



# THE SCENE

D I G I T A L M A G A Z I N E



4th Quarter - 2020



DEPARTMENT OF PUBLIC SAFETY

PAGE **7** **A National Voice**  
*Adult Corrections*

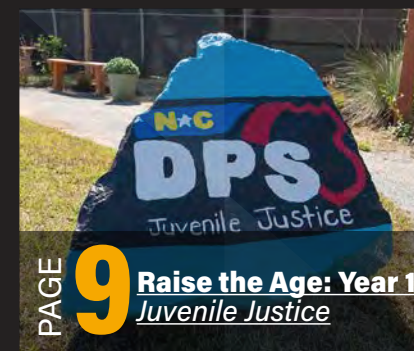
## What's Inside



PAGE **1** **Trooper Memorial**  
*NC SHP*



PAGE **5** **ACA Accreditation**  
*Adult Corrections*



PAGE **9** **Raise the Age: Year 1**  
*Juvenile Justice*

**&more!**



## Volunteer Spotlight

Tis' the season. Staff of Southern Correctional Institution joined together to brighten the Christmas of 10 area children by collecting toys and clothing for them. Pictured are a small sample of what was collected.



### Prevent. Protect. Prepare.

**Our mission:** *Safeguard and preserve the lives and property of the people of North Carolina through prevention, protection and preparation with integrity and honor.*

On the Scene Digital Magazine is an official NC DPS publication.  
© All rights reserved.



*Cover Photo: Commissioner of Prisons Todd Ishee addresses health conditions in the state's correctional facilities during a Governor's press conference at the Joint Forces Headquarters.*

## What's Inside

Super Trooper	1
NCEM Meteorologists	2
Prisons Accreditation	5
National Voice for Adult Correction	7
Raise the Age: In Year One	9
Holiday Recipes from Comms	13
Promotions, Retirements & Passings	14

**Please Note:** *Some images used in this magazine were taken prior to the COVID-19 3W protocols of Wear, Wash and Wait.*



Sgt. Marcus Bethea  
Public Information Officer  
NC State Highway Patrol

# In Memorium: **Super Trooper**

## Remembering the Life of SHP Trooper George “Mike” Dawkins



... **heartfelt prayers & sympathy to the entire Dawkins & Miller families.**

On Dec. 21, members of the Patrol came together at Hargett Funeral Service in Greensboro to celebrate the life of Trooper George “Mike” Dawkins, who passed away on Dec. 15.

Trooper Dawkins joined the North Carolina State Highway Patrol in 2005 as a member of the 113th Basic Highway Patrol School and was assigned to Alamance County upon graduation.

Prior to his law enforcement career, Dawkins served honorably as a United States Marine, and was a member of Alpha Phi Alpha fraternity while attending the University of

North Carolina at Greensboro. He was a gifted artist, martial arts student and singer among many other talents.

“On behalf of the Patrol family, I extend heartfelt prayers and sympathies to the entire Dawkins and Miller families,” said Col. Glenn M. McNeill Jr. “We look forward to honoring Mike’s legacy in appreciation for the priceless gift he gave us of his astounding presence.”

During the graveside service McNeill presented Dawkins’ fiancée, Kathy Miller, with the American flag that embraced Dawkins’ casket throughout the funeral. ■



**"A love for weather is based on the interest in science, respect for the impacts, and awe of the phenomena itself!"**

*Katie Webster*  
Assistant Director NCEM

# NCEM

## Meteorologists

director with NCEM who heads the Planning Section, explains that one of the most critical roles played by NCEM's meteorological team is being able to blend the forecasts from the seven different National Weather Service offices to form a statewide impact, while maintaining the integrity and validity of the forecast itself.

Kevin Kalbaugh, natural hazards branch manager and meteorologist, explains their role is not to forecast the weather, but instead to use official forecasts and outlooks from the weather service and other National Oceanic and Atmospheric Administration partners to provide a statewide perspective on the forecast and expected impacts from hazardous weather.

Diana Thomas, NCEM meteorologist and planner, says their interactions with federal partners at various agencies affords them the opportunity to create outstanding re-

lationships, including with some well-known and notable individuals. Depending on the time of year, they may utilize some agencies more than others. For instance, the National Hurricane Center is the primary source of information during hurricane season.

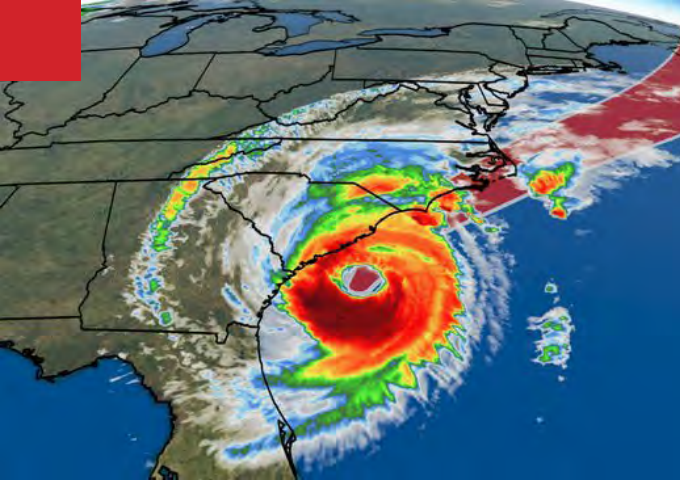
However, when a system indirectly affects the state, it is the seven weather forecast offices they turn to for information that is more specific. Otherwise, the Weather Prediction Center provides rainfall forecasts, including the potential for excessive amounts that could cause flash flooding.

