



North Carolina FAST Member Requirements

Approval Process

- Fill out FAST application form (include specialty, work history, etc.)
- Attend one-day FAST member training
- Verify two years professional experience in one or more social service disciplines (this can be a letter from a supervisor, a resume, or job description)
- Submit to background check or submit proof of background check from current employer
- Participate in interview by FAST panel – the interview will include questions about background, commitment, willingness, and abilities
- Receive official FAST certificate
- Receive FAST vest and identification card
- Choose level of participation (state, regional, county)

Within 6 months

- Show proof of passing FEMA Incident Command Systems (ICS-100, 200 & 700) within the past five years
 - <https://training.fema.gov/is/courseoverview.aspx?code=IS-100.c>
 - <https://training.fema.gov/is/courseoverview.aspx?code=IS-200.c>
 - <https://training.fema.gov/is/courseoverview.aspx?code=IS-700.b>
- Complete an employer MOU, if needed
- Take the American Red Cross Shelter Fundamentals training (online or in classroom) and the Shelter Manager Training (available online, but preferably in person)

Member Sustainment Training

- Participate in quarterly FAST Member Trainings (in person or webinar)
- Participate in quarterly notification tests (deployment alerts)
- Participate in shelter trainings and/or exercises when available
- Complete yearly reviews, post-deployment hot washes, and/or surveys