



# North Carolina Department of Public Safety

## Private Protective Services Board

Roy Cooper, Governor  
Eddie M. Buffaloe, Jr., Secretary

Tamara Rabenold, Chair  
Paul Sherwin, Director

**Meeting Minutes**  
**August 15, 2024, 11:30 a.m.**  
**Hampton Inn and Suites – Raleigh/Crabtree Valley**

### **Board Members Present**

Candace Ratliff  
Dave Stephens  
Kim Heffney  
Jerry Pitman  
Steve Johnson  
Richard Epley

Andy Renfrow  
Debra Duncan  
Suzanne Creech  
Tamara Rabenold  
Ron Burris

### **Staff Present**

Paul Sherwin  
Ray Bullard  
Kim Odom  
Mercedes Sierra  
Karen Battle

### **Board Members Absent**

Assata Buffaloe  
Stacy Buff

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### **Call to Order**

Chair Tamara Rabenold called the August 15, 2024, meeting of the North Carolina Private Protective Services Board to order at 11:30 a.m.

### **State Ethics Law**

Attorney Jeff Gray read the following statement:

"In accordance with the State Ethics Law, it is the duty of every Board member to avoid both conflicts of interest and appearances of conflict. If any member has any known conflict of interest or appearance of conflict with respect to any matter coming before this Board today, please identify the conflict or appearance of conflict and refrain from deliberation and voting in that matter."

### **Approval of the June 2024 Board Meeting Minutes**

Motion: Debra Duncan motioned to accept the June 20, 2024, Board meeting minutes. Suzanne Creech seconded. The motion carried unanimously.

### **Committee Reports**

**Grievance Committee:** Grievance Committee members Ron Burris, Tamara Rabenold, Suzanne Creech, Jerry Pitman, Steve Johnson, and Candace Ratliff met on August 14, 2024, from 9:15

a.m. to 1:52 p.m. They heard 23 cases. Committee Chair Ron Burris presented the Grievance Committee report.

Motion: Steve Johnson motioned to accept all cases except 2024-PPS-036 (Juchtman). Kim Heffney seconded. The motion carried unanimously.

Motion: Steve Johnson motioned to accept 2024-PPS-036 (Juchtman). Dave Stephens seconded. The motion carried unanimously. Candace Ratliff recused from the vote.

Mr. Burris explained to the Board that the Grievance Committee would like approval to implement a policy related to follow-up registration compliance audits. Mr. Burris said the Committee recommends that a qualifying agent *not* be required to appear in person at the Grievance Committee if the results of a follow-up audit show a compliance rate of greater than 90% and the qualifying agent agrees with the audit findings.

Motion: Steve Johnson motioned to amend the Board's Follow-Up Registration Compliance Audit policy to implement the Committee's recommendation. Kim Heffney seconded. The motion carried unanimously.

Motion: Dave Stephens motioned to accept the Grievance Committee report. Suzanne Creech seconded. The motion carried unanimously.

*See the attachment for the full Grievance Committee report.*

**Screening Committee:** Screening Committee members Dave Stephens, Kim Heffney, Richard Epley, and Assata Buffaloe met on August 14, 2024, from 2:33 p.m. to 4:04 p.m. to review 59 new license applications. Dave Stephens presented the Screening Committee report.

Mr. Stephens said the Screening Committee recommended rescinding the consent agreement for unlicensed activity offered to Vicci Bane in April 2024, as Ms. Bane has since withdrawn her application for a security guard and patrol license.

Motion: Kim Heffney motioned to accept all the Committee's recommendations, except three license applications belonging to Michael Boger. Candace Ratliff seconded. The motion carried unanimously.

Motion: Andy Renfrow motioned to accept the Committee's recommendation for Michael Boger. Jerry Pitman seconded. The motion carried unanimously. Ron Burris recused from the vote.

*See the attachment for the full Screening Committee report.*

**Laws and Rules Committee:** Laws and Rules Committee members Andy Renfrow, Debra Duncan, Steve Johnson, Kim Heffney, and Jerry Pitman met on August 15, 2024, from 10:15 to 10:32 a.m. Committee Chair Steve Johnson presented the Committee report.

Mr. Johnson reminded the Board that amendments to Rules .0701, .0801, .1301, .1401, which will require security guard companies to give guards a copy of their training certificates on or before the first day the guard works a post as a permanent employee, and bring consistency to all the application rules for armed and unarmed security guards and unarmed and unarmed armored car guards, were approved at the June 2024 Board meeting and will be submitted to the Rules Review Commission (RRC) in September 2024. Mr. Johnson also mentioned the pending amendments to Rules .1501 and .1502, as a result of a Board-approved first-aid/CPR/AED provider changing its name. Further, Mr. Johnson said an amendment to Rule .1203, which will remove the 8-hour cap on continuing education for higher-education courses, was approved by the Board in June 2024 and the amendment is proceeding through the rule-amendment process with the RRC.

Director Paul Sherwin discussed a letter he drafted to be sent to the Alarm Systems Licensing Board (ASLB) wherein the PPSB is requesting the ASLB consider amending its statute or administrative rules to allow licensed security guard and patrol companies to monitor surveillance cameras—whether on-site or remotely—belonging to a client for which the security guard and patrol company has a contract for services.

Motion: Suzanne Creech motioned to accept the Law & Rules Report. Candace Ratliff seconded. The motion carried unanimously.

**Training and Education Committee:** Training and Education Committee members Richard Epley, Steve Johnson, Dave Stephens, Andy Renfrow, and Candace Ratliff met on August 15, 2024, from 9:00 to 9:52 a.m. Committee Chair Dave Stephens presented the Training and Education Committee report, which included updates about completed and planned train-the-trainer courses, and the results of recent compliance audits of two certified trainers.

Mr. Stephens said the Committee reviewed two training grant applications, one from Gabriel McCuller with Sua Sponte Security LLC and another from Laurel Rudd with the International Association of Security and Investigative Regulators (IASIR). Mr. Stephens said the Committee deferred Mr. McCuller's grant application for further consideration and recommended awarding a \$5,000.00 grant to IASIR.

Director Sherwin presented the results of a survey that asked security guard and patrol licensees about the Board's current rules related to the training requirements for probationary unarmed security guards. He said the Board currently requires probationary unarmed security guards to receive at least four hours of training *within* the 20-day probationary period, whereas a majority (approximately 60%) of survey respondents believe probationary unarmed security guards should receive some training *before* working a post. Accordingly, Mr. Stephens said the Training and Education Committee recommends probationary unarmed security guards receive at least four hours of training before working a post and referred the matter to the Laws and Rules Committee for further analysis.

Mr. Stephens said the Board and its staff have received feedback from industry members that the 75-minute unarmed security guard training video is outdated. He said Board staff will research options for updating the video and recommended the Laws and Rules Committee consider

allowing the video to be used as part of the four hours of required training that may be required of probationary unarmed security guards in the future.

Finally, Mr. Stephens reported that the Committee reviewed two applications for new continuing education courses and 26 applications for renewal of an existing continuing education courses. He said the Committee recommended approving all the courses.

Motion: Richard Epley motioned to accept the Training and Education Committee report. Suzanne Creech seconded. The motion carried unanimously.

*See the attachment for the full Training and Education Committee report.*

**Emerging Technology Committee:** Emerging Technology Committee members Candace Ratliff, Andy Renfrow, and Tamara Rabenold met on August 14, 2024, from 4:15 p.m. to 5:40 p.m. Candace Ratliff presented the Emerging Technology Committee report.

Ms. Ratliff reported that Member Stacy Buff and she attended a virtual roundtable on June 25, 2024, about technology trends in the security industry, which was hosted by IASIR.

Ms. Ratliff said the Committee received an informative and hands-on demonstration from officials with Byrna Technologies, a company that manufactures non-lethal launchers and other self-defense products.

Chair Tamara Rabenold said Director Sherwin and she met recently with ASLB Chair Caroline Brown to discuss how the two Boards can collaborate in the future, to include the possibility of forming a joint committee to address the proposed surveillance camera monitoring amendment to the ASLB's statute and other items.

Motion: Dave Stephens motioned to accept the Emerging Technology Committee report. Suzanne Creech seconded. The motion carried unanimously.

**Special Committee on Unlicensed Activity:** Suzanne Creech said unlicensed activity continues to be a problem throughout the state and encouraged industry members to report it. In addition, she said Attorney Jeff Gray had prepared a template of charging language that the Board's investigators can use when attempting to obtain an arrest warrant or criminal summons for criminal violations of N.C. Gen. Stat. § 74C.

Motion: Debra Duncan motioned to accept the Special Committee on Unlicensed Activity committee report. Candace Ratliff seconded. The motion carried unanimously.

**Special Committee on Continuing Education:** Chair Tamara Rabenold presented the Special Committee on Continuing Education Committee report. She recapped a presentation by Timothy Heinle, of the UNC Chapel Hill School of Government (SOG), who previously addressed the Committee about the school's plan to develop an online training platform for civilian investigators.

Motion: Andy Renfrow motioned to accept the Special Committee on Continuing Education Committee report. Dave Stephens seconded. The motion carried unanimously.

### **Board Elections**

Attorney Gray conducted the elections for Board officers and Committee chairs.

#### **Board Chair**

Motion: Dave Stephens motioned to nominate Tamara Rabenold for Board Chair. Kim Heffney seconded.

No additional nominations were made.

Motion: Steve Johnson motioned to close nominations and elect Tamara Rabenold as Board Chair by acclamation. Dave Stephens seconded. The motion carried unanimously.

Tamara Rabenold was elected Board Chair.

#### **Board Vice-chair**

Motion: Ron Burris motioned to nominate Steve Johnson for Board Vice-chair. Tamara Rabenold seconded.

Motion: Suzanne Creech motioned to nominate Jerry Pitman for Board Vice-chair. Richard Epley seconded.

No additional nominations were made.

Attorney Gray asked for a vote of all in favor of electing Steve Johnson as Board Vice-chair. Seven Board members voted in favor of Mr. Johnson.

Attorney Jeff Gray asked for a vote of all in favor of electing Jerry Pitman as Board Vice-chair. Three members voted in favor of Mr. Pitman.

Steve Johnson was elected Board Vice-chair.

#### **Grievance Committee Chair**

Motion: Kim Heffney motioned to nominate Ron Burris as Grievance Committee Chair. Dave Stephens seconded.

No additional nominations were made.

Motion: Steve Johnson motioned to close nominations and elect Ron Burris as Grievance Committee Chair by acclamation. Kim Heffney seconded. The motion carried unanimously.

Ron Burris was elected Grievance Committee Chair.

### **Screening Committee Chair**

Motion: Kim Heffney motioned to nominate Debra Duncan as Screening Committee Chair. Steve Johnson seconded.

No additional nominations were made.

Motion: Dave Stephens motioned to close nominations and elect Debra Duncan as Screening Committee Chair by acclamation. Steve Johnson seconded. The motion carried unanimously.

Debra Duncan was elected Screening Committee Chair.

### **Laws and Rules Committee Chair**

Motion: Debra Duncan motioned to nominate Steve Johnson as Laws and Rules Committee Chair. Kim Heffney seconded.

No additional nominations were made.

Motion: Tamara Rabenold motioned to close nominations and elect Steve Johnson as Laws and Rules Committee Chair by acclamation. Dave Stephens seconded. The motion carried unanimously.

