenville, NC 27835-0000	Private Investigator	Approval Private Investigator License.	Accepted

**PPSB Screening After Report for August 24, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
31	Amelia Eileen Neal Surveillance and Security Solutions, LLC 366 Lake Royale Louisburg, NC 27549-0000	Private Investigator Associate Sponsor: Timothy Michael Neal - 4927	Approval Private Investigator Associate License Level I with 400 hours.	Accepted
32	Kelly Watson Packer Cape Fear Investigative Services, Inc. P.O. Box 15636 Wilmington, NC 28408-0000	Private Investigator Associate Sponsor: William Basil Ratcliff - 3225	Approval Private Investigator Associate License Level III with 2392 hours.	Accepted
33	Kenneth William Richardson All Access Investigation & Protective Services, LLC Proposed Location: 19421 Liverpool Pkwy Cornelius, NC 28031-0000	Branch Office	Approval Branch Office License.	Accepted
34	Carl Walter Robbins All Access Investigation & Protective Services, LLC P.O. Box 1851 Sparta, NC 28675-0000	Private Investigator	Approval Private Investigator License.	Accepted
35	James Clyde Russell Jr. Love Security Services, Inc. P.O. Box 611 Rock Hill, SC 29730-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted

**PPSB Screening After Report for August 24, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
36	Jather Scott Stevens Strand investigations and Associates, LLC P.O. Box 50854 Myrtle Beach, SC 29579-0000	Private Investigator	Approval Private Investigator License.	Accepted
37	David Thaw Thaw Ventures, Inc. 105 Alnwick Ln Waxhaw, NC 28173-0000	Private Investigator	Approval Private Investigator License.	Accepted
38	Collin Lewis Tubbs Integrity Investigations, Inc. P.O. Box 87223 Fayetteville, NC 28304-0000	Private Investigator Associate Sponsor: Garland Everett Slate Jr. - 2106	Approval Private Investigator Associate License Level I with no hours.	Accepted
39	Gregory Andrew Veiga Condor Security Of America, Inc. 1522 Constitution Blvd Unit 112 Silinas, CA 93905-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
40	Drew Mitchell West Trident Security, LLC 3398 Four Waterview SW Supply, NC 28462-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted

### PPSB Screening After Report for August 24, 2016

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
41	Jennifer Leigh White Plum Private Investigations P.O. Box 703 Andrews, NC 28901-0000	Private Investigator	Denied Private Investigator Licens for lack of verifiable experience.	Accepted
42	Christopher Ronald Wiley Crump Investigations P.O. Box 2187 Indian Trail, NC 28079-2187	Private Investigator Associate Sponsor: Robert Brian Crump - 2901	Approval Private Investigator Associate License Level I with 500 hours.	Accepted



# North Carolina Department of Public Safety

## Private Protective Services Board

Pat McCrory, Governor  
Frank L. Perry, Secretary

Gregory K. Baker, Commissioner  
Barry S. Echols, Director

**MINUTES OF THE  
PRIVATE PROTECTIVE SERVICES BOARD MEETING  
OCTOBER 20, 2016  
HOLIDAY INN NORTH  
2805 HIGHWOODS BLVD  
RALEIGH, NC 27604**

### **BOARD MEMBER PRESENT**

Eric Weaver Sr.  
David Arndt  
Ed Cobbler  
Clyde Cook  
Richard Epley  
William Fletcher, Jr.  
William MacRae  
Steve Johnson  
Brian Lowman  
Nada Lawrimore  
Bud Cesena  
Dustin Greene  
Larry Proctor

### **BOARD MEMBERS ABSENT**

Marcus Benson

### **STAFF PRESENT**

Barry Echols – Director  
Donald Foster – Deputy Director  
Phillip Stephenson - Field Services Supervisor  
Jeff Gray - Attorney  
Melvin Turner - Investigator  
Garcia Graham – PPS Board Secretary  
Deborah Martin-Johnson – Licensing Assistant

#### **MAILING ADDRESS:**

4901 Glenwood Avenue, Suite 200  
Raleigh, NC 27612

E-mail: [PPSASL@ncdoj.gov](mailto:PPSASL@ncdoj.gov)



[www.ncdps.gov/pps](http://www.ncdps.gov/pps)  
An Equal Opportunity employer

#### **OFFICE LOCATION:**

4901 Glenwood Avenue, Suite 200  
Raleigh, NC 27612  
Telephone: (919) 788-5320  
Fax: (919) 788-5365

**GUESTS PRESENT**

Bill Dover	Gregory Hatten	Jeff Kiker
Jerry Pitman	Roy J. Shipman	James Green
Dorian Dehnel	Scott Siano	Bill Fletcher
Suzanne Creech	Delmar Laury	Paul S
Audra Coleman	Larry Flannery	Robert Dunn
Tamara Rabenold	Denise Martin	Mack Donaldson
Beatrice Powers	Glenn Burrell	

**CALL TO ORDER**

Chairman Eric Weaver called the October 20, 2016 Private Protective Services Board meeting to order at 9:30 a.m. Brian Lowman led the group in the reciting of the Pledge of Allegiance followed by Chairman Weaver welcoming all guests.

**GOOD OF THE ORDER:**

Attorney Jeff Gray explained the State Ethics Act, which addresses the ethics of public officials. This Act states specifically that if any Board Member has any conflict of interest, potential conflict of interest, or the appearance of a conflict, he or she should remove themselves from deliberation and vote on that matter and so state on the record.

Mr. Gregory Hatten of the NCAPI, greeted the Board and all of the guests. He said the conference is rapidly approaching that is scheduled for November 1-3 at the Hilton Hotel, Durham, NC. He announced the names of some keynote speakers that will be at conference are Audra Coleman, Chief Farrar, Brandon Perron, Dr. Frederic Whitehurst and Rick Hinson. Mr. Hatten also stated that there are anticipating well over 100 attendees and looking forward to seeing everyone there.

Commented [GG1]:

**MINUTES:**

**APPROVAL OF THE AUGUST 25, 2016 BOARD MEETING MINUTES**

**MOTION BY MR. MACRAE TO ACCEPT THE MINUTES; SECONDED BY MR. ARNDT; MOTION CARRIED.**

**SCREENING COMMITTEE REPORT:**

Mr. MacRae reported that the Screening Committee met on Wednesday, October 19, 2016, from 8:00 a.m. to 12:47 p.m. to review a total of 54 applications. (See report). The committee members

included Mr. MacRae, Mr. Cobbler, Mr. Arndt, Mr. Proctor and Mr. Lowman. Mr. MacRae read the report for the record. (See attachment)

Mr. Arndt recused himself from the addendum report (Mark Johnson).  
Mr. Greene recused himself from #31 of the screening report.  
Mr. Fletcher recused himself from #46 of the screening report.

**MOTION BY MR. COOK TO ACCEPT THE SCREENING REPORT; SECONDED BY MR. LOWMAN; MOTION CARRIED.**

Mr. MacRae presented the following registration report for the period of August 24, 2016 to October 17, 2016. Total registrations 4088; armed totals were 583 of which 193 were new and 266 were renewals, 1 duplicate and 123 reissue/dual. There was a total of 147 Armed Armored Car, 57 of which were new, 89 renewals and 1 reissue/dual. There was a total of 5 Armed Private Investigators, 1 of which were new, 3 renewals and 1 reissue/dual. There was a total of 1 Armed Private Investigator Associates, 1 of which was renewal. Unarmed totals were 3333 which included 1250 new, 1873 renewals, 206 transfers, 4 duplicates. There was a total of 19 unarmed armored cars, 13 of which were new, 6 renewals. Total denials were 544 of which 151 were for cause and 393 for correctable reasons. There were 368 applications approved which were previously denied for a total of 912 denials reviewed.

**MOTION BY MR. COBBLER TO ACCEPT THE REGISTRATION REPORT; SECONDED BY MR. COOK; MOTION CARRIED.**

**GRIEVANCE COMMITTEE REPORT:**

Mr. Greene reported that the Grievance Committee met on Tuesday, October 18, 2016 from 8:00 a.m. to 11:32 a.m. and heard a total of eight cases. The committee members were Mr. Greene, Mr. Cook, Mr. Fletcher, Mr. Johnson and Mr. Epley. Mr. Greene read the report for the record. (See attachment)

Mr. Arndt recused himself from voting on 2016-PPS-023 of the Grievance report.

**MOTION BY MR. LOWMAN TO ACCEPT THE GRIEVANCE COMMITTEE REPORT; SECONDED BY MR. COBBLER; MOTION CARRIED.**

**TRAINING & EDUCATION COMMITTEE:**



Mr. MacRae reported that the Training & Education Committee met on October 19, 2016 from 2:12 p.m. until 3:53 p.m. The committee members were Mr. MacRae, Mr. Johnson, Mr. Epley, Mr. Cook, Mr. Arndt and Mr. Cobbler.

Mr. Turner stated that the following PPS Trainer courses are scheduled:

November 14, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
November 28 – December 2, 2016	(0800-1700) UAGT Course & Workshop at WTCC

Presently we have 383 certified PPS unarmed guard trainers and 119 PPS certified armed guard trainers.

**The following PPS Training Courses have been completed:**

September 7, 2016	(1000-2300) FT Re-Certification & Pre-Qualification Course NCJA
September 12-16, 2016	(1000-2300) FT Course & Legal Class at Salemburg NCJA
September 26-30, 2016	(0800-1700) UAGT Course & Workshop at WTCC

The following PPS Training Courses for CEU Credits are scheduled:

December 15, 2016	1:00 p.m. - 5:00 p.m. Raleigh, NC
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The following PPS Training Courses for CEU credits have been completed:

February 18, 2016	1:00 p.m. - 5:00 p.m. Raleigh, NC
April 21, 2016	1:00 p.m. - 5:00 p.m. Raleigh, NC
August 25, 2016	1:00 p.m. - 5:00 p.m. Raleigh, NC

Mr. Turner reported on two recent incidents involving security guards. In the first, the owner of Big Dawgs Sweepstakes in Concord, NC Ms. Patricia Newton, hired Sotharoth Sou to work for her business as an armed guard without obtaining a proprietary license or registering Mr. Sou. Mr. Sou shot and killed a suspect during an attempted robbery of the sweepstakes business. Mr. Sou and Ms. Newton were both issued a Cease & Desist letter for alleged violations of 74C.

