



North Carolina Department of Public Safety

Private Protective Services Board

Roy Cooper, Governor
Eddie M. Buffaloe, Jr., Secretary

Tamara Rabenold, Chair
Paul Sherwin, Director

Meeting Minutes
December 12, 2024, 11:00 a.m.
Hampton Inn and Suites – Raleigh/Crabtree Valley

Board Members Present

David Poston	Tamara Rabenold
Dave Stephens	Ron Burris
Kim Heffney	Stacy Buff
Debra Duncan	Assata Buffaloe*
Steve Johnson	
Richard Epley	*Virtual

Staff Present

Paul Sherwin
Ray Bullard
Kim Odom
Mercedes Sierra
Jeff Gray

Board Members Absent

Candace Ratliff	Suzanne Creech
Andy Renfrow	Jerry Pitman

Call to Order

Chair Tamara Rabenold called the December 12, 2024, meeting of the North Carolina Private Protective Services Board to order at 11:00 a.m.

State Ethics Law

Attorney Jeff Gray read the following statement:

"In accordance with the State Ethics Law, it is the duty of every Board member to avoid both conflicts of interest and appearances of conflict. If any member has any known conflict of interest or appearance of conflict with respect to any matter coming before this Board today, please identify the conflict or appearance of conflict and refrain from deliberation and voting in that matter."

Approval of the October 2024 Board Meeting Minutes

Motion: Dave Stephens motioned to accept the October 24, 2024, Board meeting minutes. Kim Heffney seconded. The motion carried unanimously.

Final Agency Decision(s)

None.

Committee Reports

Grievance Committee: Grievance Committee members Ron Burris, Tamara Rabenold, Steve Johnson, and Candace Ratliff met on December 11, 2024, from 9:01 a.m. to 12:35 p.m. They heard 15 cases. Committee Chair Ron Burris presented the Grievance Committee report.

Motion: Stacy Buff motioned to accept the Grievance Committee report. Dave Stephens seconded. The motion carried unanimously.

See the attachment for the full Grievance Committee report.

Screening Committee: Screening Committee members Debra Duncan, Stacy Buff, Richard Epley, Kim Heffney and Dave Stephens met on December 11, 2024, from 1:00 p.m. to 2:42 p.m. to review 61 new license applications and two registration denial appeals. Debra Duncan presented the Screening Committee report.

Motion: Steve Johnson motioned to accept the Screening Committee report. Dave Stephens seconded. The motion carried unanimously.

See the attachment for the full Screening Committee report.

Law and Rules Committee: Law and Rules Committee members David Poston, Debra Duncan, Steve Johnson, and Kim Heffney met on December 12, 2024, from 9:00 a.m. to 9:41 a.m. Committee Chair Steve Johnson presented the Committee report.

First, Mr. Johnson explained the Committee had reviewed the following summarized rule changes and was recommending the Board approve the amendments:

- Rule .1203: Increases the number of continuing education hours that may be obtained from higher education courses from eight to 12.
- Rule .1501: Expands the entities the Board will accept first aid, CPR and AED training from, to include the American Red Cross, American Heart Association, American Safety and Health Institute, or National Safety Council.
- Rule .1502: Expands the entities the Board will accept first aid, CPR and AED training from, to include the American Red Cross, American Heart Association, American Safety and Health Institute, or National Safety Council.
- Rule .0701: Makes several minor language amendments, but notably will require unarmed security guards to carry their 4-hour (if working as probationary) or 16-hour unarmed guard (if working as permanent employee) training certificate on their person while working a post and waiting on their registration card.
- Rule .0707: Requires probationary unarmed security guards to complete at least the 4-hour introductory unarmed guard training before working a post.
- Rule .0801: Makes several minor language amendments, but notably will require armed security guards to carry their 16-hour unarmed guard training certificate on their person while working a post and waiting on their registration card.

- Rule .1300: Makes several minor language amendments, but notably will require unarmed armored car guards to carry their 4-hour (if working as probationary) or 16-hour unarmed guard (if working as permanent employee) training certificate on their person while working a post and waiting on their registration card.
- Rule .1307: Requires probationary unarmed armored car guards to complete at least the 4-hour introductory unarmed armored car guard training before working a post. In addition, explains how the unarmed armored car guard training may be delivered remotely.
- Rule .1401: Makes several minor language amendments, but notably will require armed armored car guards to carry their 16-hour unarmed armored car training certificate on their person while working a post and waiting on their registration card.

Next, Mr. Johnson reported the Committee reviewed a Petition for Rulemaking that, if approved by the Board, will be sent to the N.C. Alcohol Beverage Commission. The petition asks the Commission to amend two of its administrative rules to, 1) Prohibit permittees from employing or contracting with unlicensed security personnel or firms; and 2) Require permittees to cooperate with Private Protective Services investigators.

Further, Mr. Johnson reported that the Committee discussed whether the Board's statute and rules should be amended to accept H.R.218- Law Enforcement Officers Safety Act of 2004 (LEOSA) credentials in lieu of a concealed carry permit for registrants who wish to carry a concealed handgun while on duty. Currently, the Board accepts only a concealed carry permit, whereas H.R.218/LEOSA credentials are accepted nationally in lieu of a concealed carry permit for qualified retired law enforcement officers who carry a concealed handgun. Mr. Johnson said the Committee voted unanimously to recommend the Board amend Rule .0808 and N.C. Gen. Stat. § 74C-13(n) to accept H.R.218/LEOSA credentials.

Finally, Mr. Johnson reported that Member David Poston had brought to the Committee's attention his concerns over the Board's polygraph licensing rules. Specifically, Mr. Poston explained that the rules as currently written allow for too much ambiguity in the polygraph license testing process and delegates excessive authority to the 3rd-party entity the Board uses to conduct the testing. Mr. Johnson said Mr. Poston had volunteered to form and lead a special committee to study the polygraph rules and propose amendments.

Motion: Debra Duncan motioned to accept the Law & Rules Committee report, including the proposed rules changes, the Petition for Rulemaking, the HR-218/LEOSA matter, and the creation of a polygraph rules special committee. Stacy Buff seconded. The motion carried unanimously.

Training and Education Committee: Training and Education Committee members Richard Epley, Steve Johnson, Dave Stephens, Andy Renfrow, and David Poston met on December 12, 2024, from 10:00 a.m. to 10:22 a.m. Committee Chair Dave Stephens presented the Training and Education Committee report, which included updated schedules for trainer courses, weapon discharges, and applications for new and renewal continuing education courses.

In addition, Mr. Stephens reported the Committee discussed whether the Board should grant continuing education credit to those who attend Committee meetings. He said the Committee voted to recommend the Board *not* award continuing education credit for committee meeting attendance.

Next, Mr. Stephens reported the Committee discussed whether the Board should mandate certain continuing education course topics, based on license type, as part of the Board's evaluation of its continuing education program. Mr. Stephens said this question would be referred to Mr. Renfrow's Special Committee on Continuing Education.

Finally, Mr. Stephens reported that the Committee reviewed four applications for new continuing education courses and five applications for renewal of existing continuing education courses. He said the Committee recommended approving all the courses.