Steve Johnson was elected Laws and Rules Committee Chair.

### **Training and Education Committee Chair**

Motion: Steve Johnson motioned to nominate Dave Stephens as Training and Education Committee Chair. Suzanne Creech seconded.

No additional nominations were made.

Motion: Tamara Rabenold made a motion to close nominations and elect Dave Stephens as Training and Education Committee Chair by acclamation. Steve Johnson seconded. The motion carried unanimously.

Dave Stephens was elected Training and Education Committee Chair.

### **Finance Committee Chair**

Motion: Suzanne Creech motioned to nominate Andy Renfrow as Finance Committee Chair. Steve Johnson seconded.

No additional nominations were made.

Motion: Dave Stephens motioned to close nominations and elect Andy Renfrow as Finance Committee Chair by acclamation. Steve Johnson seconded. The motion carried unanimously.

Andy Renfrow was elected Finance Committee Chair.

### **Emerging Technology Committee Chair**

Motion: Debra Duncan motioned to nominate Candace Ratliff as Emerging Technology Committee Chair. Suzanne Creech seconded.

No additional nominations were made.

Motion: Dave Stephens motioned to close nominations and elect Candace Ratliff as Emerging Technology Committee Chair by acclamation. Steve Johnson seconded.

Candace Ratliff was elected Emerging Technology Committee Chair.

### **Ethics Liaison**

Motion: Suzanne Creech motioned to nominate Debra Duncan as the Board's liaison to the N.C. Ethics Commission. Dave Stephens seconded.

No additional nominations were made.

Motion: Steve Johnson motioned to close nominations and elect Debra Duncan as the Board's liaison to the N.C. Ethics Commission by acclamation. Suzanne Creech seconded. The motion carried unanimously.

Debra Duncan was elected as the Board's liaison to the N.C. Ethics Commission.

### **Old Business**

Chair Rabenold mentioned that that the Board's new website was online and complimented its modern design.

### **New Business**

Director Sherwin presented a new proposed Board meeting schedule for 2025. He explained that he would like to try holding ASLB and PPSB meetings during the same week in 2025, which would require the PPSB to move its meetings from even-numbered months to odd-numbered months.

Motion: Richard Epley motioned to accept the new 2025 meeting dates. Suzanne Creech seconded. The motion passed, with Member Jerry Pitman opposed.

Chair Rabenold said the N.C. Association of Private Investigators (NCAPI) is holding its annual conference November 19-20, 2024, in Carolina Beach, and suggested the Board send at least one representative. Members Jerry Pitman, Andy Renfrow and Suzanne Creech volunteered to attend.

Motion: Kim Heffney motioned to send Members Pitman, Renfrow and Creech to the NCAPI Conference. Candace Ratliff seconded. The motion carried unanimously.

Chair Rabenold discussed the possibility of the Board awarding continuing education to those who attend committee meetings that are open to the public, such as Laws and Rules or Training and Education. She suggested this could be discussed further at a future meeting of the Special Committee on Continuing Education.

### **Director's Report**

Director Sherwin presented his Director's Report. The report included information about board staff changes, the status of the board's active licensees, registrants, investigations, and trainers, and an update on board finances.

Director Sherwin also mentioned the following people will attend on behalf of the Board the International Association of Security and Investigative Regulators (IASIR) conference Oct. 9-11, 2024, in Charlotte: Board members Tamara Rabenold, Jerry Pitman, and Andy Renfrow; and Board staff members Bill Raften, Mercedes Sierra, Attorney Jeff Gray, and himself.

Motion: Suzanne Creech motioned to accept the Director's Report. Richard Epley seconded. The motion carried unanimously.

*See the attachment for the full Director's Report.*

### **Attorney's Report**

Attorney Gray presented his Attorney's Report, which included updates about the status of consent agreements, pending administrative rule changes, litigation, and legislative updates.

Motion: Jerry Pitman motioned to accept the Attorney's Report. Ron Burriss seconded. The motion carried unanimously.

*See the attachment for the full Attorney's Report.*

### **Good of the Order**

Several meeting guests who were attending a Board meeting for the first time introduced themselves.

### **Public Comment**



Bill MacRae, of the Association of Professional Security Providers of North Carolina, commented that the Association is enrolling members and taking applications for Association leadership positions.

**Adjourn**

Motion: Suzanne Creech motioned to adjourn the meeting. Dave Stephens seconded. The motion carried unanimously.

Meeting Adjourned: 1:43 p.m.

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Paul Sherwin, Director

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Mercedes Sierra, Board Secretary

**Board Meeting Guests**

Daniel Ruden*	Gregory Pickrell*	Theidra Byrd*	Thomas Younts*
David Long*	Stephen Bill*	Thomas Stewart*	Matthew Pologe*
Erika Martin*	Ronald Reich*	Marty Burroughs	Lori Burroughs
Donald Miller	RoAnthony Pratt	Thomas Greene	Thomas Miller
Grant Hayden	Ordie McFarland	William MacRae	David Roebuck
Dustin Wilhoit	Patrick Mitchell	Vicki Underwood	Luis Leal Contreras
Charles Mayhue	Shontae Hogan	Jennifer Faight	Jeffrey Mitchell
Stacy Balzly	Randall Bass	Kimberly Haswell	Brooke Safferman

**\*V: Virtual**

## PPSB Grievance After Report for August 15, 2024 9:00 am

Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
1.	2023-PPS-097 Jerry Wayne Wright, Jr. GardaWorld Security Services & Wess 2216 West Meadowview rd. suite 204 Greensboro, NC 27407	NCGS 74C-11	No violation.	Accepted
2.	2024-PPS-004 Roger Lee Ladd N.C. Detective Agency, Inc 2102 Fay St Durham, NC 277040000	14B NCAC 16.0108(b)	Find a violation of NCGS 74C-11. Enter into a consent agreement with Roger Lee Ladd and N.C. Detective Agency, Inc in the amount of \$9,424.80 for 77 unarmed security guard registration violations. Staff is to conduct a follow up registration audit of Q2 & Q3 2025.	Accepted
3.	2024-PPS-005 Robert Edward Caruso M1 Security Management 900 South Ave #200 Staten Island, NY 10314	14B NCAC 16.0108(b)	Find a violation of NCGS 74C-11. Enter into a consent agreement with Robert Edward Caruso and M1 Security Management in the amount of \$367.20 for three unarmed security guard registration violations. No follow-up audit is recommended.	Accepted
4.	2024-PPS-006 Marco Norman Occam Security 8130 Baymeadows Way West Suite 302 Jacksonville, FL 32256	14B NCAC 16.0108(b)	Find a violation of NCGS 74C-11. Enter into a consent agreement with Marco Norman and Occam Security in the amount of \$4,161.60 for 34 unarmed security guard registration violations. Staff is to conduct a follow-up registration audit of Q2 & Q3 2025. Furthermore, Mr. Norman is to submit to the Director an action plan addressing security guard training and the use of designees no later than October 1, 2024, or his license shall be suspended until February 1, 2025. Mr. Norman shall also attend registration procedures training following the October 2024 Board meeting.	Accepted

<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
5.	2024-PPS-009 Jerry Wayne Wright, Jr. GardaWorld Security Services & Wess 2216 West Meadowview rd. suite 204 Greensboro, NC 27407	NCGS 74C-13 14B NCAC 16. 0707 14B NCAC 16. 0108(b)	Find a violation of NCGS 74C-11. Enter into a consent agreement with Donald Orcutt and GardaWorld Security Services & Wess in the amount of \$1,591.20 for 13 unarmed security guard registration violations. No follow-up audit is recommended.	Accepted
6.	2024-PPS-017 Tiffany Ann Havens Havens Investigative Services, LLC 9137 Colony Village Ln Raleigh, NC 27617	NCGS 74C-2	Defer to the October 2024 Grievance Committee meeting.	Accepted
7.	2024-PPS-018 Nicholas Andrew Mermigas Spartan Training Solutions LLC 10801 Johnston Rd Suite 125 Charlotte, NC 28226	NCGS 74C-12(a)(25)	Find a violation of NCGS 74C-12(a)(25). Revoke Nicholas Mermigas's security guard and patrol license, handgun firearms trainer certification, and long-gun firearms trainer certification.	Accepted
8.	2024-PPS-021 Wilfred Blood SecTek, Inc. 1650 Tysons Boulevard Suite 925 Tysons, VA 22102	14B NCAC 16.0108(b)	Find a violation of NCGS 74C-11. Enter into a consent agreement with Wilfred Blood and SecTek, Inc. in the amount of \$9,571.68 for 88 unarmed security guard registration violations. Staff is to conduct a follow-up registration audit of Q2 & Q3 2025.	Accepted

	<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
9.	2024-PPS-023	Todd Stewart Show Pros Entertainment Services of Charlotte, Inc. 514 Springbrook Rd Ste A Charlotte, NC 282170000	NCGS 74C-11 14B NCAC 16.0707	No violation.	Accepted
10.	2024-PPS-027	Tony Leroy Turner, Jr. T-Fense Protection Svc, LLC 5141 Burnaby Ct. Charlotte, NC 28269	NCGS 74C-2 NCGS 74C-13(a)	Find a violation of NCGS 74C-2 and NCGS 74C-13(a). Continue the cease-and-desist order previously issued to Tony Leroy Turner Jr. and T-Fense Protection Svc, LLC. Mr. Turner is to remove all online advertising, including social media posts and pages, regarding T-Fense Protection Svc, LLC no later than September 1, 2024. Refer this matter to the Screening Committee should Mr. Turner apply for a registration or license.	Accepted
11.	2024-PPS-029	Charles Reedy Global Security Management Team, LLC 10020 Monroe Rd Suite 170 PMB 227 Matthews, NC 28105	14B NCAC 16.0108(b)	Find a violation of NCGS 74C-11. Enter into a consent agreement with Charles Reedy and Global Security Management Team, LLC, in the amount of \$4,210.56 for 43 unarmed security guard registration violations. Staff is to conduct a follow-up registration audit of Q2 & Q3 2025. Mr. Reedy shall attend registration procedures training following the October 2024 Board meeting,	Accepted
12.	2024-PPS-033	Maurice Shamon Scull Precision Protective and Security Services, LLC 3650 Centre Circle Suite I Rock Hill, SC 29715	NCGS 74C-12(a)(25)	No violation.	Accepted