For tropical systems, they utilize the Storm Prediction Center to gauge severe storm potential, including expectations of severe weather in the form of thunderstorms that can bring damaging winds, large hail, and tornadoes. They often use products from the North Carolina State Climate Office for event wrap-ups and data for a specific location



Brian Haines  
Communications Officer  
NCDPS Communications





***“...it’s really about getting the message out that now is the time to prepare for the coming weather”***

**Diana Thomas** | Meteorologist & Planner, NCEM

needed for documentation, such as disaster declarations.

“We have relationships with all of these partners and they are always willing to provide us with additional insight,” Kalbaugh said. “The Federal Emergency Management Agency’s Hurricane Liaison Team helps facilitate the sharing of forecast and risk information between us and the National Hurricane Center. The North Carolina State Climate Office is also a great partner for storm recaps and historical information.”

While most of the activations at the State Emergency Operations Center are due to hazardous weather, Webster explains that during non-weather events, the team serves as subject matter experts with reporting requirements of the NCEM Planning Section.

“The team is highly-skilled so they are

capable of transitioning roles quickly or even do both simultaneously,” Webster said.

Beyond their weather duties, NCEM meteorologists are also emergency management planners who support the state hurricane and earthquake programs, provide annual updates to the state Emergency Operations Plan and support the State Emergency Response Team with non-weather related events. During events such as elections or civil unrest, Thomas says their focus is on the temperature and precipitation to help the “boots on the ground” responders do their jobs safely. They also provide support for smaller events or missions where responders need specific information for a location, generally corresponding to wind speed and direction, temperature, rainfall, and sometimes cloud cover. During State Emergency Operations Center activations, they also provide weather updates during briefings. They

collect information and generate reports to share important details of operation plans to counties, other NCEM employees and senior staff, to include the Governor’s office. Kalbaugh adds that they are also involved in trainings, exercises, as well as education and outreach initiatives such as the Know Your Zone program.

The outreach initiatives also include week-long focuses, such as severe weather awareness, hurricane awareness and winter weather preparedness. Webster believes each of these weeks holds a similar weight of importance, especially those focused on the hazards that threaten North Carolina most predominately. Those, she says, mark the seasons of NCEM in a unique way and are important to fighting the complacency that can come with disaster preparedness.

Storm surge is traditionally the greatest

threat to life and property from hurricanes in areas near the coast, and Kalbaugh credits the weather and emergency management communities for doing a great job raising awareness about this threat over the past decade. This includes new products from the National Hurricane Center and initiatives such as the Know Your Zone campaign. Kalbaugh also says ‘Turn Around, Don’t Drown’ is a great message, and one that cannot be stressed enough, especially in light of many lives being lost from flooding due to heavy rain, especially in vehicles.

“Each preparedness campaign has some differences, but it’s really about getting the message out that now is the time to prepare for the coming weather in that particular season,” Thomas said. “It’s also a good time to remind folks of the particulars of the hazardous weather for that season as we are all busy and can use reminders to keep safety at the forefront.”

The drive to become a meteorologist is personal. Webster recalls when she was young waiting out hurricanes in her grandmother’s basement along with her mother, her grandmother singing to bring them peace. In college, she deployed on the VORTEX2 research project to study tornadoes, jumpstarting her career in many ways.



“I was interested in weather as a child – especially severe and tropical weather. A love for weather is based on the interest in science, respect for the impacts, and awe of the phenomena itself,” said Webster, who was the NCEM natural hazards branch manager before moving to her current position as the assistant director for planning. “But I think few memories trump the snow storm of January 2000 when I woke up to nearly 20 inches! Snow so deep, it was past our knees. Winter weather can create a beautiful landscape across the state, as long as it’s not ice hanging on power lines.”

Growing up in western Maryland and then the suburbs of Baltimore and Washington, D.C., Kalbaugh recalls winters being a boom or bust with no snow at all or several feet of snow. He recalls an early January storm in 1996 that laid down three feet of snow; the area had significant flooding 2-weeks later. Hurricanes are also fascinating to Kalbaugh due to the tremendous impacts from several different hazards.

“Forecasting hurricanes has come a long ways over recent decades, but there is certainly still room for improvement on communicating those potential hazards,” Kalbaugh said. “Hurricane Florence will always stand out to me. I remember brief-

ing the projected rainfall amounts and not able to compare it to any previous events because the expected rainfall amounts were so extreme. We really have to credit the Weather Prediction Center and local National Weather Service offices because the rainfall forecast was so accurate, which helped the state’s response to the storm.”

For Thomas, it was Hurricane Fran back in 1996 that drove her to devoting her life to meteorology. She recalls the center passing near her house and being in awe of the cloud structure and the night her family endured. Her father, the chief of the local volunteer fire department at the time, was out all night clearing roads and rescuing people trapped in houses where trees had fallen, while she

and her mother were at home listening to the howling winds. They lost electricity for nearly a week during a hot and humid week. “My father taught Earth Science and his love for all science was passed down to me,” explained Thomas. “I have fond memories of the two of us talking about various weather events and watching thunderstorms as they would approach the area. Thank goodness, we never had to use the basement to seek shelter for a tornado but we have had to clean up after it flooded a few times.”

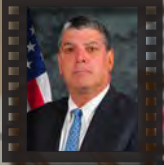
Thomas’ love for meteorology led her to graduate school, where she participated in a collaborative project between NASA, NOAA and various universities studying the genesis and rapid intensification of

tropical systems. As part of the project, she had the unique opportunity to fly aboard the NOAA DC-8 Reconnaissance aircraft and fly through Hurricane Earl while it was over the Atlantic Basin. During the flight, she dropped a dropsonde, which is a device that measures wind speed, direction, barometric pressure, temperature, and humidity in order to gain an insight on the vertical profile at that point in the storm. Most flights drop on average 30 dropsondes in their many passes through the center of the storm.

