



North Carolina Department of Public Safety

Governor's Crime Commission

Roy Cooper, Governor
Eddie M. Buffaloe, Jr., Secretary

Robert A. Evans, Chairman
Caroline Farmer, Executive Director

Racial and Ethnic Disparities Subcommittee Meeting Virtual Meeting via WebEx

1201 Front Street

Raleigh, NC 27609

Thursday, October 21, 2021

11:00 A.M. – 1:00 P.M.

Attendees: Chief David Addison, Mr. Derrik Anderson, Ms. Kelly Andrews, Dr. Darren Beneby, Mr. Craig “Pete” Davis, Dr. Jonathan Glenn, Ms. Deena Hayes-Greene, Mr. Victor “Vic” Maynard, Dr. Susan McCarter, Dr. Lorraine Taylor, Dr. Rodney Trice, Ms. Nisha Williams, Mr. Johnny Wilson

Non-Attendees: Mr. Sharif Deveaux, Ms. Vicki Foster, Mr. Lindsay Welch, Ms. Crystal Wynn-Lewis

GCC Staff: Diane Barber-Whitaker, Natalia Beckers, Caroline Farmer, Nicki Livingston, Toni Lockley, Adonicca McAllister, Jaysia Noels

Call to Order:

Dr. Lorraine Taylor called the meeting to order at 11:02 A.M.

Review and Approval of Minutes:

Dr. Lorraine Taylor called attention to the meeting minutes from July 22, 2021. Chief David Addison moved to approve the minutes; the motion was seconded by Dr. Johnathan Glenn. The minutes were approved by the RED Subcommittee members.

Reminders:

Juvenile Justice Lead Planner Adonicca McAllister reminded the members of the requirement that they abide by the State’s ethics statutes. Ethics: The General Statute, Chapter 138A-35, and other provisions of the State Government Ethics Act/Recusal.

Introduction of GCC Executive Director:

Deputy Director Diane Barber-Whitaker introduced new Executive Director Caroline Farmer to the RED Subcommittee members. Caroline Farmer gave an introduction.

Mailing Address:
4234 Mail Service Center
Raleigh, NC 27699-4234

www.ncdps.gov/gcc



Office Location:
1201 Front Street
Raleigh, NC 27609
Phone: 919-733-4564
Fax: 919-733-4625

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GCC Staff Updates:

Adonicca McAllister presented information regarding the following: FY21 Title II Funding, FY20-21 Relative Rate Index, Juvenile Justice subaward funding and programmatic reporting update, and the State Advisory Group (SAG) allocation. Toni Lockley presented an update on all the Federal calls attended by GCC staff during the quarter. Dr. Lorraine Taylor requested that the Subcommittee be provided with programmatic reports at the end of the reporting period for review. Refer to Attachment Number 4/GCC Staff Updates PowerPoint Presentation.

North Carolina Task Force for Racial Equity in Criminal Justice (TREC):

Jasmine McGhee, TREC Co-Lead and Special Deputy Attorney General for the NC Department of Justice, shared a presentation on the formation and recommendations of the Governor's Task Force for Racial Equity in Criminal Justice. Refer to Attachment Number 5/NC Task Force for Racial Equity in Criminal Justice (TREC) PowerPoint Presentation.

RED Membership:

Dr. Lorraine Taylor requested that GCC staff e-mail a questionnaire to members to determine if they will continue serving for an additional term, their meeting time preferences, and recommendations for a new Chair.

Member Updates:

Nisha Williams shared she was appointed to the Durham Racial Equity Commission.

Old Business:

None

New Business:

Dr. Lorraine Taylor shared the NCCU School of Law has a new initiative focusing on social justice and racial equity.

Adjournment:

Dr. Lorraine Taylor adjourned the meeting at 12:59 p.m.

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Meeting minutes taken by Natalia Beckers.

Attachments:

1. RED Subcommittee Meeting Agenda
2. RED Subcommittee Roll call for attendance
3. RED Subcommittee Meeting minutes from **Thursday, October 21, 2021**
4. GCC Staff Updates PowerPoint Presentation
5. NC Task Force for Racial Equity in Criminal Justice (TREC) PowerPoint Presentation.