Motion: Stacy Buff motioned to accept the Training and Education Committee report. Kim Heffney seconded. The motion carried unanimously.

See the attachment for the full Training and Education Committee report.

Emerging Technology Committee: - No report.

Finance Committee: - No report.

Special Committee on Unlicensed Activity: - No report.

Special Committee on Continuing Education: - No report.

Old Business

Director Sherwin reported that the Alarm Systems Licensing Board (ASLB) had agreed at its November 2024 meeting to participate in a joint special committee with the PPSB to explore areas where the regulatory framework of the two Boards overlap. Director Sherwin said ASLB members Caroline Brown, Jamie Brown and Tommy Whisnant were going to represent the ASLB on the joint committee. Chair Rabenold said PPSB members Suzanne Creech, Richard Epley, Candace Ratliff and herself will be representing the PPSB. She asked Director Sherwin to schedule a meeting of the joint committee in early January 2025.

New Business

Chair Rabenold, on behalf of Member Suzanne Creech, reported on the N.C. Association of Private Investigators' conference in Carolina Beach, November 19-20, 2024. Members Jerry Pitman and Andy Renfrow also attended. Chair Rabenold reported the conference was well-attended and informative and complimented Director Sherwin on his presentation to conference attendees.

Director's Report

Director Sherwin presented his Director's Report. The report included information about Board staff changes, the status of the Board's active licensees, registrants and trainers, and an update on Board finances.

Motion: Debra Duncan motioned to accept the Director's Report. Stacy Buff seconded. The motion carried unanimously.

See the attachment for the full Director's Report.

Attorney's Report

Attorney Gray presented his Attorney's Report, which included updates about the status of consent agreements, pending administrative rule changes, litigation, and legislative updates.

Motion: Debra Duncan motioned to accept the Attorney's Report. Dave Stephens seconded. The motion carried unanimously.

See the attachment for the full Attorney's Report.

Good of the Order

None.

Public Comment

None.

Adjourn

Motion: Steve Johnson motioned to adjourn the meeting. Dave Stephens seconded. The motion carried unanimously.

Meeting Adjourned: 12:08 p.m.

Paul Sherwin, Director

Mercedes Sierra, Board Secretary

Board Meeting Guests

Allysa Miller*	Daren Lopez*	Heath Younts*	Matt Hewlett*
Chad Ellis*	Greg Pickrell*	Latiyf Scarborough*	Robert Brown*
Timothy Whitfield*	Tom Stewart*	Watasha Willis*	William Smith*
Catherine Flowers	RoAnthony Pratt	Edward Tellez	Donald Miller
Robert Dunn	Mosaiah Crumb	Terry Walser	William MacRae

***V: Virtual**

PPSB Grievance After Report for December 12, 2024 9:00 am

Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
1. 2024-PPS-017	Tiffany Ann Havens Havens Investigative Services, LLC 9137 Colony Village Ln Raleigh, NC 27617	NCGS 74C-2	Defer to the March 2025 Grievance Committee meeting.	Accepted
2. 2024-PPS-042	Paul Roushia American K-9 Interdiction 4007 Burdette Road Carrsville, VA 23315	NCGS 74C-2	Find a violation of NCGS 74C-2. Enter into a consent agreement with Paul Roushia and American K-9 Interdiction in the amount of \$85.00 for one month of unlicensed activity, and refer this matter to the Screening Committee.	Accepted
3. 2024-PPS-053	Seth Daniel Leto Inner Parish Security Corporation 43222 Pecan Ridge Drive Hammond, LA 70403	14B NCAC 16.0108(b)	Find a violation of NCGS 74C-11. Enter into a consent agreement with Seth Leto and Inner Parish Security Corporation in the amount of \$1,468.80 for 12 unarmed security guard registration violations. Staff is to conduct a follow-up registration compliance audit of Q3 & Q4 2025.	Accepted
4. 2024-PPS-071	Bryan Willis Allegiance Security, LLC 105 Sunbelt Blvd Columbia, SC 29203	NCGS 74C-11	Find a violation of NCGS 74C-11. Enter into a consent agreement with Bryan Willis and Allegiance Security, LLC, in the amount of \$3,916.80 for 40 unarmed security guard registration violations. Staff is to conduct a follow-up registration compliance audit of Q3 and Q4 2025. Mr. Willis is to attend Registration Procedures training following the March or September 2025 Board meeting.	Accepted
5. 2024-PPS-075	Michael Paul Czarnecki Kellington Protection Service LLC 4955 Steubenville Pike Ste 245 Pittsburgh, PA 15205	NCGS 74C-11	Find a violation of NCGS 74C-11. Enter into a consent agreement with Michael Paul Czarnecki and Kellington Protection Service LLC, in the amount of \$734.40 for six unarmed security guard registration violations. Staff is to conduct a follow-up registration compliance audit of Q3 and Q4 2025. Mr. Czarnecki is to attend Registration Procedures training following the March 2025 Board meeting.	Accepted
6. 2024-PPS-080	Robert Dustin Bryant Inner Scope Investigations 809 Lynnwood Drive, Burlington, NC Burlington, NC 27215	NCGS 74C-12(a)(20) 14B NCAC 16.0404 (a)(b)	No violation.	Accepted
7. 2024-PPS-081	John Edwin Goodman II 1332 GAMMON RD PROVIDENCE, NC 27315	NCGS 74C-2 NCGS 74C-13	Find a violation of NCGS 74C-2 and NCGS 74C-13. Continue the cease and desist order previously issued to John Goodman.	Accepted
8. 2024-PPS-082	Daniel Alan Andersen 2652 Brooke Meadows Drive Brown Summit, NC 27214	NCGS 74C-2 NCGS 74C-13	Find a violation of NCGS 74C-2 and NCGS 74C-13. Continue the cease and desist order previously issued to Daniel Andersen.	Accepted

Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
9. 2024-PPS-083	Samuel Eugene Harrison, Jr. STB Security, LLC 1470 Bethany Dr Summerfield , NC 27358	NCGS 74C-2	Find a violation of NCGS 74C-2. Enter into a consent agreement with Samuel Harrison and STB Security, LLC in the amount of \$680.00 for eight months of unlicensed activity.	Accepted
10. 2024-PPS-087	RoAnthony Pratt PRATT SECURITY SERVICES LLC 823 Elm St. Ste.211 FAYETTEVILLE, NC 28303	14B NCAC 16 .0108(b)	No violation.	Accepted
11. 2024-PPS-088	David Thomas Grimes Sentry Security Services, Inc. PO Box 432 Goldsboro, NC 27530	14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-11. Enter into a consent agreement with David Thomas Grimes and Sentry Security Services, Inc., in the amount of \$244.80 for two unarmed security guard registration violations. Staff is to conduct a follow-up registration compliance audit of Q3 and Q4 2025. Mr. Grimes is to attend Registration Procedures training following the March 2025 Board meeting.	Accepted
12. 2024-PPS-089	David Kriwox Saker Aegis Systems, Inc. P.O. Box 41053 Raleigh, NC 27604	14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-12(a)(29). Suspend David Kriwox's license indefinitely. Refer this matter to the Screening Committee should Mr. Kriwox apply to reinstate his license. Send a notice of license suspension to all known clients of Saker Aegis Systems.	Accepted
13. 2024-PPS-090	Deojuniqua Flippin F&M enterprise LLC security 5109 Holly Ridge Drive Raleigh, NC 27610	NCGS 74C-2	Find a violation of NCGS 74C-2. Continue the cease and desist order previously issued to Deojuniqua Flippin and F&M Enterprise LLC. Attorney Gray is to file a Complaint for Injunctive Relief against Deojuniqua Flippin.	Accepted
14. 2024-PPS-094	Errol Green Weiser Security Services, Inc. 7508 E. Independence Blvd. Ste 106 Charlotte, NC 28227	14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-11. Enter into a consent agreement with Errol Green and Weiser Security Services, Inc. in the amount of \$856.80 for seven unarmed security guard registration violations. No follow-up audit is recommended.	Accepted
15. 2024-PPS-098	Jeffrey Norris The Task Group, LLC 1129 Township Pkwy Belmont, NC 28012	NCGS 74C-12(a)(25) NCGS 74C-8(d) (2)	Find a violation of NCGS 74C-12(a)(25) for demonstrated intemperate habits. Issue a non-disciplinary Letter of Caution to Jeffrey Norris.	Accepted