“It’s awesome to know that the small device that I dropped out of the airplane was used to gain insight on the system and that it was used in subsequent forecasts as well as model output,” Thomas said. “The beauty of the eye and the stadium effect that developed was unimaginable and I was able to view it from the cockpit a few times. The many turbulent rides through the eye wall while buckled into a five-point harness was also more exhilarating than any roller coaster. It was such an amazing opportunity that I will never forget.”

In 2018, Thomas assisted a NCEM team that went to Hawaii in response to the Kilauea eruption, which she credits with helping her to enhance her emergency management knowledge, and to witness a lava eruption, something she did not think she would ever see. ■





John Bull  
Communications Officer  
NCDPS Communications



# Prisons Recommended for "Gold Standard" ACA Accreditation

For months, Art Beeler and his team were the tip of the spear in Prisons' focused drive to have its administration operations to become accredited by the American Correctional Association.



On Nov. 18, their hard work paid off as auditors completed their assessment and recommended that accreditation be approved

after the outstanding scores tallied. Prison administration operations had met 138 of 139 ACA applicable standards and the evaluated operations scored a remarkable 99.3 % on the audit.

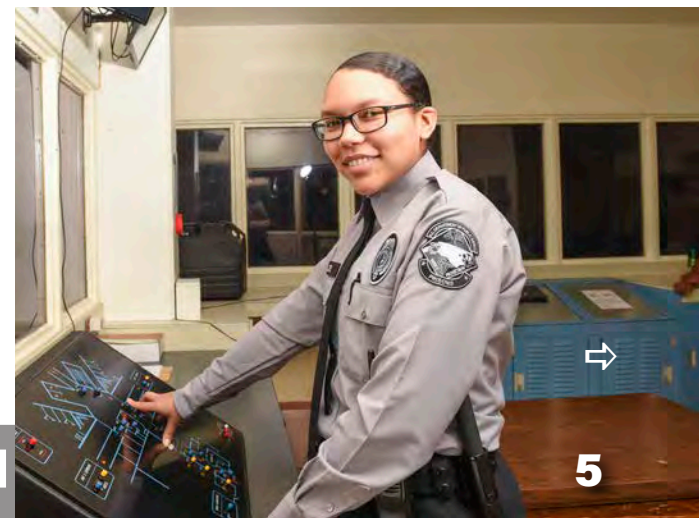
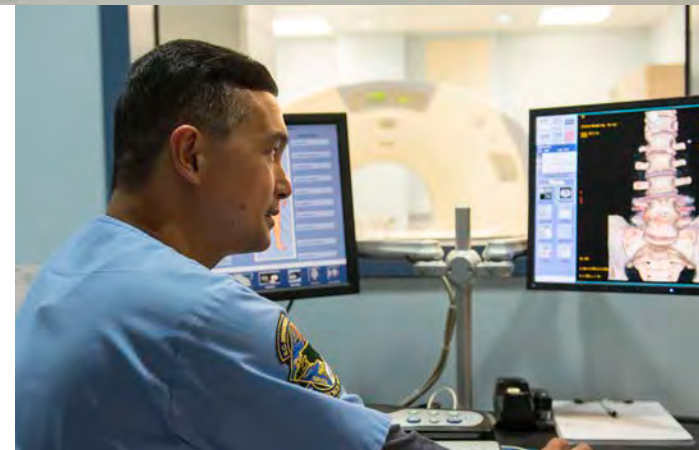
"It's all about establishing a culture of excellence," said Beeler, a former federal

warden and ACA auditor off and on for more than 20 years. "We want to answer the questions before they are asked. No matter how much you prepare, there will always be something they ask you didn't think about."

The ACA standards are the national benchmark for the effective operation of correctional systems throughout the United States.

These performance-based standards address services, programs, operations, safety and security, administrative and fiscal controls, staff training and development, and more.

"This accreditation shows our commitment to making sure the staff and offenders are safe, that they work and live in a humane



*DPS Training sessions now incorporate social distancing and the use of personal protective equipment (PPE).*



environment, that offenders have a chance to improve themselves, and the public is kept safe,” said Cynthia Thornton, Prisons’ director of performance and standards, who oversees the effort to seek accreditation from the ACA for the entire prison system.

The ACA standards reflect the practical, up-to-date policies and procedures that safeguard the life, health and safety of staff and offenders in prisons systems. As part of the accreditation process, the auditors conducted visual inspections, reviewed policies and procedures, and probed the work done by administrators to ensure best

practices are being maintained in the administration of the North Carolina prison system.

During the Nov. 16 audit exit interview, the ACA auditors highlighted the level of professionalism and operational knowledge they observed during the inspection process. The auditors also were impressed with the policies, procedures and administrative processes in place.

“We plan to have a fully accredited prison system in the next six years or less,” said Commissioner of Prisons Todd Ishee, who

was an ACA auditor himself for more than a decade and has named a statewide accreditation manager -- Paula Page -- to lead the efforts from here.

“Accreditation is the gold standard in the prisons business,” he added. “Holding ourselves to the high standards of ACA accreditation will improve our prison operations across the board. The return on investment in correctional excellence will have long-term and systemic benefits for our staff, offenders and people of North Carolina.”



