



North Carolina Department of Public Safety

Private Protective Services Board

Roy Cooper, Governor
Eddie M. Buffaloe, Jr., Secretary

Tamara Rabenold, Chair
Paul Sherwin, Director

Meeting Minutes
October 17, 2024, 10:45 a.m.
Hampton Inn and Suites – Raleigh/Crabtree Valley

Board Members Present

Ron Burris
Debra Duncan
Tamara Rabenold
Dave Stephens
Jerry Pitman
David Poston
Candace Ratliff

Suzanne Creech
Richard Epley
Andy Renfrow

Staff Present

Paul Sherwin
Ray Bullard
Kim Odom
Garcia Graham
Karen Battle
Jeff Gray

Board Members Absent

Kim Heffney
Stacy Buff
Assata Buffaloe
Steve Johnson

Call to Order

Chair Tamara Rabenold called the October 17, 2024, meeting of the North Carolina Private Protective Services Board to order at 10:45 a.m.

State Ethics Law

Attorney Jeff Gray read the following statement:

"In accordance with the State Ethics Law, it is the duty of every Board member to avoid both conflicts of interest and appearances of conflict. If any member has any known conflict of interest or appearance of conflict with respect to any matter coming before this Board today, please identify the conflict or appearance of conflict and refrain from deliberation and voting in that matter."

New Board Member Welcome

Chair Tamara Rabenold introduced and acknowledged new Board member David Poston, who was appointed to the Board by Governor Roy Cooper for a term expiring July 1, 2025. Mr. Poston is a licensed private investigator and polygraph examiner.

Approval of the August 2024 Board Meeting Minutes

Motion: Debra Duncan motioned to accept the August 15, 2024, Board meeting minutes. Dave Stephens seconded. The motion carried unanimously.

Committee Reports

Grievance Committee: Grievance Committee members Ron Burris, Tamara Rabenold, Suzanne Creech, Jerry Pitman, Candace Ratliff and Steve Johnson met on October 16, 2024, from 9 a.m. to 12:19 p.m. The Committee heard 28 cases. Committee Chair Ron Burris presented the Grievance Committee report.

Mr. Burris reported that at the August 2024 Grievance Committee meeting, the Committee asked Attorney Jeff Gray to draft a memorandum to provide a legal interpretation of N.C. Gen. Stat. § 74C-3(a)(6)d., “Control, regulation, or direction of the flow or movement of the public, whether by vehicle or otherwise, only to the extent and for the time directly and specifically required to assure the protection of properties.” The purpose of the interpretation was to determine if people directing motor vehicles on public or private property—namely in parking areas—are required to be registered as a security guard. Based on Mr. Gray’s interpretation of the statute, these individuals should be registered. The Grievance Committee recommended the Board adopt the legal interpretation.

Motion: Suzanne Creech motioned to accept the Grievance Committee report. Jerry Pitman seconded. The motion carried unanimously.

Motion: Richard Epley motioned to adopt the legal interpretation of N.C. Gen. Stat. § 74C-3(a)(6)d. Dave Stephens seconded. The motion carried unanimously.

See the attachment for the full Grievance Committee report.

Screening Committee: Screening Committee members Debra Duncan, Dave Stephens, Richard Epley and Andy Renfrow met on October 16, 2024, from 1:00 p.m. to 2:27 p.m. to review 66 new license applications. Committee Chair Debra Duncan presented the Screening Committee report.

Motion: Suzanne Creech motioned to accept all the Screening Committee’s recommendations, except for Lorie Burroughs’ license application and Candace Ratliff’s branch office application. Ron Burris seconded. The motion carried unanimously.

Motion: Dave Stephens motioned to accept the Committee's recommendation for Lorie Burroughs' license application. Steve Johnson seconded. The motion carried unanimously. Suzanne Creech recused from the vote.

Motion: Suzanne Creech motioned to accept the Committee's recommendation for Candace Ratliff's branch office application. Andy Renfrow seconded. The motion carried unanimously. Candace Ratliff recused from the vote.

See the attachment for the full Screening Committee report.

Training and Education Committee: Training and Education Committee members Dave Stephens, Andy Renfrow, Steve Johnson, Candace Ratliff, and David Poston met on October 17, 2024, from 8:30 a.m. to 9:28 a.m. Committee Chair Dave Stephens presented the Training and Education Committee report, which included updates about completed and planned train-the-trainer courses, the results of recent trainer compliance audits, weapon discharge reports, and more.

Mr. Stephens reported the Committee discussed what to do with the Board's security guard training video, which—at more than 20 years old—is outdated. After a brief discussion, the Board accepted the Committee's recommendation to decommission the video, rather than create a new one.

Next, Mr. Stephens reported the Committee discussed whether licensees should be eligible to receive continuing education credit for attending Board committee meetings. Mr. Stephens said the Committee recommended Board staff draft proposals for this potential change and bring them to the December 2024 meeting for further discussion.

Mr. Stephens explained the Committee reviewed the results of a recent survey of security guard and patrol licensees about training requirements for unarmed probationary security guards. Specifically, the discussion centered on whether unarmed probationary security guards should receive some training before standing a post. Mr. Stephens said the survey results indicated a majority of survey respondents agreed unarmed security guards should complete at least four hours of training prior to working their first assignment. Therefore, the Committee decided to refer the matter to the Law and Rules Committee for drafting a rule amendment to require unarmed probationary security guards to complete at least four hours of introductory training before standing a post.

Finally, Mr. Stephens reported that the Committee reviewed 14 applications for new continuing education courses and 18 applications for renewal of existing continuing education courses. He stated the Committee recommended approving all the courses.

Motion: Candace Ratliff motioned to accept the Training and Education Committee report. Suzanne Creech seconded. The motion carried unanimously.

See the attachment for the full Training and Education Committee report.

Law and Rules Committee: Law and Rules committee members Steve Johnson, Candace Ratliff, Jerry Pitman, Andy Renfrow, Suzanne Creech and Debra Duncan met on October 17, 2024, from 9:37 a.m. to 10:00 a.m. Tamara Rabenold delivered the Law and Rules Committee report.

Tamara Rabenold reported that the Committee reviewed several pending rule changes, some of which required additional refinement, and others that needed to be held back and re-approved by the Board in December, due to the impending deadline to file the Notice of Text with the N.C. Office of Administrative Hearings. Specifically, Ms. Rabenold explained the following rules are being considered for amendments:

- Rules .0707 (unarmed security guard training) and .1307 (unarmed armored car guard training) are to be amended to state that four hours of introductory training must be given *before* they work a post, and that the full 16 hours must be given within 30 days of becoming a permanent employee.
- Rules .0701 (unarmed security guard application) and .1301 (unarmed armored car guard application) are to be amended to state that if working a post while waiting on their registration card, the guard must carry the *appropriate* (either the 4-hour certificate, if probationary, or the 16-hour certificate, if permanent) training certificate and copy of their application.
- Rules .0801 (armed security guard application) and .1401 (armed armored car guard application) are to be amended to state that an armed guard must carry a copy of their unarmed guard training certificate and armed guard training certificate while working a post while waiting for their registration ID card.
- Amendments to Rules .1501 and .1502, regarding a name change for a Board-approved CPR/AED/First-aid course provider, which were previously approved by the Board, will need to be re-approved in December 2024.
- The amendment to Rule .1203, which was previously approved by the Board to lift the 8-hour cap on continuing education for higher education courses, will need to be re-approved in December 2024.

Motion: Candace Ratliff motioned to accept the Law and Rules Committee report. Dave Stephens seconded. The motion carried unanimously.

Emerging Technology Committee: Emerging Technology Committee members Candace Ratliff, Andy Renfrow, and Tamara Rabenold met on October 16, 2024, from 3:04 p.m. to 3:30 p.m. Ms. Ratliff reported that the Committee met briefly to discuss forming a subcommittee to serve on a joint committee with the N.C. Alarm Systems Licensing Board to explore collaboration opportunities, namely monitoring private property using surveillance camera technology by security guard and patrol companies. The Committee appointed Board members Suzanne Creech, Richard Epley, Tamara Rabenold and Candace Ratliff to the joint ASLB/PPSB Special Committee.

Ms. Ratliff further reported that the Committee plans to host seminars about emerging technology, such as robot dogs, etc., in 2025, and the Committee would like the Board to consider awarding continuing education credit for such seminars.

Motion: Andy Renfrow motioned to accept the Emerging Technology Committee report. Suzanne Creech seconded. The motion carried unanimously.

Finance Committee: Andy Renfrow reported that the Committee met with the Director Paul Sherwin on October 16, 2024, from 3:30 p.m. to 4:00 p.m. to discuss the Board's finances. Mr. Renfrow said Director Sherwin will provide the Finance Committee members with a detailed financial report prior to each Board meeting.

Motion: Suzanne Creech motioned to accept the Finance Committee report. Dave Stephens seconded. The motion carried unanimously.

Special Committee on Unlicensed Activity: Suzanne Creech reported that several Board investigators, in partnership with N.C. Alcohol Law Enforcement agents, recently conducted inspections of 14 ABC-permitted establishments in the Raleigh area. Security personnel at all locations were in compliance with N.C. Gen. Stat. § 74C. This was the third joint operation Board investigators have participated in the last 15 months.

Motion: Richard Epley motioned to accept the Special Committee on Unlicensed Activity report. Andy Renfrow seconded. The motion carried unanimously.

Special Committee on Continuing Education: Andy Renfrow reported that the Special Committee discussed plans to evaluate the effectiveness of Board's continuing education program and the courses the Board approves. He said the Special Committee intends to initiate a more thorough evaluation of both the course content and the qualifications of instructors. Additionally, the Special Committee discussed the feasibility of implementing a record management system to store continuing education credits for licensees.

Motion: Suzanne Creech motioned to accept the Special Committee on Continuing Education report. Dave Stephens seconded. The motion carried unanimously.

Old Business

Chair Tamara Rabenold asked Director Sherwin for an update on the status of obtaining additional speakers for in-room audio augmentation during Board meetings. Director Sherwin said he and DPS IT staff were continuing to try to find a solution.

Director Paul Sherwin reported qualifying agents and their designees now have access to a Registrant Lookup feature from within their Permittum Dashboard. The feature will allow QAs and their designees to query registrants by name to confirm their registration status and other information needed for registration transfers.

New Business

Chair Tamara Rabenold reported on 2023-2024 Board accomplishments, including:

- Celebrated 50 Years as a Board
 - The Board hosted a 50th-anniversary reception in August 2023, where more than 150 guests, including industry members, and current and former Board members and staff gathered to celebrate.
- Established two new Special Committees
 - Unlicensed Activity: Formed to focus on combating unlicensed activity, especially in clubs and sweepstakes parlors. Partnering with various public safety partners to raise awareness about the dangers of unlicensed activity, explore cross-training opportunities and collaborate on joint-enforcement operations.
 - Continuing Education: Formed to evaluate Board's CE requirements, available offerings and potential improvements.
- Notable Administrative Rules Changes
 - Probationary PIs and Digital Forensics Examiners: Allows PI and DFE licensees to employ potential new hires on a trial basis for up to 90 days. Seven persons have utilized this option to date, with five of those applying for a license.
 - Trainee Log Accountability: Updated rule so PI Associates now manage their own training logs instead of it being the sponsor's responsibility.
- Upholding Industry Standards
 - As a result of complaint trends and Grievance Committee feedback, implemented enhanced penalties for repeat registration violations, introduced changes to the timing of for follow-up registration compliance audits, and established clearer report disclosure guidelines.
- Boosted Communication Efforts
 - Improved ability for PPSB to generate distribution lists from Permitium for regular e-mail notifications to licensees.
 - Launched the "Hot Sheet" for more immediate news, trends, and key takeaways from Board & committee meetings as well as links to relevant memos, forms, etc.
 - Redesigned the PPSB website to include sleeker navigation, a fresh look, and updated with Board member bios & photos.
- Streamlined Meeting Structure
 - Returned to a 2-day meeting format to improve efficiency & reduce costs, which also resulted in a boost of industry attendance at committee meetings immediately preceding the Board meeting.
 - New 2025 schedule aligns PPSB meetings with the ASLB calendar, with the goal of fostering collaboration and exploring potential overlaps between our related regulated industries.