The second incident was a security guard who work for Guard-One Protective Services was fatally wounded while working an armed post at a Food Lion Store in Greensboro, NC. The suspect approached him from behind and shot the guard at close range and stole his service

weapon. Mr. Smith later died from his wound at the local hospital. There was no confrontation between the officer and the unknown assailant.

Mr. Cesena asked if he and other Board members can receive notification when something like this happen and PPS is aware of it. He would have like to attend the funeral on behalf of the Board members. Also he asked if an armed or unarmed guard is injured while working can PPS either visit the individual or send them a card to let them know that the Board is concerned about the industries.

Mr. MacRae reported that there was a number of items discussed in the meeting that will need action. The first item was the grant program. The Board offers grants to entities to provide educational seminars and training. They will be reimburse as long as they make it available to the entire industry. In the past the issuance of a grant has been restricted to 501(3)(c) non-profit organizations. It became evident at the last meeting that it was not a requirement by statue or administrative rule [refer to NC 74C-30(d) (2)]. The Education and Training Committee approved a new application form that Deputy Director Donald Foster created for the grant which will allow other entity other than the 501(c) to apply for the grant.

After long discussing Mr. Johnson recommended tabling this matter until the next Board meeting.

**MOTION BY MR. JOHNSON TO TABLE THE ISSUE OF THE GRANT PROGRAM UNTIL THE NEXT BOARD MEETING TO ALLOW MR. GRAY TO LOOK INTO THE LEGAL DISBURSTMENT OF GRANT FUNDS; SECONDED BY MR. GREENE; MOTION CARRIED.**

Mr. MacRae reported that Mr. Turner conducted four training audits and no violations were found.

Mr. Cesena asked Mr. Turner if those were firearm training or qualification sessions and was he able to view the instructor scoring the targets.

Mr. Turner stated that he was able to view one of the sessions while the instructor was scoring targets and in the future plans to attend more actual qualification sessions where he will be able to view both the class room and the scoring of targets.

Mr. Cesena reminded Mr. Turner that at the last Board meeting it was suggested that he notify the Board members of any audit being conducted to allow members who have an interest to be given the opportunity to sit in on some the audit.

Mr. MacRae stated the following twenty (20) continuing education training courses have been submitted for approval: Human Engineering Course (6 hours); Use of Surveillance in an Insurance (2 hours); Workers Compensation Fraud (3 hours); Subrogation and the Investigation (2 hours); Staged Automobile Accidents (2 hours); Understanding your Client's Objectives (1 hour); Transient Criminal Activity in Insurance (2 hours); Workers Compensation Premium Fraud (1 hours); (2 hours); Surveillance and Fraud (6 hours); Surveillance Basics 101 (6 hours); SurAn Introduction to the CARE Interviewing System (1.5 hours); Critical Thinking (6 hours); Interviewing Techniques (6); Debriefing a Witness (12 hours); Active Shooter Training Survival and Defense Tactics (12 hours); The Solo Protection Agent – Part 1 (12 hours); The Solo Protection Agent – Part 2 (12 hours); The Solo Protection Agent – Part 3 (12 hours); Basic Self Defense for PI (6 hours); Child Abuse Neglect for the PI (6 hours); How Pedophiles Prey on Children (4 hours); and Basic Intelligence Analysis for Private Investigators (8 hours). Also Introduction to Counter Intelligence (4 hours); Introduction to Offensive Counterintelligence (2 hours); Introduction to Defensive Counterintelligence (2 hours).

**MOTION BY MR. LOWMAN TO ACCEPT ALL OF THE COURSES SUBMITTED FOR CONTINUING EDUCATION TRAINING APPROVAL EXCEPT THE COURSE ENTITLED ACTIVE SHOOTER TRAINING SURVIVAL AND DEFENSE TACTICS; SECONDED BY MR. FLETCHER; MOTION CARRIED.**

Mr. MacRae stated that the other item was that the committee heard a presentation from representatives of Duke Power Energy requesting that their armed guards be exempt from the certification requirement of the PPSB. The committee suggested that they bring back their request before the December Board meeting with more detail regarding the requested exemption for review.

BREAK: 10:27 a.m.

RECONVENED: 10:47 a.m.

Mr. MacRae states that the last items that was discussed at the Education & Training Committee meeting was the Unarmed Guard Training Manual and its effectiveness due to being so old. The committee decided to form a subcommittee that will consist of Board members, staff and the industry. Mr. MacRae states that they will begin to look at the tasks that are performed currently by unarmed guards and how best to prepare a training manual for new individuals entering into the profession. Mr. David Arndt will be the chairman of the subcommittee. In regards to the current Manual, it will be a new version, with the same course material, only updated. Mr. Cesena volunteer to help with the process.

Mr. Cesena thanked Mr. Johnson for all the hard work he put into the new rifle program and everyone else who participated in helping this program to be a success. He asked that staff be very selective on the first group trainers because the Board has established such a high standard.

**MOTION BY MR. GREENE TO ACCEPT THE TRAINING AND EDUCATION COMMITTEE REPORT; SECONDED BY MR. BENSON; MOTION CARRIED.**

**GRIEVANCE COMMITTEE:**

NONE

**SCREENING COMMITTEE:**

NONE

**LAWS AND RULES COMMITTEE**

Ms. Lawrimore stated that she would defer to Mr. MacRae since he chaired the meeting in her absence. Mr. MacRae reported that the Law and Rules Committee met on Tuesday, October 18, 2016 from 3:31 p.m. to 4:52 p.m. The committee members were Mr. MacRae, Mr. Greene, Mr. Arndt, Mr. Fletcher, Mr. Cook and Mr. Proctor.

Mr. MacRae reported that Mr. Gray provided the committee an updated version of a bill substantially similar to House Bill 299 to be reviewed and discussed how to submit the bill to the legislature when it convenes in January. The committee will need to determine the best possible way to present this bill, and if they should submit the bill with additional items discussed or submit those items separately. One of the items discussed is exemption of sworn law enforcement officer who wishes to register as armed guard.

**MOTION BY MR. FLETCHER TO ACCEPT THE LAW AND RULES COMMITTEE'S REPORT; SECONDED BY MR. COBBLER; MOTION CARRIED.**

**FINANCE REPORT:**

Mr. Fletcher reported that the committee finally had the first official Finance meeting this morning Thursday, October 20, 2016 from 8:00 a.m. to 9:04 p.m. The committee members were Mr. Fletcher, Mr. Lowman, Mr. Arndt, and Mr. MacRae. Mr. Fletcher thanked Mr. Foster for providing the committee a detailed report of the Budget and the report will be discussed at the next Board meeting. He also stated that the committee will be receiving these reports on a quarterly basis for review.

Mr. Echols advised the Board members that the Alarm Board members have voted to raise their travel expense from .25 cent to .54 cent and inquired if the PPS Board members would like to do same.

After further discussing the Board decide to increase their mileage rate.

**MOTION BY MR. COOK TO RAISE THE MILEAGE TO THE HIGHEST AMOUNT AVAILABLE FOR THE BOARD MEMBERS; SECONDED BY MR. COBBLER; MOTION CARRIED. ONE OPPOSED**

**MOTION BY MR. COOK TO ACCEPT THE FINANCE COMMITTEE'S REPORT; SECONDED BY MR. ARDNT; MOTION CARRIED.**

**ETHICS COMMITTEE**

Mr. Lowman reported that everyone is in 100% compliance and two Board members have the deadline for their ethics course that are coming up.

**MOTION BY MR. COOK TO ACCEPT THE ETHICS COMMITTEE'S REPORT; SECONDED BY MR. CESENA; MOTION CARRIED.**

BREAK: 10:18 a.m.  
RECONVENED: 10:40 a.m.

**OLD BUSINESS:**

Mr. Foster reminded the board members of their recommendation at the last Board meeting requesting Dorian Dehnel of CRC.com to put on a demonstration of the new background process. Mr. Dehnel provided the Board with a sample of his background process and he provided an overview of the current process and reviewed things that will be introduced this year and other things that will streamline the process and monitoring.

After a lengthy discussion Mr. Dehnel was able to address the Board members questions and concerns regarding the above matter.

Mr. Echols presented the quotes for a new speaker/recording system, which will be a portable wireless system with a total cost of \$12,000.00.

He also stated that the Alarm Board has approved DPS Polo shirts for staff to enhance a more uniform appearance in the office. The Alarm Board has approved \$4,000.00 and he asked the Board to consider that as well.

**MOTION BY MR. CESENA TO ACCEPT DIRECTOR'S PROPOSAL OF A NEW SOUND SYSTEM AND FOR DPS POLO SHIRTS; BUT ALSO TO INCLUDE ID CARDS FOR BOARD MEMBERS; SECONDED BY MR. ARNDT; MOTION CARRIED.**

**NEW BUSINESS**

Mr. Greene informed the Board that the committee would like to review the civil penalty which has a maximum amount of \$2,000.00. He would like for the committee to have a little more flexibility in the way the Board issues civil penalty. Mr. Greene also stated that he will be looking at options and will bring his proposal to the Law and Rules Committee for review of the possibility of restructuring the civil penalty.

Chairman Weaver suggested that the Minutes be e-mailed to the Board members within 2 weeks after the Board meets for correction and then the Board can vote on it by e-mail. He stated that this will allow the public to view the minutes on the web in a timely manner and would like to entertain a motion on that.