**“...it's about establishing a culture of excellence”**

*Art Beeler  
Performance & Standards Advisor  
Former Federal Warden*





Matt Jenkins  
Communications Officer  
NCDPS Communications

# What Does a National Voice Mean for **North Carolina's** Adult Correction System?

Contributing Writer: Brandeshawn Harris, *Assistant Commissioner of Prisons*

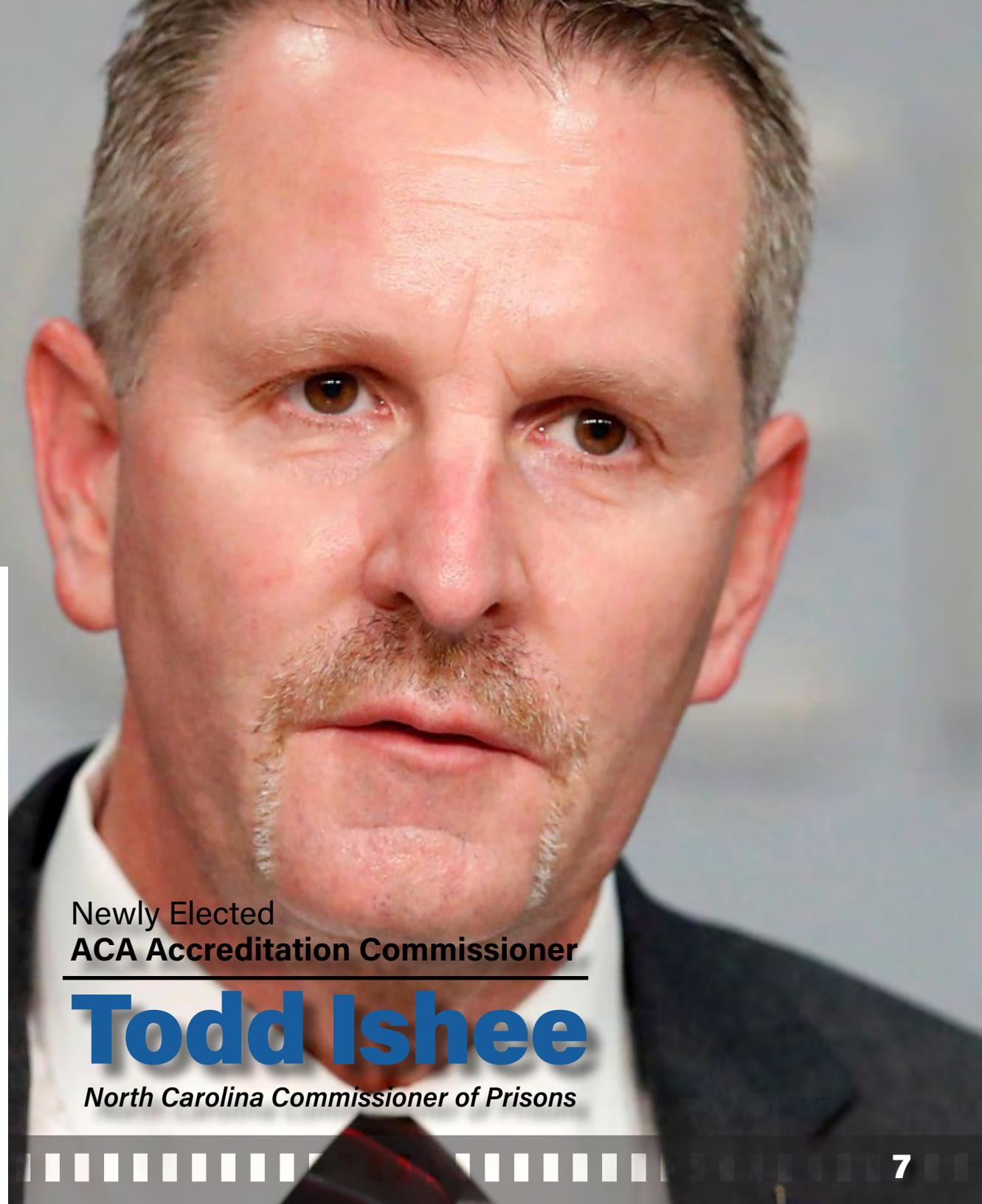
North Carolina Commissioner of Prisons Todd Ishee was recently elected to serve a 4-year term as a Commissioner on the (*national*) Commission on Accreditation for Corrections Commission. The Commission for Corrections is the official accrediting body of the American Correctional Association (ACA). The commission accredits more than 1,300 facilities throughout the United States and internationally.

The duties of each commissioner include sitting on a panel of 8 to 10 persons to review approximately 30 reports every 6 months. Additionally, each will attend two meetings of the Commission each year where they meet

and review the final reports to determine if accreditation should be awarded.

“We are all excited for Prisons Commissioner Ishee on his appointment to the National Commission on Accreditation,” stated Chief Deputy Secretary of Adult Correction and Juvenile Justice Timothy Moose. “It represents a recognition of his career-long dedication to excellence in prison operations and performance, his knowledge of best practice standards, and his growth in leadership.”

The American Correctional Association, Commission on Accreditation for Corrections →



Newly Elected  
**ACA Accreditation Commissioner**

**Todd Ishee**

*North Carolina Commissioner of Prisons*



has hundreds of correctional agencies apply for accreditation or reaccreditation every six months. There are approximately 20 different types of accreditation available for everything from correctional institutions, halfway houses, parole authorities and correctional enterprises among them. For each facility that applies for accreditation, a team of auditors visits the institution applying for accreditation.

Those applying for accreditation as adult correctional institutions are scored on 64 mandatory, expected practices and 515 non-mandatory, expected practices. Institutions are required to meet 100% of the mandatory

expected practices and 90% of the non-mandatory expected practices to gain accreditation. The expected practices cover areas such as administration and management, physical plant, security and control, special management and restrictive housing, health services and offender programs. Once the visiting auditors complete their reports, they are forwarded to the Commission for Accreditation for Corrections.

As North Carolina meets its strategic goal of having all 55 facilities fully-accredited, Commissioner Ishee will have the benefit of reviewing and learning how other agencies

meet the expected practices and procedures, while also making determinations whether they have merit for North Carolina to adopt and incorporate. Commissioner Ishee will meet with other high-level correctional administrators from throughout the country, to determine what actions meet expected, evidence-based practices and provide professional benchmarks for both DPS and the individuals working within the agency.