	<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
13.	2024-PPS-036	Shmuel Juchtman ACTS Airport Services, Inc. Charlotte Douglas International Airport 5501 Josh Birmingham Pkwy, Box 38 Charlotte, NC 28208	NCGS 74C-11 14B NCAC 16.0108(b)	Find a violation of NCGS 74C-11. Enter into a consent agreement with Shmuel Juchtman and ACTS Airport Services, Inc., in the amount of \$22,766.40 for 186 unarmed security guard registration violations. Staff is to conduct a follow-up registration audit of Q2 & Q3 2025. All ACTS Airport Services, Inc. designees shall attend the registration procedures training following the October 2024 Board meeting,	Accepted
14.	2024-PPS-037	Steve Allan Gibson Veterans Security Services, LLC 4007 Croftwood Ln Indian Trail, NC 28079	NCGS 74C-11 14B NCAC 16.0108(b)	Find a violation of NCGS 74C-11. Enter into a consent agreement with Steve Allan Gibson and Veterans Security Services, LLC, in the amount of \$2,203.20 for 18 unarmed security guard registration violations. Staff is to conduct a follow-up registration audit of Q2 & Q3 2025.	Accepted
15.	2024-PPS-038	Demarr Miller Dodson TRUE FLIGHT STAFFING 1905 Strebor Street Durham, NC 27705	NCGS 74C-2 NCGS 74C-13	Find a violation of NCGS 74C-2 and NCGS 74C-13. Continue the cease-and-desist order previously issued to Demarr Miller Dodson and True Flight Staffing. Attorney Gray is to file a Complaint for Injunctive Relief against Mr. Dodson. Refer this matter to the Screening Committee should Mr. Dodson apply for a license or registration.	Accepted
16.	2024-PPS-039	Everett Jacob Chandler Overwatch Protective Services 300 S BOST AVE APT A2, Newton, NC 28658	NCGS 74C-2 NCGS 74C-13	Defer to the October 2024 Grievance Committee meeting.	Accepted

	<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
17.	2024-PPS-044	Charles McCurry GRL Management Group, Inc. 4128-B Vanessa Drive Southport, NC 28461	14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-11. Enter into a consent agreement with Charles McCurry and GRL Management Group, Inc. in the amount of \$734.40 for six unarmed security guard registration violations. No follow-up audit is recommended.	Accepted
18.	2024-PPS-049	Jeffrey Lynn Tanksley Carolina Protective Services, LLC 1101B N Berkeley Blvd STE 1001 Goldsboro, NC 27523	14B NCAC 16 .0110(a) 14B NCAC 16 .0205(c)	Find a violation of 14B NCAC 16 .0110(a). Issue a non-disciplinary Letter of Caution to Jeffrey Tanksley for failure to report registrant Michael Ramirez's criminal charges. Find a violation of 14B NCAC 16 .0205(c). Jeffrey Tanksley shall remove Michael Ramirez from his position as a director or officer of Carolina Protective Services, LLC, due to Mr. Ramirez lacking the requisite good moral character.	Accepted
19.	2024-PPS-050	Ritchee Burns State Security Solutions, LLC 8011 North Point Blvd Suite 103 Winston Salem, NC 27106	NCGS 74C-2	Find a violation of NCGS 74C-2. Continue the cease-and-desist order previously issued to Ritchee Burns and State Security Solutions, LLC. Mr. Burns shall decommission State Security Solutions, LLC's website no later than September 1, 2024. Refer this matter to the Screening Committee should he apply for a license or registration.	Accepted
20.	2024-PPS-051	JP Snyder Defense Contracting Activity, LLC 14101 Parke Long Court Ste. P Chantilly, VA 20151	NCGS 74C-2	Defer to the October 2024 Grievance Committee meeting.	Accepted
21.	2024-PPS-058	Jeffrey Marcus Carson  6019 Dudley Road Monroe, NC 28110	NCGS 74C-12(a)(9)	Find a Violation of NCGS 74C-12(a)(9). Revoke Jeffery Carson's armed security guard registration. Refer this matter to the Screening Committee should Mr. Carson apply for a license or registration.	Accepted

<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
22. 2024-PPS-076	Byron Phillips Chase Security Solutions LLC 3001 Golden Road Apartment 59 Greenville, NC 27858-4916	NCGS 74C-2 NCGS 74C-12(a)(10)	Find a Violation of NCGS 74C-2 and NCGS 74C-12(a)(10). Attorney Gray is to file a motion for an Order to Show Cause for criminal contempt against Byron Phillips. Consolidated with 2024-PPS-077.	Accepted
23. 2024-PPS-077	Byron Phillips Chase Security Solutions LLC 3001 Golden Road Apartment 59 Greenville, ND 27858-4916	NCGS 74C-2 NCGS 74C-12(a)(10)	Find a Violation of NCGS 74C-2 and NCGS 74C-12(a)(10). Attorney Gray is to file a motion for an Order to Show Cause for criminal contempt against Byron Phillips. Consolidated with 2024-PPS-076.	Accepted

# Board Meeting Report

Board Date 08/15/2024

	<b>Name Company Address</b>	<b>License</b>	<b>Committee Recommendation</b>	<b>Board Action</b>
1.	Kathryn Carol Hayes Allied Universal Compliance and Investigations 910 Paverstone Dr Raleigh, NC 27615	Private Investigator Associate	Approve Level 1 with 800 hours	Accepted
2.	David Wayne Aleksa TigerSwan 3453 Apex Peakway Apex, NC 27502	Private Investigator	Approve with Condition Receipt of favorable fingerprint-based criminal history record check	Accepted
3.	CHRISTOPHER TAWIAH ARYEE ARYEE ACCOUNTING & TAX SERVICES, LLC 211 W MAIN ST SPINDALE, NC 28160	Private Investigator	Approve	Accepted
4.	Stacy Balzly Blackman Detective and PI Services, Inc. 4208 Six Forks Road Raleigh, NC 27609	Private Investigator Associate	Approve Level 1 with 800 hours	Accepted
5.	James A Battle J A B of North Carolina LLC 12513 Oneal Rd. Wake Forest, NC 27587	Close Personal Protection	Approve	Accepted
6.	Michael Reece Boger Central Carolina Investigative Ser P.O. Box 404 Oakboro, NC 28129	Close Personal Protection	Approve	Accepted



	<b>Name Company Address</b>	<b>License</b>	<b>Committee Recommendation</b>	<b>Board Action</b>
7.	Michael Reece Boger Central Carolina Investigative Ser P.O. Box 404 Oakboro, NC 28129	Private Investigator	Approve	Accepted
8.	Michael Reece Boger Central Carolina Investigative Ser P.O. Box 404 Oakboro, NC 28129	Security Guard And Patrol	Approve	Accepted
9.	Jonathon Breath Praetorian Security International LLC 6712 Sexton Ct. Fayetteville, NC 28314	Close Personal Protection	Approve	Accepted
10.	Jonathon Breath Praetorian Security International LLC 6712 Sexton Ct. Fayetteville, NC 28314	Armored Car	Approve	Accepted
11.	Jonathon Breath Praetorian Security International LLC 6712 Sexton Ct. Fayetteville, NC 28314	Courier Service	Approve	Accepted
12.	Jonathon Breath Praetorian Security International LLC 6712 Sexton Ct. Fayetteville, NC 28314	Private Investigator	Approve	Accepted
13.	Patrick Michael Brophy Sentara Albemarle Medical Center (SAMC) 1144 N. Road Street Elizabeth, NC 27909	Proprietary	Approve	Accepted
14.	Michael Joseph Cardwell Tried and True Investigations, LLC 6910 Garrett Store Road Liberty, NC 27298	Close Personal Protection	Approve	Accepted

	<b>Name Company Address</b>	<b>License</b>	<b>Committee Recommendation</b>	<b>Board Action</b>
15.	Cody Glen Cobb Phillips & Associates, Inc. of Georgia 125 E Doyle St. Toccoa, GA 30577	Private Investigator	Approve	Accepted
16.	Cody Glen Cobb Phillips & Associates, Inc. of Georgia 125 E Doyle St. Toccoa, GA 30577	Security Guard And Patrol	Approve	Accepted
17.	Stephanie Ann Connelly 303 Alpha LLC 800 W. Williams Street Apex, NC 27502	Private Investigator	Approve	Accepted
18.	Mosaiah Crumb Pratt Security Services LLC 823 Elm St Fayetteville, NC 28311	Close Personal Protection	Approve	Accepted
19.	ROBERT ALEXANDER CURRIS Sheepdog International, LLC PO Box 8 Hazelwood, NC 28738	Close Personal Protection	Approve	Accepted
20.	Derek Ronald DelCastilho Anchor Investigations 536 Old Quarry Rd Wendell, NC 27591-6549	Private Investigator	Approve	Accepted
21.	ernest jermaine dixon aspire security consultants global headquarters incorporated 1755,The Exchange Southeast Atlanta, GA 30331	Security Guard And Patrol	Approve	Accepted

	<b>Name Company Address</b>	<b>License</b>	<b>Committee Recommendation</b>	<b>Board Action</b>
22.	Taylor Dorsey Allied Universal Compliance and Investigations 910 Paverstone Drive Raleigh, NC 27615	Private Investigator Associate	Approve Level 1 with 800 hours	Accepted
23.	Leonard W Dupee CoventBridge USA Inc 9485 Regency Square Blvd. Jacksonville, FL 32225	Private Investigator	Approve	Accepted
24.	Calvin Elliott Calvin Elliott 220 Jacklyn Drive Candler, NC 28715	Security Guard And Patrol	Approve with Condition The applicant provides proof of a credit payment plan.	Accepted
25.	Gregory Allyn Forest Richardson, Davis & Forest Investigative Group, LLC PO Box 2072 Cornelius, NC 28031	Security Guard And Patrol	Approve	Accepted
26.	David Frederick Fox Firstpoint Background Screening Resources, Inc 225 COMMERCE PLACE GREENSBORO, NC 27401	Private Investigator Associate	Approve Level 1 with 800 hours	Accepted
27.	Sara Elizabeth Franken Surf and Sound Investigations LLC 4408 Spring Meadow Place Jamestown, NC 27282	Private Investigator	Approve	Accepted
28.	Avery Elizabeth Geohagan Macks Pickett Investigative Services, Inc. 202 N Cypress St Wendell, NC 27591	Private Investigator	Approve	Accepted

	<b>Name Company Address</b>	<b>License</b>	<b>Committee Recommendation</b>	<b>Board Action</b>
29.	William Jacob Green Envista Forensics, LLC 2700 Gateway Centre Blvd, Suite 100 Morrisville, NC 27560	Digital Forensics Examiner	Approve	Accepted
30.	CONNOR TAVISH JOHNSON SHEEPDOG INTERNATIONAL LLC PO BOX 8 HAZELWOOD, NC 28738	Close Personal Protection	Approve	Accepted
31.	CONNOR TAVISH JOHNSON SHEEPDOG INTERNATIONAL LLC PO BOX 8 HAZELWOOD, NC 28738	Private Investigator Associate	Approve Level 2 with 1,200 hours	Accepted
32.	Sterlin Allen Jones RWDY Group LLC P.O. Box 1405 Stuart, VA 24171	Close Personal Protection	Approve	Accepted
33.	Shereen Lilly Keshvadian Allied Universal Compliance and Investigations, Inc 910 Paverstone Dr Raleigh, NC 27615	Private Investigator Associate	Approve Level 1 with 800 hours	Accepted
34.	Lance William Kopman Anchor Point Investigations 3611 Hermine Street Durham, NC 27705	Private Investigator	Approve	Accepted
35.	Jathan Jerome Larimore Ryan R. Robison & Company 3290 Big Beaver Rd Troy, MI 48084	Private Investigator	Approve	Accepted