Mr. Gray reminded the Board that voting by e-mail violates the Open Meeting Act unless noticed. He stated the Minutes must be approved in a public meeting but suggested that the Board may review them as a draft.

**MOTION BY MR. MACRAE FOR THE BOAD TO RECEIVE A DRAFT OF THE MINUTES WITHIN THREE WEEKS AFTER THE BOARD MEETING; SECONDED BY MR. CESENA; MOTION CARRIED.**

Mr. Weaver stated that the Board has another proposal which is to examine the possibility of creating a new certification for executive protection and to grandfather the existing Private Investigator/Private Investigator Associate Licensees.

After long discussion Mr. Weaver suggested that this matter be deferred to Law & Rules Committee to set the standard for executive protection.

**MOTION BY MR. MACRAE THAT A STUDY BE PERFORM BY THE LAW AND RULES COMMITTEE TO LOOK INTO THE NECESSARY STEPS TO CREATE A STANDARD FOR EXECUTIVE PROTECTION OR WHETHER OR NOT THERE SHOULD BE SUCH A STANDARD; SECONDED BY MR. COOK; MOTION CARRIED. ONE OPPOSED.**

**FINAL AGENCY DECISION**

NONE

**DIRECTOR'S REPORT:**

Mr. Echols read the report for the record. The current PPS budget as of October 14, 2016, has a balance of \$1,448,870.04; the Education Fund balance is \$76,862.52. As of October 14, 2016, the total registrations for PPS is 20,013: 1,689 licensees and 579 certifications.

Mr. Echols reported that there has been a total of 7,048 registration cards have been printed and a total of 4,124 applications received since the last Board meeting.

Mr. Echols, gave an update on the Permittium/scanning project and the new office space. He stated that the on-line project dates have been set for October 25<sup>th</sup>, November 8, and 29<sup>th</sup> at 9:30 am. Mr. Echols stated that on November 2, Paul Blake will be at the office to address billing and stated that if any Board members who will like to attend are welcome. Mr. Echols also informed the Board members that he will be sending out an e-mail to remind them of the same.

Mr. Echols reported on the status of the office relocation. He stated that a building has been secured and we are waiting on lease. He said that we should have no issue and hope to get all of it done before December.

Mr. Echols asked that the Board consider the following: Cubicles for Registration and Investigative staff \$50,000.00, and Refrigerator & Microwave for Break room \$1,400.00, and new desks/chairs \$5,000.00 at a total cost of \$81,200.00. PPS cost will be \$60,900.00 and the Alarm Board will cover \$20,300.00. He also stated that the current lease would be \$15,000.00 less than an extended lease and will recoup the cost over a 4 years period.

**MOTION BY MR. MACRAE TO PROVIDE THE NEEDED FUNDS THAT DIRECTOR'S ECHOLS REQUESTED FOR EXPENDATURES RELATED TO RELOCATION OF PPSB; SECONDED BY MR. CESENA; MOTION CARRIED.**

**MOTION BY MR. COOK TO ACCEPT THE DIRECTOR'S REPORT; SECONDED BY MR. COBBLER; MOTION CARRIED.**

**PUBLIC COMMENT:**

NONE

**ATTORNEY'S REPORT:**

Attorney Gray discussed the following:

**I. CONSENT AGREEMENT, SETTLEMENT AGREEMENTS & CIVIL PENALTIES**

1. Mark Eric Zudell and ABM Security, Inc. - - On October 22, 2015 the Private Protective Services Board voted to enter into a consent agreement with Mr. Zudell in the amount of \$12,974.40 for registration violations. Paid in full
2. Brian Thomas Lassiter and Strategic Protective Services, Inc.- - On June 23, 2016 the Private Protective Services Board voted to enter into a consent agreement with Mr. Lassiter in the amount of \$4,842.60 in three (3) monthly installments, for registration violations and 15 NSF checks(\$25.00 each). Received second payment on October 10, 2016.
3. Chad Allen Burke - - On June 23, 2016 the Private Protective Services Board voted to enter into a consent agreement with Mr. Burke in the amount of \$9,180.00 registration violations. Payment has not been received.
4. Amanda Anne Kendall and DSI Security Services - - On August 25 , 2016 the Private Protective Services Board voted to enter into a consent agreement with Ms. Kendall in the amount of \$6,303.60 for registration violations. Payment has not been received.
5. Donald Williams and Williams Guard & Patrol, LLC - - On August 25, 2016 the Private Protective Services Board voted to enter into a consent agreement with Mr. William in the amount of \$367.20 for registration violations. Paid in full

**II. OFFICE OF ADMINISTRATIVE HEARINGS**

The schedule of hearings in the Office Administrative Hearings is attached to the Attorney's Report.

**III. RULES**

The Board currently has no pending rule adoptions or amendments.

**IV. LEGISLATION**

- a. The Board currently has no pending legislation of interest.



- b. The Board has expressed an intent to seek introduction of a bill similar to House Bill 299 from the 2015-2016 Session. A draft of such a bill was considered in the October 18<sup>th</sup> Law and Rules Committee meeting.

**V. PENDING CASES**

For the past 36 months Attorney Gray has been reporting to the Board the status of a civil action filed against Board Investigator Sarah Conner, the Board, the City of Charlotte, the Charlotte-Mecklenburg Police Department and various officers of the Charlotte-Mecklenburg PD in *Kelly v. Conner, et al.*, No. 3:13-cv-636 - - WDNC. (Mr. Kelly was unlicensed as a security guard business and unregistered as a security guard, but performing armed security guard and patrol services. He was arrested by the Charlotte-Mecklenburg Police Department and charged with violating Chapter 74C.) The Court granted the Board's Motion to Dismiss Pursuant to Fed.R.Civ.P. 12(b) (6) and Motion for Summary Judgment, as well as similar motions filed by the other Defendants, on May 27, 2015 and this action was dismissed with prejudice. The Plaintiff gave notice of appeal on June 24, 2015, and the parties filed their respective Brief with the Fourth Circuit of Appeals on November 13, 2015.

Oral arguments in this matter would be held on Tuesday, October 25, 2016 in Richmond, Virginia and Robert M. McDonnell, the attorney for the Charlotte-Mecklenburg Police Department and Mr. Gray will be sharing the Appellees allotted time. At the Board's August meeting, member Justin Greene volunteered to attend the arguments as the Board's representative and was so appointed by the chair.

**MOTION BY MR. LOWMAN TO ACCEPT THE ATTORNEY'S REPORT; SECONDED BY MR. FLETCHER; MOTION CARRIED.**

**MOTION BY MR. COBBLER TO ADJOURN; SECONDED BY MR. FLETCHER; MOTION CARRIED.**

12:35 P.M. Adjourned

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Barry Echols, Director

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Garcia Graham, Board Secretary



**PPSB Grievance After Report for October 18, 2016 8:00 am**

<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
2016-PPS-003	Gerald John Stickl Allied Universal Security Services 4600 Marriott Dr Ste 300 Raleigh, NC 27612-0000	14B NCAC 16.0108(Audit)	Mr. Scott Siano and Universal Protection Servics, LLC enter into and pay a consent in the amount of \$73,807.20 for registration violations.	Accepted
2016-PPS-010	Lance Adrian Jones Sr. Safe & Secure Worldwide Protection Group, LLP 4925 West Market St Ste 1142 Greensboro, NC 27407-0000	Possible violation of 74C-12(a) (1) (5) (6), 14NCAC 16.0108	Mr. Jones and Safe & Secure enter into and pay a consent in the amount of \$2154.24 for registration violations; civil penalty in the amount of \$2000.00 for application alterations, weapon leasing violations; a Cease and Desist letter regarding advertising of services not licensed for, and staff to conduct a follow-up audit in one year.	Accepted
2016-PPS-013	Nicole Shawyne Cassady Liberty Crime Prevention Services 1006 Phil O'Neil Dr Charlotte, NC 28215-0000	Possible violation of 74C-13, 14B NCAC 16.0108(b) (Audit)	Nicole Shawyne Cassady and Liberty Crime Prevention Services enter into and pay a consent in the amount payable within 30 days, of \$2386.80 for registration violations; submit a corrective action plan within 30 days; and Ms. Cassady is to attend registration training in December 2016.	Accepted

**PPSB Grievance After Report for October 18, 2016 8:00 am**

<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
2016-PPS-015	Robert Allen Hallisey Forensics Unlimited Investigations PO Box 455 Knightdale, NC 27545-0000	Possible violation of 74C-12(a) (7)	No violation of 74C - case be dismissed.	Accepted
2016-PPS-016	Robert Vier Croom Jr. Bert Croom Private Investigator 244 Princess St Ste 21 Wilmington, NC 28401-0000	Possible violation of 74C-12(a) (7)	No violation of 74C - case be dismissed.	Accepted
2016-PPS-018	Kenneth Maurice McClary Jr. Presidential Executive Protective Service 1349 Waybridge Ln Winston-Salem, NC 27103-0000	Possible violation of 74C-2(a)	Mr. Gray to follow-up with Mr. McClary with regard to the violation of his 2013 Cease & Desist.	Accepted
2016-PPS-020	James Warren Carroll Champion National Security, Inc. 1616 Gateway Blvd Richardson, TX 75080-0000	Possible violation of 14B NCAC 16 .0108(b)	James Warren Carroll and Champion National Security, Inc. enter into and pay a consent in the amount of \$6599.60 for registration violations. Staff has requested a follow-up audit in one year.	Accepted

**PPSB Grievance After Report for October 18, 2016 8:00 am**

<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
2016-PPS-023	David Lee Pettingell Carolina Security Patrol P.O. Box 1542 Mebane, NC 27302-0000	Possible violation of 74C-13(a) (b) (1), 14B NCAC 16 .0108(b)	Mr. David Lee Pettingell and Carolina Security Patrol enter into and pay a consent in the amount of \$489.60 for registration violations.	Accepted