“While ethically he will have to abstain from any North Carolina business before the Commission, it is always beneficial to have our leadership involved in national standards and best practices development,” said Moose. “This also continues a history that our Prisons Division has had with members of its leadership team serving on a variety of ACA boards and commissions. I am happy for Commissioner Ishee and look forward to the work ahead in prisons operations to provide the best tools and resources possible for our thousands of dedicated employees serving each day.” ■



**“...it is always  
beneficial  
to have our leadership  
involved in national  
standards &  
best practices  
development!”**

*Timothy Moose  
Chief Deputy Secretary*

Here is a link to the information on the Commission on Accreditation: [aca.org](http://aca.org)



Gerald Higgins  
Communications Officer  
DPS Communications



Not Even the  
Pandemic  
Could Pull Down

# Raise the Age In Year One



After years of planning, North Carolina implemented the Juvenile Justice Reinvestment Act (S.L. 2017-57) on Dec. 1, 2019. More commonly known as “Raise the Age,” the law redirects 16 and 17-year-olds who committed misdemeanors and low-level felonies from automatically being charged in the adult criminal justice system.

North Carolina was one of the last states to raise the age of juvenile jurisdiction for most offenses to 18. By including 16 and 17-year-olds under juvenile jurisdiction, the state endorsed a practice that is not only effective in reducing crime but also is cost-effective.

“Since Raise the Age was enacted, about

5,000 kids have been kept out of the adult system and left in the juvenile system to get age-appropriate services,” said William Lassiter, the deputy secretary for Juvenile Justice. “In the juvenile justice system, where the focus is on rehabilitation and not punishment, we get better results. We cut recidivism in half when the focus is on assessment of risk and needs. It costs more money for rehabilitation but (society) gets a better return on it.”

“To put it plainly, it was the right thing to do,” said Kimberly Quintus, the director of the Juvenile Justice Reinvestment Act Office. “It was the right thing for youth and families, for the taxpayer and public, for

potential victims, and for unrealized successes previously hindered by punitive practices.”

### **The first year of Raise the Age saw several goals attained:**

- *Created and maintained open lines of communication to accept feedback and solutions.*
- *Provided regular legislative and implementation updates to stakeholders through the Juvenile Jurisdiction Advisory Committee.*



- *Established tools to ensure continued training resource availability.*
- *Implemented age-appropriate programming; and*
- *Grew detention capacity throughout the state, adding 133 detention beds to meet the demands of the increased population that accompanied Raise the Age.*

## **Projections vs. Reality in the Year of COVID-19**

Equipped with a systemic policy change, bipartisan support in the NC General Assembly, and a group of dedicated and invested stakeholders, Juvenile Justice commenced with implementation of Raise the Age.

S.L. 2017-57 created the Juvenile Jurisdiction Advisory Committee, the 21-member committee tasked with aiding in successful implementation of the law by making legislative, funding and administrative recommendations to the General Assembly.

Projections on the number of juveniles to be affected by Raise the Age in the first year were based on the behaviors of 15 year-olds

in the juvenile justice system and how complaints against them were handled in FY16.

### **Raise the Age: Year One**

- *Juvenile Justice projected a 64% systemic increase. In actuality, it saw a 38% increase in a year of a pandemic.*
- *More juveniles had a complaint diverted (24.3% compared to 18.5%) or closed (29.1% compared to 13.4%) than expected.*
- *School-based complaints composed 45% of all complaints in calendar year 2019, and typically represent more than 40% of all complaints each year. However, when schools were closed last March, the number of school-based complaints received dramatically decreased and currently represent only 16% of all complaints received in 2020, which includes both open and closed school months.*
- *The juvenile detention population received fewer admissions than projected due to receiving fewer complaints for felony class H through misdemeanor 3 offenses. Significant efforts have gone into reducing the juvenile detention population in a safe way during the pandemic.*

This was coupled with Administrative Office of the Courts statistical defendant data and Sentencing and Policy Advisory Commission conviction data to formulate a comprehensive projection. “The only direct tie to the pandemic is the number of complaints from schools,” Quintus said. “We’re not sure when those numbers will go back up.”

According to Deputy Secretary Lassiter, Juvenile Justice was fortunate it worked on reducing the numbers of juveniles when the pandemic started last spring. And, Juvenile Justice has worked hard to keep the number of youths testing positive for COVID-19 at the lowest possible level.

“We worked with judges, law enforcement and district attorneys to house people who really needed to be there,” Lassiter said. “As HB 593 passed, we saw the numbers creep up. But we are fortunate kids stay in single occupancy rooms. We have strong protocols in place for social distancing and cleaning facilities. We have plenty of personal protective equipment.”

When the pandemic was in full swing, Quintus said all the preparations for determining what would happen in the first year “was well invested. We had a few bumps in the road this first year, but haven’t seen many complaints.





“The number of upper-level felonies have still come in exactly at the expected rate. But for offenses not as serious, we haven’t seen as many. Less than half the number of misdemeanors were received. The reasons could be there are significant funding streams set up for diversion options for upper-age youth through age-appropriate programs. Changes in any charging practices cannot be identified. Or, it could be attributable to the pandemic, such as school closures and local attitudes towards detainment.”

### **House Bill 593**

In response to new requirements to detain youths ages 17 or younger who are charged and/or sentenced outside of the juvenile justice system in juvenile detention centers instead of adult facilities, House Bill 593 was signed by Gov. Roy Cooper on July 1 and went into effect a month later. The law implemented new policy, processes and training to accommodate juveniles in detention centers who are awaiting trial for misdemeanors or low-level felonies.