	<b>Name Company Address</b>	<b>License</b>	<b>Committee Recommendation</b>	<b>Board Action</b>
36.	Gary S Latham Jr Sheepdog International, LLC P.O. Box 8 Hazelwood, NC 28738	Close Personal Protection	Approve	Accepted
37.	JESSE Matthew LEMONS Justice League Investigations & Protective Services PO BOX 156 Fayetteville , NC 28302	Private Investigator Associate	Approve Level 1 with 303 hours	Accepted
38.	Patrick Michael Lewis Precision Dynamics Group P.O. Box 272 Biscoe, NC 27209	Private Investigator	Approve	Accepted
39.	Daniel Edward Lucero Richardson and Davis Investigative Consulting Group, LLC P.O. Box 2072 Cornelius, NC 28031	Private Investigator	Approve	Accepted
40.	Owence Pascal Jean- Baptiste Compass Protective Services 140 Towerview Ct Cary, NC 27513	Security Guard And Patrol	Approve with Condition The applicant provides proof of a credit payment plan.	Accepted
41.	Kevin Deon Peebles Peebles Private Investigations 1725 Riverknoll Dr raleigh, NC 27610	Private Investigator	Deny Unfavorable criminal history.	Accepted
42.	Jimmy Ray Plater Sr. Extension Enterprise Group, LLC 225 Green Street Fayetteville, NC 28301	Security Guard And Patrol	Approve	Accepted

	<b>Name Company Address</b>	<b>License</b>	<b>Committee Recommendation</b>	<b>Board Action</b>
43.	Matthew C Pologe Scout Solutions Group, Inc. 310 North Front Street Wilmington , NC 28401	Private Investigator	Approve	Accepted
44.	Zackary Stone Rice AS Surveillance, LLC/Advantage Investigations 360 Commercial Park Drive Thomasville, NC 27360	Private Investigator Associate	Approve Level 2 with 1,200 hours	Accepted
45.	Zackery Rice Allied Universal Compliance and Investigations, Inc. 910 Paverstone Drive Raleigh, NC 27615	Private Investigator Associate	Approve Level 1 with 900 hours	Accepted
46.	Daniel L Ruden Ruden Consulting 14009 Knox Overlook Ct Wake Forest, NC 27587	Private Investigator	Approve	Accepted
47.	Eric Paul Schneider Spartan Training Solutions LLC 10801 Johnston Rd Charlotte, NC 28226	Security Guard And Patrol	Approve with Condition Eric Schneider and Spartan Training Solutions LLC enter into and pay a consent agreement of \$340.00 for four months of unlicensed activity; and Mr. Schneider surrenders his sworn LEO status.	Accepted
48.	Douglas Charles Schultz 360 Protection Group, Inc. 3712 Zebulon Williams Road Monroe, NC 28110	Close Personal Protection	Approve	Accepted
49.	Lisa Boyd Spruell K-9 Security & Protection Services Inc 1048 W Poplar Street Conover, NC 28613	Security Guard And Patrol	Approve	Accepted

	<b>Name Company Address</b>	<b>License</b>	<b>Committee Recommendation</b>	<b>Board Action</b>
50.	Lisa Boyd Spruell K-9 Security & Protection Services Inc 1048 W Poplar Street Conover, NC 28613	Guard Dog Service	Approve	Accepted
51.	Jimmy Ray Stewart III AARDWOLF International, LLC Inc. 1135 Kildaire Farm Rd Cary , NC 27511	Private Investigator	Approve Level 2 with 1,800 hours	Accepted
52.	Kevin Patrick Strader Jr. Lighthouse Investigative Services 106 N Water St. #103 Wilmington, NC 28401	Private Investigator Associate	Approve Level 3 with 2,150 hours	Accepted
53.	Scott Teamer Mid-Atlantic Security & Investigations PO Box 2228 Salisbury, NC 20145	Security Guard And Patrol	Approve	Accepted
54.	Scott Teamer Mid-Atlantic Security & Investigations PO Box 2228 Salisbury, NC 20145	Private Investigator	Approve	Accepted
55.	Scott Teamer Mid-Atlantic Security & Investigations PO Box 2228 Salisbury, NC 20145	Close Personal Protection	Approve	Accepted
56.	Christine Elizabeth Weigel Christine Weigel 2120 N. Brevard Street Apt 545 Charlotte, NC 28206	Private Investigator	Approve	Accepted
57.	Timothy James Whitfield Signal of Raleigh-Durham 202 E. Washington St Mebane, NC 27302	Private Investigator Associate	Approve Level 1 with zero hours	Accepted

	<b>Name Company Address</b>	<b>License</b>	<b>Committee Recommendation</b>	<b>Board Action</b>
58.	D'Andre Maurice Williams The North Carolina Protection Group 740 Greenville Blvd, Suite 400-105 Greenville, NC 27858	Private Investigator Associate	Approve Level 1 with 400 hours	Accepted
59.	Tynikia Lavonia Yancey Tynikia Yancey 1114 Castlestone Ln. Knightdale , NC 27545	Private Investigator	Approve	Accepted





# North Carolina Department of Public Safety

## Private Protective Services Board

Roy Cooper, Governor  
Eddie Buffaloe, Jr., Secretary

Caroline Valand, Deputy Secretary  
Paul Sherwin, Director

### North Carolina Private Protective Services Board Training and Education Committee Agenda

August 15, 2024

#### The upcoming PPS Trainer courses are scheduled:

**Course:** Unarmed Guard Trainer and Workshop

**Location:** Wake Tech Public Safety Education Campus  
321 Chapanoke Road, Raleigh

- September 9-13, 2024
- December 9-13, 2024
- February 24-28, 2025
- May 5-9, 2025
- August 4-8, 2025
- September 15-19, 2025
- December 8-12, 2025

**Course:** Firearms Trainer Recertification/Prequalification 1-day course

**Location:** Samarcand Training Academy, Jackson Springs

- September 16, 2024
- November 25, 2024 (Recert for both HG and LG)
- March 5, 2025 (Recert for both HG and LG)
- April 9, 2025
- May 14, 2025
- September 3, 2025
- October 9, 2025
- November 19, 2025 (Recert for both HG and LG)

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# North Carolina Department of Public Safety

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Roy Cooper, Governor  
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Caroline Valand, Deputy Secretary  
Paul Sherwin, Director

**Course:** New Firearms Trainer Course and Workshop (4 days)

**Location:** NCJA, Salemburg

- December 10-13, 2024

### Completed Training

- July 15-19, 2024 – Unarmed Guard Trainer Course

### Firearms Trainer Observations

#### Eric Schneider

*Date: Friday, June 28, 2024*

*Location: Carolina Sporting Arms, 8055 S. Blvd., Hickory, NC.*

*No concerns or violations observed.*

#### Labecca Thomas

*Date: Tuesday, July 16, 2024*

*Location: Blackstone Shooting Sports, 2001 Wilkinson Blvd., Charlotte NC.*

*No concerns or violations observed.*

### Topics for Discussion

- Gabriel McCuller, licensee with Sua Sponte Security, submitted a request for grant funding to provide training in advanced takedown techniques for security personnel. See attached.
- Laurel Rudd submitted a request for grant funding to sponsor the International Association of Security & Investigative Regulators conference. The conference is scheduled for October 9-11, 2024, in Charlotte and will be hosted by NCDPS Private Protective Services. See attached.

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# North Carolina Department of Public Safety

## Private Protective Services Board

Roy Cooper, Governor  
Eddie Buffaloe, Jr., Secretary

Caroline Valand, Deputy Secretary  
Paul Sherwin, Director

- At the June 2024 PPS Board meeting, the Board requested staff create and distribute a survey to licensees addressing whether the training requirements for probationary unarmed security guards should be changed.

Paul Sherwin, Director of NC Private Protective Services, distributed the survey to approximately 3000 licensees. The results of the survey have been recorded in the attached memorandum.

### Weapon Discharges

No weapon discharges have been reported.

End of Report

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# North Carolina Department of Public Safety

## Private Protective Services Board

Roy Cooper, Governor  
Eddie M. Buffaloe, Jr., Secretary

Tamara Rabenold, Chair  
Paul Sherwin, Director

August 1, 2024

To: PPSB Training and Education Committee

From: Director Paul Sherwin

Re: Results of probationary unarmed security guard training survey

At the June 2024 Board meeting, the Board requested staff create and distribute to licensees a survey about whether the training requirements for probationary unarmed security guards should be changed.

North Carolina Gen. Stat. § 74C-11(a) says, “Before a probationary employee engages in private protective services, the employee shall complete any training requirements, and the licensee shall conduct a criminal record check on the employee, *as the Board deems appropriate* [emphasis added].”

In administrative rule 14B NCAC 16 .0707 – Training Requirements for Unarmed Security Guards, the Board defines what training it “deems appropriate” for probationary unarmed security guards: “A minimum of four hours of instruction shall be completed *within 20 calendar days* [emphasis added] of any security guard, including probationary, being placed on a duty station. These four hours shall include the instruction on The Security Officer in North Carolina and Legal Issues for Security Officers.”

The survey sought to gather information about whether the survey respondent uses probationary unarmed security guards, and if so, whether the current training requirements should be changed; and offered various response options for how the training requirements could be changed. The survey also allowed for free-text comments, which are included verbatim in this memorandum.

The survey link was distributed to the Board’s approximately 3,000 licensees in the June Meeting Hot Sheet, and it was sent again on July 2 to 393 security guard and patrol licensees. The survey received 123 responses. The margin of error for this survey is 7% at a 95% confidence level, based on a population of 393, meaning the results are believed to be accurate for the entire “population” of security guard and patrol licensees at least 95% of the time. For instance, a 60% “yes” response with a 5% margin of error at a 95% confidence level means there is a 95% chance that between 55% and 65% of the population thinks “yes.”

The survey questions and responses are as follows:

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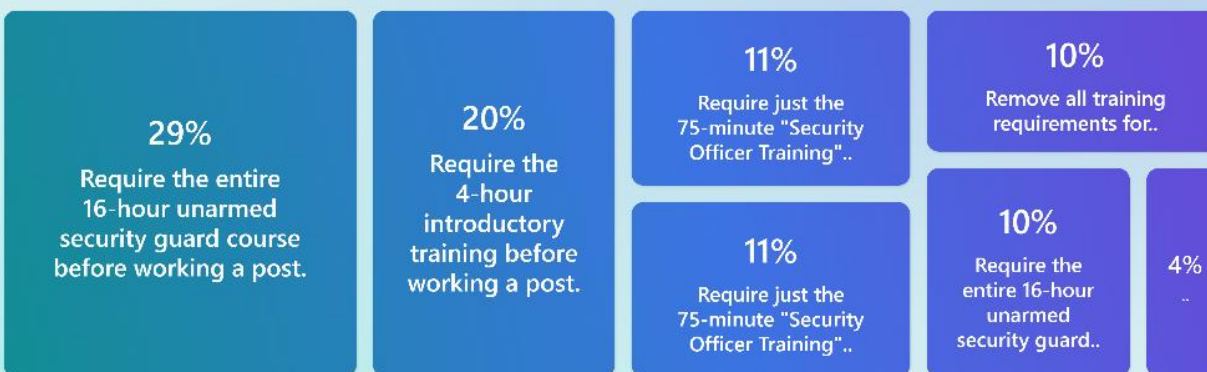
Does your company utilize probationary unarmed security guards?



In your opinion, should the N.C. PPSB amend the current training requirements for probationary unarmed security guards?



In your opinion, if the N.C. PPSB were to amend the unarmed probationary security guard training requirements found in Rule .0707(a), the amendment should:



**A total of 60% of respondents said a security guard should receive training *before* working a post:**

- 29%: Require the entire 16-hour unarmed security guard course before working a post.