Jerry Pitman informed the Board that the International Association of Investigative Regulators (IASIR) conference was held October 9-11, 2024, in Charlotte. He stated that the conference was well organized and provided excellent networking opportunities with other agencies and valuable insights into licensing and registration procedures in various jurisdictions. Board Member Andy Renfrow, and staff members Director Sherwin, Board Secretary Mercedes Sierra, Investigator Bill Raften, and Attorney Jeff Gray also attended.

Chair Tamara Rabenold mentioned the upcoming International Protective Security Board (IPSB) Close Protection Conference, scheduled for December 9-11, in Nashville, TN, and asked if the Board would like to send any representatives. Board members Jerry Pitman, Andy Renfrow and Suzanne Creech volunteered to attend.

Motion: Dave Stephens motioned to send Jerry Pitman, Andy Renfrow and Suzanne Creech to the International Protective Security Board (IPSB) Close Protection Conference. Debra Duncan seconded. The motion carried unanimously.

Director's Report

Director Sherwin presented his Director's Report. The report included information about Board staff changes, the status of the Board's active licensees and registrants, and an update on Board finances.

Motion: Dave Stephens motioned to accept the Director's Report. Suzanne Creech seconded. The motion carried unanimously.

See the attachment for the full Director's Report.

Attorney's Report

Attorney Gray presented his Attorney's Report, which included updates about the status of consent agreements, pending administrative rule changes, litigation, and legislative updates.

Motion: Candace Ratliff motioned to accept the Attorney's Report. Dave Stephens seconded. The motion carried unanimously.

See the attachment for the full Attorney's Report.

Good of the Order

None.

Public Comment

Don Miller announced the NCAPI's annual conference would be November 18-20, 2024, in Carolina Beach, N.C.

Licensee Bill MacRae reported that the Association of Professional Security Providers of North Carolina is currently working on getting established and is accepting new members.

Closed Session

Motion: Debra Duncan motioned to go to into closed session, pursuant to N.C. Gen. Stat. § 143-318.11(a)(5), to discuss the Board’s contract for legal counsel. Dave Stephens seconded. The motion carried unanimously.

Closed session begin: 1:06 p.m.

Motion: Dave Stephens motioned to resume open session. Debra Duncan seconded. The motion carried unanimously.

Open session resume: 1:21 p.m.

Motion: Debra Duncan motioned to approve the Board’s contract with Jeff Gray and Bailey & Dixon for 2024-2026. Dave Stephens seconded. The motion carried unanimously.

Motion: Jerry Pitman motioned to adjourn the meeting. Dave Stephens seconded. The motion carried unanimously.

Meeting Adjourned: 1:22 p.m.

Paul Sherwin, Director

Garcia Graham, Board Secretary

Board Meeting Guests

Victoria Underwood	Chris Mayhue	Marty Burroughs	Craig Gorham
Watasha Willis	Michael Cerohl	Thomas Bates	Roberto Santana
David Roebuck	Joseph Felton	William MacRae	Tina Wilson
Don Miller	David Stephens	Shaun Marso	Stephen Bill
Joseph Roy	Joseph Phillips	Richard Rooplal	Jason Long
Douglas Nance	Marco Norman	Candace Parker	Erica Eatmon
Ronnie Farrar	Michael Grissom	Dionne Porter	Luis LealContreras
Kevin Wetzel	Ashley Wetzel	Joseph Horn	Jeff Mixon
Patrick Lewis	R Holmes	Brooke Safferman	Rashad Duncan
Lanisha Lilly	Courtney Schum	Eric Johnson	Lionel Kennedy
Lawrence Garrett	Brian Lassiter*	Greg Pickrell*	J Adams*
Jeffrey Jones*	John Honeycutt*	Kevin English*	Kevin Tibbits*

Shontae Alexander*	Timothy Reilly*	William Sconiers*	Jeff Kiker*
Michael Curtis*			

*V: Virtual

PPSB Grievance After Report for October 17, 2024 9:00 am

Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
1.	2024-PPS-034 David Schenkel BEST Crowd Management 800 S Mint st. Charlotte, NC 28202	NCGS 74C-11 14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-11. Enter into a consent agreement with David Schenkel and BEST Crowd Management in the amount of \$122.40 for one unarmed security guard registration violation. No follow-up audit is recommended.	Accepted
2.	2024-PPS-039 Everett Jacob Chandler Overwatch Protective Services 300 S BOST AVE APT A2, Newton, NC 28658	NCGS 74C-2 NCGS 74C-13	Find a violation of NCGS 74C-2 and NCGS 74C-13. Continue the cease and desist order previously issued to Everett Jacob Chandler and Overwatch Protective Services. Refer this matter to the Screening Committee should Mr. Chandler apply for license or registration.	Accepted
3.	2024-PPS-043 Michelle Seiz American Security Associates, Inc. 4394 Seminole Drive Acworth, GA 30101	14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-11. Enter into a consent agreement with Michelle Seiz and American Security Associates, Inc., in the amount of \$2,325.60 for 19 unarmed security guard registration violations. Staff is to conduct a follow-up registration compliance audit of Q2 and Q3 2025. Ms. Seiz is to attend Registration Procedures training following the March 2025 Board meeting.	Accepted
4.	2024-PPS-045 Lawrence Garcia Ameriguard Security Services, Inc. 5470 W Spruce Ave Ste 102 Fresno, CA 937220000	14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-11, NCGS 74C-13 and NCGS 74C-12(a)(29). Suspend Mr. Garcia's security guard and patrol license and issue a cease and desist order to Mr. Garcia and Ameriguard Security Services, Inc.	Accepted
5.	2024-PPS-046 Daren Lopez Prosegur Services Group, Inc. 19955 Highland Vista Drive Suite 140 Ashburn, VA 20147	14B NCAC 16 .0108(b)	No violation.	Accepted

Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
6.	2024-PPS-047 Kirk Hylton Maroon Security Group, LLC 3400 Walsh Parkway, Suite 333 Suite 333 Fayetteville, NC 28311	14B NCAC 16.0108(b)	Find a violation of NCGS 74C-12(a)(29). Suspend Mr. Hylton's security guard and patrol license, private investigator license, and courier license.	Accepted
7.	2024-PPS-048 Robin Leckey WTSA Security, LLC 1812 Davie Avenue Statesville, NC 28677	14B NCAC 16.0108(b)	Find a violation of NCGS 74C-11. Enter into a consent agreement with Robin Leckey and WTSA Security, LLC in the amount of \$4,773.60 for 39 unarmed security guard registration violations. Staff is to conduct a follow-up registration compliance audit of Q2 & Q3 2025. Mr. Leckey is to attend Registration Procedures training following the October 2024 Board meeting or March 2025 Board meeting.	Accepted
8.	2024-PPS-051 JP Snyder Defense Contracting Activity, LLC 14101 Parke Long Court Ste. P Chantilly, VA 20151	NCGS 74C-2	Find a violation of NCGS 74C-2. Enter into a consent agreement with Nathan Harris and Defense Contracting Activity, LLC in the amount of \$680.00 for eight months of unlicensed activity and refer this matter to the Screening Committee.	Accepted
9.	2024-PPS-056 Durwin Carmona All American Security PO Box 333 Wallburg, NC 27373	NCGS 74C-2	Find a violation of NCGS 74C-2. Continue the cease and desist order previously issued to Durwin Carmona and All American Security LLC. Refer this matter to the Screening Committee should Mr. Carmona apply for a license or registration. Attorney Gray is to file a complaint for injunctive relief if Director determines Mr. Carmona's unlicensed activity continues. Consolidated with 2024-PPS-078.	Accepted
10.	2024-PPS-057 Joseph Brant Phillips Professional Security and Investigation, Inc. P.O. Box 1413 Carthage, NC 283270000	74C-11 14B NCAC 16.0108(b) 14B NCAC 16.0707	Find a violation of NCGS 74C-11. Enter into a consent agreement with Joseph Brant Phillips and Professional Security and Investigation, Inc., in the amount of \$2,203.00 for 18 unarmed security guard registration violations. Staff is to conduct a follow-up registration compliance audit of Q2 & Q3 of 2025. Mr. Phillips is to attend Registration Procedures training following the October 2024 Board meeting or the March 2025 Board meeting.	Accepted

	Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
11.	2024-PPS-059	Keith Abraham Wallace 4804 Stoney Trace Drive Mint Hill, NC	NCGS 74C-2 NCGS 74C-13	Find a violation of NCGS 74C-2 and NCGS 74C-13. Continue the cease and desist order previously issued to Keith Abraham Wallace. Refer this matter to the Screening Committee with a recommendation to deny, should Mr. Wallace apply for license or registration.	Accepted
12.	2024-PPS-060	Isaiah Wesson 1530 Rock Spring St Greensboro, NC 27405	NCGS 74C-13(a) NCGS 74C-2	Find a violation of NCGS 74C-2 and NCGS 74C-13(a). Continue the cease and desist order previously issued to Isaiah Wesson. Refer this matter to the Screening Committee should Mr. Wesson apply for license or registration.	Accepted
13.	2024-PPS-061	Javari Anderson 828 N. Graham Ave Winston Salem, NC 27101	NCGS 74C-2 NCGS 74C-13(a)	Find a violation of NCGS 74C-2 and NCGS 74C-13(a). Continue the cease and desist order previously issued to Javari Anderson. Refer this matter to the Screening Committee should Mr. Anderson apply for license or registration.	Accepted
14.	2024-PPS-062	Braden Sales 4005 Overcreek Ln Winston Salem, NC 27127	NCGS 74C-2 NCGS 74C-13(a)	Find a violation of NCGS 74C-2 and NCGS 74C-13(a). Continue the cease and desist order previously issued to Braden Sales. Refer this matter to the Screening Committee should Mr. Sales apply for license or registration.	Accepted
15.	2024-PPS-063	Keandre Jerome Williams 5917 Stoneybrook Circle Winston Salem, NC 27105	NCGS 74C-2 NCGS 74C-13(a)	Find a violation of NCGS 74C-2 and NCGS 74C-13(a). Continue the cease and desist order previously issued to Keandre Jerome Williams. Refer this matter to the Screening Committee should Mr. Williams apply for license or registration.	Accepted
16.	2024-PPS-064	Tavarius Jauan Liandre Miller 759 Norman Shoaf Rd Winston Salem, NC 27107	NCGS 74C-2 NCGS 74C-13(a)	Find a violation of NCGS 74C-2 and NCGS 74C-13(a). Continue the cease and desist order previously issued to Tavarius Jauan Liandre Miller. Refer this matter to the Screening Committee should Mr. Miller apply for license or registration.	Accepted

	Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
17.	2024-PPS-065	Taknowledge Wagner 3960 Old Lexington Rd Winston Salem, NC 27107	NCGS 74C-2 NCGS 74C-13(a)	Find a violation of NCGS 74C-2 and NCGS 74C-13(a). Continue the cease and desist order previously issued to Taknowledge Wagner. Refer this matter to the Screening Committee should Mr. Wagner apply for license or registration.	Accepted
18.	2024-PPS-066	Montez Jacobs unknown 1116 Duke St Greensboro, NC 27406	NCGS 74C-2 NCGS 74C-12(a)(6) NCGS 74C-13(a) NCGS 74C-13(b)	Find a violation of NCGS 74C-2, NCGS 74C-12(a)(6), NCGS 74C-13(a) and NCGS 74C-13(b). Continue the cease and desist order previously issued to Montez Jacobs. Refer this matter to the Screening Committee should Mr. Jacobs apply for license or registration.	Accepted
19.	2024-PPS-067	Myles Matthews College Daze promotion 1104 McCormick St Greensboro, NC 27403	NCGS 74C-2 NCGS 74C-13(b)	Find a violation of NCGS 74C-2 and NCGS 74C-13(b). Continue the cease and desist order previously issued to Myles Matthews and College Daze Promotion. Refer this matter to the Screening Committee should Mr. Matthews apply for license or registration.	Accepted
20.	2024-PPS-068	Brian Richardson Wiggins Chenega Naswik International LLC 14420 Albemarle Point Place Suite 100 Gainesville, VA 20151	NCGS 74C-13	Find a violation of NCGS 74C-13. Enter into a consent agreement with Brian Richardson Wiggins and Chenega Naswik International LLC in the amount of \$6,976.80 for 38 armed security guard registration violations. Staff is to conduct a follow up registration audit of Q2 & Q3 of 2025. Mr. Wiggins and designee Raymond Smith are to attend Registration Procedures training after the October 2024 Board meeting or March 2025 Board meeting.	Accepted
21.	2024-PPS-070	David Gonzalez Inzane Security, LLC 2202 Woodway Hills Drive Apt. 1725 Matthews, NC 28105	NCGS 74C-2	Find a violation of NCGS 74C-2. Continue the cease and desist order previously issued to David Gonzalez and Inzane Security, LLC. Refer this matter to the Screening Committee should Mr. Gonzalez apply for license or registration.	Accepted

	Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
22.	2024-PPS-072	Travis Sentel Dickens T&T Security Services LLC 614 S. 2nd St. Pinetops, NC 27864	NCGS 74C-2 NCGS 74C-13(a)	Find a violation of NCGS 74C-2 and NCGS 74C-13(a). Continue the cease and desist order previously issued to Travis Sentel Dickens and T&T Security Services LLC. Refer this matter to the Screening Committee should Mr. Dickens apply for license or registration.	Accepted
23.	2024-PPS-073	Latisha Nicole Dickens T&T Security 3708 Starship Ln NW Apt. B Wilson, NC 27896	NCGS 74C-2 NCGS 74C-13(a)	Find a violation of NCGS 74C-2 and NCGS 74C-13(a). Continue the cease and desist order previously issued to Latisha Nicole Dickens and T&T Security Services LLC. Refer this matter to the Screening Committee should Ms. Dickens apply for license or registration.	Accepted
24.	2024-PPS-074	Nekita Montra Boston Capital Cafe 102 E. Main St. Fremont, NC 27830	NCGS 74C-2 NCGS 74C-13(b)	Find a violation of NCGS 74C-2 and NCGS 74C-13(b). Continue the cease and desist order previously issued to Nekita Montra Boston and Capital Cafe. Refer this matter to the Screening Committee should Ms. Boston apply for license or registration.	Accepted
25.	2024-PPS-078	Durwin Carmona All American Security LLC P.O. Box 333 Wallburg , NC 27373	NCGS 74C-2	Find a violation of NCGS 74C-2. Continue the cease and desist order previously issued to Durwin Carmona and All American Security LLC. Refer this matter to the Screening Committee should Mr. Carmona apply for a license or registration. Attorney Gray is to file a complaint for injunctive relief if Director determines Mr. Carmona's unlicensed activity continues. Consolidated with 2024-PPS-056.	Accepted
26.	2024-PPS-095	Lee Terry AS Surveillance, LLC/Advantage Investigations 2975 Dale Earnhardt Blvd Unit 201 Kannapolis, NC 28083-1404	NCGS 74C-2 14B NCAC 16 .1109(h)	Find a violation of NCGS 74C-2 and 14B NCAC 16 .1109(h). Enter into a consent agreement with Lee Terry and AS Surveillance, LLC/Advantage Investigations in the amount of \$170.00 for two months of unlicensed activity.	Accepted

Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
27. 2024-PPS-096	Felicia Craver AS Surveillance, LLC/Advantage Investigations 2975 Dale Earnhardt Blvd Unit 201 Kannapolis, NC 28083-1404	NCGS 74C-2 14B NCAC 16 .1109(h)	Find a violation of NCGS 74C-2 and 14B NCAC 16 .1109(h). Enter into a consent agreement with Felicia Craver and AS Surveillance, LLC/Advantage Investigations in the amount of \$170.00 for two months of unlicensed activity.	Accepted

Board Meeting Report

Board Date 10/17/2024

	Name Company Address	License	Committee Recommendation	Board Action
1.	Alec William Burleson Photofax Inc 44W100 US-20 Hampshire, NC 60140	Private Investigator Associate	Approve Level 2 with 1,000 hours	Accepted
2.	John Thomas Albertson John Albertson 179 N Palm Dr Winnabow, NC 28479	Private Investigator	Approve	Accepted
3.	DANIEL BROOKS ALLEN SHEEPDOG INTERNATIONAL, LLC PO BOX 8 HAZELWOOD, NC 28738	Close Personal Protection	Approve	Accepted
4.	John Allen DM Burr Security Services, Inc. 4252 Holiday Dr. Flint, MI 48507	Security Guard And Patrol	Approve	Accepted
5.	Lori Elaine Anderson Anderson Investigations, LLC 42 Cranberry Bog Court Fletcher, NC 28732	Private Investigator	Approve	Accepted
6.	Kelly Janelle Barefoot Barefoot Private Investigation 1011 E Morehead St Charlotte, NC 282042812	Digital Forensics Examiner	Approve	Accepted
7.	Tony J. Bell Jr. Scout & Co. 110 Equestrian Ct. Cary, NC 27513	Private Investigator	Approve	Accepted
8.	John Charles Birone Allied Universal C and I 910 Paverstone Dr Raleigh, NC 27615	Private Investigator	Approve	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
9.	David Lee Brake Jr. Nash UNC Health Care 2460 Curtis Ellis Drive Rocky Mount, NC 27804	Proprietary	Approve	Accepted
10.	Dwight Brown Gold Standard PI LLC 9611 Brookdale Dr Suite 100 Box 178 Charlotte, NC 28215	Private Investigator	Approve	Accepted
11.	Willie Ray Brown Case Crackers 1370 NC 24/87 Cameron, NC 28326	Private Investigator	Deny Lack of verifiable experience.	Accepted
12.	Marcus Mitchell Bryan Allied Universal Compliance and Investigations, Inc 910 Paverstone Dr Raleigh, NC 27615	Private Investigator Associate	Approve Level 2 with 1,000 hours	Accepted
13.	Alivia Ann Burris Walton Investigations 4004 K Spring Garden St GREENSBORO, NC 27419	Private Investigator Associate	Approve Level 1 with zero hours.	Accepted
14.	Lorie Burroughs NC Premier Investigations 1801 S Charles Blvd Suite 106 Greenville, NC 27858	Private Investigator Associate	Approve Level 1 with zero hours	Accepted
15.	Deshaun Vrain Clark Security Plus Protective Services, LLC 4730 Palustris Ct Charlotte , NC 28269	Close Personal Protection	Deny Failure to complete application process.	Accepted
16.	Shannon Collazo Huffmaster Crisis Response, Inc 1055 W. Maple Road Clawson, MI 48017	Security Guard And Patrol	Approve	Accepted
17.	Brandon LaTrey Covington Bushido Concepts LLC 159 Independence Dr. Raeford, NC 28376	Close Personal Protection	Deny Lack of verifiable experience.	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
18.	Taylor Cromartie CastleBranch 1844 Sir Tyler Drive WILMINGTON, NC 28405	Private Investigator	Approve	Accepted
19.	Michael Riley Crook Trace Investigations 4 Long Shoals Rd, Suite B777 Arden, NC 28704	Private Investigator Associate	Approve Level 1 with zero hours.	Accepted
20.	Robert Alexander Curriss Sheepdog International, LLC PO BOX 8 HAZELWOOD, NC 28738	Private Investigator	Approve	Accepted
21.	Nickolas Scott Davis Atlantic Coast Security Solutions U.S.A. 1017 Woodland Pointe Drive Kernersville, NC 27284	Armored Car	Approve	Accepted
22.	Nickolas Scott Davis Atlantic Coast Security Solutions U.S.A. 1017 Woodland Pointe Drive Kernersville, NC 27284	Courier Service	Approve	Accepted
23.	Christopher Devinney Command Investigations 1540 International Parkway, Suite 3070 Lake Mary, FL 32746	Private Investigator	Approve	Accepted
24.	Brian Scott Dunn DefendPro Security Services LLC 230 Burton Road Narrows, VA 24124	Security Guard And Patrol	Approve	Accepted
25.	Jeffery David Fields Triumph Protection Group Inc. 853 Cotting Ct Ste D Vacaville, CA 95688	Security Guard And Patrol	Approve	Accepted
26.	Austin Tyler Flynt Flynt Investigations 5431 Wallasey Rd. Walkertown, NC 27051	Private Investigator	Approve	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
27.	Shamarr Kenyatta Gamble Williams SG Tactical Protection 5612 David Christian Pl Greensboro, NC 27410-1900	Close Personal Protection	Approve Refer the matter of Mr. Gamble Williams' pending criminal charge and failure to report the criminal charge to the Grievance Committee.	Accepted
28.	Henry Wayne Grosvenor American Express 5301 McConnell Rd Whitsett, NC 27377	Proprietary	Approve	Accepted
29.	Terry Lee Hairston Jr Kane Public Safety 4321 Lassiter at North Hills Ste 250 Raleigh, NC 27609	Security Guard And Patrol	Approve	Accepted
30.	George Anthony Harms EFI Global 3101 Yorkmont Road, suite 1800 Charlotte, NC 28208	Private Investigator	Approve	Accepted
31.	Nathan Harris Defense Contracting Activity, LLC 14101 Parke Long Ct Chantilly, VA 20151	Security Guard And Patrol	Approve with Condition Nathan Harris and Defense Contracting Activity, LLC enter into and pay a consent agreement of \$680.00 for eight months of unlicensed activity.	Accepted
32.	Kimberly Hayden Karma Jobs, LLC 158 Malibu Rd Mooresville, NC 28117	Private Investigator	Approve	Accepted
33.	Kevin Michael Hecksher Jensen Hughes Inc. 3610 Commerce Drive Baltimore, MD 21227	Private Investigator	Approve	Accepted
34.	Dustin Hensley Blue Life Security, LLC 136 Caryonah Rd Crossville, TN 38571	Security Guard And Patrol	Approve	Accepted
35.	Anthony Hilliard Prime One Investigations 202 S William St Goldsboro, NC 27530	Private Investigator Associate	Approve Level 1 with zero hours.	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
36.	David Matthew Holley Gallowglass Defense Solutions 2002 Filly Dr Indian Trail, SC 29201	Close Personal Protection	Approve	Accepted
37.	Beverly Angela Johnson Spacecoastinvestigations, PA 4295 North US Highway 1 Melboure, FL 32935	Private Investigator Associate	Approve Level 1 with 800 hours	Accepted
38.	Christopher Sean Kenefick Hope for Justice Inc. 301 S. McDowell Street Charlotte, NC 28204	Private Investigator	Approve with Condition Christopher Kenefick surrenders his sworn LEO status. Approve Hope for Justice Inc. to operate without a qualifying agent through December 30, 2024.	Accepted
39.	Mark Jeffrey Levine A.C. Roman & Associates, Inc. 20 W Park Avenue Long Beach, NY 11561	Private Investigator	Approve	Accepted
40.	Hany Lobos Raptor Protection Group LLC 3800 N Lamar Blvd STE 200 Austin, TX 78756	Security Guard And Patrol	Approve	Accepted
41.	Holly McCachren Blazer Investigations, LLC P.O.Box 833 Richfield , NC 28137	Private Investigator	Approve	Accepted
42.	William Fraser McLane Outland Investigations 5126 Old Powell Rd Holly Springs, NC 27540	Private Investigator	Approve	Accepted
43.	Amber Micale-Lutz Prestige Investigations 4500 Fairvista Drive Charlotte, NC 28269	Private Investigator	Approve	Accepted
44.	Kevin Murry Invictus Investigations 4122 Big Creek Rd. Hartford, TN 37753	Private Investigator	Approve	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
45.	Douglas Allen Nance Tried and True Investigations, LLC 6910 Garrett Store Road Liberty, NC 27298	Close Personal Protection	Approve	Accepted
46.	Rickey Eugene Padgett Ricke Padgett 5124 Briton Pl Fuquay Varina, NC 27526	Private Investigator	Approve	Accepted
47.	Nathanael Perkins Rimkus Consulting Group, Inc. 12140 Wickchester Lane; Suite 300 Houston, TX 77079	Private Investigator	Approve	Accepted
48.	Earl Lionel Phipps The North Carolina Protection Group 6218 7 LKS W West End, NC 27376-9345	Courier Service	Approve	Accepted
49.	Earl Lionel Phipps The North Carolina Protection Group 6218 7 LKS W West End, NC 27376-9345	Private Investigator	Approve	Accepted
50.	Decembre Teneal Pierce- Montague Protecting HIS Security Services, Inc. 309 East Main Street Murfreesboro, NC 27855	Armored Car	Approve with Condition Decembre Teneal Pierce-Montague provides proof of a credit payment plan.	Accepted
51.	Decembre Teneal Pierce- Montague Protecting HIS Security Services, Inc. 309 East Main Street Murfreesboro, NC 27855	Courier Service	Approve Decembre Teneal Pierce-Montague provides proof of a credit payment plan.	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
52.	Decembre Teneal Pierce- Montague Protecting HIS Security Services, Inc. 309 East Main Street Murfreesboro, NC 27855	Security Guard And Patrol	Approve with Condition Decembre Teneal Pierce-Montague provides proof of a credit payment plan.	Accepted
53.	Candace LaTina Ratliff Professional Security Services P.O. Box 145 Mount Holly, NC 28120	New Branch Office	Approve	Accepted
54.	John Joseph Redmond John Redmond and Associates, LLC 105 Sound View Dr., N HAMPSTEAD, NC 28443	Private Investigator	Approve	Accepted
55.	Brian David Resetar BDR Investigations 7603 Old Post Road, Denver, NC, USA Denver, NC 28037	Private Investigator	Approve	Accepted
56.	Brooke Safferman Blackman Detective and PI Services, Inc. 4208 Six Forks Rd Raleigh, NC 27609	Private Investigator Associate	Approve Level 2 with 1,500 hours.	Accepted
57.	Sean Patrick Saunders Proteus Security Agency, LLC Po Box 7177 Jacksonville, FL 32238	Security Guard And Patrol	Approve	Accepted
58.	EVERETT KEITH SHERROD JR MAKE IT HOME SAFE 313 SCHOLASTIC COURT WINSTON-SALEM, NC 27106	Close Personal Protection	Approve	Accepted
59.	Alejanero Smith Agile Defense Security Services, LLC 6111 Malvern Circle Fayetteville, NC 28314	Security Guard And Patrol	Approve	Accepted