As of Aug. 1, every criminal court youth ordered into secure custody pre-trial is now housed in a juvenile detention center instead of a county jail until (s)he is released, bonded out or reaches the age of 18. At that time, the youth would be transported to county jail. Youth under the age of 18 who are ordered

to a term of imprisonment in a county jail as a result of a criminal court matter now serve that time in a juvenile detention facility as long as they remain under the age of 18.

With more juveniles needing housing, the question of having enough detention beds needed to be answered. Juvenile Justice added 133 juvenile detention beds in preparation for Raise the Age, which equals about 44% of the projected 300 new beds needed. Juveniles admitted to juvenile detention are also spending more time in a juvenile detention center. A youth who was transferred to superior court prior to Raise the Age spent on average 250 days confined pre-trial. A juvenile in the juvenile justice system who is not transferred to the adult system spends on average 18 to 21 days in juvenile detention pre-trial. The number of transfers to superior court has increased 557% and makes up 29% of the daily juvenile detention population.

Juvenile Justice has demonstrated it is up to the task of implementing Raise the Age and federal sight and sound separation requirements (between adults and juveniles ages 16 or 17 at age of offense). While their offense may be scheduled for criminal court, these youths will continue to be housed in juvenile detention pre-trial and upon sentence if they would have otherwise been sentenced to a jail stay, and will receive the same detention

programs and services as the juvenile court population.

HB593 required new policy, processes and training be delivered promptly to staff. Training was offered to detention facility directors and supervisors, including an introduction to criminal court forms and how to determine the length of stay required based on credits - all new concepts to juvenile detention staff.

Systemwide reports were amended to reflect the growing number of youths admitted under this law, and Juvenile Justice IT databases (NC-JOIN and NC-ALLIES), and detention billing system changes were implemented to allow for detention staff to capture these admissions and bill counties accordingly.

### **Impact on Community Programs**

The Community Programs section has worked with every county child-serving agency and nonprofits to serve North Carolina’s most vulnerable youth. Community providers are being trained on how to use the YASI reports to support youth referred by court services to programs.

Community Programs has long-standing relationships with the North Carolina



Association of Community Alternatives for Youth and the North Carolina Juvenile Services Association and uses its conference platforms to educate service providers, many of whom are also funded by the department.

According to Community Programs Director Cindy Porterfield, COVID-19 has not stopped her staff from moving forward with Raise the Age. “We are very busy, despite COVID-19, and very fortunate to have a very savvy team of intellectually gifted staff that can make things happen,” Porterfield said.

Juvenile Justice continues to move forward in improving Raise the Age, according to Quintus. Policy changes where necessary will be implemented with the input of stakeholders and agencies.

“Our staff have done a phenomenal job making sure this goes as smoothly as possible,” Quintus said. “Our staff is focused on making this successful. Our staff is behind the policy. We have the skills to serve the kids. We have the means, thanks to the General Assembly. We received additional positions to ensure workload did not impact success. Our staff are really invested in this change and have worked hard to make it work.” ■

- *Two new residential sites opened this year, one in Forsyth County and one in Union County.*
- *Community Programs responded to a request from Forsyth and Guilford county governments to lend guidance toward addressing the increase in gun violence in those areas. Juvenile Justice worked with the Fayetteville Police Department to provide training called Educating Kids About Gun Violence geared toward seventh graders.*
- *Juvenile Justice released two RFPs in the Piedmont region to address the gang intervention strategies (Street Outreach Model from the U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention) and residential intervention needs for gang-involved youth.*
- *JJ has also received a three-year JJDP grant for \$300,000 to address the development and implementation of a pre-trial release program*

- model in Wake County and eight surrounding counties. The project will focus on establishing viable protocols and access to services in both urban and rural communities. This project will assist Juvenile Justice by coordinating release supervision for HB593 criminal court youth and youth transferred to superior court (boundovers) in affected counties. Other states have augmented pre-trial release programming as a result of raising the age of juveniles and in preparation for compliance with federal mandates regarding removal of youth from jails.*
- *Other tasks include a successful rollout of the Raise the Age Juvenile Crime Prevention Council expansion budgets for 2019-20 and 2020-21, increasing accessibility of Teen Court and other restorative justice models from 60 to 96 counties within the two years; and rolling out a new protocol for JCPCs to engage in a two-year funding cycle (HB593).*





Matt Jenkins  
Communications Officer  
NCDPS Communications



# Holiday Recipes

Shared from the DPS Communications Team

The holidays are traditionally a time for gathering, and food is typically involved. Looking forward to sampling the diversity of treats and confections annually is something this chubby guy enjoys. Unfortunately, the COVID-19 pandemic may have affected the way we celebrated this year, but it doesn't have to stymie the sharing completely. Here are some of the recipes the communication staff celebrated with:



**CLICK HERE**  
For More Recipes



## Grandma Rose Higgins' **Cogunette** (guj-in-ette) or Calzoni

Submitted by: Jerry Higgins

- 4 pounds of Chestnuts
- 2 pounds milk chocolate
- 1 teaspoon Rosemary
- 1 ½ cups grape preserves
- Salt to taste
- Lemon extract
- 1 Bay leaf

**Dough:** 1 cup of oil, 2 cups white wine, ¼ teaspoon salt; enough flour to make a soft dough

**Cooking:** Steam or cook chestnuts until soft with rosemary and salt and bay leaf. Remove bay leaf and mash with a mixer or potato ricer. Then add grape preserves and melted chocolate and lemon extract. Do this while warm. Roll out dough thin, add filling and cut it into squares or half circles like raviolis. Deep fry to a golden brown - place on paper towels to drain. Sprinkle with granulated or powdered sugar.



### WEAR

a cloth mask over your nose and mouth.



6 FEET

### WAIT

6 feet apart. Avoid close contact.