- 20%: Require the 4-hour introductory training before working a post.
- 11%: Require just the 75-minute “Security Officer Training” video, with no additional training, before working a post.

**A total of 21% of respondents said the training required within the first 20 days should be changed to:**

- 11%: Require just the 75-minute “Security Officer Training” video, with no additional training, within the first 20 calendar days of working a post.
- 10%: Require the entire 16-hour unarmed security guard course within the first 20 calendar days of working a post.

**10% of respondents said training requirements for probationary unarmed security guard should be removed.**

**4% of respondents said “Other” and left the following comments:**

- “Require 4 prior to working but change the 16 hour rule, prior to 20 days or 160 hrs of working. No calendar days or”
- “I feel in general Security Officers are not trained enough I am working on a 40 hr course as I feel that the officer needs to have more knowledge of the law to be an effective security officer. I also feel that security should have annual inservice training on legal updates just as LEO does. We as security officer are gradually replacing law enforcement in some areas and we should have the training to reflect such.”
- “Probationary should only be used in the event of a State of Emergency. Companies use this after they realize they did not, could not, or forgot to register a Security Officer. Would make better sense to have a form for that reason vs using Probationary. This winds up being a catch all.”

**5% of respondents did not answer the question.**

Finally, the following comments were submitted in response to the survey question, “Is there anything else you would like the Board to consider related to training requirements for probationary unarmed security guards?”

- Too much regulation coming from this Board and the State. Let the general public weed out the incompetent, unprofessional, and uneducated businesses. Good businesses do not need to be told to upgrade, educate, and/or professionalize themselves. We especially do not need some govt hack telling us what's important and what's not.
- Train, train, train. More training is always better than less
- Keep the virtual training classes it works a lot better then in person and maybe allow them to carry OC spray with of course the proper training.

- I understand the thought process of training someone prior to putting someone on post but I believe prior to a company investing into the probationary officer and/or the employee investing into this career path, there should be a trial period to identify if the probationary employee is a good fit for this industry and company. I would also recommend the probationary time be increased to 30 days. This allows companies to track the probationary time more efficiently, and increase the exposure time.
- Nothing.
- I think the only unarmed probationary training needs to be site and position specific OTJ trainings prior to taking a post alone. With the turnover rate in staffing for these many part-time positions these days, the resources spent on trainings before a guard is fully committed and on board with a company can become very costly and time burdensome.
- After the initial four hour training, the guards should attend 16 hour training within the first calendar month.
- I believe there should be a way to register them as probationary instead of reports, that way there is consistency across the board for all new hires.
- N/A
- Leave it alone please. thanks
- No
- I believe there is a way to streamline the background check process, one of the challenges we face is getting people through their background check before working their first post (if their background check is taking more time than anticipated). If there was a conditional background check through a faster service and then the in depth check after the probationary period, it would lessen the upfront expense for employees who may not stay with the company
- Watch the video and within 15 days they scheduled and attend the unarmed Security class
- Yes maybe more education on communication, dealing with the public.
- There are a lot of upfront costs for onboarding an employee that may not even show up on first day. There should be not required training until after a 30 day period. Leave it up to the companies to determine that the guard is qualified to work before any further time is spent.
- I would hope that the company includes LOPs and site-specific training for probationary guards prior to placing them on a post. The first four hours is necessary for liability (if

nothing else!), but an individual should have more information about the client's and the company's expectations, rules, and regulations before working a post for the first time.

- No
- Please update the video. It's so old, (close to 20 I'm guessing) that many parts of it are completely irrelevant. Especially the registration procedures.
- Adopt Virginia and South Carolina and allow private security minimum LEO powers so that we can help take some of the burden off local PD.
- I think armed certifications should last about 2yrs not 1 year this is costing a lot of money all the way around.
- Probationary should only be used in the event of a State of Emergency. Companies use this after they realize they did not, could not, or forgot to register a Security Officer. It would be better to have a form for that reason vs using Probationary. This winds up being a catch-all.
- PPSB might consider a signed acknowledgement that the probationary hires have read the NC PPSB Registration Procedures, certifying that they are eligible for registration, and a signed acknowledgment that they have read and understand certain provisions under 74C that apply to SG&P, with the board standardizing a document that contains the pertinent provisions applicable to a new unarmed guard. the board should focus a significant portion of those regulations on items, conduct, etc. that is prohibited. e.g., being in possession of a firearm while performing guard services, detention, duties of an unarmed guard. A signed acknowledgment prior to performing any duties under the probationary provision gives some comfort that the probationary guard has a base knowledge of strictly prohibited items and conduct, and basic parameters around duties and services. This encourages and ensures that the company has provided a base level of education. a standardized form for signature ensures that every probationary guard is receiving the same information and it is not being left up to the company or the QA to instruct prior to official unarmed training. Regretfully, requiring any amount of training for each new hire by a licensed trainer becomes challenging for a substantial number of SG&P companies who do not have a trainer on staff, and do not have the financial resources to invest in training for each "prospect" hire, not knowing if they are going to work out. On the other hand, simply letting someone walk in off the street and perform regulated services that protect the safety and wellbeing of people and property under a probationary provision creates risk. The middle ground could be a PPSB-endorsed/drafted document for the probationary hire to initial (throughout the document) and sign (in addition to or as an acknowledgment of the 75 min youtube video), to mitigate some of the risk to the hire, the company, and the people and property that are being protected. I am a licensed attorney and a SG&P licensee, and would be happy to assist the PPSB in exploring this initiative.
- None



- ChatGPT A probationary period training for security guards is crucial for several reasons:
  - Skill Assessment: It allows employers to assess the skills and abilities of the security guard in real-world scenarios before committing to a long-term employment contract. This ensures that the guard possesses the necessary skills to handle various situations effectively.
  - Fit for Role: Not all guards may fit the specific requirements of the site or organization. Probationary training allows both parties to determine if the guard is suitable for the role and environment, including understanding the particular security protocols and operational procedures.
  - Behavior and Conduct: It provides an opportunity to evaluate the guard's behavior, professionalism, and adherence to ethical standards during their initial period of employment. This is critical as security guards often represent the first line of defense and their conduct reflects on the organization.
  - Adaptation and Learning: Different sites may have unique security challenges and protocols. Probationary training ensures that the guard can adapt to these requirements and continue learning to improve their skills throughout the probationary period.
  - Safety and Compliance: Proper training during probation ensures that the guard understands safety protocols, emergency procedures, and compliance with legal regulations. This is essential for maintaining a safe and secure environment for employees, visitors, and assets.
  - Continuous Improvement: Feedback gathered during the probationary period allows for constructive criticism and corrective actions. This supports ongoing professional development and ensures that the guard continues to improve and meet the organization's security standards.
 Overall, probationary period training for security guards helps mitigate risks, ensures competence, and fosters a professional and effective security team capable of meeting the organization's security needs.
- The N.C. PPSB should NOT amend the current training requirements for probationary unarmed security guards.
- No amendments are needed.
- I don't think the training requirement should change. I would simply give the companies more time to meet that requirement. Instead of 20 days to meet the requirements move it to 30 days.
- The company I work for does not have probationary unarmed security officers but the NCPPSB standards are high and should not change that will keep us a step above everyone else
- N/A
- Not at this time.
- People come and go so emails change just set a email we're all probation sheets are sent too.
- Because probationary guards may or may not work out, they need to have enough training to do the job properly, but not so much as to create a large financial loss

situation. If a guard quits without notice, there is really no way to recoup our investment. The current requirement seems to be a good balance between those two ends.

- There is so much turnover and a lot of Individuals decide they don't want to work even before they start. A lot of time and money on the Company and Small Businesses are trying to stay in Business! This is our Livelihood! This Alotted amount of time helps the Business To Screen and Weed out the Individuals that are not going to Stay and those that do gives time for Training, Certification and Licensening! And the Probationary Roster Is a big help also with that extra time! Helps to see if the Individuals are going to stay! Thank you for Considering all Small Security Business Owners Inputs!
- None
- Mandatory 4 hour training after 1 year of employment as an unarmed security officer
- I think the current system allows companies to meet the demands of special events like the US Open in a fair way similar to other states.
- The more Training that's provided the better the guards will be in this day and time. Training is essential
- The training in total I feel needs to be modified to be more reflective of the small and medium sized companies that are not necessarily getting factory and warehouse style contracts but more patrol based contracts. While covered, I feel that the training is lacking in a variety of situations that are unique to Multi Family Living and I feel that by including this it would better prepare officers to approach situations with a confidence and raise the bar on the industry as a whole.
- No
- No, but I would like to say that the HOT SHEET emails are really informative and helpful.
- Possible extension of 20-day deadline to 4-6 weeks
- If you are a security provider that performs work with national accounts, temp type of assignments or any type of job where quick deployment is needed. This program has always worked. If you're covering a fire watch detail or anything where you need to quickly staff a job to take care of your customer. This 20 day window gives you the flexibility to quickly staff the job as needed. We (St. Moritz Security Services) require that the employee must complete the full onboarding process, where they've met the list of state requirements with clean background check and have completed the I-9 and WOTC verification process where they have been authorized to work. This twenty probationary period allows us to fulfill our obligation to our customer and then get then get the employee scheduled for their PPSB Certification Class all within the allotted 20 calendar days. As I stated, it works as designed.

- A single page "Memo" should be published and all Licensees and Trainers notified about the rules as they currently are. The Registration Procedures Document is out of date, incomplete, and in conflict with "practices" - it needs to be 'updated'.
- None at this time.
- Having all the basic knowledge / training required is essential BEFORE standing a post regardless of the environment because you never know what that officer will encounter on day one. They need to be armed with all the knowledge available and required. Would anyone want to do their job for the first 20 days with no training, no explanation, no understanding of the rules, no knowledge.
- Training should be geared to the best interests in the individual knowledge and properness as a Security Professional, with the integrity of PPSB standards. The Post in which an Unarmed or Armed person needs additional training on post orders, policy and practices of their respective companies and binding contracts. Our current PPSB need to address more categories in my opinion to better prepare our officers for real world challenges due to the failures of company or organization on report writing and record keeping. As a security professional, and formal education and training. I seen first hand officers being a representative of their post (not company)and being failed by a company to support them, on questionable legal platforms in the courts on a post issue. I agree with the current PPSB standards, and believe that we can most definitely add to it.
- With the ever changing landscape of the security industry. I believe that both unarmed and armed security officers in the state of North Carolina require more training.
- Not at this time.
- I think there should be training for New Owner \ Licensee so they can learn the ins and outs of the requirements for North Carolina.
- The entire training program needs to be revamped, we need to have better powerpoints. And cut out the portions, that don't really apply to security guards.
- Probationary Rosters should be electronic
- I think that after the 4 hours, the officer should work and then go through another training to emphasize the importance of policies and procedures and compare them to the actual experiences.
- No
- More training on emergency response and disasters.