Board Meeting Report

Board Date 12/12/2024

	Name Company Address	License	Committee Recommendation	Board Action
1.	Cassandra Alves Arreola Cassandra Alves 12117 Harrison Steel Dr. Charlotte, NC 28277	Private Investigator	Approve	Accepted
2.	Jeremy Lee Austin Scout Solutions Group 1022 Grandflora Dr Suite 160 Leland, NC 28541	Private Investigator Associate	Approve Level 1 with 400 hours	Accepted
3.	Scott Bilsky GSM Investigative Group, LLC 1086 Wild Briar Lane Stem, NC 27581	Private Investigator	Approve	Accepted
4.	Jacob Blasko Axios Investigations Firm, LLC 555 Fayetteville St Suite 201 Raleigh, NC 27601	Private Investigator Associate	Approve Level 1 with 400 hours	Accepted
5.	Isiah Brooks III ISB Security Group LLC PO Box 9094 Marina Del Rey, CA 90295-1494	Security Guard And Patrol	Approve	Accepted
6.	Daniel Wayne Brown Veracity Research Co., L.L.C. 1104 Dallas Drive Denton, TX 76205	Private Investigator	Approve	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
7.	ROBERT J BROWN AS Surveillance, LLC/Advantage Investigations 2975 Dale Earnhardt Blvd Kannapolis, NC 28083- 1404	Private Investigator	Approve	Accepted
8.	Tracey Mechille Clark Jennings Consultants LLC 304 Forest Dr South Boston, VA 24592	Security Guard And Patrol	Approve	Accepted
9.	George Stephen Clarkson Palisades Episcopal School 13120 Grand Palisades Parkway Charlotte, NC 28278	Proprietary	Approve	Accepted
10.	Vernon K Clifton Freelance Security Services LLC 1696 Chase Arbor Commons Virginia Beach, VA 23462	Security Guard And Patrol	Deny Failure to complete application process; criminal history; credit history; falsification of application; and lack of verifiable experience. Staff is to share the background investigation findings with the Virginia Department of Criminal Justice Services.	Accepted
11.	James Barnard Davis Asfalís Group 555 fayetteville st raliegh , NC 27601	Armored Car	Deny Demonstrated lack of financial responsibility.	Accepted
12.	James Barnard Davis Asfalís Group 555 fayetteville st raliegh , NC 27601	Close Personal Protection	Deny Demonstrated lack of financial responsibility.	Accepted
13.	James Barnard Davis Asfalís Group 555 fayetteville st raliegh , NC 27601	Courier Service	Deny Demonstrated lack of financial responsibility.	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
14.	Nickolas Scott Davis Atlantic Coast Security Solutions U.S.A. 1017 Woodland Pointe Drive Kernersville, NC 27284	Security Guard And Patrol	Approve	Accepted
15.	Brian Patrick Davis The Davis Investigative Group, LLC 204 Kings Landing Court Hampstead , NC 28443	Private Investigator	Approve	Accepted
16.	Christopher Douglas Elrod Langham & Associates, Inc. PO Box 1227 Morehead City, NC 28557	Private Investigator	Approve	Accepted
17.	Bryan Fishel Global Laser Enrichment 4110 US Hwy 421 N Wilmington, NC 28401	Proprietary	Approve	Accepted
18.	Jeromy Shane Forshee JSF Services 314 South Josephine Boyd Street Greensboro , NC 27403	Armored Car	Approve	Accepted
19.	Jeromy Shane Forshee JSF Services 314 South Josephine Boyd Street Greensboro , NC 27403	Courier Service	Approve	Accepted
20.	DEVIN ANGELIA GANT DOMINION XP, LLC 40 Cane Creek Industrial Park Road Fletcher, NC 28732	Close Personal Protection	Approve	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
21.	Timothy Warren Garner B&B Investigations/BEA Agent LLC 4010 Ramble Road Virgilina, VA 24598	Private Investigator	Deny Unfavorable employment history and failure to disclose information or documents required by NCGS 74C.	Accepted
22.	Matthew Bounds Gordon Staff Secure NC LLC 2231 Raven Rd Unit 103 Raleigh, NC 27614	Security Guard And Patrol	Approve	Accepted
23.	Timothy Gromis GFI Protective Services 4564 Triumph Drive SW Concord, NC 28027	Security Guard And Patrol	Approve	Accepted
24.	Timothy Gromis GFI Protective Services 4564 Triumph Drive SW Concord, NC 28027	Private Investigator	Approve	Accepted
25.	Cedric Herring Cary Academy 1500 N. Harrison Ave Cary, NC 27513	Proprietary	Approve	Accepted
26.	Rachel Yvonne Johnson Trek Armored Group, Inc. 116 Bethea Rd Fayetteville, GA 30214	Armored Car	Approve	Accepted
27.	Eric Wise Kelley VERAnalysis LLC 124 Roughleaf Trail Hampstead, NC 28443	Digital Forensics Examiner	Approve	Accepted
28.	Christopher Sean Kilpatrick Omega Guard Services, LLC 1508 Lynton St. Charleston, SC 29412	Security Guard And Patrol	Approve	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
29.	Hugh Lindell Black OPS Protection Agency, LLC 2230 dodge rd York, SC 29745	Security Guard And Patrol	Approve	Accepted
30.	Christopher Scott Lovelace Integrity Investigations and Security Services, LLC 142 Fire Tower Rd Bostic, NC 28018	Private Investigator	Approve	Accepted
31.	Erik Maasikas EM Protective And Disaster Services LLC 3868 Central Pike APT 1114 Hermitage , TN 37076	Security Guard And Patrol	Approve	Accepted
32.	Mitchell McAlister Salient Consulting Group, Inc. 2600 E Southlake Blvd Southlake, TX 76092	Security Guard And Patrol	Approve	Accepted
33.	James P McGovern Secureone Security Services 4701 W Midlothian Tpk. Crestwood, IL 60418	Security Guard And Patrol	Approve	Accepted
34.	Gregory Carlos McKnight Gregory McKnight 550 Prestige Blvd Fayetteville, NC 28314	Private Investigator	Approve with Condition Receipt of favorable fingerprint-based criminal history record check	Accepted
35.	Allysa Michelle Miller OBX Mobile Notary Services LLC 45 Hickory Trl Southern Shores, NC 27949	Courier Service	Approve	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
36.	Christopher William Music AARDWOLF International, LLC 1135 Kildaire Farm Rd, Suite 200 Cary, NC 27511	Close Personal Protection	Approve	Accepted
37.	Troy V O'Donnell SAS Institute, Inc. 100 SAS Campus Drive Cary, NC 27513	Proprietary	Approve	Accepted
38.	Carlos Antonio Perkins CAP Investigations 2080 Weston Green Loop Cary, NC 27513	Private Investigator	Approve	Accepted
39.	Lucas Brant Phillips Professional Security and Investigation, Inc. 113 S. McNeill Street carthage, NC 28327	Private Investigator Associate	Approve Level 1 with zero hours	Accepted
40.	Paul Jonathan Porterfield Level Up Personal Defense, LLC 2829 Meadowmont Ln Fayetteville, NC 28306	Armored Car	Approve	Accepted
41.	Paul Jonathan Porterfield Level Up Personal Defense, LLC 2829 Meadowmont Ln Fayetteville, NC 28306	Close Personal Protection	Approve	Accepted
42.	Paul Jonathan Porterfield Level Up Personal Defense, LLC 2829 Meadowmont Ln Fayetteville, NC 28306	Courier Service	Approve	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
43.	Paul Roushia American K-9 Interdiction, LLC 4007 Burdette Road Carrsville, VA 23315	Security Guard And Patrol	Approve with Condition Paul Roushia and American K-9 Interdiction, LLC enter into and pay a consent agreement of \$85.00 for one month of unlicensed activity.	Accepted
44.	Paul Roushia American K-9 Interdiction, LLC 4007 Burdette Road Carrsville, VA 23315	Guard Dog Service	Approve with Condition Paul Roushia and American K-9 Interdiction, LLC enter into and pay a consent agreement of \$85.00 for one month of unlicensed activity.	Accepted
45.	Brianna Renee Rowe Rowe Investigative Monitoring 543 sigmon road lincolnton, NC 28092	Private Investigator	Approve with Condition Receipt of favorable fingerprint-based criminal history record check	Accepted
46.	Joshua Andrew Sawyer 360 Protection Group, Inc. 1762 SMYRNA LN CATAWBA, NC 28609	Close Personal Protection	Approve with Condition Receipt of favorable fingerprint-based criminal history record check	Accepted
47.	Kelly Sturgill Kelly Sturgill 425 Bridlepath Trail Davidson, NC 28036	Close Personal Protection	Approve	Accepted
48.	Alta Dawn Swain Covington Investigations 4312 Havens crest dr Morehead city, NC 28557	Private Investigator Associate	Approve Level 1 with zero hours	Accepted
49.	Larry Michael Symons Alutiiq Diversified Services, Inc. 3909 Arctic Blvd., Suite 500 Anchorage, AK 99503	Security Guard And Patrol	Approve	Accepted
50.	Bradley Taunton Verity Investigations P.O. Box 51145 Jacksonville Beach, FL 32240	Private Investigator	Approve	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
51.	Willie Turner Alliance Assessments, LLC. 200 northgate park dr. winston salem, NC 27106	Security Guard And Patrol	Approve	Accepted
52.	Jose Luis Vera Romero FCS, Inc. 615 St. George Square Court, suite 300 winston salem, NC 27103	Security Guard And Patrol	Approve	Accepted
53.	Ulises Gabriel Villanueva Gonzalez UGV Consulting, LLC 2779 South Church Street Suite 338 Burlington, NC 27215	Private Investigator	Approve	Accepted
54.	Ernest Houston Wilburn II Sentry Shield Academy LLC 18 Mosey Bridge Court Lillington , NC 27546	Security Guard And Patrol	Approve	Accepted
55.	David Matthew Willett Sims Private Investigations, LLC 225 Hidden Lakes Rd. Statesville, NC 28677	Private Investigator Associate	Approve Level 1 with zero hours	Accepted
56.	Colleen Ellen Williams Marksman Security 3730 Glen Lake Dr Charlotte, NC 28208	Security Guard And Patrol	Approve Additional 30-day QA extension request approved	Accepted
57.	Terrell Gregory Williams TrueSight Investigations and Consulting P.O. Box 13006 Greensboro, NC 27215	Courier Service	Approve	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
58.	Terrell Gregory Williams TrueSight Investigations and Consulting P.O. Box 13006 Greensboro, NC 27215	Private Investigator	Approve	Accepted
59.	Watasha Willis Diamond Eye Legal, LLC 9921 US-70 BUS Clayton, NC 27610	Private Investigator Associate	Approve Level 2 with 1,200 hours	Accepted
60.	Thomas Heath Younts North State Security 7990 North Point Blvd Winston Salem, NC 27106	Close Personal Protection	Approve	Accepted