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Racial and Ethnic Disparities Subcommittee Meeting

Virtual Meeting via WebEx
1201 Front Street
Raleigh, NC 27609
Thursday, October 21, 2021

11:00 a.m. – 11:05 a.m.	Call to Order and Roll Call Approval of 7/22/2021 Minutes Ethics Reminder	Dr. Lorraine Taylor, Chair
11:05 a.m. – 11:10 a.m.	Introduction of GCC Executive Director	Diane Barber-Whitaker, Deputy Director
11:10 a.m. – 11:30 a.m.	GCC Staff Updates	Adonicca McAllister, Juvenile Justice Lead Planner
11:30 a.m. – 12:00 p.m.	North Carolina Task Force for Racial Equity in Criminal Justice (TREC)	Jasmine McGhee, Special Deputy Attorney General NC Department of Justice
12:00 p.m. – 12:30 p.m.	RED Membership	Dr. Lorraine Taylor, Chair
12:30 p.m. – 12:45 p.m.	Member Updates	RED Subcommittee Members
12:45 p.m. – 1:00 p.m.	Old/New Business	Dr. Lorraine Taylor, Chair
1:00 p.m.	Adjourn	

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RED Subcommittee Meeting Roll for Attendance

Thursday, October 21, 2021 Meeting

If your name is not checked during the roll call, we may not be able to hear you. Please comment in the chat box or send an email to GCC_Admin@ncdps.gov to confirm your attendance.

Title	First Name	Last Name	
Chief	David	Addison	<input checked="" type="checkbox"/>
Mr.	Derrick	Anderson	<input checked="" type="checkbox"/>
Ms.	Kelly	Andrews	<input checked="" type="checkbox"/>
Dr.	Darren	Beneby	<input checked="" type="checkbox"/>
Mr.	Craig "Pete"	Davis	<input checked="" type="checkbox"/>
Mr.	Sharif	Deveaux	<input type="checkbox"/>
Ms.	Vicki	Foster	<input type="checkbox"/>
Dr.	Jonathan	Glenn	<input checked="" type="checkbox"/>
Ms.	Deena	Hayes-Greene	<input checked="" type="checkbox"/>
Mr.	Victor "Vic"	Maynard	<input checked="" type="checkbox"/>
Dr.	Susan	McCarter	<input checked="" type="checkbox"/>
Dr.	Lorraine	Taylor	<input checked="" type="checkbox"/>
Dr.	Rodney	Trice	<input checked="" type="checkbox"/>
Mr.	Lindsay	Welch	<input type="checkbox"/>
Ms.	Nisha	Williams	<input checked="" type="checkbox"/>
Mr.	Johnny	Wilson	<input checked="" type="checkbox"/>
Ms.	Crystal	Wynn-Lewis	<input type="checkbox"/>

RED Subcommittee Roll for Minutes

Thursday, October 21, 2021 Meeting

If your name is not checked during the roll call, we may not be able to hear you. Please comment in the chat box or send an email to GCC_Admin@ncdps.gov to confirm your attendance.

Title	First Name	Last Name	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Recuse	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
Chief	David	Addison	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Recuse	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
Mr.	Derrik	Anderson	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Recuse	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
Ms.	Kelly	Andrews	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Recuse	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
Dr.	Darren	Beneby	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Recuse	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
Mr.	Craig "Pete"	Davis	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Recuse	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
Mr.	Sharif	Deveaux	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Recuse	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
Ms.	Vicki	Foster	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Recuse	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
Dr.	Jonathan	Glenn	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Recuse	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
Ms.	Deena	Hayes-Greene	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Recuse	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
Mr.	Victor "Vic"	Maynard	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Recuse	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
Dr.	Susan	McCarter	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Recuse	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
Dr.	Lorraine	Taylor	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Recuse	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
Dr.	Rodney	Trice	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Recuse	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
Mr.	Lindsay	Welch	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Recuse	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
Ms.	Nisha	Williams	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Recuse	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
Mr.	Johnny	Wilson	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Recuse	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
Ms.	Crystal	Wynn-Lewis	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Recuse	<input type="checkbox"/>	Abstain	<input type="checkbox"/>
			<input type="checkbox"/>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Recuse	<input type="checkbox"/>	Abstain	<input type="checkbox"/>



NORTH CAROLINA
DEPARTMENT OF PUBLIC SAFETY

PREVENT. PROTECT. PREPARE

GCC Staff Updates

Racial and Ethnic Disparities (RED) Subcommittee

Adonica McAllister

Juvenile Justice Lead Planner

October 21, 2021



Caroline Farmer comes to GCC from *VolunteerNC*, the NC Commission on Volunteerism and Community Service. She received her undergraduate and law degree from the University of North Carolina.