-###-

NCPPSB CE Course Approval New/Renewal 8.2024

<input checked="" type="checkbox"/>	REQUESTED BY	COURSE NAME / COURSE TYPE TO OBTAIN A LICENSE	Course Number	INSTRUCTOR(S)	Classroom/ Online	Date Submitted	Hours
		<b>New Application(s):</b>					
1.	Patrick Mitchell	Defensive Pistol for the Armed Security Officer <b>(APPROVED)</b>	PPSB-24-059	Thomas Green/Tanner Long	Classroom	05/24/2024	6
2.	Patrick Mitchell	Pepper Spray -Oleoresin Capsicum <b>(APPROVED)</b>	PPSB-24-060	Patrick Mitchell	Classroom	07/17/2024	4
		<b>Renewal Application(s):</b>					
1.	Sharon DeCet	Business Practice Part 2 <b>(APPROVED)</b>	PPSB-10-471	John Fay	Online	07/15/2024	2
2.	Sharon DeCet	Nature of Terrorism <b>(APPROVED)</b>	PPSB-10-472	John Fay	Online	07/15/2024	2
3	Sharon DeCet	Tactics of Terrorists <b>(APPROVED)</b>	PPSB-10-473	John Fay	Online	07/15/2024	2
4	Sharon DeCet	Executive Protection <b>(APPROVED)</b>	PPSB-10-474	John Fay	Online	07/15/2024	4
5	Sharon DeCet	Report Writing <b>(APPROVED)</b>	PPSB-10-475	John Fay	Online	07/15/2024	4
6	Sharon DeCet	Note Taking <b>(APPROVED)</b>	PPSB-10-476	John Fay	Online	07/15/2024	4
7	Sharon DeCet	Surveillance <b>(APPROVED)</b>	PPSB-10-477	John Fay	Online	07/15/2024	4
8	Sharon DeCet	Testifying <b>(APPROVED)</b>	PPSB-10-478	John Fay	Online	07/15/2024	4
9	Sharon DeCet	Civil Process <b>(APPROVED)</b>	PPSB-10-483	John Fay	Online	07/15/2024	4
10	Sharon DeCet	White Collar Crime <b>(APPROVED)</b>	PPSB-10-484	John Fay	Online	07/15/2024	4

NCPPSB CE Course Approval New/Renewal 8.2024

<input checked="" type="checkbox"/>	REQUESTED BY	COURSE NAME / COURSE TYPE TO OBTAIN A LICENSE	Course Number	INSTRUCTOR(S)	Classroom/ Online	Date Submitted	Hours
11	Sharon DeCet	Insurance Fraud <b>(APPROVED)</b>	PPSB-10-485	John Fay	Online	07/15/2024	4
12	Sharon DeCet	Interviewing <b>(APPROVED)</b>	PPSB-10-486	John Fay	Online	07/15/2024	4
13	Sharon DeCet	Background Investigations <b>(APPROVED)</b>	PPSB-10-487	John Fay	Online	07/15/2024	4
14	Sharon DeCet	Interrogation <b>(APPROVED)</b>	PPSB-10-488	John Fay	Online	07/15/2024	4
15	Sharon DeCet	Ethics <b>(APPROVED)</b>	PPSB-10-489	John Fay	Online	07/15/2024	4
16	Sandra Von Eschenbach	Surveillance Basics <b>(APPROVED)</b>	PPSB-12-770	Steve Cassell	Online	06/13/2024	6
17	Sandra Von Eschenbach	Surveillance Ethics <b>(APPROVED)</b>	PPSB-12-771	Steve Cassell	Online	06/13/2024	2
18	Sandra Von Eschenbach	Surveillance and Fraud <b>(APPROVED)</b>	PPSB-12-772	Steve Cassell	Online	06/13/2024	6
19	Sandra Von Eschenbach	Interviewing Skills <b>(APPROVED)</b>	PPSB-16-125	Steve Cassell	Online	06/13/2024	4
20	Sandra Von Eschenbach	Investigator Traits <b>(APPROVED)</b>	PPSB-16-126	Steve Cassell	Online	06/13/2024	4
21	Sandra Von Eschenbach	Report Writing <b>(APPROVED)</b>	PPSB-16-127	Steve Cassell	Online	06/13/2024	4
22	Sandra Von Eschenbach	Social media <b>(APPROVED)</b>	PPSB-16-128	Steve Cassell	Online	06/13/2024	6
23	Rebecca Lomax	Surveillance Techniques for Private Investigator and Private Security Personnel <b>(APPROVED)</b>	PPSB-20-040	Frank Weicks/ Rebecca Lomax	Classroom	07/07/2024	6

NCPPSB CE Course Approval New/Renewal 8.2024

<input checked="" type="checkbox"/>	REQUESTED BY	COURSE NAME / COURSE TYPE TO OBTAIN A LICENSE	Course Number	INSTRUCTOR(S)	Classroom/ Online	Date Submitted	Hours
24	Sabine Hilten	Ethics for Legal Professionals: Theory and Practice <b>(APPROVED)</b>	PPSB-16-092	Sabine Hilten	Online	05/20/2024	2
25	Sabine Hilten	Ethics for Legal Professionals: Truth and Consequences <b>(APPROVED)</b>	PPSB-16-097	Sabine Hilten	Classroom	05/20/2024	1
26	Sabine Hilten	Rules of Service: Sabbath Laws <b>(APPROVED)</b>	PPSB-16-093	Sabine Hilten	Online	05/20/2024	2



# North Carolina Department of Public Safety

## Private Protective Services Board

Roy Cooper, Governor  
Eddie M. Buffaloe, Jr., Secretary

Tamara Rabenold, Chair  
Paul Sherwin, Director

August 15, 2024

To: Members, N.C. Alarm Systems Licensing Board

From: Members, N.C. Private Protective Services Board

Re: Request to amend N.C.G.S. 74D

North Carolina Gen. Stat. § 74D-2 requires a person or firm that monitors or responds to alarm signal devices, burglar alarms, monitored access control, or cameras used to detect burglary, breaking or entering, intrusion, shoplifting, pilferage, theft, or other unauthorized or illegal activity to be licensed by the Alarm Systems Licensing Board. This statutory language, specifically that a person who monitors cameras used to detect unauthorized or illegal activity, was included in the original Alarm Systems Licensing Act of 1983. Today, more than 40 years later, alarm systems technology has undoubtedly changed. Similarly, the way security guard companies prevent, observe, or detect unauthorized activity on private property has also evolved in response to improved technology—namely, cameras.

Security guards and the companies they work for are often asked to monitor camera systems belonging to their clients and respond appropriately to suspicious activity captured by a camera system. This allows one or a small number of security guards to monitor a client's property more effectively and efficiently. Most often, a security guard is monitoring cameras from a control room located within the same property as the camera system. However, there is a growing trend of security companies and their guards being asked to monitor a client's property from off-site and dispatch a security guard in response to suspicious activity observed by the camera system.

Therefore, we, the member of the Private Protective Services Board, request the Alarm Systems Licensing Board consider amending its statute or administrative rules to create an exemption that allows security guard and patrol companies licensed under North Carolina Gen. Stat. § 74C to monitor and act in response to an alert from the cameras or camera systems belonging to a client with which they have a contract for security guard services. The proposed exemption would not allow a licensed security guard and patrol company or its employees to install or service cameras or other alarm system components, but it would allow the for the on-site or off-site monitoring of a client's existing security camera system and response to an alert triggered by such cameras.

Proposed language for the exemption is as follows:

### **§ 74D-3. Exemptions.**

The provisions of this Chapter shall not apply to:

...



(6) Any person who is licensed or registered under Chapter 74C to provide security guard and patrol services and who, as part of a contract for security guard and patrol services, is required to monitor and respond to alerts from a client's security camera system while in the performance of their duties.

An exemption such as this would be in the spirit of the existing exemption found in Chapter 74C that allows companies licensed under Chapter 74D to provide alarm response services:

**§ 74C-3. Private protective services profession defined.**

(a) As used in this Chapter, the term "private protective services profession" means and includes the following:

...

(9) Special limited guard and patrol profession. - Any person who is licensed under Chapter 74D of the General Statutes of North Carolina and provides armed alarm responders pursuant to G.S. 74C-13. Applicants for this limited license shall not be required to meet the experience requirements for a security guard and patrol license. Any experience gained under this limited license shall not be counted as experience for a security guard and patrol license.

Alternatively, knowing how difficult it can be to amend a statute, the Alarm Systems Licensing Board may wish to amend its administrative rule in which the term "monitors" is defined:

**14B NCAC 17 .0103 DEFINITIONS**

In addition to the definitions under G.S. Chapter 74D, the following definitions shall apply throughout this Chapter:

...

(11) "Monitors" means receiving a signal from a protected premises or contracting with a person, firm or corporation to provide accessible equipment and personnel to receive a signal from an alarm device in a protected premises and take action in response. The term "monitors" does not apply to any person or firm who is licensed or registered under Chapter 74C to provide security guard and patrol services and who, as part of a contract for security guard and patrol services, is required to monitor and respond to alerts from a client's security camera system while in the performance of their duties.

Thank you for considering our request.

Respectfully,

Paul Sherwin, Director  
On behalf of the N.C. Private Protective  
Services Board

# 2025 ASLB & PPSB Meeting Dates

January						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
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26	27	28	29	30	31	

February						
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March						
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30	31					

April						
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27	28	29	30			

May						
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25	26	27	28	29	30	31

June						
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29	30					

July						
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27	28	29	30	31		

August						
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31						

September						
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October						
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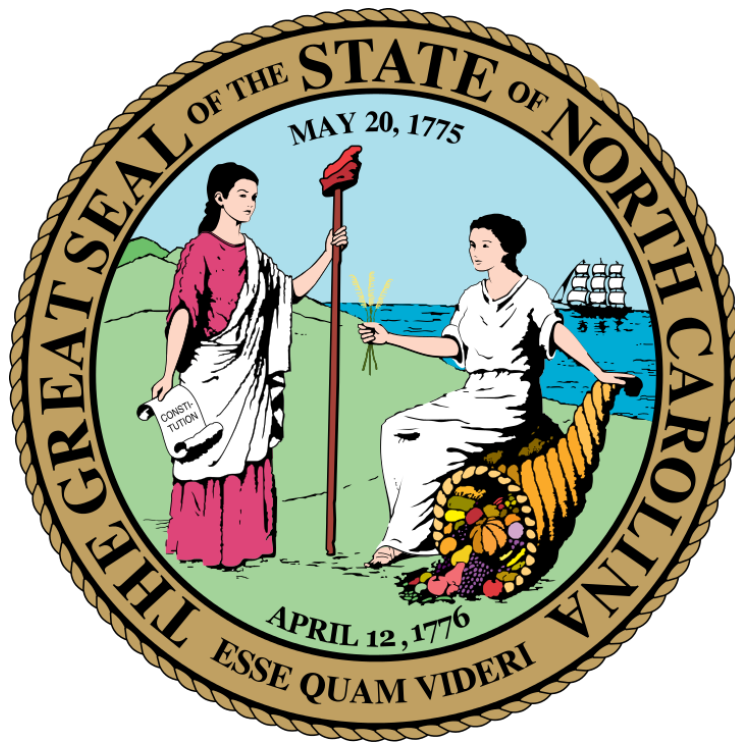
November						
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December						
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28	29	30	31			

# NORTH CAROLINA PRIVATE PROTECTIVE SERVICES BOARD

August 15, 2024

## DIRECTOR'S REPORT



Paul Sherwin, Director

## **DIRECTOR'S REPORT**

- I. PPS information and updates, page 3**
- II. Licensing, registration and certification summary, page 5**
- III. Budget summary, page 6**
- IV. Budget graphics, page 7**

## **PPS INFORMATION AND UPDATES**

### **PERSONNEL**

Private Protective Services currently has four vacant positions:

- Registration Processor (x3) – Hiring in progress
- Receptionist – Hiring in progress

### **OPERATIONS**

#### **Registration Unit**

- Registration applications received in year-to-date: 17,699
  - Same period 2023: 15,885
  - Same period 2022: 14,279
  - Same period 2021: 13,880
  - Same period 2020: 13,857
  - Same period 2019: 15,379

#### **Licensing Unit**

- Licensing applications received year-to-date: 765 (241 new)
  - Same period 2023: 682 (228 new)
  - Same period 2022: 781 (197 new)
  - Same period 2021: 518 (158 new)
  - Same period 2020: 788 (170 new)
  - Same period 2019: 527 (175 new)

#### **Investigations Unit**

- License applicant background investigations completed year-to-date: 275
  - Same period 2023: 255
  - Same period 2022: 172
  - Same period 2021: 181
  - Same period 2020: 197
  - Same period 2019: 198
- Complaint investigations completed year-to-date: 86
  - Same period 2023: 64
  - Same period 2022: 56
  - Same period 2021: 38
  - Same period 2020: 27
  - Same period 2019: 55

## **Training Unit**

- Trainer applications received year-to-date: 202
  - Same period 2023: 229
  - Same period 2022: 158
  - Same period 2021: 224
  - Same period 2020: 142

## **OTHER**

The following people will attend on behalf of the Board the International Association of Security and Investigative Regulators (IASIR) conference Oct. 9-11, 2024, in Charlotte: Board members Tamara Rabenold, Jerry Pitman, Andy Renfrow; and Board staff Investigator Bill Raften, Board Secretary Mercedes Sierra, Board Attorney Jeff Gray, and Director Paul Sherwin.