**PPSB Screening After Report for October 18, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
1	Kenneth Carl Abbe Signal Zero Executive Protection, LLC 1545 Bethel Dr High Point, NC 27260-0000	Private Investigator Associate Sponsor: Audra Rook Coleman - 1995	Approval Private Investigator Associate Level I with no hours.	Accepted
2	Michael Edward Anderson Sedgwick Factual Photo, Inc. 1230 East Diehl Rd Ste 300 Naperville, IL 60563-0000	Private Investigator	Approval Private Investigator License.	Accepted
3	Angelo Joseph Baio Angelo Baio 18 Cheryl Ln Patchogue, NY 11772-0000	Private Investigator	Approval Private Investigator License.	Accepted
4	Geoffrey Michael Beckwith Stealth Vigilance, LLC 4801 Glenwood Ave Ste 200 Raleigh, NC 27612-0000	Guard Dog Service Profession	Approval Guard Dog Service Profession License.	Accepted
5	Geoffrey Michael Beckwith Stealth Vigilance, LLC 4801 Glenwood Ave Ste 200 Raleigh, NC 27612-0000	Private Investigator	Approval Private Investigator License.	Accepted

**PPSB Screening After Report for October 18, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
6	Geoffrey Michael Beckwith Stealth Vigilance, LLC 4801 Glenwood Ave Ste 200 Raleigh, NC 27612-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
7	Nancy Jane Black A-PLUS INVESTIGATIONS P. O. Box 12551 Gastonia, NC 28052-0000	Private Investigator Associate Sponsor: James Franklin Edwards - 2364	Approval Private Investigator Associate Level I with no hours.	Accepted
8	Daniel Aaron Boone Grimes Investigations, Inc. PO Box 432 Goldsboro, NC 27533-0432	Private Investigator Associate Sponsor: David Thomas Grimes - 952	Approval Private Investigator Associate Level 1 with no hours.	Accepted
9	Joy Midura Boren Claims Verification Inc 6700 N Andrews Ave Fort Lauderdale, FL 33309-0000	Private Investigator	Approval Private Investigator License.	Accepted
10	Nicole Shawyne Cassady Independent, LLC 1335 Jordans Pond Ln Charlotte, NC 28214-0000	Security Guard & Patrol	Approval Qualifying Agent for two companies.	Accepted

**PPSB Screening After Report for October 18, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
11	Jacqueline Sarah Ann Chapman Signal Zero Executive Protection, LLC 1545 Bethel Dr High Point, NC 27260-0000	Private Investigator Associate Sponsor: Audra Rook Coleman - 1995	Approval Private Investigator Associate Level 1 with no hours.	Accepted
12	James Luther Cook Jr. Event Partners of NC LLC 186 Seven Farm Dr Daniel Island, SC 29680-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
13	William Robert Cooke B. Cooke Consulting Inc. 11325 Charlotte View Dr Charlotte, NC 28277-0000	Private Investigator	Defer until December 14, 2016 Screening Committee meeting.	Accepted
14	Steven William Corbin U.S. Protective Services, Inc. 1233 Regatta St Ste 306 Fayetteville, NC 28301-0000	Private Investigator	Denied Private Investigator License for lack of verifiable experience.	Accepted
15	Steven William Corbin U.S. Protective Services, Inc. 1233 Regatta St Ste 306 Fayetteville, NC 28301-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted



**PPSB Screening After Report for October 18, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
16	John Michael Crowell Standard Security Consultants, LLC d/b/a Peace of Mind Private Investigations P.O. Box 1116 Pittsboro, NC 27312-0000	Private Investigator	Approval Private Investigator License.	Accepted
17	Stanley Heath Davis Private Solutions Inc. 314 Main St Greenwood, SC 24646-0000	Private Investigator	Approval Private Investigator License.	Accepted
18	Stanley Heath Davis Private Solutions Inc. 314 Main St Greenwood, SC 24646-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
19	Lydia Ruth Eichel CriminalRecordCheck.com, Inc. d/b/a CRC Investigative Services P.O. Box 90998 Raleigh, NC 27675-0000	Private Investigator Associate Sponsor: Dorian Dirk Dehnel - 3188	Approval Private Investigator Associate Level II with 1000 hours.	Accepted
20	Molly Bentley Essick Davidson Investigation Company 354 N Leonard Rd Lexington, NC 27295-0000	Private Investigator	Approval Private Investigator License.	Accepted

**PPSB Screening After Report for October 18, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
21	Tia Lynette Evans CriminalRecordCheck.com, Inc. d/b/a CRC Investigative Services P.O. Box 90998 Raleigh, NC 27675-0000	Private Investigator Associate Sponsor: Dorian Dirk Dehnel - 3188	Approval Private Investigator Associate Level I with 400 hours.	Accepted
22	Donelle Farrar Farrar Security Group (FSG) 4821 Topstone Rd Raleigh, NC 27603-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
23	Jacqueline Faye Fulton-Briggs Brown & Root Industrial Services, LLC 2600 Citiplace Dr Ste 500 Baton Rouge, LA 70808-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
24	Thomas Henry Godbold Field Force II Security 2200 Waccamaw Shores Rd Lake Waccamaw, NC 28450-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
25	Jack Elgin Hyde Jr. Safety & Fire Analysis Consulting, LLC 82 Sunny View Dr St. Peters, MO 63376-0000	Private Investigator	Approval Private Investigator License.	Accepted

**PPSB Screening After Report for October 18, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
26	Nicholas Lewis James Baier Investigations and Surveillance Services, LLC P. O. Box 1268 Fuquay-Varina, NC 27526-0000	Private Investigator Associate Sponsor: Martin Leo Baier - 3057	Approval Private Investigator Associate Level II with 1000 hours.	Accepted
27	Thomas Allen Johnson Jr. Weiser Security Services, Inc. 8510 McAlpine Park Dr Ste 208 Charlotte, NC 28211-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
28	Aaron Todd Jones International Protective Service, Inc. (IPS) P.O. Box 27527 Albuquerque, NM 87125-0000	Private Investigator	Approval Private Investigator License.	Accepted
29	Aaron Todd Jones International Protective Service, Inc. (IPS) P.O. Box 27527 Albuquerque, NM 87125-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted

**PPSB Screening After Report for October 18, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
30	Mehtab Singh Khalsa Akai Security, Inc. Linda Simmons P.O. Box 1197 Santa Cruz, NM 87567-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
31	Kevin Leonard Wake Forest Baptist Medical Center Medical Center Blvd Winston-Salem, NC 27157-0000	Proprietary	Approval Proprietary License.	Accepted
32	Michael Joseph Lepre Michael Lepre Private Investigator P.O. Box 1415 Murphy, NC 28906-0000	Private Investigator	Defer until the December 14, 2016 Screening Committee meeting.	Accepted
33	Scott Fredrick Leviton SL Investigations 5504 Hall Glen Dr Hope Mills, NC 28348-0000	Private Investigator	Approval Private Investigator License.	Accepted
34	Matthew Locklear Lumbee Tribe of North Carolina P.O. Box 2709 Pembroke, NC 28372-0000	Proprietary	Approval Proprietary License.	Accepted

**PPSB Screening After Report for October 18, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
35	Gary Alan Marsland Marsland Investigative Services 450 Beckwith Ave Clayton, NC 27527-0000	Private Investigator	Approval Private Investigator License.	Accepted
36	William Sylvester Melton Jr. W.S. Melton, Jr. and Company 138 Walking Horse Run Stanley, NC 28164-0000	Private Investigator	Approval Private Investigator License with condition of surrender of his law enforcement certification.	Accepted
37	Dennis Keith O'Shell Dennis K. O'Shell, PI 1706 S. Memorial Blvd Kill Devil Hills, NC 27948-0000	Private Investigator	Approval Private Investigator License.	Accepted
38	Marc Lloyd Okner Higher Education Consulting Services, LLC 713 Topleaf Ct Garner, NC 27529-0000	Private Investigator	Approval Private Investigator License.	Accepted
39	Kelly Watson Packer Cape Fear Investigative Services, Inc. P.O. Box 15636 Wilmington, NC 28408-0000	Private Investigator Associate Sponsor: William Basil Ratcliff - 3225	Approval Private Investigator Associate License Level III with 2392 hours.	Accepted

**PPSB Screening After Report for October 18, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
40	Nickolaos Piliouras Advantage Surveillance, Inc. P.O. Box 788 Thomasville, NC 27361-0000	Private Investigator Sponsor: Scott Allen Workman - 2239	Approval Private Investigator License.	Accepted
41	Michael William Reece Signal Zero Executive Protection, LLC 1545 Bethel Dr High Point, NC 27260-0000	Private Investigator Associate Sponsor: Audra Rook Coleman - 1995	Approval Private Investigator Associate Level 1 with no hours.	Accepted
42	David Glenn Register David Register 4096 Holly Villa Cir Indian Trail, NC 28079-0000	Private Investigator	Denied Private Investigator License for unfavorable employment and criminal history and/or lack of good moral character and temperate habits.	Accepted
43	Ana Laura Reyes Mota Atlantic Southeast Investigations P.O. Box 960 Arden, NC 28704-0000	Private Investigator Associate Sponsor: Joseph Steven Siske - 3553	Approval Private Investigator Associate Level 1 with 400 hours.	Accepted
44	Rashard Dion Ricks Signal Zero Executive Protection, LLC 1545 Bethel Dr High Point, NC 27260-0000	Private Investigator Associate Sponsor: Audra Rook Coleman - 1995	Approval Private Investigator Associate Level 1 with 400 hours.	Accepted