PPSB Screening AFTER Report for December 12, 2024

Addendum

Name	Company Name	Address	Credential	Recommendation	Action
Vanessa Howell May	GRL Management Group, Inc.	4128-B Vanessa Drive Southport, NC 28461	Unarmed Registration	Recommendation/Approval	APPROVE
Wendy Faith Spivey	Sunstates Security, LLC	1401 Sunday Dr. Ste 104 Raleigh, NC 27607	Unarmed Registration	Recommendation/Approval	APPROVE

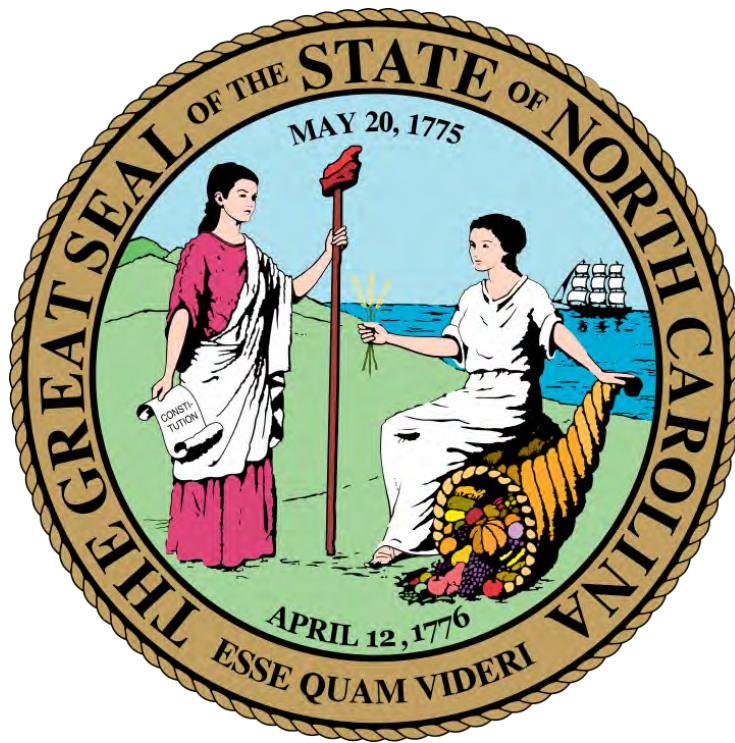
NCPPSB CE Course Approval New/Renewal 12.2024