## LICENSING, REGISTRATION, AND CERTIFICATION SUMMARY

**Total active in Permittium: 27,667 (+1.3% from June 2024 meeting)**

Registration		
	Armed	4337
	Armed Armored Car	421
	Armed Licensee	117
	Armed Licensee Associate	13
	Unarmed	19157
	Unarmed Armored Car	24
<b>Registration Total</b>		<b>24069</b>
License		
	Armored Car Profession	82
	Close Personal Protection	251
	Courier Service Profession	78
	Digital Forensics Examiner	13
	Digital Forensics Examiner Trainee	0
	Electronic Counter Measures Profession	52
	Electronic Counter Measures Trainee	9
	Guard Dog Service Profession	16
	Polygraph Examiner	30
	Polygraph Trainee Permit	2
	Private Investigator	1634
	Private Investigator Temp Permit	4
	Private Investigator Associate	264
	Private Investigator Associate Temp Permit	2
	Proprietary	107
	Psychological Stress Evaluator	9
	Security guard and Patrol	520
	Special Limited Guard and Patrol	4
<b>License Total</b>		<b>3077</b>
Certification		
	Firearms Trainer	178
	Unarmed Guard Trainer	343
<b>Certification Total</b>		<b>521</b>

**Private Protective Services Board Financial Report**  
**Fiscal Year 2024**  
**July 1, 2023 – June 30, 2024**

**PPSB Operating Fund Revenue and Expenditures**

FY24 revenue	\$	1,717,779.52
FY24 expenditures	\$	(1,527,582.35)
<b>FY24 FUND BALANCE INCREASE/(DECREASE)</b>		<b>\$ 190,197.17</b>

**PPSB Operating Fund Cash Flow**

Beginning Cash Balance (July 1, 2023)	\$	1,688,986.73
FY24 revenue	\$	1,717,779.52
FY24 expenditures	\$	(1,527,582.35)
<b>FY24 ENDING FUND BALANCE</b>		<b>\$ 1,879,183.90</b>

**PPSB Education Fund Revenue and Expenditures**

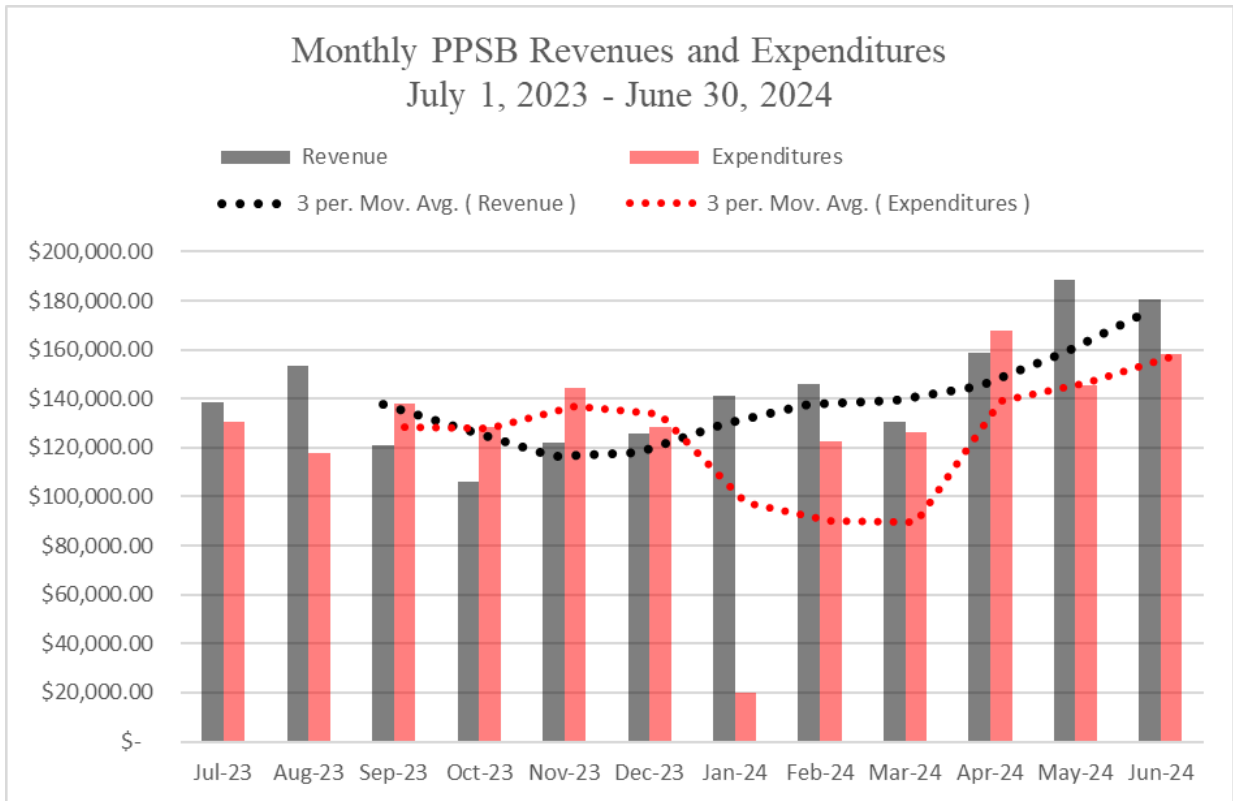
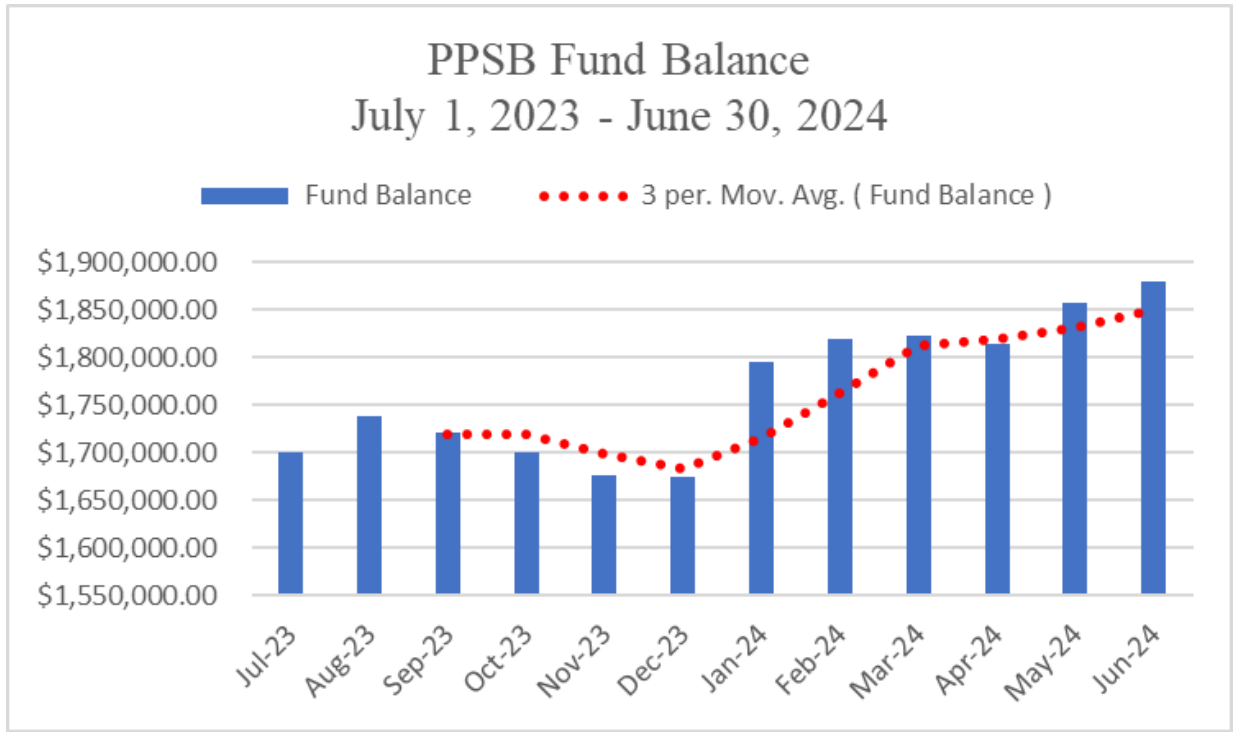
FY24 revenue	\$	14,050.00
FY24 expenditures	\$	(5,000.00)
<b>FY24 EDUCATION FUND BALANCE INCREASE/(DECREASE)</b>		<b>\$ 9,050.00</b>

**PPSB Education Fund Cash Flow**

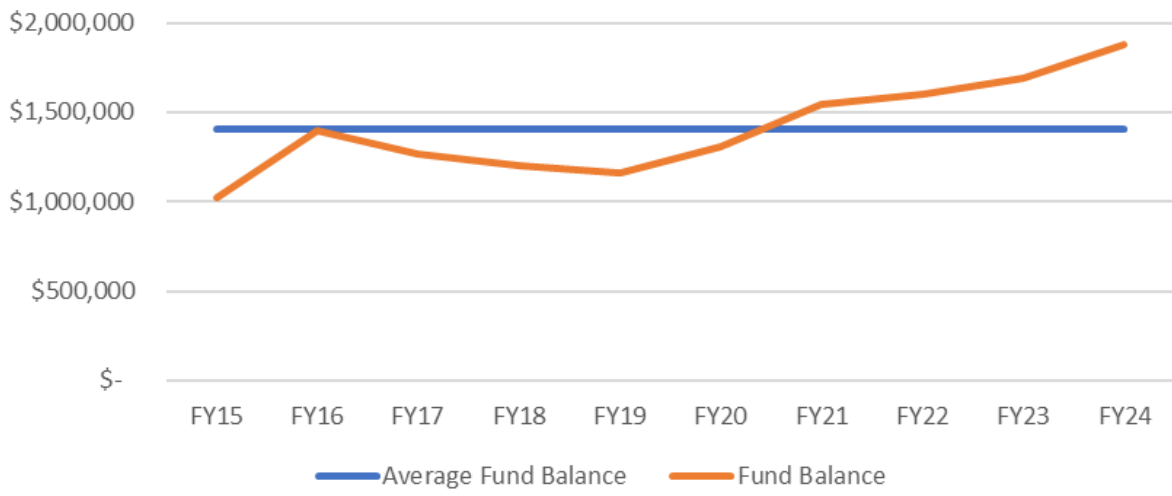
Beginning Cash Balance (July 1, 2023)	\$	133,093.38
FY24 revenue	\$	14,050.00
FY24 expenditures	\$	(5,000.00)
<b>FY24 ENDING FUND BALANCE</b>		<b>\$ 142,143.38</b>