### WASH

your hands or use hand sanitizer.

# PROMOTIONS

James Coon Safety Director Development & Performance 21y/9m  
Adonicca Mcallister Lead Planner Juvenile Justice Issues Governor'S Crime Commission 4y/11m  
Tommy Broom Correctional Training Instructor Staff Development & Training 8y/0m  
Matthew Kornegay Electronics Tech II Facility Management 0y/10m  
Rhonda Newman Correctional Administrative Services Mgr Eastern Region Administration 25y/1m  
Juli Sharek Transfer Coordinator III Prisons Administration 12y/1m  
Lara Abbott Correctional Programs Supervisor Hyde Correctional Institution 24y/1m  
Keyta Hansley Correctional Case Manager Eastern Correctional Institution 1y/5m  
Paul Pernal Maintenance Mechanic IV Anson Correctional Institution 1y/3m  
Amanda Moore Correctional Case Manager Dan River Prison Work Farm 2y/5m  
Dean Southern Correctional Programs Supervisor Dan River Prison Work Farm 4y/3m  
Sadie Barlow Correctional Programs Supervisor Wake Correctional Center 4y/2m  
Michael Atkins Correctional Sergeant II - PERT Nash Correctional Institution 4y/2m  
Clentistine Wilkins Correctional Officer II Warren Correctional Center 17y/4m  
Andrew Wester Correctional Captain II Warren Correctional Center 14y/2m  
Amanda Lee Correctional Officer II Warren Correctional Center 20y/2m  
Felicia Davis Correctional Case Manager Warren Correctional Center 19y/4m  
Andrea Wilson Administrative Services Assistant V Wilkes Correctional Center 13y/8m  
Mary Oxendine Correctional Programs Supervisor Scotland Correctional Institution 14y/6m  
Sarah Chavis Correctional Sergeant II Morrison Correctional Center 2y/10m  
Nakisha Parrish Correctional Associate Warden Morrison Correctional Center 19y/1m  
Eric Hill Correctional Sergeant II NC Corr Inst. For Women 10y/9m

Wadry Ademu John Correctional Sergeant II NC Corr Inst. For Women 16y/6m  
Robert Gentle Hvac Supervisor I Southern Correctional Institution 14y/6m  
Christopher Nicholson Judicial Services Specialist Judicial District 3 19y/6m  
Clinton Simpson Chief Probation And Parole Officer Judicial District 20 6y/10m  
Jermarion Pegues Probation/Parole Officer Judicial District 10 2y/2m  
Dazhane Monroe Probation/Parole Officer Judicial District 12 0y/10m  
Jerry Williams Probation/Parole Officer Judicial District 12 6y/4m  
Olga Kolesnikova Staff Psychologist Maury Correctional Institution 4y/1m  
Tiawan Moore Correction Food Service Officer I Tyrrell Prison Work Farm 20y/10m  
Brandon Ruiz Correctional Food Service Supervisor I Carteret Correctional Center 4y/0m  
Kira Bruns Correction Food Service Officer I Carteret Correctional Center 2y/1m  
Shemeka Reid Correctional Food Service Manager I Greene Correctional Institution 15y/2m  
Karen Mcrae Accounting Technician Anson Correctional Institution 10y/3m  
Patrick Bryant Correctional Lieutenant II Piedmont Correctional Institution 15y/2m  
Patricia Jones Correctional Programs Supervisor Orange Correctional Center 4y/0m  
Miranda Duke Correction Food Service Officer I Randolph Correctional Center 0y/10m  
Bianca Pirtle Correctional Captain II Polk Correctional Institution 10y/9m  
Michelle Carlton Correctional Associate Warden Central Prison 17y/9m  
Laine Hicks Correctional Programs Supervisor Central Prison 4y/1m  
Victor Conyers Correction Food Service Officer II Warren Correctional Center 2y/5m  
Joey Gilbert Correctional Food Service Officer III Alexander Correctional Institution 3y/2m  
Michelle Wilkinson Correctional Behavioral Specialist II Alexander Correctional Institution 0y/7m  
Derek Bonds Juvenile Court Counselor Piedmont Region-District 20 3y/0m  
Jason Daniels Plumber II Avery-Mitchell Correctional Institution 24y/8m  
Whitney Crump Bennett Juvenile Court Counselor Western Region-District 23 11y/2m



Ashley Lane Juvenile Court Counselor Supervisor Western Region-District 29 21y/6m  
Ava Chavis Juvenile Court Counselor Supervisor Eastern Region-District 4 4y/11m  
Monrita Hughes Juvenile Court Counselor Central Region-District 10 6y/2m  
Ti' Auna Beale Juvenile Court Counselor Central Region-District 10 5y/7m  
Lewis Johnson Correctional Programs Director I Wilkes Correctional Center 10y/7m  
Seth Glass Correctional Food Service Supervisor I Lincoln Correctional Center 1y/8m  
Naheem Edwards Youth Counselor Edgecombe YDC-Administration 3y/7m  
Barbara Jacobs Juvenile Facility Field Specialist Dobbs YDC-Administration 15y/4m  
Kellen Gill Youth Services Behavioral Specialist C. A. Dillion YDC-Reslife 1A 1y/9m  
Irish Taylor Juvenile Detention Center Supervisor C. A. Dillion YDC-Reslife 1A 22y/11m  
Corey Barber Maintenance Mechanic IV Morrison Correctional Center 5y/1m  
Rodney Jones Youth Services Behavioral Specialist Dobbs YDC-Administration 5y/3m  
Constance Jackson Personnel Assistant V Southern Correctional Institution 0y/5m  
Katrina Mcqueen Correctional Officer III Southern Correctional Institution 9y/10m  
Seth Bentley Correctional Sergeant III Southern Correctional Institution 7y/2m  
Tyler Eoute Correctional Officer III Southern Correctional Institution 0y/4m  
Rachel Brockwell Correctional Sergeant I Swannanoa Correctional Center For Women 5y/8m  
Michael Matthews Correction Enterprise Supervisor III Nash Optical Plant 7y/7m  
Kelvin Brinson Correctional Enterprise Supervisor III Nash Optical Plant 1y/9m  
Matthew Demas Correctional Officer III Maury Correctional Institution 3y/11m  
Saroya Mitchell Correctional Officer III Eastern Correctional Institution 6y/7m  
Mikayla Sykes Correctional Officer III CFTO Eastern Correctional Institution 4y/4m  
Amanda Williams Correctional Officer III Eastern Correctional Institution 1y/4m  
Tierra Tatum Trainee Correctional Officer III Eastern Correctional Institution 1y/2m