She is very active in community volunteerism, professional organizations and has served on numerous boards and commissions during her career. Farmer is currently a board member for the NC Education Corps and Association of State Commissions.

Welcome to GCC, Caroline!

Staff Updates

- ▶ FY21 Title II Funding
- ▶ Subaward Update
- ▶ Federal Call Updates
- ▶ SAG Allocation

FY21 Title II Funding

FY21 Title II Funding

- ▶ FY21 Application for funding is under secondary review and awaiting approval by OJJDP
- ▶ Once approved, GCC will publish the 3-Year Comprehensive State Plan on the website and share with members of the Commission
- ▶ No update on status of FY21 Title II funds

FY20-21 Relative Rate Index

- ▶ Data comes directly from the Juvenile Database NCJOIN
- ▶ June 1, 2020 – July 21, 2021 at each decision point
 1. Arrest
 2. Diversion (filing of charges)
 3. Pre-trial detention
 4. Disposition commitments
 5. Adult Transfer
- ▶ RRIs use the rate for whites as the base number. In circumstances where the occurrence for equals zero, RRI cannot be calculated

OJJD no longer requires RRI to measure DMC

FY20-21 NC Juvenile Justice System Youth Contacts by Race w/RtA



Black/AA
 Hispanic
 White
 Other Races

Subaward Update

Subaward Update

- ▶ GCC received our FY20 Title II funds mid-May 2021
 - FY20 subawards are open/awarded
- ▶ Remaining FY20 funding will be used to fund **non-profit** subrecipient projects opening 1/1
- ▶ FY21 Title II funds will be used to fund **governmental** subrecipient projects opening 1/1

No update from OJJDP on when FY21 funds will be awarded to states

Programmatic Reports

- ▶ Annual reports are due from open projects on 10/30 in line with OJJDP's reporting guidelines
- ▶ Once programmatic reports are submitted by programs in GEMS, GCC staff reviews
- ▶ 3 projects funded under 2019 Reduction of Disproportionate Minority Contact will have reports; POP end dates are 12/31/2021

Programmatic Reports

- ▶ Once received, staff will compile and share with the Subcommittee

Project ID	Name	Subrecipient
PROJ013524	2019 CMPD Youth Diversion Program	City of Charlotte
PROJ013527	Burlington Police Department Youth Diversion Program	Burlington Police Department
PROJ013557	2019 City of Kinston JJ DMC	City of Kinston

Federal Call Updates

Federal Call Updates

OJJDP SAG Call – 7/28

SAG 101, youth member involvement

OJJDP Compliance Monitors Call – 8/11

New monitoring requirements

OJJDP RED Coordinators Call – 9/8

Establishing RED Advisory groups for compliance, how states use RED Subcommittees

CJ JJ Specialist Call – 9/28

States discussed determination/Federal award updates, shut down

OJJDP JJ Specialist/Compliance Monitors Call – 10/20

State Advisory Group (SAG) Allocation

State Advisory Group Allocation

- ▶ 34 U.S.Code §11132. Allocation of funds

(d)Minimum annual allocation for assistance of advisory group

In accordance with regulations promulgated under this part, not more than 5 percent of the annual allocation to any State under this part shall be available to assist the advisory group established under section 11133(a)(3) of this title.d)

State Advisory Group Allocation

- ▶ 2018 SAG Allocation
 - \$ 20,000.00
 - Funds expire 9/30/2023
- ▶ Funds can be used for...
 - SAG and subcommittee activities
 - Conferences, webinars, training, etc.
 - Other expenses incurred (ex. travel)
- ▶ How can we work to utilize these funds?



