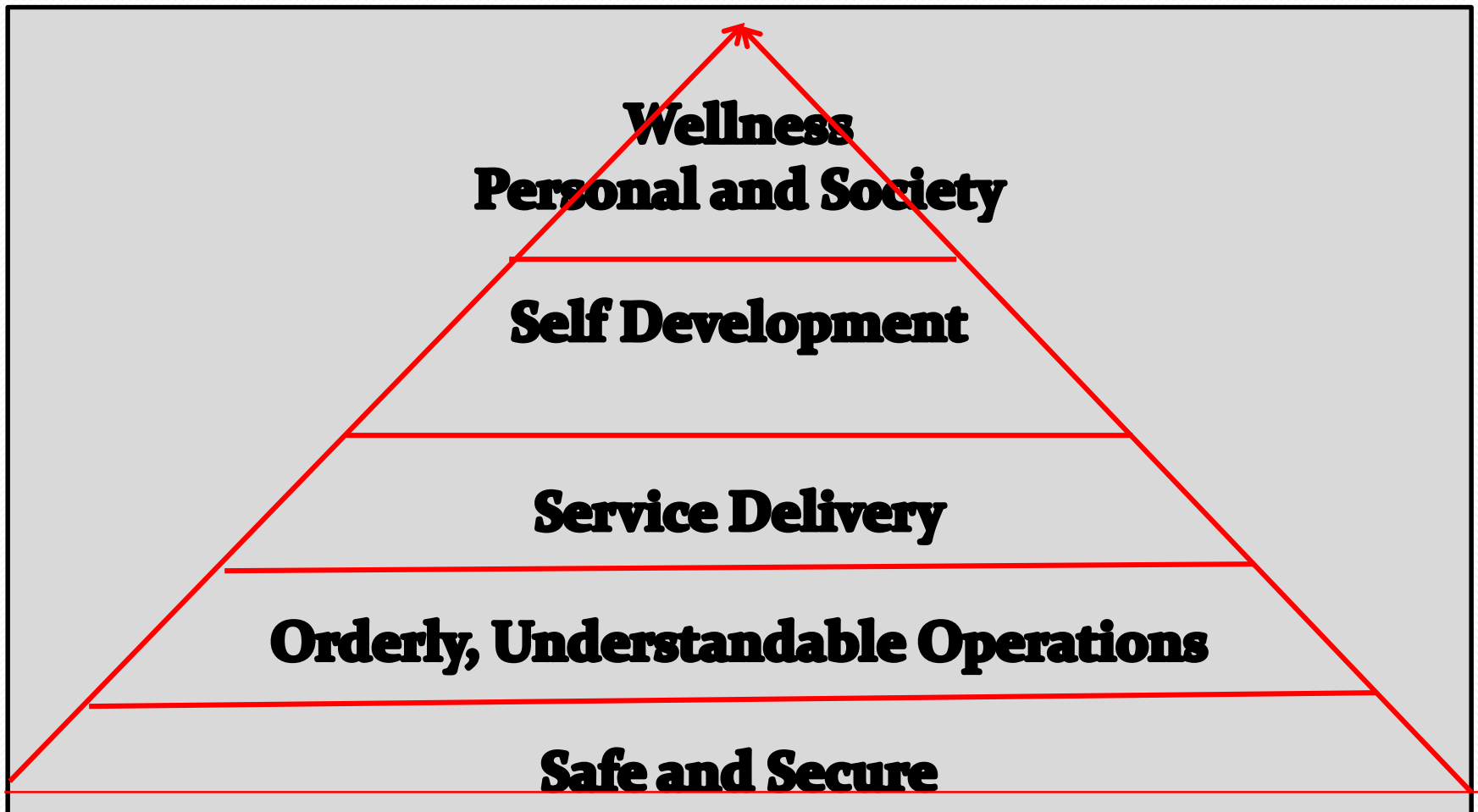


# Back to Basics

A continuous improvement process that reviews daily operations through staff engagement to reduce the opportunity for serious incidents staff believe are likely to occur in the next six months

# Correctional System Reform



# Staff Engagement Facility Vulnerabilities

**If a serious incident is going to happen at our facility in the next six months:**

- **What will it be?**
- **Where will it happen?**
- **When will it happen?**
- **Why?**

***Driving to work, what are you afraid may happen?***

# Reducing the Opportunity for a Serious Incident

- Reviewing agency and facility written policy and post orders
  - [Vagueness, omission, contradictions]*
- Observing operations in the area of concern
  - [Staff, offenders, movement, physical plant, civilians]*
- Asking the staff working the post, what would make this safer? What aren't you able to do in the written directives? Other concerns?
- Preparing a detailed recommendation to respond to staff concerns and vulnerabilities found

# Process for North Carolina

- **Demonstrate at one site in each region**
- **Train a team of staff in each region for sustainability**
- **Conduct it and use it as necessary at each site**
- **Report areas addressed and improvements made**