	Name Company Address	License	Committee Recommendation	Board Action
60.	Nicole Sparks Frasco, Inc. 9780 Irvine Center Drive Irvine, CA 92618	Private Investigator	Approve	Accepted
61.	William Stanford Professional Surveillance Group P.O. Box 8325 Greensboro, NC 274190325	Private Investigator	Approve	Accepted
62.	Troy Tolle Dominion XP, LLC 40 Cane Creek Industrial Park Rd Fletcher, NC 28732	Close Personal Protection	Approve	Accepted
63.	Caydon White Photofax, Inc 44W100 US Highway 20 Hampshire, IL 60140	Private Investigator Associate	Approve Level 2 with 1,000 hours.	Accepted



North Carolina Department of Public Safety

Private Protective Services Board

Roy Cooper, Governor
Eddie Buffaloe, Jr., Secretary

Caroline Valand, Deputy Secretary
Paul Sherwin, Director

North Carolina Private Protective Services Board Training and Education Committee Agenda

October 17, 2024

The upcoming PPS Trainer courses are scheduled:

Course: Unarmed Guard Trainer and Workshop

Location: Wake Tech Public Safety Education Campus
321 Chapanoke Road, Raleigh

- December 9-13, 2024
- February 24-28, 2025
- May 5-9, 2025
- August 4-8, 2025
- September 15-19, 2025
- December 8-12, 2025

Course: Firearms Trainer Recertification/Prequalification 1-day course

Location: Samarcand Training Academy, Jackson Springs

- November 19, 2024 (Recert for both HG and LG)
- March 5, 2025 (Recert for both HG and LG)
- March 13, 2025 (Prequalification only)
- April 9, 2025
- May 14, 2025
- September 3, 2025
- October 9, 2025
- November 19, 2025 (Recert for both HG and LG)

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Course: New Firearms Trainer Course and Workshop (4 days)

Location: NCJA, Salemburg

- December 10-13, 2024
- April 28-May 1, 2025

Course: Long Gun Trainers Course (3 days)

Location: NCJA, Salemburg

- April 22-24, 2025

Completed Training

- September 9-13, 2024 – Unarmed Guard Trainer Course
- September 16, 2024 – Firearms Renewal and Prequalification (rained out)
- September 25, 2024 – Rescheduled from 9/16/24.

Firearms Trainer Observations

Jason Johnson

Date: Tuesday, August 27, 2024

Location: Duke Energy Firing Range, 12700 Hagers Ferry Road, Huntersville NC.

No concerns or violations observed.

Laverne Ratliff & Anthony Trivette

Date: Thursday, August 29, 2024

Location: Shooters Express Range, 2 Caldwell Road, Belmont, NC

No concerns or violations observed.

Firearms Trainer Audit

Steven Thomas

Date: Wednesday, September 11, 2024

Location: Primus Solutions Group, 203 S. Council Street, Salisbury NC

Some pre- and post-deliveries were not submitted but have since been accounted for.

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Topics for Discussion

- PPSB Security Guard Training Video – Meeting with Jeff Goldsmith.
- Proposal for CE credit when attending Committee meetings.

Weapon Discharges

Name: Withheld

Company: Brinks

Date of Incident: Friday, August 30, 2024 @ 2:15pm

Location of Incident: CVS, 3111 Taylorsville Road, Statesville NC

Multiple suspects entered the CVS during a robbery and encountered an armed guard affiliated with Brinks. There was an exchange of gunfire during the incident. The guard was treated at a local hospital with non-life threatening injuries. This case is still under investigation and limited details are available at this time.

Name: Sirkilo Ward

Company: Tailormade Protective Services

Date of Incident: Tuesday, September 3, 2024 @ 10:20pm

Location of Incident: Quik Trip, 7205 The Plaza, Charlotte

Weapon: Glock 17

PPSB Armed Guard Registration: Current

Officer Ward was working armed security at the Quik Trip overnight. A citizen approached him inside the store to alert him to a confrontation that was occurring outside near the gas pumps. As Officer Ward exited the store, he observed multiple suspects in a verbal confrontation. The suspects were positioned behind vehicles shooting at each other. Once Officer Ward announced his presence and gave commands they began shooting at him. There was an exchange of gunfire between Officer Ward and the suspects. The suspects then fled in a white in color Jeep. Officer Ward was not injured. CMPD is actively investigating this incident with no arrests yet. Tailormade Protective Services conducted an internal investigation and Officer Ward was terminated on September 13.

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Name: Withheld

Company: Brinks

Date of Incident: Tuesday, September 10, 2024 @ 9:15am

Location of Incident: Stoney Creek Village Shopping Center, 6307 Burlington Rd, Whitsett NC

A Brinks armed guard was the victim of an attempted robbery at the above location. The suspect was shot and killed. The Guilford County Sheriff's Office is investigating the incident.

End of Report

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NCPPSB CE Course Approval New/Renewal 10.2024

☑	REQUESTED BY	COURSE NAME / COURSE TYPE TO OBTAIN A LICENSE	Course Number	INSTRUCTOR(S)	Classroom/ Online	Date Submitted	Hours
		New Application(s):					
1.	Juanita Walls	Security De-Escalation Training		Travis Vaughn & Melvin Foster	Online	8/19/2024	6.0
2.	Mark McClish	Statement Analysis Interviewing Techniques		Mark McClish	Classroom	7/29/2024	8.0
3.	Mark Uker	RF OSCOR Course		Mark Uker, Roger Werries, Davis Draper, Peter Denson, Anthony Reep, Chris Browning & Calvin Anderson	Classroom	9/9/2024	12.0
4.	Mark Uker	Advanced Equipment Use Course		Mark Uker, Roger Werries, Davis Draper, Peter Denson, Anthony Reep, Chris Browning & Calvin Anderson	Classroom	9/9/2024	12.0
5.	Mark Uker	Countermeasures Core Concepts Course		Mark Uker, Roger Werries, Davis Draper, Peter Denson, Anthony Reep, Chris Browning &	Classroom	9/9/2024	12.0

NCPPSB CE Course Approval New/Renewal 10.2024

<input checked="" type="checkbox"/>	REQUESTED BY	COURSE NAME / COURSE TYPE TO OBTAIN A LICENSE	Course Number	INSTRUCTOR(S)	Classroom/ Online	Date Submitted	Hours
				Calvin Anderson			
6.	Mark Uker	RF MESA Certification Course		Mark Uker, Roger Werries, Davis Draper, Peter Denson, Anthony Reep, Chris Browning & Calvin Anderson	Classroom	9/9/2024	12.0
7.	Mark Uker	RF MESA Course		Mark Uker, Roger Werries, Davis Draper, Peter Denson, Anthony Reep, Chris Browning & Calvin Anderson	Classroom	9/9/2024	12.0
8.	Mark Uker	RF OSCOR Certification Course		Mark Uker, Roger Werries, Davis Draper, Peter Denson, Anthony Reep, Chris Browning & Calvin Anderson	Classroom	9/9/2024	12.0

NCPPSB CE Course Approval New/Renewal 10.2024

<input checked="" type="checkbox"/>	REQUESTED BY	COURSE NAME / COURSE TYPE TO OBTAIN A LICENSE	Course Number	INSTRUCTOR(S)	Classroom/ Online	Date Submitted	Hours
9.	Mark Uker	RF Talan Certification		Mark Uker, Roger Werries, Davis Draper, Peter Denson, Anthony Reep, Chris Browning & Calvin Anderson	Classroom	9/9/2024	12.0
10.	Mark Uker	Talan Telephone Course		Mark Uker, Roger Werries, Davis Draper, Peter Denson, Anthony Reep, Chris Browning & Calvin Anderson	Classroom	9/9/2024	12.0
11.	Mark Uker	VOIP + Course		Mark Uker, Roger Werries, Davis Draper, Peter Denson, Anthony Reep, Chris Browning & Calvin Anderson	Classroom	9/9/2024	12.0
12.	Sandra von Eschenbach	Surveillance: Successful Secrets		Steve Cassell & Hilary Rodela	Online/Virtual	9/10/2024	4.0
13.	Sandra von Eschenbach	Surveillance: Technology and Report Writing		Steve Cassell & Hilary Rodela	Online/Virtual	9/10/2024	4.0