**PPSB Screening After Report for October 18, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
45	Ronnie Lavernon Roberson Nicholant Enterprises, LLC 800 Briar Creek Rd Ste BB416 Charlotte, NC 28205-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
46	Turner Joseph Schroll Southeastern Protective & Investigative Services, Inc. d/b/a Corporate Intelligence Solutions P.O. Box 26034 Charlotte, NC 28221-0000	Private Investigator Associate Sponsor: Paul Joseph Schroll - 1371	Approval Private Investigator Associate Level 1 with no hours.	Accepted
47	William Scott Seadler The Archer Investigative Group, Inc. 8410 Six Forks Rd Ste 104 Raleigh, NC 27615-0000	Private Investigator Associate Sponsor: Milton Frederick Archer - 3357	Approval Private Investigator Associate Level 1 with 800 hours.	Accepted
48	Arthur william Stahmer Sthmer Investigations 1416 Falls Church Rd Raleigh, NC 27609-0000	Private Investigator	Approval Private Investigator License.	Accepted
49	Annuit Bud Thames New England Fire Cause & Origin, Inc. P.O. Box 7399 Rochester, NH 03839-0000	Private Investigator	Approval Private Investigator License.	Accepted

**PPSB Screening After Report for October 18, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
50	Chastie Danielle Tuttle Eller CriminalRecordCheck.com, Inc. d/b/a CRC Investigative Services P.O. Box 90998 Raleigh, NC 27675-0000	Private Investigator Associate Sponsor: Dorian Dirk Dehnel - 3188	Approval Private Investigator Associate Level 1 with no hours.	Accepted
51	Michael Dakan Ward Red Spade Investigations, Inc. 510 N Topeka Wichita, KS 67214-0000	Private Investigator	Defer until December 14, 2016 Screening Committee meeting.	Accepted
52	Adam Nicholas Warwick Signal Zero Executive Protection, LLC 1545 Bethel Dr High Point, NC 27260-0000	Private Investigator Associate Sponsor: Audra Rook Coleman - 1995	Approval Private Investigator Associate License Level 1 with no hours.	Accepted
53	Maurier Winston Tezmo Entertainment Security, Inc. 1209 Regalia Ln Leland, NC 28451-0000	Security Guard & Patrol	Defer until the full Board Meeting October 20, 2016	Approval Security Guard & Patrol License.
54	Terry Yum-Lung Wong Marksmen, Inc. 209 Lloyd St Ste 270 Carrboro, NC 27510-0000	Private Investigator Associate Sponsor: Christopher Michael Rodermond - 5138	Approval Private Investigator Associate Level II with 1000 hours.	Accepted





# North Carolina Department of Public Safety

## Private Protective Services Board

Pat McCrory, Governor  
Frank L. Perry, Secretary

Gregory K. Baker, Commissioner  
Barry S. Echols, Director

**MINUTES OF THE  
PRIVATE PROTECTIVE SERVICES BOARD MEETING  
DECEMBER 15, 2016  
HOLIDAY INN NORTH  
2805 HIGHWOODS BLVD  
RALEIGH, NC 27604**

### **BOARD MEMBERS PRESENT**

Eric Weaver Sr.  
Marcus Benson  
Ed Cobbler  
Clyde Cook  
Richard Epley  
William Fletcher, Jr.  
William MacRae  
Steve Johnson  
Nada Lawrimore  
Bud Cesena  
Dustin Greene  
Larry Proctor

### **BOARD MEMBERS ABSENT**

David Arndt  
Brian Lowman

### **STAFF PRESENT**

Barry Echols – Director  
Donald Foster – Deputy Director  
Phillip Stephenson - Field Services Supervisor  
Jeff Gray - Attorney  
Melvin Turner – Training Officer/Investigator  
George Daniels – Investigator  
Ronald Broadwell - Investigator  
Garcia Graham – PPS Board Secretary  
Deborah Martin-Johnson – Licensing Assistant

**MAILING ADDRESS:**  
3101 Industrial Drive, Suite 104  
Raleigh, NC 27609



[www.ncdps.gov/pps](http://www.ncdps.gov/pps)  
An Equal Opportunity employer

**OFFICE LOCATION:**  
3101 Industrial Drive, Suite 104  
Raleigh, NC 27609  
Telephone: (919) 788-5320  
Fax: (919) 788-5365

**GUESTS PRESENT**

Bill Johnson  
Pamela Hensley  
James Gilchrist  
George Lisi  
Larry Flannery  
Suzanne Creech  
Mark Greenfield  
Forrest Galyear  
Scott Siano

Jon Brewer  
John Taylor  
Clarence Cox  
Harry House  
Jeff Kiker  
Greg Hatten  
Tommy Drum  
Tamara Rabenold  
Carson Bolton

Tim Jayne  
Jerry Pitman  
Dorian Dehnel  
Hansel Bumgarner  
Lucius McMillon  
Bill Dover  
Laura Lee  
James Oldenburg  
Robert Dunn

**CALL TO ORDER**

Chairman Eric Weaver called the December 15, 2016 Private Protective Services Board meeting to order at 9:30 a.m. Chairman Weaver led the group in the reciting of the Pledge of Allegiance followed by him welcoming all guests.

**GOOD OF THE ORDER:**

Attorney Jeff Gray explained the State Ethics Act, which addresses the ethics of public officials. This Act states specifically that if any Board Member has any conflict of interest, potential conflict of interest, or the appearance of a conflict, he or she should remove themselves from deliberation and vote on that matter and so state on the record.

Mr. Gregory Hatten of the NCAPI, greeted the Board and all of the guests. He said that the NCAPI annual meeting will be held on January 14, 2017 at the Carriage House restaurant in Winston-Salem, NC. He stated that they are currently working on the conference that will be in Cherokee, NC, November 5-7. He also stated that there are two Board members that will be leaving the Association Bill Dover and Jerry Pitman and new officers in January. Mr. Hatten let everyone know that there was donuts in the back complimentary of the NCAPI.

**MINUTES:**

**APPROVAL OF THE OCTOBER 20, 2016 BOARD MEETING MINUTES**

**MOTION BY MR. FLETCHER TO ACCEPT THE MINUTES; SECONDED BY MR. COBBLER; MOTION CARRIED.**

**SCREENING COMMITTEE REPORT:**

Mr. Benson stated that the Screening Committee met on Wednesday, December 14, 2016, from 1:35 p.m. to 5:42 p.m. to review a total of 49 applications. (See report). The committee members included Mr. Benson, Mr. MacRae, Mr. Cobbler, Mr. Cesena, Mr. Arndt, and Mr. Proctor. Mr. Benson turned this report over to Mr. Cesena to read for the record. (See attachment)

Mr. Cesena recused himself from #30 of the Screening report.

**MOTION BY MR. MACRAE TO ACCEPT THE SCREENING REPORT; SECONDED BY MR. COBBLER; MOTION CARRIED.**

Mr. MacRae presented the following registration report for the period of October 18, 2016 to December 13, 2016. Total registrations 3162; armed totals were 487 of which 143 were new and 290 were renewals, 1 duplicate and 53 reissue/dual. There was a total of 82 Armed Armored Car, 49 of which were new, and 33 renewals. There was a total of 25 Armed Private Investigators, 10 of which were new and 17 renewals. There was a total of 3 Armed Private Investigator Associates, 1 of which was new, 1 renewal and 1 reissue/dual. Unarmed totals were 2547 which included 1126 new, 1271 renewals, 142 transfers, 8 duplicates. There was a total of 16 unarmed armored cars, 12 of which were new, 4 renewals. Total denials were 812 of which 193 were for cause and 619 for correctable reasons. There were 426 applications approved which were previously denied for a total of 1238 denials reviewed.

**MOTION BY MR. GREENE TO ACCEPT THE REGISTRATION REPORT; SECONDED BY MR. FLETCHER; MOTION CARRIED.**

**GRIEVANCE COMMITTEE REPORT:**

Mr. Greene reported that the Grievance Committee met on Wednesday, December 14, 2016 from 9:33 a.m. to 11:37 a.m. and heard a total of eight cases. The committee members were Mr. Greene, Mr. Cook, Mr. Fletcher, Mr. Johnson, Ms. Lawrimore and Mr. Epley. Mr. Greene read the report for the record. (See attachment)

Mr. MacRae recused himself from voting on 2016-PPS-019 of the Grievance report.

**MOTION BY MR. BENSON TO ACCEPT THE GRIEVANCE COMMITTEE REPORT; SECONDED BY MR. FLETCHER; MOTION CARRIED.**

**TRAINING & EDUCATION COMMITTEE:**

Mr. MacRae reported that the Training & Education Committee met on Thursday, December 15, 2016 from 8:04 a.m. until 9:10 a.m. The committee members were Mr. MacRae, Mr. Johnson, Mr. Epley, Mr. Cook, Mr. Arndt, Mr. Cesena and Mr. Cobbler.

Mr. Turner stated that the following PPS Trainer courses are scheduled:

No further PPS Trainer courses are scheduled for 2016.

Presently we have 383 certified PPS unarmed guard trainers and 119 PPS certified armed guard trainers.