<input checked="" type="checkbox"/>	REQUESTED BY	COURSE NAME / COURSE TYPE TO OBTAIN A LICENSE	Course Number	INSTRUCTOR(S)	Classroom/Online	Date Submitted	Hours
		New Application(s): (APPROVED)					
1.	Frank Weicks	Defining, types, Qualities, Motivation and Challenges	PPSB-24-085	Frank Weicks	Classroom	10/09/2024	2.0
2.	Sharon Decet	Security Officer Ethics	PPSB-24-084	Sharon Decet	Online	10/01/2024	2.0
3.	J. Vincent Demps	AI-powered surveillance and investigation techniques and Ethical	PPSB-24-083	J. Vincent Demps	Classroom/Online	11/30/2024	8.0/6.0
4.	J. Vincent Demps	Mastering the Art of Skip Tracing for Investigators	PPSB-24-082	J. Vincent Demps	Classroom	10/01/2024	8.0
		Renewal Application(s): (APPROVED)					
5.	Brian Danisevich	Developing an Investigative Strategy	PPSB-20-024	Brian Danisevich	Online	09/06/2024	2.0
6.	Brian Danisevich	Recognizing Fraud. Legal Definitions	PPSB-20-026	Brian Danisevich	Classroom/Online	09/09/2024	2.0
7.	Brian Danisevich	Understanding Disability	PPSB-20-025	Brian Danisevich	Classroom/Online	09/09/2024	2.0
8.	Brian Danisevich	Annual Fraud Awareness Training (Updates)	PPSB-15-029	Brian Danisevich	Classroom/Online	09/06/2024	4.0
9.	Brian Danisevich	Auto Theft, Arson, and Rate Evasion (Updates)	PPSB-15-028	Brian Danisevich	Classroom/Online	09/09/2024	4.0

NORTH CAROLINA PRIVATE PROTECTIVE SERVICES BOARD

December 12, 2024

DIRECTOR'S REPORT



Paul Sherwin, Director

DIRECTOR'S REPORT

- I. PPS information and updates, page 3**
- II. Licensing, registration and certification summary, page 5**
- III. Budget summary, page 6**
- IV. Budget graphics, page 7**

PPS INFORMATION AND UPDATES

PERSONNEL

Private Protective Services currently has one vacant position:

- Registration Processor

OPERATIONS

Registration Unit

- Registration applications received in year-to-date: 27,657
 - Same period 2023: 25,789
 - Same period 2022: 23,905
 - Same period 2021: 22,690
 - Same period 2020: 22,140
 - Same period 2019: 24,421

Licensing Unit

- Licensing applications received year-to-date: 1,209 (368 new)
 - Same period 2023: 1,088 (429 new)
 - Same period 2022: 1,219 (321 new)
 - Same period 2021: 860 (249 new)
 - Same period 2020: 1,157 (274 new)
 - Same period 2019: 871 (285 new)

Investigations Unit

- License applicant background investigations completed year-to-date: 387
 - Same period 2023: 388
 - Same period 2022: 278
 - Same period 2021: 275
 - Same period 2020: 283
 - Same period 2019: 305
- Complaint investigations completed year-to-date: 121
 - Same period 2023: 100
 - Same period 2022: 88
 - Same period 2021: 71
 - Same period 2020: 48
 - Same period 2019: 69

Training Unit

- Trainer applications received year-to-date: 337

- Same period 2023: 387
- Same period 2022: 269
- Same period 2021: 373
- Same period 2020: 252
- Same period 2019: 246

OTHER

Director Sherwin on November 20 spoke at the annual conference of the N.C. Association of Private Investigators (NCAPI) in Carolina Beach. He discussed topics including Board operations, recent rules changes, and best practices in compliance. He also answered many questions from attendees and led a collaborative discussion about how to differentiate between security guard and patrol work and close personal protection work.

LICENSING, REGISTRATION, AND CERTIFICATION SUMMARY

Total active in Permitium: 29,228 (+3.1% from October 2024 meeting)

Registration		
	Armed	4609
	Armed Armored Car	457
	Armed Licensee	125
	Armed Licensee Associate	14
	Unarmed	20817
	Unarmed Armored Car	29
Registration Total		26051
License		
	Armored Car Profession	69
	Close Personal Protection	279
	Courier Service Profession	60
	Digital Forensics Examiner	15
	Digital Forensics Examiner Trainee	0
	Electronic Counter Measures Profession	46
	Electronic Counter Measures Trainee	8
	Guard Dog Service Profession	12
	Polygraph Examiner	29
	Polygraph Trainee Permit	2
	Private Investigator	1322
	Private Investigator Temp Permit	4
	Private Investigator Associate	221
	Private Investigator Associate Temp Permit	2
	Proprietary	107
	Psychological Stress Evaluator	8
	Security Guard and Patrol	456
	Special Limited Guard and Patrol	4
License Total		2644
Certification		
	Firearms Trainer	175
	Unarmed Guard Trainer	358
Certification Total		533

Private Protective Services Board Financial Report
Fiscal Year 2024-2025
July 1, 2024 – October 31, 2024

PPSB Operating Fund Revenue and Expenditures

FYTD25 revenue	\$	766,302.11
FYTD25 expenditures	\$	(583,754.57)
FYTD25 FUND BALANCE INCREASE/(DECREASE)		\$ 182,547.54

PPSB Operating Fund Cash Flow

Beginning Cash Balance (July 1, 2024)	\$	1,915,254.57
FYTD25 revenue	\$	766,302.11
FYTD25 expenditures	\$	(583,754.57)
FYTD25 ENDING FUND BALANCE		\$ 2,097,802.11