NCPPSB CE Course Approval New/Renewal 10.2024

<input checked="" type="checkbox"/>	REQUESTED BY	COURSE NAME / COURSE TYPE TO OBTAIN A LICENSE	Course Number	INSTRUCTOR(S)	Classroom/ Online	Date Submitted	Hours	
14.	Sandra von Eschenbach	Surveillance: Keeping it Legal		Steve Cassell & Hilary Rodela	Online/Virtual	9/10/2024	4.0	
15.								
Renewal Application(s):								
1.	Fred Wharton	The Use of Surveillance in and Insurance Investigation	PPSB-16-153	Fred Wharton	Online	9/5/2024	2.0	
2.	Fred Wharton	Workers Compensation Fraud	PPSB-16-154	Fred Wharton	Online	9/5/2024	3.0	
3.	Fred Wharton	Subrogation & The Investigation	PPSB-16-155	Fred Wharton	Online	9/5/2024	2.0	
4.	Fred Wharton	Staged Automobile Accidents	PPSB-16-156	Fred Wharton	Online	9/5/2024	2.0	
5.	Fred Wharton	Understanding Your Client's Objectives	PPSB-16-157	Fred Wharton	Online	9/5/2024	1.0	
6.	Fred Wharton	Transient Criminal Activity in Insurance	PPSB-16-158	Fred Wharton	Online	9/5/2024	2.0	
7.	Fred Wharton	Workers Compensation Premium Fraud	PPSB-16-159	Fred Wharton	Online	9/5/2024	1.0	
8.	Fred Wharton	Concepts of Product Liability	PPSB-10-527	Fred Wharton	Online	9/5/2024	3.0	

NCPPSB CE Course Approval New/Renewal 10.2024

<input checked="" type="checkbox"/>	REQUESTED BY	COURSE NAME / COURSE TYPE TO OBTAIN A LICENSE	Course Number	INSTRUCTOR(S)	Classroom/ Online	Date Submitted	Hours
9.	Sandra von Escherbach	Conducting Social Media Investigations- Intermediate (Update- now being offered virtually and a new instructor has been added)	PPSB-21-012	Hilary Rodela	Online/Virtual	9/9/2024	4.0
10	Sandra von Escherbach	Background Investigations Guidelines and Procedures (Update- now being offered virtually and a new instructor has been added)	PPSB-22-065	Hilary Rodela	Online/Virtual	9/9/2024	4.0
11.	Sandra von Escherbach	Surveillance Ethics (Update- now being offered virtually and a new instructor has been added)	PPSB-12-771	Hilary Rodela	Online/Virtual	9/9/2024	2.0
12	Sandra von Escherbach	Successful Investigator Traits (Update- now being offered virtually and a new instructor has been added)	PPSB-16-126	Hilary Rodela	Online/Virtual	9/30/2024	4.0
13	Sandra von Escherbach	Successfully Analyzing Statements (Update- now being offered virtually and a new instructor has been added)	PPSB-24-043	Hilary Rodela	Online/Virtual	9/30/2024	2.0
14	Sandra von Escherbach	How to Get Hired as a PI ! (Update- now being offered virtually and a new instructor has been added)	PPSB-24-044	Hilary Rodela	Online/Virtual	9/30/2024	2.0
15	Sandra von Escherbach	Skip Tracing & Locates-Mastery of Skills (Update- now being offered virtually and a new instructor has been added)	PPSB-24-045	Hilary Rodela	Online/Virtual	9/30/2024	2.0
16	Sandra von Escherbach	Interviewing Skills for the Investigator (Update- now being offered virtually and a new instructor has been added)	PPSB-16-125	Hilary Rodela	Online/Virtual	9/30/2024	4.0

NCPPSB CE Course Approval New/Renewal 10.2024

<input checked="" type="checkbox"/>	REQUESTED BY	COURSE NAME / COURSE TYPE TO OBTAIN A LICENSE	Course Number	INSTRUCTOR(S)	Classroom/ Online	Date Submitted	Hours
17.	Sandra von Escherbach	Effective Communication (Update- now being offered virtually and a new instructor has been added)	PPSB-18-511	Hilary Rodela	Online/Virtual	9/30/2024	4.0
18.	Sandra von Escherbach	GPS – Boundaries for Investigative Use (Update- now being offered virtually and a new instructor has been added)	PPSB-22-057	Hilary Rodela	Online/Virtual	9/30/2024	2.0



North Carolina Department of Public Safety

Private Protective Services Board

Roy Cooper, Governor
Eddie M. Buffaloe, Jr., Secretary

Tamara Rabenold, Chair
Paul Sherwin, Director

August 1, 2024

To: PPSB Training and Education Committee

From: Director Paul Sherwin

Re: Results of probationary unarmed security guard training survey

At the June 2024 Board meeting, the Board requested staff create and distribute to licensees a survey about whether the training requirements for probationary unarmed security guards should be changed.

North Carolina Gen. Stat. § 74C-11(a) says, “Before a probationary employee engages in private protective services, the employee shall complete any training requirements, and the licensee shall conduct a criminal record check on the employee, *as the Board deems appropriate* [emphasis added].”

In administrative rule 14B NCAC 16 .0707 – Training Requirements for Unarmed Security Guards, the Board defines what training it “deems appropriate” for probationary unarmed security guards: “A minimum of four hours of instruction shall be completed *within 20 calendar days* [emphasis added] of any security guard, including probationary, being placed on a duty station. These four hours shall include the instruction on The Security Officer in North Carolina and Legal Issues for Security Officers.”

The survey sought to gather information about whether the survey respondent uses probationary unarmed security guards, and if so, whether the current training requirements should be changed; and offered various response options for how the training requirements could be changed. The survey also allowed for free-text comments, which are included verbatim in this memorandum.

The survey link was distributed to the Board’s approximately 3,000 licensees in the June Meeting Hot Sheet, and it was sent again on July 2 to 393 security guard and patrol licensees. The survey received 123 responses. The margin of error for this survey is 7% at a 95% confidence level, based on a population of 393, meaning the results are believed to be accurate for the entire “population” of security guard and patrol licensees at least 95% of the time. For instance, a 60% “yes” response with a 5% margin of error at a 95% confidence level means there is a 95% chance that between 55% and 65% of the population thinks “yes.”

The survey questions and responses are as follows:

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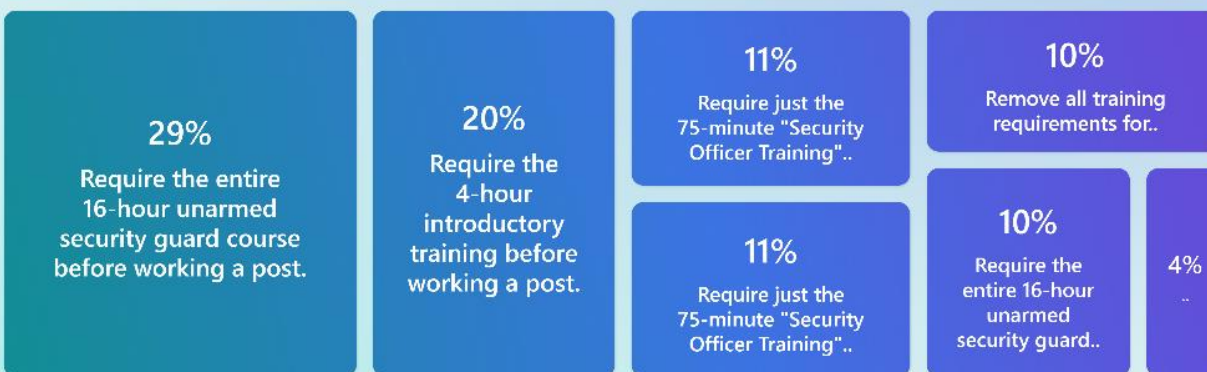
Does your company utilize probationary unarmed security guards?



In your opinion, should the N.C. PPSB amend the current training requirements for probationary unarmed security guards?



In your opinion, if the N.C. PPSB were to amend the unarmed probationary security guard training requirements found in Rule .0707(a), the amendment should:



A total of 60% of respondents said a security guard should receive training *before* working a post:

- 29%: Require the entire 16-hour unarmed security guard course before working a post.

- 20%: Require the 4-hour introductory training before working a post.
- 11%: Require just the 75-minute “Security Officer Training” video, with no additional training, before working a post.

A total of 21% of respondents said the training required within the first 20 days should be changed to:

- 11%: Require just the 75-minute “Security Officer Training” video, with no additional training, within the first 20 calendar days of working a post.
- 10%: Require the entire 16-hour unarmed security guard course within the first 20 calendar days of working a post.

10% of respondents said training requirements for probationary unarmed security guard should be removed.

4% of respondents said “Other” and left the following comments:

- “Require 4 prior to working but change the 16 hour rule, prior to 20 days or 160 hrs of working. No calendar days or”
- “I feel in general Security Officers are not trained enough I am working on a 40 hr course as I feel that the officer needs to have more knowledge of the law to be an effective security officer. I also feel that security should have annual inservice training on legal updates just as LEO does. We as security officer are gradually replacing law enforcement in some areas and we should have the training to reflect such.”
- “Probationary should only be used in the event of a State of Emergency. Companies use this after they realize they did not, could not, or forgot to register a Security Officer. Would make better sense to have a form for that reason vs using Probationary. This winds up being a catch all.”

5% of respondents did not answer the question.

Finally, the following comments were submitted in response to the survey question, “Is there anything else you would like the Board to consider related to training requirements for probationary unarmed security guards?”

- Too much regulation coming from this Board and the State. Let the general public weed out the incompetent, unprofessional, and uneducated businesses. Good businesses do not need to be told to upgrade, educate, and/or professionalize themselves. We especially do not need some govt hack telling us what's important and what's not.
- Train, train, train. More training is always better than less
- Keep the virtual training classes it works a lot better then in person and maybe allow them to carry OC spray with of course the proper training.

- I understand the thought process of training someone prior to putting someone on post but I believe prior to a company investing into the probationary officer and/or the employee investing into this career path, there should be a trial period to identify if the probationary employee is a good fit for this industry and company. I would also recommend the probationary time be increased to 30 days. This allows companies to track the probationary time more efficiently, and increase the exposure time.
- Nothing.
- I think the only unarmed probationary training needs to be site and position specific OTJ trainings prior to taking a post alone. With the turnover rate in staffing for these many part-time positions these days, the resources spent on trainings before a guard is fully committed and on board with a company can become very costly and time burdensome.
- After the initial four hour training, the guards should attend 16 hour training within the first calendar month.
- I believe there should be a way to register them as probationary instead of reports, that way there is consistency across the board for all new hires.
- N/A
- Leave it alone please. thanks
- No
- I believe there is a way to streamline the background check process, one of the challenges we face is getting people through their background check before working their first post (if their background check is taking more time than anticipated). If there was a conditional background check through a faster service and then the in depth check after the probationary period, it would lessen the upfront expense for employees who may not stay with the company
- Watch the video and within 15 days they scheduled and attend the unarmed Security class
- Yes maybe more education on communication, dealing with the public.
- There are a lot of upfront costs for onboarding an employee that may not even show up on first day. There should be not required training until after a 30 day period. Leave it up to the companies to determine that the guard is qualified to work before any further time is spent.
- I would hope that the company includes LOPs and site-specific training for probationary guards prior to placing them on a post. The first four hours is necessary for liability (if

nothing else!), but an individual should have more information about the client's and the company's expectations, rules, and regulations before working a post for the first time.