The following PPS Training Courses have been completed:

November 14, 2016 (1000-2300) FT Re-Certification & Pre-Qualification Course NCJA

November 28-30, 2016 (0800-1700) FT Long-Gun Qualification Course at Camp Butner

November 28 – December 2, 2016 (0800-1700) UAGT Course & Workshop at WTCC

The following PPS Training Courses for CEU Credits are scheduled:

December 15, 2016 1:00 p.m. - 5:00 p.m. Raleigh, NC

The following PPS Training Courses for CEU credits have been completed:

February 18, 2016 1:00 p.m. - 5:00 p.m. Raleigh, NC

April 21, 2016 1:00 p.m. - 5:00 p.m. Raleigh, NC

August 25, 2016 1:00 p.m. - 5:00 p.m. Raleigh, NC

The 2017 certified trainer courses and PPS CEU Training dates have been posted on the PPS website and are listed as follows:

Unarmed Guard Trainer Courses (40hours):

January 23-27, 2017 at Wake Technical Community College

March 13-17, 2017 at Wake Technical Community College

May 1-5, 2017 at Wake Technical Community College

July 31-August 4, 2017 at Wake Technical Community College

September 25-29, 2017 at Wake Technical Community College

November 27-December 1, 2017 at Wake Technical Community College

Firearms Trainer Re-Qualification/Pre-Qualification and (32-hours) Firearms Trainer Courses:

March 20, 2017 at NCJA in Salemburg, NC  
April 3-6, 2017 at NCJA in Salemburg, NC  
May 22, 2017 at NCJA in Salemburg, NC  
July 10, 2017 at NCJA in Salemburg, NC  
September 6, 2017 at NCJA in Salemburg, NC  
September 18-21, 2017 at NCJA in Salemburg, NC  
November 13, 2017 at NCJA in Salemburg, NC

Long-gun Trainer (24-hour) Course:

**TBA**

PPS CEU Board Training Dates

February 23, 2017 at the Holiday Inn North in Raleigh, NC  
April 20, 2017 at the Holiday Inn North in Raleigh, NC  
August 24, 2017 at the Holiday Inn North in Raleigh, NC  
December 21, 2017 at the Holiday Inn North in Raleigh, NC

Weapon discharge:

None

The Unarmed Guard Training powerpoint presentation and trainer manual are still in the process of being updated and there will be a subcommittee appointed that will be tasked with updating the entire Unarmed Guard Trainer manual.

Mr. Turner reported that in reference to the new Long-gun(shotgun) course, the first course was instructed by Steve Johnson at Camp Butner, NC from November 28-30, 2016. Ten students participated in this course and other current PPS Firearms Instructors have also expressed interest in attending. The cost to attend this 24-hours course is \$175.00.

Mr. Turner reported he conducted one training audit and no violations were found.

Mr. Turner also stated that he will notify Board members from the T & E Committee (Bud Cesena, Steve Johnson and David Arndt) of future armed guard training dates submitted by current PPS Firearms Trainers to allow them to assist in conducting those audits in the future.

Mr. MacRae stated that the request submitted by Chris Newton with Duke Energy regarding the exemption from the PPS standard training is still under consideration and will require a

legislative change. He also stated that the committee received a request from Allied Universal Security Services, as well, requesting exemption from the requirement of 14B NCAC 16.0707 (c)(d)(1-10), the rules that relate to the training of unarmed guards. Mr. Gray reminded the committee that they do not have the authority to provide a specific exemption for each individual entity. Mr. MacRae encourage industry to continue a dialog with the Board. He also stated that if anyone have a better idea please feel free to share it with the Board.

Mr. MacRae reported that the committee received a request from Pam Shaw, Director of the National Polygraph Academy, to be listed as an approved polygraph school and for Cory Kramer, Captain with the High Point Police Department to be able to maintain updates of the approved polygraph schools list. Mr. MacRae stated that the committee asked Director Echols to assist Mr. Kramer in updating the polygraph schools list.

Mr. Johnson stated that he is currently looking at three different dates to conduct the rifle/shotgun training in January or February of 2017. Mr. Johnson stated that in order to accommodate everyone who wants to attend he is asking if Mr. Cesena can assist with the training and if the Board can pay his expense.

**MOTION BY MR. JOHNSON TO REQUEST THE BOARD TO PAY THE EXPENSE OF MR. CESENA FOR ASSISTING WITH THE RIFLE/SHOT GUN COURSE TO BE HELD IN JANUARY/FEBRUARY; SECONDED BY MR. BENSON; MOTION CARRIED.**

**MOTION BY MR. BENSON TO ACCEPT THE TRAINING AND EDUCATION COMMITTEE REPORT; SECONDED BY MR. JOHNSON; MOTION CARRIED.**

**GRIEVANCE COMMITTEE:**

NONE

**SCREENING COMMITTEE:**

NONE

**LAW AND RULES COMMITTEE**

Ms. Lawrimore reported that the Law and Rules Committee met on Wednesday, December 14, 2016 from 8:00 a.m. to 9:19 a.m. The committee members were Ms. Lawrimore, Mr. MacRae, Mr. Greene, Mr. Arndt, Mr. Fletcher, Mr. Cook, Mr. Cesena and Mr. Proctor.

Ms. Lawrimore reported that the main focus was on the new item that came up regarding personal protection. A Board member Mr. Benson did extensive research and made a presentation on rule change as opposed to a law change. This is not to add to but to simplify the matter for the industry. Ms. Lawrimore also set up a subcommittee that consisted of Mr. MacRae, Mr. Benson and herself along with three other industry members which is Gary Pastor, Greg Scott and Gregory Hanson. Also the committee continues working on a bill to be submitted to the legislature when they reconvene.

**MOTION BY MR. CESENA TO ACCEPT THE LAW AND RULES COMMITTEE'S REPORT; SECONDED BY MR. BENSON; MOTION CARRIED.**

### **FINANCE REPORT:**

Mr. Fletcher reported that the committee finally had the first official Finance meeting, Wednesday, December 14, 2017 from 5:47 p.m. to 6:21 p.m. The committee members were Mr. Fletcher and Mr. MacRae. Mr. Fletcher stated PPS has sufficient funds to operate and may have overage. The committee is looking at different ways the funds can be used. One of the ways is the Permitium fees that have been discussed in previous meetings and with the full Board. The finance committee have met with Permitium and is trying to iron out the fee structure regarding the additional cost for applicants. Example: If the cost is \$7.00 per application and an estimate of 50,000 applications per year, the total cost will be \$350,000.00. The Finance Committee is considering that the Board absorb the cost instead of passing it on to the industry. The committee feels that there are sufficient funds to cover that expense.

He also stated that Mr. MacRae is looking into using community college training centers that a licensee can receive a certificate for continue education credits and possible college credits as well.

Ms. Lawrimore reminded the Finance Committee to look into the possibility of setting up a memorial scholarship fund.

Mr. Fletcher stated that he hopes to have something in place by the February Board meeting.

**MOTION BY MR. MACRAE TO ACCEPT THE FINANCE COMMITTEE'S REPORT; SECONDED BY MR. GREENE; MOTION CARRIED.**

### **ETHICS COMMITTEE**

Mr. Weaver stated that in everyone's packet there is a copy of a SEI report form. Everyone is in compliance. He asked that each member please review the report and be mindful of the dates.

**MOTION BY MR. FLETCHER TO ACCEPT THE ETHICS COMMITTEE'S REPORT;  
SECONDED BY MR. COOK; MOTION CARRIED.**

BREAK: 10:31 a.m.  
RECONVENED: 10: 51 a.m.

**OLD BUSINESS:**

Mr. Foster presented a draft letter to the Board regarding background checks by using one vendor, Criminal Record Check.com, for all licensees, registrations and certifications. He would like the Board to approve this letter to be sent to the industry. Mr. Foster also stated that CriminalRecordCheck.com will be setting up a webinar to help industry understand the process.

After brief discussion on this matter Mr. Benson made a motion.

**MOTION BY MR. BENSON TO ACCEPT THE DRAFT LETTER SUBMITTED BY MR. FOSTER WITH ANY CHANGES; SECONDED BY MR. FLETCHER; MOTION CARRIED.**

**NEW BUSINESS:**

Mr. MacRae advised that the Finance committee had discussed the issue of additional fees that Perimitium may charge the industry and as reported, the committee does not feel that this is something that should be passed on to the industry. The industry has a set fee and the committee feels that the Board should not increase the fee at this time and he would like to put forth a motion.

**MOTION BY MR. MACRAE FOR THE BOARD TO PAY OUT OF THE OPERATIVE EXPENSE FUND THE TRANSACTION FEE THAT WILL BE CHARGED BY PERIMITIUM ONCE THE NEW SYSTEM IS UP AND RUNNING; SECONDED BY MR. BENSON; MOTION CARRIED.**

The Board also discussed the possibility of creating a memorial fund for guards who are killed in the line of duty and requested that Mr. Gray look into the State Budget office by February Board meeting. Also to set up a subcommittee to approve the amount of funds being distribute.

**MOTION BY MR. BENSON THAT MR GRAY LOOK INTO THIS MATTER AND IF MR. GRAY FINDS THAT IT IS LEGAL TO SET UP A MEMORIAL FUND IT WILL BE RETROACTIVE TO INCLUDE THE SECURITY GUARD THAT WAS KILLED IN THE LINE OF DUTY AND FUTURE OCCURRENCES; SECONDED BY MR. CESENA; MOTION CARRIED.**



**FINAL AGENCY DECISION**

NONE

**DIRECTOR'S REPORT:**

Mr. Echols read the report for the record. The current PPS budget as of December 13, 2016, has a balance of \$1,498,418.01; the Education Fund balance is \$78,815.94. As of December 13, 2016, the total registrations for PPS is 19,535: 1,775 licensees and 599 certifications.

Mr. Echols reported that a total of 3,765 registration cards have been printed and a total of 4,438 applications received since the last Board meeting.

Mr. Echols gave an update on the scanning project and ID cards. Mr. Echols advised the Board that he needed photos of all the Board members in order to get the ID cards made. He stated that the scanning project is taking longer than he anticipated due to the volume of documents that are being scanned but once the system is in place it will be better than the system that we are currently using.