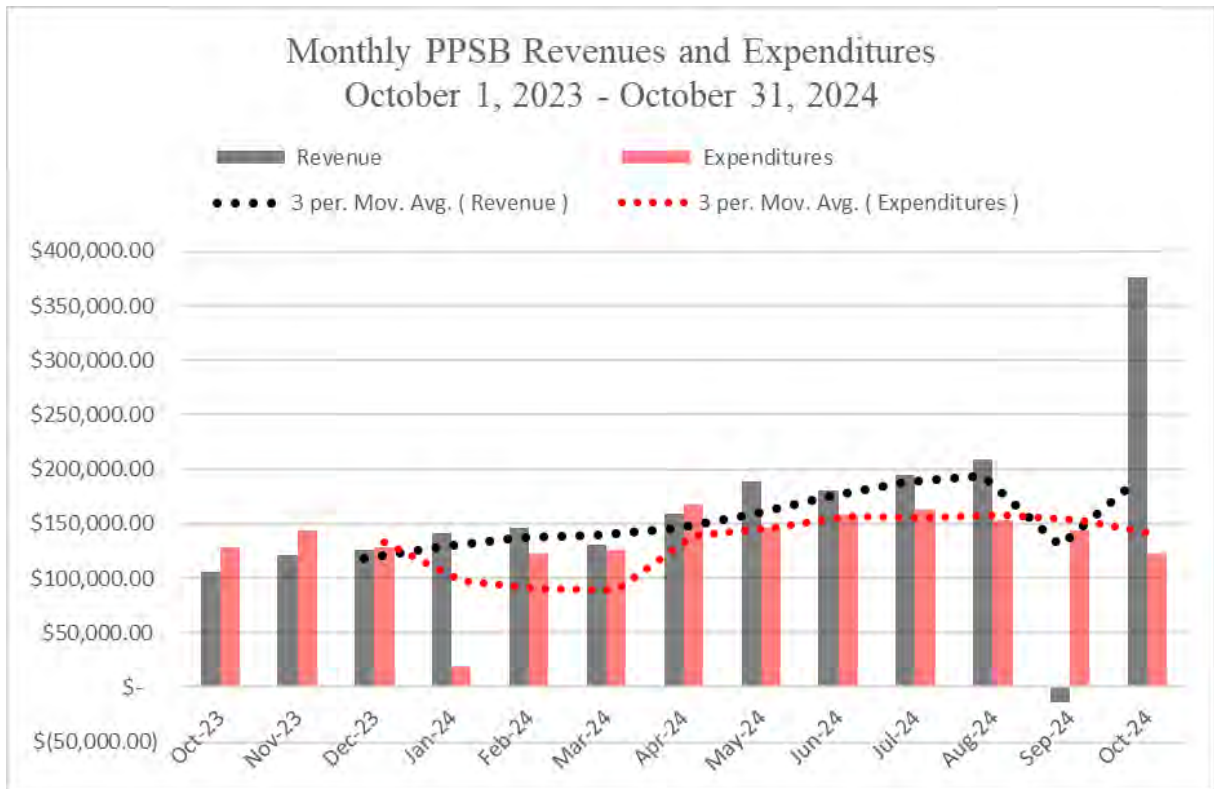
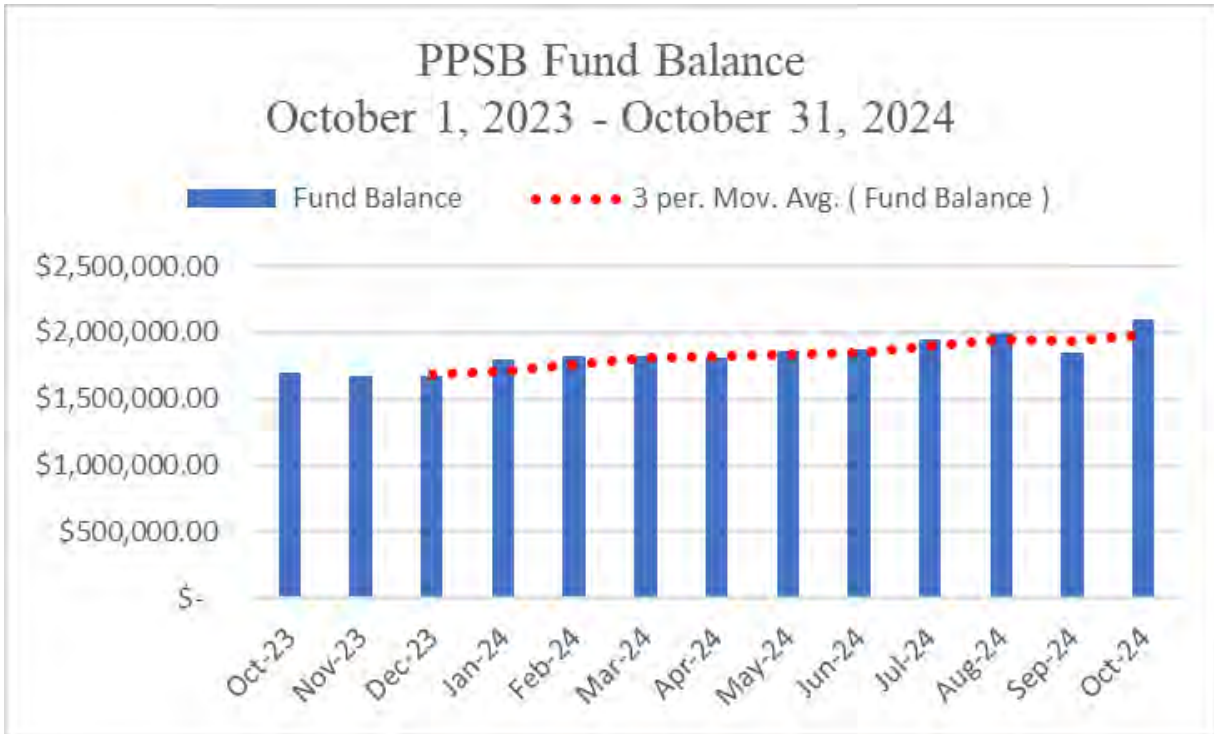
PPSB Education Fund Revenue and Expenditures

FYTD25 revenue	\$	4,650.00
FYTD25 expenditures	\$	(10,140.00)
FYTD25 EDUCATION FUND BALANCE INCREASE/(DECREASE)		\$ (5,490.00)

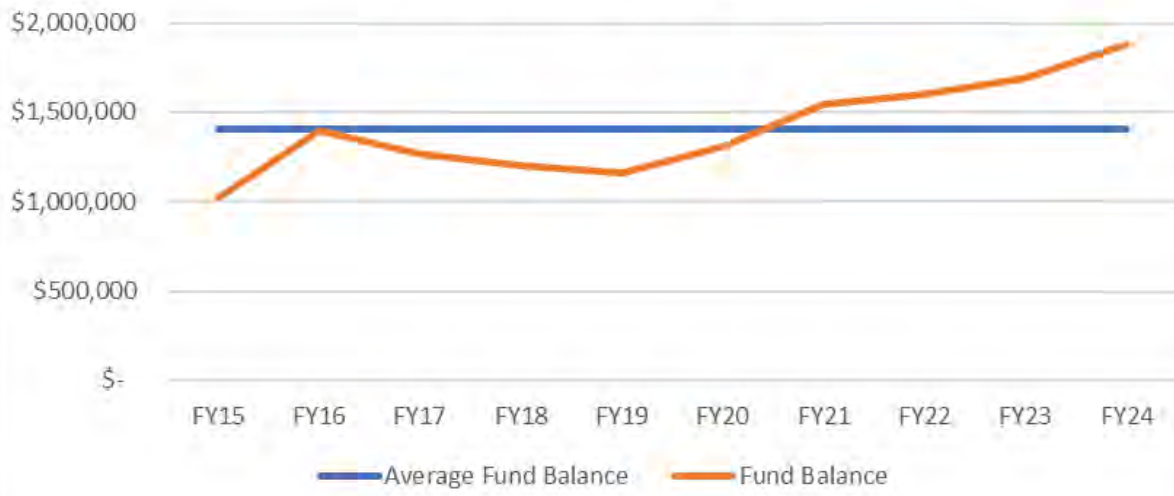
PPSB Education Fund Cash Flow

Beginning Cash Balance (July 1, 2024)	\$	142,143.38
FYTD25 revenue	\$	4,650.00
FYTD25 expenditures	\$	(10,140.00)
FYTD24 ENDING FUND BALANCE		\$ 136,653.38