## BUDGET GRAPHICS



### Historical PPSB Fund Balance Fiscal Years 2015-2024



**PRIVATE PROTECTIVE SERVICES BOARD**

Raleigh, North Carolina

August 15, 2024

ATTORNEY'S REPORT



**PRIVATE PROTECTIVE SERVICES BOARD**

Raleigh, North Carolina

August 15, 2024

**I. CONSENT AGREEMENT, SETTLEMENT AGREEMENTS & CIVIL PENALTIES**

1. On April 18, 2024, Vicci Rene' Bane/ Elite Private Investigations, Inc. (Screening) entered into a Consent Agreement with the Board in the amount of \$3,060.00 for thirty-six months of unlicensed activity. A Consent Agreement was not prepared or signed. Ms. Bane asked to appear again before the Screening Committee on June 19, 2024, but then requested, through an attorney, it be rescheduled. She has since advised staff she does not wish to pursue a SG&P business license.
2. On June 20, 2024, Dwayne Guerrero/ Black Box Security entered into a Consent Agreement with the Board in the amount of \$1,346.40 for eleven unarmed security guard registration violations. The temporary consent agreement was signed by Dwayne Guerrero on June 14, 2024. Paid in full.
3. On June 20, 2024, Noah David Graeme / APOD Group, LLC entered into a Consent Agreement with the Board in the amount of \$244.80 for two unarmed security guard registration violations. The Consent Agreement was signed by Noah David Graeme on July 8, 2024. Paid in Full.
4. On June 20, 2024, Bruce Vernon Seibert / Defender Services, Inc. entered into a Consent Agreement with the Board in the amount of \$3,672.00 for 30 unarmed security guard registration violations. The temporary consent agreement was signed by Bruce Vernon Seibert on May 24, 2024. Paid in Full.
5. On June 20, 2024, Jeffrey Thomas Bradshaw / Bradshaw Security, LLC, entered into a Consent Agreement with the Board in the amount of \$1,285.20 for 21 unarmed security guard registration violations. The Consent Agreement was signed by Jeffrey Thomas Bradshaw on July 15, 2024. Paid in Full.
6. On June 20, 2024, Harold Dean Crisp, Jr. / Signal of Asheville., entered into a Consent Agreement with the Board in the amount of \$5,508.00 for 45 unarmed security guard registration violations. The Consent Agreement was signed by Harold Dean Crisp, Jr on July 18, 2024. Paid in Full.
7. On June 20, 2024, Furman Michael Jones / American Security and Protection Service, LLC entered into a Consent Agreement with the Board in the amount of \$10,465.20 for 75 unarmed- and seven armed-security guard registration violations. The temporary consent agreement was signed by Furman Michael Jones on April 2, 2024. Payment has not been received.
8. On June 20, 2024, Kevin Donald Kollar / Security Engineers Inc. (Screening) entered into a Consent Agreement with the Board in the amount of \$170.00 for two months of unlicensed activity. The Consent Agreement was signed by Kevin Donald Kollar on July 9, 2024. Paid in Full.

9. On June 20, 2024, Robert Bond/ Off Duty Services, Inc. entered into a Consent Agreement with the Board in the amount of \$340.00 for 3 months of unlicensed activity. The Consent Agreement was signed by Robert Bond on July 22, 2024. Paid in Full.
10. On June 20, 2024, John Melkon/ DDCues entered into a Consent Agreement with the Board in the amount of \$918.00 for five armed security guard registration violations. The temporary consent agreement was signed by John Melkon on May 29, 2024. Payment has not been received.

## II. OFFICE OF ADMINISTRATIVE HEARINGS

*See*, Hearings List (Attachment 1).

## III. ADMINISTRATIVE RULES

a. At its August 2022 meeting the Board voted to amend its rule governing unarmed guard training to incorporate all current methods of administering classroom training: in-person, in-person remotely, synchronously, or in a hybrid format. The Notice of Text for this one rule amendment was filed, it was posted on the Board's website, and the Public Hearing held. The Public Comment Period ended on December 2, 2022. Evidently, with all the temporary and permanent rules being considered and filed for the new CPP and DFE licenses during this period, this amendment to 14B NCAC 16 .0707 "fell through a crack."

At about the same time in mid-November 2023, Director Sherwin and staff of the Office of Administrative Hearings' Rules Division discovered it had never been submitted for a permanent rule.

At its December 14, 2023 meeting I explained my mistake and the Board voted again to approve the amendments so as to start the process over.

The Notice of Text was filed on January 3, 2024. The Public Hearing was Tuesday, February 20, 2024, at 2:00 p.m. at the Board's office and the Public Comment Period ended April 11, 2024. There were written comments which were considered at yesterday's Law & Rules Committee meeting. The Committee voted to remove amended, renumbered .0707(c)(8) in its entirety, and the Board voted to approve it at its April 18, 2024 meeting. I filed the Submission for Permanent Rule form the next day, April 19<sup>th</sup>. I responded to a few minor Requests for Technical Changes, and these amendments were approved by the Rules Review Commission at its May 29, 2024 meeting. They were effective June 1<sup>st</sup>.

A copy was attached to my June 19, 2024 Attorney's Report as Attachment 2.

b. For the most part, the administrative rules governing the initial application and license renewal process are identical. These existing rules were used as a template for the CPP and DFE rules. A Staff Attorney for the Rules Review Commission objected to non-substantive wording in numerous instances. This necessitated changes to seven other pre-existing rules which were approved by the Law & Rules Committee at its February meeting. Other "clean-up" items were approved at that meeting, as well, including adding first aid training to 14B NCAC 16 .1501 and creating an intern and apprenticeship opportunity for Private Investigators as was created for Digital Forensic Examiners.

In the midst of preparing these rule adoption and amendments, Director Sherwin was notified by Permittum that it would be increasing its transaction fee from \$4.00 to \$5.00 effective September 1, 2024. This necessitated a change in 17 (!) rules. I was authorized at the Board's February meeting, as part of the above adoption and amendment, to make these changes.

The Notice of Text for one rule adoption and 29 amendments were filed on March 1, 2024. The Public Hearing was held April 16, 2024, at 2:00 p.m. at the Board's office and the Public Comment Period ended on May 31, 2024. No comments were received, written or oral, however, a related comment was received regarding a name change of a certifying entity which was addressed at the June Law & Rules Committee meeting.

The Board voted to approve these rule amendments and adoption at its June 20, 2024 meeting.

The Submission for Permanent Rule forms for each was submitted on June 29, 2024. I have received some minor comments and questions from a Staff Attorney for the Rules Review Commission, the responses to which are due August 19<sup>th</sup>.

#### **IV. LITIGATION**

At its June 2024 meeting the Board instructed me to seek injunctive relief against Martha C. Chase and Boss Lady Bail Bonds for advertising private investigator services on her website. A Complaint for Injunctive Relief was filed on June 28, 2024 and served by the Onslow County Sheriff's Office on July 8<sup>th</sup>.

I recently checked the website for Boss Lady Bail Bonds and it is not currently accessible and has a message stating "Maintenance mode is on." I will continue to monitor it.

The Defendant's Answer is due August 19<sup>th</sup>.

#### **V. LEGISLATION**

a. Part I of Senate Bill 41, S.L. 2023-8, "Protect Religious Meeting Places," amends N. C. Gen. Stat. § 14-269.2(2) to define "school operating hours," then amends N. C. Gen. Stat. § 14-269.2 by adding a new subsection, "(k1)," that first excludes property owned by a local board of education or county commission, educational property that is an institution of higher education or a nonpublic post secondary education institution, and property that is posted against carrying a concealed handgun, then allows persons with a concealed handgun permit to carry a handgun on property that is both a school and a building that is a place of religious worship outside of school operating hours.

This bill was vetoed by the Governor but the veto was overridden on March 29, 2023. Part I was effective December 1, 2023.

b. House Bill 47, "School Protection Act," amends N. C. Gen. Stat. § 14-269.2(g), entitled "Weapons on campus or other educational property," to allow armed security guards registered under Chapter 74C to discharge the guard's official duties on the grounds of private church schools and qualified nonpublic schools.

It also unnecessarily amends N. C. Gen. Stat. § 74C-3(a)(6) by creating a new subsection, "f.," to define these guards.

It has been referred to the House Committee on Education K-12.

A copy was attached to my February 16, 2023 Attorney's Report.

c. House Bill 49, "Protect Religious Meeting Places," amends N. C. Gen. Stat. § 14-269.2 by adding two new subsections, (a) (1c) and (k1), and amending N. C. Gen. Stat. § 14-415.27 (i.e. the Concealed Handgun Permit statute) to allow persons with a concealed handgun permit to carry on religious property that is also defined as educational property under certain conditions.

It passed the House on February 16<sup>th</sup> and has been referred to the Senate Rules Committee.

d. House Bill 101, "The Firearms Liberty Act," makes numerous changes to our State's firearms laws (one of which has already been enacted in a separate bill: repeal of the handgun purchase permit requirement) had a provision similar to HB 49, however it was stricken by Committee Substitute in the House Judiciary Committee. It was re-referred to the House Finance Committee.

e. Senate Bill 343, "Protect Children in Private Schools," amends N. C. Gen. Stat. § 14-269.2(a) to define "administrative director" and "board of trustees" to then allow the administrative director to authorize persons with a concealed handgun permit to carry a "firearm" or a stun gun on educational that is a private school under certain circumstances.

It has been referred to the Senate Committee on Rules.

f. I have also been monitoring numerous bills that effect boards and commissions, generally, as well as rulemaking.

## **V. FINAL AGENCY DECISIONS**

None.

1.

**PPSB**  
**MASTER HEARINGS LIST**  
**as of July 1, 2024**

<b>OAH HEARING DATE</b>	<b>PETITIONER</b>	<b>TYPE OF APPLICATION</b>	<b>FAD STATUS OR HEARING DATE</b>
March 26, 2024	Wesley Londel Ramsey Perry 24 DOJ 00812	Summary Suspension of Unarmed Guard Registration	Guard terminated; hearing withdrawn April 9, 2024.
August 27, 2024	David Charles Kaiser 24 DOJ 02405	Summary Suspension of Private Investigator License (w/CPP endorsement), Unarmed Security Guard Trainer Certification, Hand Gun Firearms Trainer Certification, and Long Gun Firearms Trainer Certification	