- No
- Please update the video. It's so old, (close to 20 I'm guessing) that many parts of it are completely irrelevant. Especially the registration procedures.
- Adopt Virginia and South Carolina and allow private security minimum LEO powers so that we can help take some of the burden off local PD.
- I think armed certifications should last about 2yrs not 1 year this is costing a lot of money all the way around.
- Probationary should only be used in the event of a State of Emergency. Companies use this after they realize they did not, could not, or forgot to register a Security Officer. It would be better to have a form for that reason vs using Probationary. This winds up being a catch-all.
- PPSB might consider a signed acknowledgement that the probationary hires have read the NC PPSB Registration Procedures, certifying that they are eligible for registration, and a signed acknowledgment that they have read and understand certain provisions under 74C that apply to SG&P, with the board standardizing a document that contains the pertinent provisions applicable to a new unarmed guard. the board should focus a significant portion of those regulations on items, conduct, etc. that is prohibited. e.g., being in possession of a firearm while performing guard services, detention, duties of an unarmed guard. A signed acknowledgment prior to performing any duties under the probationary provision gives some comfort that the probationary guard has a base knowledge of strictly prohibited items and conduct, and basic parameters around duties and services. This encourages and ensures that the company has provided a base level of education. a standardized form for signature ensures that every probationary guard is receiving the same information and it is not being left up to the company or the QA to instruct prior to official unarmed training. Regretfully, requiring any amount of training for each new hire by a licensed trainer becomes challenging for a substantial number of SG&P companies who do not have a trainer on staff, and do not have the financial resources to invest in training for each "prospect" hire, not knowing if they are going to work out. On the other hand, simply letting someone walk in off the street and perform regulated services that protect the safety and wellbeing of people and property under a probationary provision creates risk. The middle ground could be a PPSB-endorsed/drafted document for the probationary hire to initial (throughout the document) and sign (in addition to or as an acknowledgment of the 75 min youtube video), to mitigate some of the risk to the hire, the company, and the people and property that are being protected. I am a licensed attorney and a SG&P licensee, and would be happy to assist the PPSB in exploring this initiative.
- None

- ChatGPT A probationary period training for security guards is crucial for several reasons:

Skill Assessment: It allows employers to assess the skills and abilities of the security guard in real-world scenarios before committing to a long-term employment contract. This ensures that the guard possesses the necessary skills to handle various situations effectively.

Fit for Role: Not all guards may fit the specific requirements of the site or organization. Probationary training allows both parties to determine if the guard is suitable for the role and environment, including understanding the particular security protocols and operational procedures.

Behavior and Conduct: It provides an opportunity to evaluate the guard's behavior, professionalism, and adherence to ethical standards during their initial period of employment. This is critical as security guards often represent the first line of defense and their conduct reflects on the organization.

Adaptation and Learning: Different sites may have unique security challenges and protocols. Probationary training ensures that the guard can adapt to these requirements and continue learning to improve their skills throughout the probationary period.

Safety and Compliance: Proper training during probation ensures that the guard understands safety protocols, emergency procedures, and compliance with legal regulations. This is essential for maintaining a safe and secure environment for employees, visitors, and assets.

Continuous Improvement: Feedback gathered during the probationary period allows for constructive criticism and corrective actions. This supports ongoing professional development and ensures that the guard continues to improve and meet the organization's security standards.

Overall, probationary period training for security guards helps mitigate risks, ensures competence, and fosters a professional and effective security team capable of meeting the organization's security needs.
- The N.C. PPSB should NOT amend the current training requirements for probationary unarmed security guards.
- No amendments are needed.
- I don't think the training requirement should change. I would simply give the companies more time to meet that requirement. Instead of 20 days to meet the requirements move it to 30 days.
- The company I work for does not have probationary unarmed security officers but the NCPPSB standards are high and should not change that will keep us a step above everyone else
- N/A
- Not at this time.
- People come and go so emails change just set a email we're all probation sheets are sent too.
- Because probationary guards may or may not work out, they need to have enough training to do the job properly, but not so much as to create a large financial loss

situation. If a guard quits without notice, there is really no way to recoup our investment. The current requirement seems to be a good balance between those two ends.

- There is so much turnover and a lot of Individuals decide they don't want to work even before they start. A lot of time and money on the Company and Small Businesses are trying to stay in Business! This is our Livelihood! This Alotted amount of time helps the Business To Screen and Weed out the Individuals that are not going to Stay and those that do gives time for Training, Certification and Licensening! And the Probationary Roster Is a big help also with that extra time! Helps to see if the Individuals are going to stay! Thank you for Considering all Small Security Business Owners Inputs!
- None
- Mandatory 4 hour training after 1 year of employment as an unarmed security officer
- I think the current system allows companies to meet the demands of special events like the US Open in a fair way similar to other states.
- The more Training that's provided the better the guards will be in this day and time. Training is essential
- The training in total I feel needs to be modified to be more reflective of the small and medium sized companies that are not necessarily getting factory and warehouse style contracts but more patrol based contracts. While covered, I feel that the training is lacking in a variety of situations that are unique to Multi Family Living and I feel that by including this it would better prepare officers to approach situations with a confidence and raise the bar on the industry as a whole.
- No
- No, but I would like to say that the HOT SHEET emails are really informative and helpful.
- Possible extension of 20-day deadline to 4-6 weeks
- If you are a security provider that performs work with national accounts, temp type of assignments or any type of job where quick deployment is needed. This program has always worked. If you're covering a fire watch detail or anything where you need to quickly staff a job to take care of your customer. This 20 day window gives you the flexibility to quickly staff the job as needed. We (St. Moritz Security Services) require that the employee must complete the full onboarding process, where they've met the list of state requirements with clean background check and have completed the I-9 and WOTC verification process where they have been authorized to work. This twenty probationary period allows us to fulfill our obligation to our customer and then get then get the employee scheduled for their PPSB Certification Class all within the allotted 20 calendar days. As I stated, it works as designed.

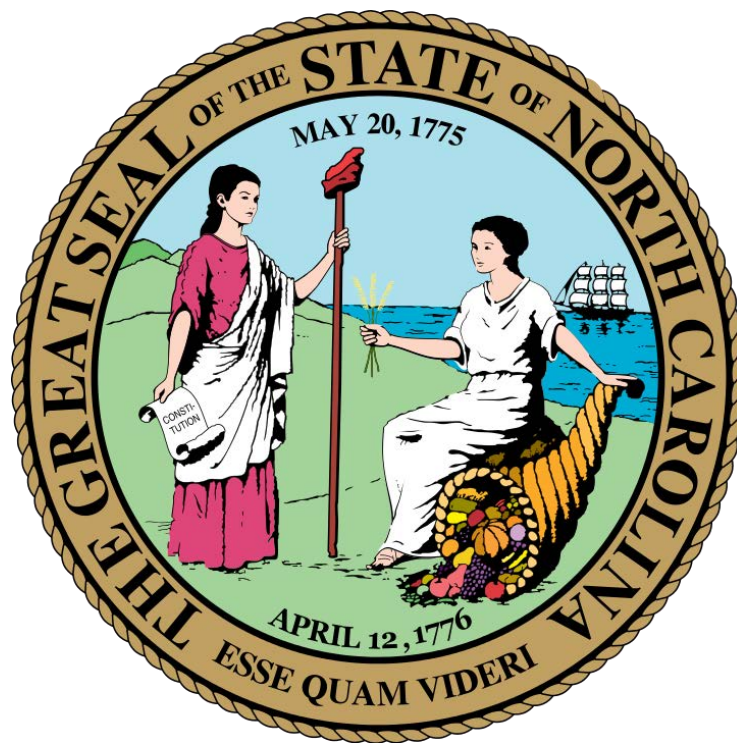
- A single page "Memo" should be published and all Licensees and Trainers notified about the rules as they currently are. The Registration Procedures Document is out of date, incomplete, and in conflict with "practices" - it needs to be 'updated'.
- None at this time.
- Having all the basic knowledge / training required is essential BEFORE standing a post regardless of the environment because you never know what that officer will encounter on day one. They need to be armed with all the knowledge available and required. Would anyone want to do their job for the first 20 days with no training, no explanation, no understanding of the rules, no knowledge.
- Training should be geared to the best interests in the individual knowledge and properness as a Security Professional, with the integrity of PPSB standards. The Post in which an Unarmed or Armed personal needs additional training on post orders, policy and practices of their respective companies and binding contracts. Our current PPSB need to address more categories in my opinion to better prepare our officers for real world challenges due to the failures of company or organization on report writing and record keeping. As a security professional, and formal education and training. I seen first hand officers being a representative of their post (not company)and being failed by a company to support them, on questionable legal platforms in the courts on a post issue. I agree with the current PPSB standards, and believe that we can most definitely add to it.
- With the ever changing landscape of the security industry. I believe that both unarmed and armed security officers in the state of North Carolina require more training.
- Not at this time.
- I think there should be training for New Owner \ Licensee so they can learn the ins and outs of the requirements for North Carolina.
- The entire training program needs to be revamped, we need to have better powerpoints. And cut out the portions, that don't really apply to security guards.
- Probationary Rosters should be electronic
- I think that after the 4 hours, the officer should work and then go through another training to emphasize the importance of policies and procedures and compare them to the actual experiences.
- No
- More training on emergency response and disasters.

-###-

NORTH CAROLINA PRIVATE PROTECTIVE SERVICES BOARD

October 17, 2024

DIRECTOR'S REPORT



Paul Sherwin, Director

DIRECTOR'S REPORT

- I. PPS information and updates, page 3**
- II. Licensing, registration and certification summary, page 6**
- III. Budget summary, page 7**
- IV. Budget graphics, page 8**

PPS INFORMATION AND UPDATES

PERSONNEL

Private Protective Services currently has one vacant position:

- Registration Processor – Hiring in progress

Shirell Everett started with Private Protective Services on August 5, 2024, as a registration processor. Shirell has worked in various administrative positions within state government since 2009, including with the Departments of Revenue, Health and Human Services, and DPS Emergency Management. Shirell holds a bachelor's degree in mass communications and electronic media from Winston-Salem State University.

MiKaila DeVaughn started with Private Protective Services on August 12, 2024, as a registration processor. MiKaila recently graduated from North Carolina Central University with a bachelor's degree in criminal justice. She is passionate about advocacy and exploring innovative ways to support child development and community enrichment through non-profit programs.

Cynthia Salomone started with Private Protective Services on September 30, 2024, as the agency's receptionist. Cynthia is a native of Rochester, New York, and moved to North Carolina in 2023. Previously, Cynthia worked for 20 years as the assistant office manager for an oral surgery office in Rochester. She holds an associate degree in business administration from Monroe Community College in Brighton, New York.