**MOTION BY MR. BENSON TO ACCEPT THE DIRECTOR'S REPORT; SECONDED BY MR. COBBLER; MOTION CARRIED.**

**PUBLIC COMMENT:**

NONE

**ATTORNEY'S REPORT:**

Attorney Gray discussed the following:

**I. CONSENT AGREEMENT, SETTLEMENT AGREEMENTS & CIVIL PENALTIES**

1. Brian Thomas Lassiter and Strategic Protective Services, Inc. - - On June 23, 2016 the Private Protective Services Board voted to enter into a consent agreement with Mr. Lassiter in the amount of \$4,842.60 in three (3) monthly installments, for registration violations and 15 NSF checks(\$25.00 each). Received second payment on October 10, 2016.

2. Chad Allen Burke - - On June 23, 2016 the Private Protective Services Board voted to enter into a consent agreement with Mr. Burke in the amount of \$9,180.00 registration violations. Payment has not been received.

3. Amanda Anne Kendall and DSI Security Services - - On August 25 , 2016 the Private Protective Services Board voted to enter into a consent agreement with Ms. Kendall in the amount of \$6,303.60 for registration violations. Payment has not been received.

4. Scott Siano and Universal Protection Services LLC - - On October 20, 2016 the Private Protective Services Board voted to enter into a consent agreement with Mr. Siano in the amount of \$73,807.20 for registration violations. Paid in full

5. Lance Adrian Jones Sr. and Safe & Secure Worldwide Protection Group, LLP - - On October 20, 2016 the Private Protective Services Board voted to enter into a consent agreement with Mr. Jones in the amount of \$2,154.24 for registration violations and a civil penalty in the amount of \$2,000.00 for application alterations and weapon leasing violations. Payment has not been received.

6. Nicole Shawyne Cassady and Liberty Crime Prevention Services - - On October 20, 2016 the Private Protective Services Board voted to enter into a consent agreement with Ms. Cassady in the amount of \$2,386.80 for registration violations. Paid in full

7. James Warren Carroll and Champion National Security, Inc., - - On October 20, 2016 the Private Protective Services Board voted to enter into a consent agreement with Mr. Carroll in the amount of \$6,599.60 for registration violations. Paid in full

8. David Lee Pettingell and Carolina Security Patrol - - On October 20, 2016 the Private Protective Services Board voted to enter into a consent agreement with Mr. Pettingell in the amount of \$489.60 for registration violations. Payment has not been received.

Mr. Greene stated that the Grievance committee would like to recommend to the Board that if Licensees are more than 60 days past due in consent payment(s), they will need to be rescheduled to go back to the grievance committee.

**MOTION BY MR. GREENE TO ADVISE STAFF NOT TO PROCESS A LICENSEES RENEWAL UNTIL THEY HAVE PAID THE CONSENT AND IF THEY ARE MORE THAN SIXTY DAYS PAST DUE STAFF IS REQUESTED TO RESCHEDULE THEM TO APPEAR BEFORE THE GRIEVANCE COMMITTEE; SECONDED BY MR. BENSON; MOTION CARRIED**

After a lengthy discussion regarding payment(s) of consent agreement:

The Board asked Mr. Gray to draft a letter to give to licensees at the grievance committee meeting for them to sign in the interim until the full Board meets.

## **OFFICE OF ADMINISTRATIVE HEARINGS**

The schedule of hearings in the Office Administrative Hearings is attached to the Attorney's Report.

### **III. RULES**

The Board currently has no pending rule adoptions or amendments.

### **IV. LEGISLATION**

The Board currently has no pending legislation of interest.

### **V. PENDING CASES**

For the past 38 months Attorney Gray has been reporting to the Board the status of a civil action filed against Board Investigator Sarah Conner, the Board, the City of Charlotte, the Charlotte-Mecklenburg Police Department and various officers of the Charlotte-Mecklenburg PD in Kelly v. Conner, et al., No. 3:13-cv-636 - - WDNC. (Mr. Kelly was unlicensed as a security guard business and unregistered as a security guard, but performing armed security guard and patrol services. He was arrested by the Charlotte-Mecklenburg Police Department and charged with violating Chapter 74C.) The Court granted the Board's Motion to Dismiss Pursuant to Fed.R.Civ.P. 12(b) (6) and Motion for Summary Judgment, as well as similar motions filed by the other Defendants, on May 27, 2015 and this action was dismissed with prejudice. The Plaintiff gave notice of appeal on June 24, 2015, and the parties filed their respective Brief with the Fourth Circuit of Appeals on November 13, 2015.

Oral arguments in this matter would be held on Tuesday, October 25, 2016 in Richmond, Virginia and Robert M. McDonnell, the attorney for the Charlotte-Mecklenburg Police Department and Mr. Gray will be sharing the Appellees allotted time. Member Justin Greene attended the arguments as the Board's representative.

In a very strange and sudden turn of events attorney Gray received the opinion of the court on November 11, 2016. The appeal was dismissed and the case remanded to the federal Magistrate Judge who heard the parties' motions for summary judgment.

In its simplest terms, the Court found that the Judge had failed to rule on two counts in the Plaintiff's Complaint and therefore only granted partial summary judgment; the granting if

only partial summary judgment is “interlocutory in nature,” which means it cannot be appealed until the entire case is concluded. (A copy of the Court’s opinion is attached.)

Mr. Gray reported that the Board had asked him to look into the education fund which he did confirm with the State Budget Office that there is nothing in the State budget manual that says the money had to go to a non-profit organization only. He also made several calls to the Chief Financial Officer at Department of Justice to inquire about the possible reason for the Board policy but never received and is waiting on a response.

Mr. Gray also reported that he received a letter from the North Carolina attorney representing GL Solutions, requesting the outstanding payments. He communicated with both ASLB and PPSB chairs, along with Director Echols and Deputy Director Foster. Mr. Gray will be meeting with DPS and State IT staff to discuss a response.

**MOTION BY MR. COBBLER TO ACCEPT THE ATTORNEY'S REPORT; SECONDED BY MR. FLETCHER; MOTION CARRIED.**

**MOTION BY MR. COBBLER TO ADJOURN; SECONDED BY MR. CESENA; MOTION CARRIED.**

12:35 P.M. Adjourned

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Barry Echols, Director

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Garcia Graham, Board Secretary

**PPSB Grievance After Report for December 14, 2016 9:00 am**

<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
2016-PPS-019	Daitwan Lamont Hardy Security Contracting Inc 3712 Benson Dr Ste 201 Raleigh, NC 27609-0000	Possible violation of 74C-12(a) (21) (31), 74C-13(a), 14B NCAC 16 .0108	Daitwan Lamont Hardy and Security Contracting Inc. enter into and pay a consent in the amount of \$5,446.80 for registration violations.	Accepted
2016-PPS-021	Brian Trent Woodell Eagle Protective Services, Inc. 2357 Hezekiah Rd Maxton, NC 28364-0000	Possible violation of 74C-11(a), 14B NCAC .0108(b)	Board accepted a letter from Brian Trent Woodell and Eagle Protective Services, Inc., agreeing to pay the consent amount of \$3,182.40 for registration violations.	Accepted
2016-PPS-022	Anthony Dexter Ravenell Around The Clock Security, Inc. 3515 Fola Dr Monroe, NC 28110-0000	Possible violation of 14B NCAC 16 .0108	Anthony Ravenell and Around the Clock Security, enter into and pay a consent in the amount of \$2,509.20 for registration violations.	Accepted
2016-PPS-025	Cason Demetrius Bolton Empire Private Protective Services 13524 Glasgow Green Ln Charlotte, NC 28213-0000	Possible violation of 74C-13(a) (d) (e), 14B NCAC 16 .0108(b)	Cason Demetrius Bolton and Empire Private Protective Services, enter into and pay a consent in the amount of \$5,875.20 for registration violations to be paid in three monthly installments.	Accepted

**PPSB Grievance After Report for December 14, 2016 9:00 am**

<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
2016-PPS-026	Barry Perrine Appelget G7 Secure Solutions P.O. Box 3141 Hampton, VA 23663-0000	Possible violation of 74C-13(a) (d) (e), 14B NCAC 16 .0104, 14B NCAC 16 .0108(b)	Barry Perrine Appelget and G7 Secure Solutions, enter into and pay a consent in the amount of \$1,224.00 for registration violations.	Accepted
2016-PPS-027	Gerald Vincent Montgomery East Coast Protective Services, Inc. P.O. Box 784401 Winter Garden, FL 34778-0000	Possible violation of 74C-8(c) (1), 14B NCAC 16 .0103(6), 14B NCAC 16 .0108(b)	Gerald Vincent Montgomery and East Coast Protective Services, Inc., enter into and pay a consent in the amount of \$612.00 for branch office violation. Issue cease and desist to Mr. Gerald Montgomery and East Coast Protective Services, Inc. for opening an office in North Carolina without first having a resident qualifying agent.	Accepted
2016-PPS-031	William P Skillman William P Skillman Security Services 1630 Sandra Dr Fayetteville, NC 28304-0000	Possible violation of 74C-2(a)	Issue a cease and desist letter to Mr. William P. Skillman and William P. Skillman Security for providing security without being properly licensed.	Accepted

**PPSB Screening After Report for December 14, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
1	Daniel Joseph Angelini Blackman Detective Services 607 Benson Rd Garner, NC 27529-0000	Private Investigator	Approval Private Investigator License.	Accepted
2	Samantha Ellen Wright Barbee Mid-Atlantic PPS Group LLC P.O. Box 431 Pfafftown, NC 27105-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
3	James Edward Black Black Investigative Services 511 Lambert St Fayetteville, NC 28305-0000	Private Investigator	Approval Private Investigator License.	Accepted
4	David Paul Butler Patriot Security Patrol P.O. Box 1601 Indian Trail, NC 28079-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
5	Orrin Anthony Bynes C3 Security 8504 Westhope St Charlotte, NC 28216-0000	Security Guard & Patrol	Denial Security Guard & Patrol License for lack of verifiable experience.	Accepted