BUDGET GRAPHICS



Historical PPSB Fund Balance Fiscal Years 2015-2024



PRIVATE PROTECTIVE SERVICES BOARD

Raleigh, North Carolina

December 12, 2024

ATTORNEY'S REPORT



PRIVATE PROTECTIVE SERVICES BOARD

Raleigh, North Carolina

December 12, 2024

I. CONSENT AGREEMENT, SETTLEMENT AGREEMENTS & CIVIL PENALTIES

1. On October 17, 2024, Michelle Seiz/American Security Associates, Inc. entered into a Consent Agreement with the Board in the amount of \$2,325.60 for 19 unarmed security guard registration violations. The Consent Agreement was signed by QA Michelle Seiz on December 2, 2024. Paid in full.
2. On October 17, 2024, Nathan Harris/ Defense Contracting Activity, LLC entered into a Consent Agreement with the Board in the amount of \$680.00 for eight months of unlicensed activity. Neither the temporary consent agreement or Consent Agreement was signed. Paid in full.
3. On October 17, 2024, Joseph Brant Phillips/Professional Security and Investigation, Inc., entered into a Consent Agreement with the Board in the amount of \$2,203.00 for 18 unarmed security guard registration violations. The Consent Agreement was signed by QA Joseph Phillips on December 2, 2024. Paid in full.
4. On October 17, 2024, Brian Richardson Wiggins/Chenega Naswik International LLC entered into a Consent Agreement with the Board in the amount of \$6,976.80 for 38 armed security guard registration violations. The Consent Agreement was signed by QA Brian Wiggins on November 14, 2024. Paid in full.
5. On October 17, 2024, David Schenkel/ BEST Crowd Management entered into a Consent Agreement with the Board in the amount of \$122.40 for one unarmed security guard registration violation. The temporary consent agreement was signed by QA David Schenkel on August 5, 2024. Payment has not been received.
6. On October 17, 2024, Robin Leckey/WTSA Security, LLC entered into a Consent Agreement with the Board in the amount of \$4,773.60 for 39 unarmed security guard registration violations. The temporary consent agreement was signed by QA Robin Leckey on September 16, 2024. Payment has not been received.
7. On October 17, 2024, Lee Terry/AS Surveillance, LLC/Advantage Investigations, entered into a Consent Agreement with the Board in the amount of \$170.00 for two months of unlicensed activity. The Consent Agreement was signed by QA Lee Terry on December 2, 2024. Paid in full.
8. On October 17, 2024, Felicia Craver/AS Surveillance, LLC/Advantage Investigations entered into a Consent Agreement with the Board in the amount of \$170.00 for two months of unlicensed activity. The Consent Agreement was signed by QA Felicia Craver on September 11, 2024. Paid in full.

II. OFFICE OF ADMINISTRATIVE HEARINGS

See, Hearings List (Attachment 1).

III. ADMINISTRATIVE RULES

For the most part, the administrative rules governing the initial application and license renewal process were identical. These existing rules were used as a template for the CPP and DFE rules. In 2023 when the CPP and DFE rules were adopted, a Staff Attorney for the Rules Review Commission objected to non-substantive wording in numerous instances. This necessitated changes to seven other pre-existing rules which were approved by the Law & Rules Committee at its February 2024 meeting. Other “clean-up” items were approved at that meeting, as well, including adding first aid training to 14B NCAC 16 .1501 and creating an intern and apprenticeship opportunity for Private Investigators as was created for Digital Forensic Examiners.

In the midst of preparing these rule adoption and amendments, Director Sherwin was notified by Permittum that it would be increasing its transaction fee from \$4.00 to \$5.00 effective September 1, 2024. This necessitated a change in 17(!) rules. I was authorized at the Board’s February meeting, as part of the above adoption and amendment, to make these changes.

The Notice of Text for one rule adoption and 29 amendments were filed on March 1, 2024. The Public Hearing was held April 16, 2024, at 2:00 p.m. at the Board’s office and the Public Comment Period ended on May 31, 2024. No comments were received, written or oral, however, a related comment was received regarding a name change of a certifying entity which was addressed at the June Law & Rules Committee meeting.

The Board voted to approve these rule amendments and adoption at its June 20, 2024 meeting.

The Submission for Permanent Rule forms for each was submitted on June 29, 2024. I have received some minor comments and questions from a Staff Attorney for the Rules Review Commission, the responses were provided by the deadline.

These rule amendments were approved by the Rules Review Commission at its August 28th meeting and were effective September 1, 2024.

A copy of these rules, as amended, were attached as Attachment 2 to my October 17th Attorney’s Report.

IV. LITIGATION

a. At its June 2024 meeting the Board instructed me to seek injunctive relief against Martha C. Chase and Boss Lady Bail Bonds for advertising private investigator services on her website. A Complaint for Injunctive Relief was filed on June 28, 2024 and served by the Onslow County Sheriff’s Office on July 8th.

Prior to the August Board meeting, I checked the website for Boss Lady Bail Bonds and it was not currently accessible and had a message stating “Maintenance mode is on.”

The Defendants filed an Answer on August 16, 2024, and as a defense alleged the website advertising had been removed. I confirmed that fact.

Defendants' attorney and I negotiated a Consent Order wherein Defendant Chase agrees to no longer advertise any private protective service unless and until appropriately licensed. It was signed by the Judge on October 27, 2024.

b. In July 2023, the Board obtained a Permanent Injunction against Byron Kyle Phillips and "Dem Boyz Security" (a d/b/a; not a corporate entity) preventing Defendants from further engaging in unarmed and armed security. Mr. Phillips received a copy of the Court's Order.

Almost a year to the day later, Investigator Cole was contacted by ALE and advised Defendant Phillips was again engaged in armed and unarmed security guard and patrol services but this time under the name Chase Security Solutions, LLC. Mr. Phillips appeared before the Grievance Committee at its August meeting and claimed -- in spite of an ALE report, website postings claiming security activities, and pictures of himself and his employees in security guard attire, wearing tactical equipment and armed -- he was not engaged in the security guard and patrol business. Upon recommendation of the Grievance Committee the full Board voted at its August 15, 2024 meeting to seek criminal contempt by Defendant Phillips.

On September 6th I filed a Motion for Order to Show Cause, the first step in a contempt proceeding, and the hearing was originally calendared for Monday, October 21, 2024 in Wake County Superior Court. Defendant Phillips appeared and the Judge explained his right to legal counsel since he was facing criminal contempt. He requested appointment of counsel and the hearing was re-set for October 21st.

After a couple of false starts with appointed counsel, his court-appointed counsel moved to continue the hearing because of the short period between her appointment and the hearing; she had not met with her client.

The Show Cause hearing was re-calendared for Monday, December 9, 2024.

c. Also at its August meeting, and upon the recommendation of the Grievance Committee, the Board voted to seek an injunction against Demarr Miller Dodson and True Flight Staffing, LLC for engaging in unlicensed security guard and patrol activities. I filed a Complaint for Injunctive Relief in Wake County Superior Court on September 9, 2024.