OPERATIONS

Registration Unit

- Registration applications received in year-to-date: 22,771
 - Same period 2023: 20,848
 - Same period 2022: 19,152
 - Same period 2021: 18,152
 - Same period 2020: 17,928
 - Same period 2019: 20,163

Licensing Unit

- Licensing applications received year-to-date: 1,014 (307 new)
 - Same period 2023: 849 (342 new)
 - Same period 2022: 1,025 (263 new)
 - Same period 2021: 679 (204 new)
 - Same period 2020: 1,006 (229 new)
 - Same period 2019: 687 (230 new)

Investigations Unit

- License applicant background investigations completed year-to-date: 341
 - Same period 2023: 330
 - Same period 2022: 233
 - Same period 2021: 229
 - Same period 2020: 241
 - Same period 2019: 261

- Complaint investigations completed year-to-date: 114
 - Same period 2023: 73
 - Same period 2022: 68
 - Same period 2021: 48
 - Same period 2020: 36
 - Same period 2019: 63

Training Unit

- Trainer applications received year-to-date: 257
- Same period 2023: 319
- Same period 2022: 211
- Same period 2021: 311
- Same period 2020: 193
- Same period 2019: 199

OTHER

DPS Internal Audit recently concluded its annual audit of Private Protective Services. The audit reviewed records related to fixed assets (high-value items such as laptops and other office equipment), travel expenses, accounts payable, financial management, and operational and procedural compliance with the Board's law and rules requirements.

- Fixed assets: The audit found that PPS effectively manages its fixed assets and does so with appropriate segregation of duties for those involved in the ordering, purchasing, and tracking of such assets. However, the audit found PPS did not comply with a DPS policy that requires PPS staff to follow-up with the DPS Controller's Office – Fixed Assets Section every 30 days when fixed asset requests, such as additions or deletions, are pending.

- Accounts payable: The audit found PPS to be in compliance with accounts payable policies and procedures, including vendor payments and record-keeping.

- Travel: The audit found PPS to be in compliance with policies and procedures related to travel expenses and reimbursements. However, internal audit staff cautioned Director Sherwin on two items: (1) Ensure pre-travel authorization forms are always signed at

least 30 days prior to the commencement of travel; and (2) Decline any travel reimbursement requests that are submitted more than 30 days after the travel concludes.

- Financial: The audit found PPS to be in compliance with financial management policies and procedures related to revenue collection, record-keeping, and segregation of duties. However, the audit did note one finding, in which PPS staff was not always depositing checks on the same days as receipt, as required by law. Director Sherwin has since received approval from the Office of State Treasurer to deposit checks within five days of receipt.
- Operations: The audit found PPS is appropriately processing applications and maintaining records in accordance with the Board's law and rules and other applicable statutes.

On Thursday, October 10, 2024, Investigator Darla Cole delivered training to a group of local ABC enforcement officers about the Private Protective Services Board and its law and rules. The training was hosted by N.C. Alcohol Law Enforcement at the DPS Samarand Training Academy in Jackson Springs, N.C.

LICENSING, REGISTRATION, AND CERTIFICATION SUMMARY

Total active in Permitium: 28,334 (+2.4% from August 2024 meeting)

Registration		
	Armed	4528
	Armed Armored Car	423
	Armed Licensee	121
	Armed Licensee Associate	13
	Unarmed	20128
	Unarmed Armored Car	23
Registration Total		25236
License		
	Armored Car Profession	65
	Close Personal Protection	268
	Courier Service Profession	64
	Digital Forensics Examiner	14
	Digital Forensics Examiner Trainee	0
	Electronic Counter Measures Profession	47
	Electronic Counter Measures Trainee	8
	Guard Dog Service Profession	12
	Polygraph Examiner	29
	Polygraph Trainee Permit	2
	Private Investigator	1272
	Private Investigator Temp Permit	4
	Private Investigator Associate	222
	Private Investigator Associate Temp Permit	2
	Proprietary	105
	Psychological Stress Evaluator	8
	Security Guard and Patrol	449
	Special Limited Guard and Patrol	3
License Total		2574
Certification		
	Firearms Trainer	175
	Unarmed Guard Trainer	359
Certification Total		534

**Private Protective Services Board Financial Report
Fiscal Year 2024-2025
July 1, 2024 – August 31, 2024**

PPSB Operating Fund Revenue and Expenditures

FYTD25 revenue	\$	403,868.86
FYTD25 expenditures	\$	(316,983.95)
FYTD25 FUND BALANCE INCREASE/(DECREASE)		\$ 86,884.91

PPSB Operating Fund Cash Flow

Beginning Cash Balance (July 1, 2024)	\$	1,915,254.57
FYTD25 revenue	\$	403,868.86
FYTD25 expenditures	\$	(316,983.95)
FYTD25 ENDING FUND BALANCE		\$ 2,002,139.48

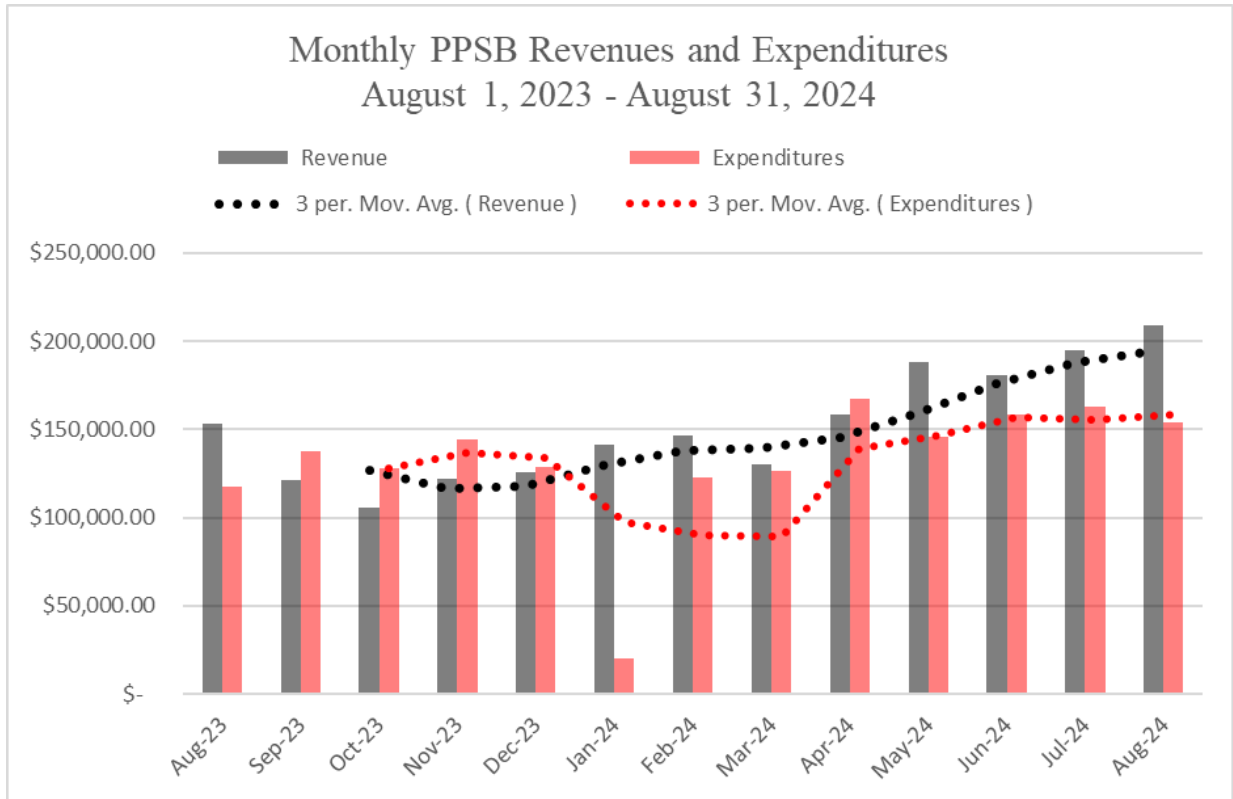
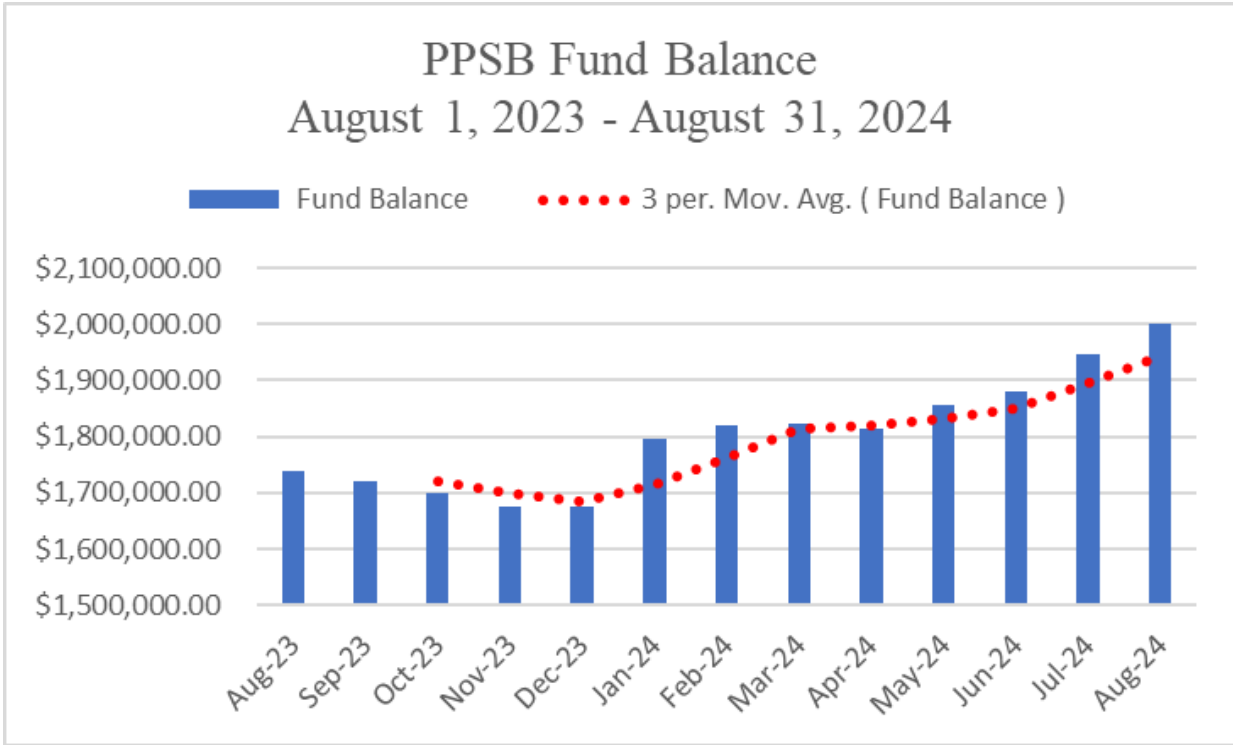
PPSB Education Fund Revenue and Expenditures

FYTD25 revenue	\$	2,550.00
FYTD25 expenditures	\$	-
FYTD25 EDUCATION FUND BALANCE INCREASE/(DECREASE)		\$ 2,550.00