NOVEMBER 1-3, 2021

A Call for Justice: Confronting Racial and Ethnic Disparities

Coalition for Juvenile Justice 2021 Racial and Ethnic Disparities
Conference

Omni Louisville Hotel | Louisville, KY

Phase 1 Racial Equity Training

- ▶ JotForm sign up to R/ED Subcommittee and JJPC to determine how many will be attending
- ▶ Upcoming Phase I REI Trainings:
 - December 6-7
 - January 12-13
 - February 9-10
- ▶ Depending on interest, we will determine whether it will be more beneficial to book a Phase I training

Other Updates

Georgetown University Center for JJ Reform & Children's Law and Policy - Breakthrough Series Collaborative (BSC)

NC DPS D-ACJJ (applicant) and **Cumberland County** one of 5 jurisdictions selected to be part of the program

- ▶ 18-month action-focused training program that is designed to support local jurisdictions in their efforts to reduce racial and ethnic disparities
- ▶ Chart pathways and processes that lead to youth justice involvement
- ▶ Identify key decision points that create disparities
- ▶ Test practices and processes that advance community-based services and supports, including alternatives to system involvement

Awarded Jurisdictions

- ▶ Allen County, Indiana
- ▶ Cumberland County, North Carolina
- ▶ Racine County, Wisconsin
- ▶ Summit County, Ohio
- ▶ Washington County, Oregon

Questions?



GCC Racial & Ethnic Disparities Subcommittee

Jasmine McGhee, TREC Co-Lead & Special Deputy AG, NCDOJ


Background

Formation of the Task Force

The Washington Post
Democracy Dies in Darkness

Investigations

The death of George Floyd: What video and other records show about his final minutes



Vox

The police shooting death of Breonna Taylor, explained

The 26-year-old EMT was killed by police in her home in March. Calls for justice only continue to grow.



CNN US

Ahmaud Arbery was killed doing what he loved, and a south Georgia community demands justice



CORONAVIRUS ARBERY FAMILY	
GLOBALLY	
TOTAL CASES	3,769,150
DEATHS	264,111
IN THE UNITED STATES	
TOTAL CASES	1,228,609
DEATHS	73,431

TONIGHT ON CNN
A CNN GLOBAL TOWN HALL
HOSTED BY JAMES HANCOCK
WITH ANDREW COOPER & DR. SARAH J. OLIVER

NEW DEVELOPMENTS
FRIENDS & FAMILY REMEMBER JOGGER GUNNED DOWN IN GEORGIA

LIVE
CNN
4:38 AM PT

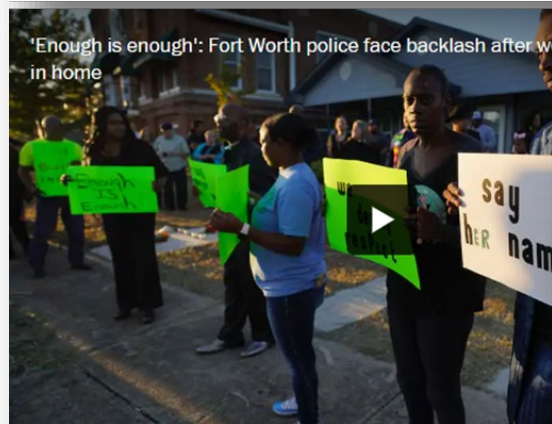
TODAY ALBUQUERQUE WIND 89° LAS VEGAS 96° SAN DIEGO 81°
NEW DAY

North Carolina Task Force
for Racial Equity in Criminal Justice

Formation of the Task Force (cont.)

The Washington Post
Democracy Dies in Darkness

What can a black person do to keep from getting killed by police in this country?