**PPSB Screening After Report for December 14, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
6	Wilbert Reid Carter Kodiak International, Inc. d/b/a On Guard Security 5419 Pecanbluff Ct Charlotte, NC 28216-0000	Security Guard & Patrol	Deferred until April 2017.	Accepted
7	Eric Raphael Collins Conquer Security Services 9121 Bourchier PI Apt 205 Charlotte, NC 28262-0000	Armored Car Profession	Approval Armored Car Profession License.	Accepted
8	Eric Raphael Collins Conquer Security Services 9121 Bourchier PI Apt 205 Charlotte, NC 28262-0000	Courier Service Profession	Approval Courier Service Profession License.	Accepted
9	Eric Raphael Collins Conquer Security Services 9121 Bourchier PI Apt 205 Charlotte, NC 28262-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
10	William Robert Cooke B. Cooke Consulting Inc. 11325 Charlotte View Dr Charlotte, NC 28277-0000	Private Investigator	Approval Private Investigator License.	Accepted
11	Christopher Alan Coulter Clean Care, LLC 656 Mallard Landing Blvd Clemmons, NC 27012-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted



**PPSB Screening After Report for December 14, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
12	Charlie MacArther Cox Jr. Lighthouse Investigative Services 212 Princess St Wilmington, NC 28401-0000	Private Investigator	Approval Private Investigator License.	Accepted
13	Doneezha Pharneice Davis Ruffin Victory Investigations & Private Protective Services 1105 Mayfield Terrace Dr Apt T Charlotte, NC 28216-0000	Private Investigator Associate Sponsor: Niksa Karina Balbosa - 4742	Approval Private Investigator Associate Level I with no hours.	Accepted
14	Oakley James Fungaroli Hold Fast Investigations, LLC 4300 Rush Branch Rd Sugar Grove, NC 28679-0000	Courier Service Profession	Approval Courier Service Profession License.	Accepted
15	Oakley James Fungaroli Hold Fast Investigations, LLC 4300 Rush Branch Rd Sugar Grove, NC 28679-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
16	Thomas Philip Ham Ham Investigations 625 Market St Fl 7 Knoxville, TN 27902-0000	Electronic Countermeasures Profession	Approval Electronic Countermeasures Profession License.	Accepted

**PPSB Screening After Report for December 14, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
17	Gregory David Hart Jan Lee Detective Agency 217 Shepherd Bluff Dr Mooresville, NC 28115-0000	Private Investigator Associate Sponsor: Jason Mitchell Lash - 3843	Approval Private Investigator Associate License Level I with 800 hours.	Accepted
18	Joseph William Higgins Direct Connect Alarm P O Box 101 Stantonsburg, NC 27883-0000	Special Limited Guard & Patrol	Approval Special Limited Guard & Patrol License.	Accepted
19	Jeffrey Dean Hovis Jeffrey D. Hovis 10218 Pintail Pl Apt 105 Charlotte, NC 28269-0000	Private Investigator	Approval Private Investigator License.	Accepted
20	Cindee Bea Joye Accent Investigations P.O. Box 6111 Gastonia, NC 28056-0000	Private Investigator Associate Sponsor: Jaclyn Staple Gonzalez - 4357	Approval Private Investigator Associate License Level I with 800 hours.	Accepted
21	Ted Nicholas Kelley III Kelley Investigations, Inc. d/b/a Kelley Alliance P.O. Box 970488 Boca Raton, FL 33497-0000	Private Investigator	Approval Private Investigator License.	Accepted

**PPSB Screening After Report for December 14, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
22	Margot Lawrence Klepetko Kroll Associates, Inc. 600 Third Ave New York, NY 10016-0000	Private Investigator	Approval Private Investigator License.	Accepted
23	Crystal Lynn Lambert Jan Lee Detective Agency 217 Shepherd Bluff Dr Mooresville, NC 28115-0000	Private Investigator Associate Sponsor: Jason Mitchell Lash - 3843	Approval Private Investigator Associate License Level II with 1000 hours.	Accepted
24	Jason Mitchell Lash Prism Private Investigations P.O. Box 395 Sherrills Ford, NC 28673-0000	Private Investigator	Approval Qualifying Agent for two companies.	Accepted
25	Michael Joseph Lepre Michael Lepre Private Investigator P.O. Box 1415 Murphy, NC 28906-0000	Private Investigator	Approval Private Investigator License.	Accepted
26	Conner Robert Martin Unified Investigations & Sciences, Inc. 3300 International Airport Dr Ste 600 Charlotte, NC 28208-0000	Private Investigator Associate Sponsor: David Lee Rivers - 4546	Approval Private Investigator Associate License Level I with no hours.	Accepted

**PPSB Screening After Report for December 14, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
27	Larry Kevan Moore Mechanical Systems, Inc. P.O. Box 7839 Ocean Isle Beach, NC 28469-0000	Private Investigator Associate Sponsor: James Melvin Geiger - 4835	Approval Private Investigator Associate License Level I with no hours.	Accepted
28	Robin Michelle Moore Robin Moore, PI 279 Merin Height Rd Jacksonville, NC 28546-0000	Private Investigator	Approval Private Investigator License.	Accepted
29	Tamara Nicole Moorer Royalty Courier service 5020 Osage Cir Charlotte, NC 28269-0000	Courier Service Profession	Approval Courier Service Profession License.	Accepted
30	Jeremy Kendall Muldrow Hawk Public Safety Group L.L.C. 1815 Galleria Blvd 210 Charlotte, NC 28106-0000	Security Guard & Patrol	Denial Security Guard & Patrol License for lack of verifiable experience.	Accepted
31	Jason Delane Mullins Claims Verification Inc 6700 N Andrews Ave Fort Lauderdale, FL 33309-0000	Private Investigator	Approval Private Investigator License.	Accepted

**PPSB Screening After Report for December 14, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
32	Cody Eugene Muse Muse Investigations, LLC P.O. Box 1084 Asheville, NC 28802-0000	Private Investigator	Approval Private Investigator License with the condition he surrender his law enforcement certification.	Accepted
33	Dustin Patrick Prudhomme Dustin Prudhomme 5825 Carmel Station Ave Charlotte, NC 28226-0000	Private Investigator	Approval Private Investigator License.	Accepted
34	Sean O'Brien Quarmby Sean O. Quarmby Private Investigations P.O. Box 2621 Matthews, NC 28106-0000	Private Investigator	Approval Private Investigator License.	Accepted
35	Michael Roman Ranger Protective Services 6428 Wilkinson Blvd Ste 103 Belmont, NC 28012-0000	Private Investigator Sponsor: Jeffrey Ronald Baker - 3252	Approval Private Investigator License.	Accepted
36	Anthony John Romano First Coast Security Services, Inc. 1 Independent Dr 117 Jacksonville, FL 32202-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted

**PPSB Screening After Report for December 14, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
37	Anthony Antwon Rouse L.D. Hammond Investigation 1801 Chapel Hill Rd Ste B Durham, NC 27707-0000	Private Investigator Associate Sponsor: Lonnie Dewey Hammond - 4556	Approval Private Investigator Associate License Level II with 1000 hours.	Accepted
38	Arthur Walter Scalzo Jr. Securion Investigations and Protective Services, LLC 718 Sandy Pt Tryon, NC 28782-0000	Private Investigator	Approval Private Investigator License.	Accepted
39	Arthur Walter Scalzo Jr. Securion Investigations and Protective Services, LLC 718 Sandy Pt Tryon, NC 28782-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
40	Dalton Scott Sigafoose Photofax, Inc. P.O. Box 225 Gilberts, IL 60136-0000	Private Investigator Associate Sponsor: Christopher James Henkle - 3143	Approval Private Investigator Associate License Level II with 1000 hours.	Accepted
41	David Lee Sigmon Sigmon Private Investigations 312 Gibson Park Dr Huntersville, NC 28078-0000	Private Investigator	Approval Private Investigator License.	Accepted

**PPSB Screening After Report for December 14, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
42	Gabriel Aaron Stevens Batten Investigations, Inc. P.O. Box 835 Pinehurst, NC 28370-0000	Private Investigator Associate Sponsor: Brian Cleetwood Casey - 2344	Approval Private Investigator Associate License Level I with no hours.	Accepted
43	Paul J. Supal Digistream Mid-Atlantic, Inc. 417 Mace Blvd. Ste J-129 Davis, CA 95618-0000	Private Investigator	Approval Private Investigator License.	Accepted
44	Pepper Taylor FenWynn Inc. P.O. Box 1044 Cherokee, NC 28719-0000	Security Guard & Patrol	Approval Security Guard & Patrol License.	Accepted
45	Michael Dakan Ward Red Spade Investigations, Inc. 510 N Topeka Wichita, KS 67214-0000	Private Investigator	Approval Private Investigator License.	Accepted
46	Mitchell Christopher Wells Skidmore Investigations, Inc. P.O. Box 2811 Rock Hill, SC 29732-0000	Private Investigator Associate Sponsor: Peter Matthew Skidmore - 5129	Approval Private Investigator Associate License Level II with 1000 hours.	Accepted

**PPSB Screening After Report for December 14, 2016**

<b>Number</b>	<b>Name Company Name Address</b>	<b>License</b>	<b>Recommendation</b>	<b>Board Action</b>
47	Edward Rudolph Whitehurst Delta Group Investigations and Security P.O. Box 31 Manteo, NC 27954-0000	Private Investigator Associate Sponsor: John Benjamin Whitehurst - 4538	Approval Private Investigator Associate License Level I with 400 hours.	Accepted
48	William Anthony Wilke Confidential Investigative Services of WNC P.O. Box 310 Canton, NC 28716-0000	Private Investigator	Approval Private Investigator License.	Accepted
49	Jefri Kraig Williams Steele Investigations P.O. Box 1392 Harrisburg, NC 28075-0000	Private Investigator	Approval Private Investigator License.	Accepted