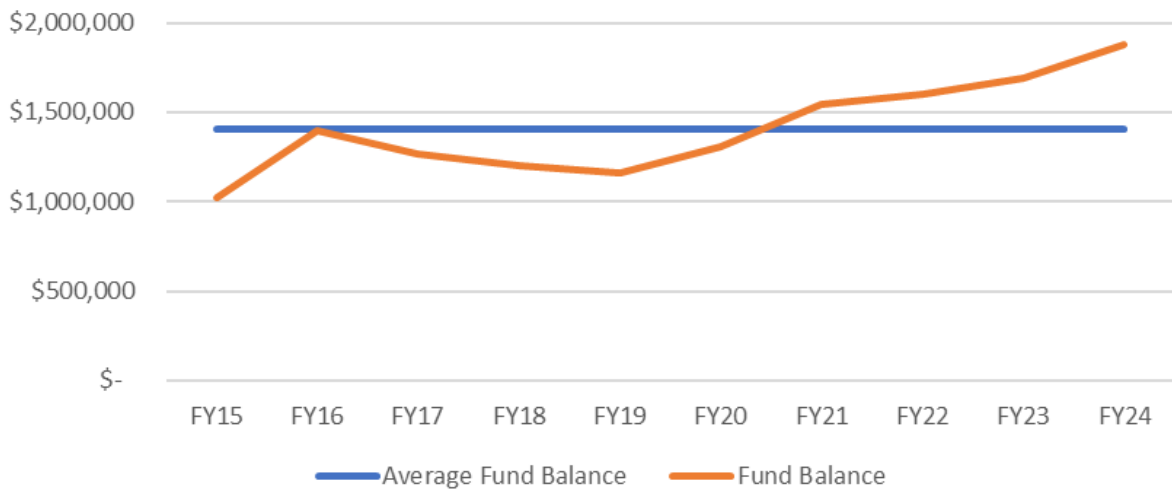
PPSB Education Fund Cash Flow

Beginning Cash Balance (July 1, 2024)	\$	142,143.38
FYTD25 revenue	\$	2,550.00
FYTD25 expenditures	\$	-
FYTD24 ENDING FUND BALANCE		\$ 144,693.38

BUDGET GRAPHICS



Historical PPSB Fund Balance Fiscal Years 2015-2024



PRIVATE PROTECTIVE SERVICES BOARD

Raleigh, North Carolina

October 17, 2024

ATTORNEY'S REPORT



PRIVATE PROTECTIVE SERVICES BOARD

Raleigh, North Carolina

October 17, 2024

I. CONSENT AGREEMENT, SETTLEMENT AGREEMENTS & CIVIL PENALTIES

1. On August 15, 2024, Roger Ladd/ N.C. Detective Agency, Inc., entered into a Consent Agreement with the Board in the amount of \$9,424.80 for 77 unarmed security guard registration violations. The temporary consent agreement was signed by QA Roger Ladd on April 30, 2024. Paid in full.
2. On August 15, 2024, Robert Edward Caruso/ M1 Security Management entered into a Consent Agreement with the Board in the amount of \$367.20 for 3 unarmed security guard registration violations. The temporary consent agreement was signed by QA Robert Caruso on April 4, 2024. Paid in full.
3. On August 15, 2024, Marco Norman/ Occam Security entered into a Consent Agreement with the Board in the amount of \$4,161.60 for 34 unarmed security guard registration violations. The temporary consent agreement was signed by QA Marco Norman on June 25, 2024. Paid in full.
4. On August 15, 2024, Jerry Wayne Wright, Jr./ Garda World Security Services & Wess entered into a Consent Agreement with the Board in the amount of \$1,591.20 for 13 unarmed security guard registration violations. The Consent Agreement was signed by QA Charles Reedy on August 19, 2024. Paid in full.
5. On August 15, 2024, Charles Reedy/ Global Security Management Team, LLC, entered into a Consent Agreement with the Board in the amount of \$4,210.56 for 43 unarmed security guard registration violations. The Consent Agreement was signed by QA Charles Reedy on August 19, 2024. Paid in full.
6. On August 15, 2024, Shmuel Juchtman/ ACTS Airport Services, Inc., entered into a Consent Agreement with the Board in the amount of \$22,766.40 for 186 unarmed security guard registration violations. The Consent Agreement was signed by QA Shmuel Juchtman on May 30, 2024. Paid in full.
7. On August 15, 2024, Steve Allan Gibson/ Veterans Security Services, LLC, entered into a Consent Agreement with the Board in the amount of \$2,203.20 for 18 unarmed security guard registration violations. The Consent Agreement was signed by QA Steve Gibson on July 5, 2024. Paid in full.
8. On August 15, 2024, Charles McCurry/ GRL Management Group, Inc., entered into a Consent Agreement with the Board in the amount of \$734.40 for 6 unarmed security guard registration violations. The Consent Agreement was signed by QA Charles McCurry on June 7, 2024. Paid in full.

9. On August 15, 2024, Eric Paul Schneider/ Spartan Training Solutions, LLC (Screening), entered into a Consent Agreement with the Board in the amount of \$340.00 for 4 months of unlicensed activity. The Consent Agreement was signed by Don Million on July 31, 2024. Paid in full.

II. OFFICE OF ADMINISTRATIVE HEARINGS

See, Hearings List (Attachment 1).

III. ADMINISTRATIVE RULES

For the most part, the administrative rules governing the initial application and license renewal process were identical. These existing rules were used as a template for the CPP and DFE rules. In 2023 when the CPP and DFE rules were adopted, a Staff Attorney for the Rules Review Commission objected to non-substantive wording in numerous instances. This necessitated changes to seven other pre-existing rules which were approved by the Law & Rules Committee at its February 2024 meeting. Other “clean-up” items were approved at that meeting, as well, including adding first aid training to 14B NCAC 16 .1501 and creating an intern and apprenticeship opportunity for Private Investigators as was created for Digital Forensic Examiners.

In the midst of preparing these rule adoption and amendments, Director Sherwin was notified by Permittum that it would be increasing its transaction fee from \$4.00 to \$5.00 effective September 1, 2024. This necessitated a change in 17(!) rules. I was authorized at the Board’s February meeting, as part of the above adoption and amendment, to make these changes.

The Notice of Text for one rule adoption and 29 amendments were filed on March 1, 2024. The Public Hearing was held April 16, 2024, at 2:00 p.m. at the Board’s office and the Public Comment Period ended on May 31, 2024. No comments were received, written or oral, however, a related comment was received regarding a name change of a certifying entity which was addressed at the June Law & Rules Committee meeting.

The Board voted to approve these rule amendments and adoption at its June 20, 2024 meeting.

The Submission for Permanent Rule forms for each was submitted on June 29, 2024. I have received some minor comments and questions from a Staff Attorney for the Rules Review Commission, the responses were provided by the deadline.

These rule amendments were approved by the Rules Review Commission at its August 28th meeting and were effective September 1, 2024.

A copy of these rules, as amended, are attached as Attachment 2.

IV. LITIGATION

- a. At its June 2024 meeting the Board instructed me to seek injunctive relief against Martha C. Chase and Boss Lady Bail Bonds for advertising private investigator services on her website. A Complaint for Injunctive Relief was filed on June 28, 2024 and served by the Onslow County Sheriff’s Office on July 8th.

Prior to the August Board meeting, I checked the website for Boss Lady Bail Bonds and it was not currently accessible and had a message stating “Maintenance mode is on.”

The Defendants filed an Answer on August 16, 2024, and as a defense alleged the website advertising had been removed. I confirmed that fact.

Defendants' attorney and I negotiated a Consent Order wherein Defendant Chase agrees to no longer advertise any private protective service unless and until appropriately licensed. We are awaiting signature by a Judge.

b. In July 2023, the Board obtained a Permanent Injunction against Byron Kyle Phillips and "Dem Boyz Security" (a d/b/a; not a corporate entity) preventing Defendants from further engaging in unarmed and armed security. Mr. Phillips received a copy of the Court's Order.

Almost a year to the day later, Investigator Cole was contacted by ALE and advised Defendant Phillips was again engaged in armed and unarmed security guard and patrol services but this time under the name Chase Security Solutions, LLC. Mr. Phillips appeared before the Grievance Committee at its August meeting and claimed -- in spite of an ALE report, website postings claiming security activities, and pictures of himself and his employees in security guard attire, wearing tactical equipment and armed -- he was not engaged in the security guard and patrol business. Upon recommendation of the Grievance Committee the full Board voted at its August 15, 2024 meeting to seek criminal contempt by Defendant Phillips.

On September 6th I filed a Motion for Order to Show Cause, the first step in a contempt proceeding, and the hearing is calendared for Monday, October 21, 2024 in Wake County Superior Court.

c. Also at its August meeting, and upon the recommendation of the Grievance Committee, the Board voted to seek an injunction against Demarr Miller Dodson and True Flight Staffing, LLC for engaging in unlicensed security guard and patrol activities. I filed a Complaint for Injunctive Relief in Wake County Superior Court on September 9, 2024.

Board staff subsequently learned that Defendant Dodson had been charged in May 2024 for Possession of a Firearm by a Convicted Felon. Director Sherwin determined this charge was a threat to the public health, safety and welfare and requested I obtain a Temporary Restraining Order ("TRO").

I filed a Motion for TRO on September 27th and the hearing has been calendared for October 21, 2024.

V. LEGISLATION

a. Part I of Senate Bill 41, S.L. 2023-8, "Protect Religious Meeting Places," amends N.C. Gen. Stat. § 14-269.2(2) to define "school operating hours," then amends N. C. Gen. Stat. § 14-269.2 by adding a new subsection, "(k1)," that first excludes property owned by a local board of education or county commission, educational property that is an institution of higher education or a nonpublic post secondary education institution, and property that is posted against carrying a concealed handgun, then allows persons with a concealed handgun permit to carry a handgun on property that is both a school and a building that is a place of religious worship outside of school operating hours.

This bill was vetoed by the Governor but the veto was overridden on March 29, 2023. Part I was effective December 1, 2023.

b. House Bill 47, "School Protection Act," amends N. C. Gen. Stat. § 14-269.2(g), entitled "Weapons on campus or other educational property," to allow armed security guards registered under Chapter 74C to discharge the guard's official duties on the grounds of private church schools and qualified nonpublic schools.

It also unnecessarily amends N. C. Gen. Stat. § 74C-3(a)(6) by creating a new subsection, "f.," to define these guards.

It has been referred to the House Committee on Education K-12.

A copy was attached to my February 16, 2023 Attorney's Report.

c. House Bill 49, "Protect Religious Meeting Places," amends N. C. Gen. Stat. § 14-269.2 by adding two new subsections, (a) (1c) and (k1), and amending N. C. Gen. Stat. § 14-415.27 (i.e. the Concealed Handgun Permit statute) to allow persons with a concealed handgun permit to carry on religious property that is also defined as educational property under certain conditions.

It passed the House on February 16th and has been referred to the Senate Rules Committee.

d. House Bill 101, "The Firearms Liberty Act," makes numerous changes to our State's firearms laws (one of which has already been enacted in a separate bill: repeal of the handgun purchase permit requirement) had a provision similar to HB 49, however it was stricken by Committee Substitute in the House Judiciary Committee. It was re-referred to the House Finance Committee.

e. Senate Bill 343, "Protect Children in Private Schools," amends N. C. Gen. Stat. § 14-269.2(a) to define "administrative director" and "board of trustees" to then allow the administrative director to authorize persons with a concealed handgun permit to carry a "firearm" or a stun gun on educational that is a private school under certain circumstances.

It has been referred to the Senate Committee on Rules.

f. I have also been monitoring numerous bills that effect boards and commissions, generally, as well as rulemaking.

V. FINAL AGENCY DECISIONS

None.

PPSB
MASTER HEARINGS LIST
as of October 7, 2024

OAH HEARING DATE	PETITIONER	TYPE OF APPLICATION	FAD STATUS OR HEARING DATE
October 22, 2024	David Charles Kaiser 24 DOJ 02405	Summary Suspension of Private Investigator License (w/CPP endorsement), Unarmed Security Guard Trainer Certification, Hand Gun Firearms Trainer Certification, and Long Gun Firearms Trainer Certification	Underlying criminal charges dismissed; Order of Summary Suspension rescinded and hearing withdrawn October 1, 2024.