BLACK ADULTS IN THE U.S. ARE



5.9X
AS LIKELY TO BE
INCARCERATED



TWICE
AS LIKELY TO BE PULLED
OVER FOR A TRAFFIC STOP



**MORE LIKELY
TO BE JAILED
BEFORE TRIAL**

THAN WHITE ADULTS

North Carolina Task Force
for Racial Equity in Criminal Justice

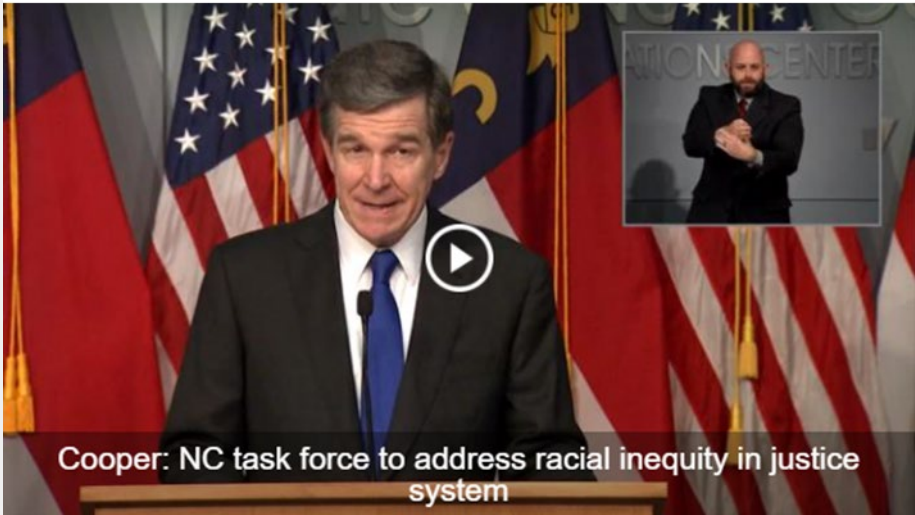
The News & Observer



LOCAL

**Fifth day of peaceful protests in
Raleigh for George Floyd**

Cooper creating task force, statistics tracker, on racial bias in NC justice system, police use of force



Formation of the Task Force (cont.)

Governor Cooper established the Task Force for Racial Equity in Criminal Justice (TREC) through Executive Order 145 in June 2020.



Co-Chair:
The Honorable
Anita S. Earls,
Associate Justice,
Supreme Court of
North Carolina



Co-Chair:
The Honorable
Josh Stein,
Attorney General,
North Carolina

North Carolina Task Force
for Racial Equity in Criminal Justice

Gov. Cooper's new Racial Equity Task Force promises to turn words into action against systemic racism

11 abc By Jonah Kaplan

Friday, July 10, 2020



Membership

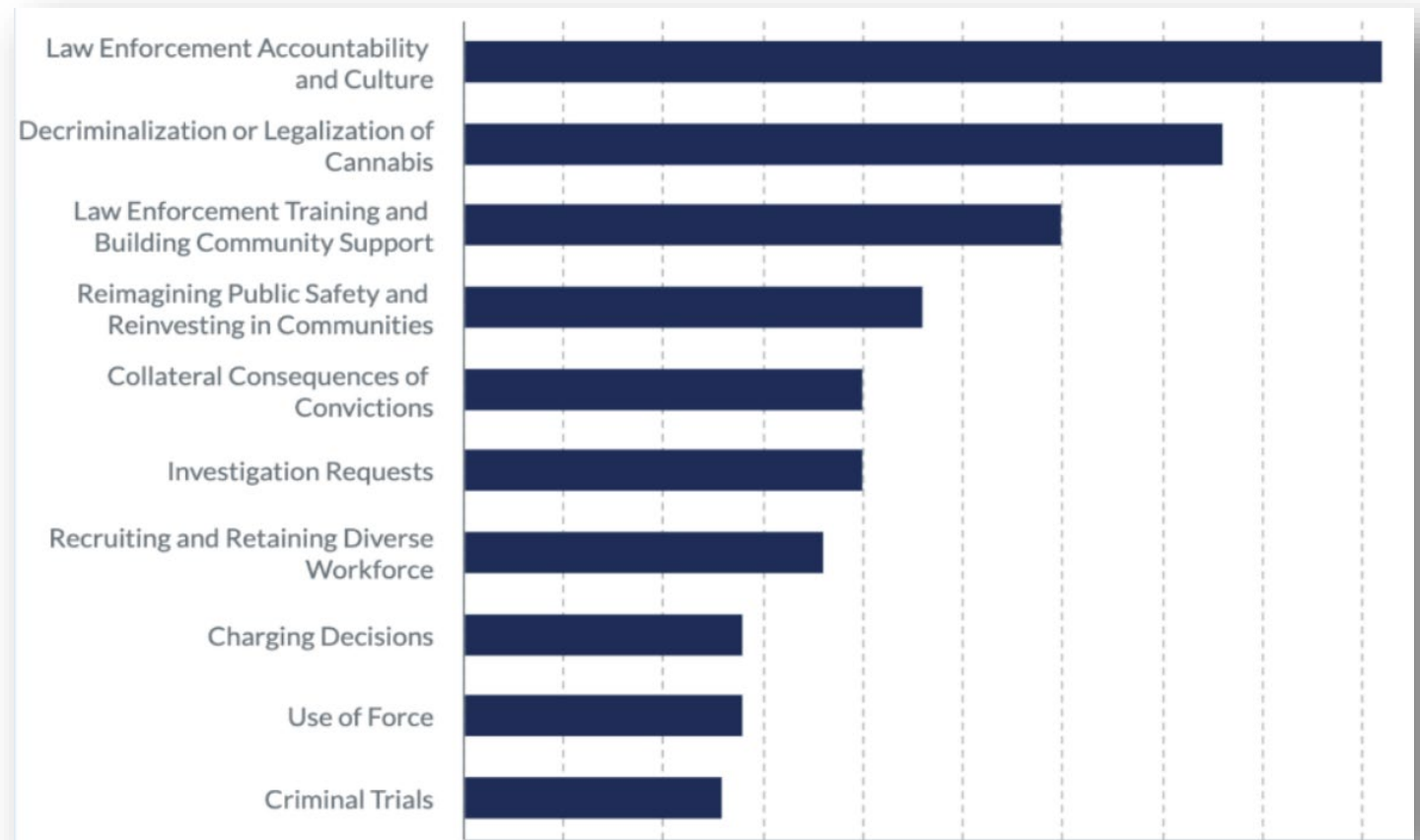
Comprised of a diverse cross-section of leaders from across North Carolina:

- Advocates
- Elected officials
- Judges
- Prosecutors
- Public defenders
- Law enforcement

North Carolina Task Force
for Racial Equity in Criminal Justice

Listening Sessions and Public Comment Sessions

- Six listening sessions to hear from community leaders
- Three two-hour public comment sessions



NORTH CAROLINA
TASK FORCE FOR
RACIAL EQUITY IN
CRIMINAL JUSTICE

REPORT 2020

Final Report

NCDOJ.GOV/TREC

WINSTON-SALEM
JOURNAL

TOP STORY

**'Catalyst for change': Born from the BLM protests, N.C.
task force tackles racial inequities**

Will Doran and Virginia Bridges The (Raleigh) News & Observer Dec 13, 2020  1

North Carolina Task Force
for Racial Equity in Criminal Justice

Going Forward

<i>Committee #1</i> Executive Branch	<i>Committee #2</i> Judicial Branch	<i>Committee #3</i> Legislative Branch
<i>Committee #4</i> Local Policy Committee	<i>Committee #5</i> Communications & Public Education	<i>Committee #6</i> Data, Study, & Evaluations

- 2021 quarterly meetings
- Monthly implementation committee meetings
- TREC learning sessions
- Updates on TREC's work: ncdoj.gov/TREC

Recommendations

Local Law Enforcement Actions

Improve policing practices
and revise use of force
standards



Local Law Enforcement Actions

Reform investigations



Local Law Enforcement Actions

Reinvest in communities
and strengthen
community policing



Local Government Actions

Reimagine public safety
and reinvest in
communities



Local Government Actions

Establish Violence Prevention Programs





Local Government Actions

Promote local public safety and wellness solutions in schools and communities

Local Policy Committee

Implementation Initiatives

- Model Policies & Information Sheets
- ARP Sessions (<https://ncdoj.gov/trecevents/>)
- Outreach & Building Relationships

Local Policy Committee

Law Enforcement Collaboration

TREC Law Enforcement Advisory Panel members:

- Sheriff Charles Blackwood, Orange County
- Sheriff Paula Dance, Pitt County
- Chief Gary Gacek, Concord PD
- Chief Robert Hassell, Rocky Mount PD
- Maj. William Moore, State Highway Patrol
- Sheriff Danny Rogers, Guilford County
- Chief Donny Williams, Wilmington PD

TREC members participating:

- Sheriff Clarence Birkhead, Durham County
- Sgt. Billy Gartin, Raleigh PD
- Chief Gina Hawkins, Fayetteville PD
- Mike Hawkins, Chair, Local Policy Committee

North Carolina Task Force
for Racial Equity in Criminal Justice

Local Policy Committee

- Successes
 - Traffic stops model policy
 - Consent search model policy
 - Community policing – legislation + outreach
 - ARP Sessions on reimagining 911, diversion, violence prevention
 - Law Enforcement Advisory Panel

Accountability

Require body-worn cameras for all law enforcement agencies in North Carolina.





Accountability

Make accreditation mandatory

- Early Intervention
- Training



Incarceration

- Screening during and wraparound services for victims who are incarcerated
- Reentry legal services

[NCDOJ.GOV/TREC](https://ncdoj.gov/trec)

Questions?