Board staff subsequently learned that Defendant Dodson had been charged in May 2024 for Possession of a Firearm by a Convicted Felon. Director Sherwin determined this charge was a threat to the public health, safety and welfare and requested I obtain a Temporary Restraining Order ("TRO").

I filed a Motion for TRO on September 27th and the hearing was held October 21, 2024. The Judge granted the TRO and the hearing on a Preliminary Injunction was held October 28, 2024 and a Preliminary Injunction was entered. The Order for Preliminary Injunction was signed November 15, 2024. I will next calendar a hearing on the merits for a Permanent Injunction.

V. LEGISLATION

a. Part I of Senate Bill 41, S.L. 2023-8, "Protect Religious Meeting Places," amends N.C. Gen. Stat. § 14-269.2(2) to define "school operating hours," then amends N. C. Gen. Stat. § 14-269.2 by adding a new subsection, "(k1)," that first excludes property owned by a local board of education or county commission, educational property that is an institution of higher education or a nonpublic post secondary education institution, and property that is posted against carrying a concealed handgun, then allows persons with a concealed handgun permit to carry a handgun on

property that is both a school and a building that is a place of religious worship outside of school operating hours.

This bill was vetoed by the Governor but the veto was overridden on March 29, 2023. Part I was effective December 1, 2023.

b. House Bill 47, "School Protection Act," amends N. C. Gen. Stat. § 14-269.2(g), entitled "Weapons on campus or other educational property," to allow armed security guards registered under Chapter 74C to discharge the guard's official duties on the grounds of private church schools and qualified nonpublic schools.

It also unnecessarily amends N. C. Gen. Stat. § 74C-3(a)(6) by creating a new subsection, "f.," to define these guards.

It has been referred to the House Committee on Education K-12.

A copy was attached to my February 16, 2023 Attorney's Report.

c. House Bill 49, "Protect Religious Meeting Places," amends N. C. Gen. Stat. § 14-269.2 by adding two new subsections, (a) (1c) and (k1), and amending N. C. Gen. Stat. § 14-415.27 (i.e. the Concealed Handgun Permit statute) to allow persons with a concealed handgun permit to carry on religious property that is also defined as educational property under certain conditions.

It passed the House on February 16th and has been referred to the Senate Rules Committee.

d. House Bill 101, "The Firearms Liberty Act," makes numerous changes to our State's firearms laws (one of which has already been enacted in a separate bill: repeal of the handgun purchase permit requirement) had a provision similar to HB 49, however it was stricken by Committee Substitute in the House Judiciary Committee. It was re-referred to the House Finance Committee.

e. Senate Bill 343, "Protect Children in Private Schools," amends N. C. Gen. Stat. § 14-269.2(a) to define "administrative director" and "board of trustees" to then allow the administrative director to authorize persons with a concealed handgun permit to carry a "firearm" or a stun gun on educational that is a private school under certain circumstances.

It has been referred to the Senate Committee on Rules.

f. As the first bill addressing relief from the effects of Hurricane Helene, the legislature passed Senate Bill 473 (S.L. 2024-53) which, among numerous things, allows "a person" to hire or contract with a security guard and patrol company licensed in another state under certain conditions. A copy of the relevant section of the bill is attached as Attachment 2.

g. I have also been monitoring numerous bills that effect boards and commissions, generally, as well as rulemaking.

V. FINAL AGENCY DECISIONS

None.

1.

**PPSB
MASTER HEARINGS LIST
as of November 1, 2024**

OAH HEARING DATE	PETITIONER	TYPE OF APPLICATION	FAD STATUS OR HEARING DATE
October 22, 2024	David Charles Kaiser 24 DOJ 02405	Summary Suspension of Private Investigator License (w/CPP endorsement), Unarmed Security Guard Trainer Certification, Hand Gun Firearms Trainer Certification, and Long Gun Firearms Trainer Certification	Underlying criminal charges dismissed; Order of Summary Suspension rescinded and hearing withdrawn October 1, 2024.
December 17, 2024	Lawrence Garcia; and Ameriguard Security Services, Inc. 24 DOJ 04257	Suspension of Security Guard and Patrol Business License	

PART IV-D. JUSTICE AND PUBLIC SAFETY

2.

TEMPORARY EXEMPTIONS FOR PRIVATE PROTECTIVE SERVICES IN CERTAIN COUNTIES DURING STATE OF EMERGENCY

SECTION 4D.1.(a) Notwithstanding any provision of Article 1 of Chapter 74C of the General Statutes to the contrary, a person may hire or contract with any security firm or corporation duly licensed, registered, or certified in another state to provide the services described in G.S. 74C-3(a)(1), (6), and (7) in the affected area. For each individual employed to provide services pursuant to this section, the security firm or corporation shall provide proof to the Private Protective Services Board of all of the following:

- (1) A liability insurance policy that meets the standards under G.S. 74C-10.
- (2) An active license in good standing from the security firm or corporation's registered state.
- (3) For individuals carrying a firearm in the performance of those services, a firearm registration permit, or its equivalent, from the individual's home state of licensure.

SECTION 4D.1.(b) No security firm or corporation shall provide services under subsection (a) of this section on State, local government, public school unit, constituent institutions of The University of North Carolina, or community colleges property located in the affected area.

SECTION 4D.1.(c) This section expires when the statewide declaration of emergency issued by the Governor in Executive Order No. 315, concurred to by the Council of State and as extended pursuant to S.L. 2024-51 or any other enactment of a general law, expires.

PART IV-E. GENERAL GOVERNMENT

AUTHORIZE STATE AGENCIES TO EXERCISE REGULATORY FLEXIBILITY FOR EMPLOYMENT-RELATED CERTIFICATIONS

SECTION 4E.1.(a) For purposes of this section, the following definitions apply:

- (1) Employment-related certification. – A permit, license, or other similar certification, registration, or authorization issued by a State agency to an individual that is necessary for that individual to continue in employment or remain qualified to engage in a particular occupation or profession.
- (2) State agency. – An agency or an officer in the executive branch of the government of this State, including the Council of State, the Governor's Office, a board, a commission, a department, a division, a council, and any other unit of government in the executive branch.

SECTION 4E.1.(b) Notwithstanding any other provision of State law, if a State agency determines that, due to the impacts of Hurricane Helene in the affected area, it is in the public interest, including the public health, safety, and welfare and the economic well-being of the citizens and businesses of the affected area, the agency shall do all of the following:

- (1) Delay the renewal dates of employment-related certifications issued by the agency pursuant to its statutes for residents of the affected area.
- (2) Delay or modify any educational or examination requirements for employment-related certifications implemented by the agency pursuant to its statutes for residents of the affected area.

SECTION 4E.1.(c) No later than March 1, 2025, each State agency shall report to the Joint Legislative Administrative Procedure Oversight Committee and the Joint Legislative Commission on Governmental Operations on its use of regulatory flexibility under this section.

SECTION 4E.1.(d) State agencies shall exercise the authority granted pursuant to this section to the maximum extent practicable in order to protect the economic well-being of the