

# NORTH CAROLINA DEPARTMENT OF PUBLIC SAFETY

Begin Your Civilian Career with Us



## WHAT WE DO

Safeguard and preserve the lives and property of North Carolinians through preparation, prevention and protection with integrity and honor.

## WE'RE HIRING\*

- Administrative/Office Professionals
- Emergency Management Professionals
- Engineers
- Homeland Security Professionals
- Maintenance/Trade Professionals
- Police/Security Officers
- Special Agents
- State Troopers
- Teachers and other positions working with youth

\* This is not a comprehensive list of positions within NCDPS.  
Scan the code on the back to learn about all of our career opportunities.

# Benefits

- Veterans' and National Guard Preference
  - Veterans must submit a DD214 form
  - North Carolina National Guard members must submit a NGB 23A, DD256 or NGB 22 form
- Continue to serve your community
- Health, vision and dental insurance
- Paid leave
  - Vacation: 14 days, amount increases with service
  - Sick: 12 days
  - Holiday: 12 days
  - Other: civil, community service, family medical and illness, military, parental and voluntary shared
- Overtime, longevity and shift premium pay\*
- State pension retirement
- Healthcare and dependent care flexible spending accounts
- Training and growth opportunities

\*Not all NCDPS positions are available for overtime or shift premium pay.

LEARN  
MORE



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ncdps.gov/careers