Brady Molander Correctional Officer III Eastern Correctional Institution 0y/8m  
Shquanda Meylor Monace Correctional Sergeant II Pamlico Correctional Institution 4y/2m  
Anthony Burns Correctional Sergeant II Pamlico Correctional Institution 3y/5m  
Elmer Leak Burns Correctional Lieutenant I Dan River Prison Work Farm 14y/6m  
Techelsia Edwards Correctional Officer III Central Prison 10y/5m  
Jason Stallworth Correctional Officer III Central Prison 7y/9m  
Dominique Washington Correctional Officer III Central Prison 5y/0m  
Laquitta Hawkins Correctional Officer III Central Prison 2y/4m  
Sierra Hooker Trainee Correctional Officer III Central Prison 1y/8m  
William Moore Major State Highway Patrol 19y/3m  
Fred Hargro Captain State Highway Patrol 28y/7m  
Marcus Bethea Sergeant State Highway Patrol 11y/3m  
Christopher Knox First Sergeant State Highway Patrol 19y/3m  
Joseph Coley Public Safety Supervisor State Capitol Police 1y/0m  
Garrett Barger Lieutenant State Highway Patrol 21y/5m  
Dustin Sloop First Sergeant State Highway Patrol 13y/7m  
Chad Parks Captain State Highway Patrol 20y/4m  
Kelly Sturgill Captain State Highway Patrol 25y/3m  
Joseph Gaskins Lieutenant State Highway Patrol 20y/10m  
Rodney Sawyer Lieutenant State Highway Patrol 20y/4m  
William Johnson First Sergeant State Highway Patrol 20y/10m  
Michael Baker Lieutenant State Highway Patrol 19y/3m  
Brent Tyler Sergeant State Highway Patrol 11y/4m  
Timothy Wells Lieutenant State Highway Patrol 26y/10m

Kevin Blakley Lieutenant State Highway Patrol 20y/10m  
Robert Reavis Sergeant S&W State Highway Patrol 11y/5m  
Melissa Dorando Sergeant State Highway Patrol 12y/1m  
Richard Aldridge First Sergeant State Highway Patrol 18y/9m  
William Dees First Sergeant State Highway Patrol 15y/10m  
Kevin Heath Sergeant State Highway Patrol 26y/1m  
Matthew Bunn Sergeant State Highway Patrol 17y/11m  
Justin Roy Sergeant State Highway Patrol 13y/11m  
Andrew Ahlmark Sergeant State Highway Patrol 12y/8m  
Kenneth Ellerbe First Sergeant State Highway Patrol 16y/6m  
Levern Bynum Sergeant State Highway Patrol 12y/1m  
Francis McClure Sergeant State Highway Patrol 10y/4m  
Jackie Benton Sergeant State Highway Patrol 16y/6m  
Johnathan Smith Sergeant State Highway Patrol 20y/4m  
William Smith Sergeant State Highway Patrol 17y/2m  
Jonathan Phillips Sergeant State Highway Patrol 17y/2m  
Isaac Cooper Sergeant State Highway Patrol 15y/1m  
Marcus Ward Sergeant State Highway Patrol 11y/4m  
Jeffrey Nash First Sergeant State Highway Patrol 20y/4m  
Joshua Church First Sergeant State Highway Patrol 17y/11m  
Brian Black Sergeant State Highway Patrol 12y/8m  
Kevin Barringer Sergeant State Highway Patrol 13y/11m  
Tremayne Mebane Sergeant State Highway Patrol 10y/4m  
Phillip Morgan Sergeant State Highway Patrol 17y/11m  
Robert Baker Sergeant State Highway Patrol 16y/6m

Grady Catherwood First Sergeant State Highway Patrol 25y/0m  
Christopher Cook Sergeant State Highway Patrol 13y/3m  
Jonathan Sherrill Sergeant State Highway Patrol 13y/11m  
Matthew Heon Sergeant State Highway Patrol 15y/9m  
Matthew Young First Sergeant State Highway Patrol 19y/10m  
William Winchester First Sergeant State Highway Patrol 14y/6m  
Thomas Hayes Sergeant State Highway Patrol 12y/1m  
Charles Latham Sergeant State Highway Patrol 12y/1m  
Steven Tubbs Correctional Sergeant II Lumberton Correctional Center 6y/4m  
Kendell Jackson First Sergeant State Highway Patrol 19y/9m  
Robert Eastwood Correctional Lieutenant II Craven Correctional Institution 15y/8m  
Shilo Norris Correctional Sergeant II Craven Correctional Institution 2y/9m  
Timothy Bruton Correctional Sergeant I Anson Correctional Institution 26y/3m  
Tiana Clarke Little Correctional Lieutenant II Harnett Correctional Institution 14y/5m  
Cedrick Harvey Correctional Sergeant II Franklin Correctional Center 10y/2m  
Dexter Harris Correctional Captain II Franklin Correctional Center 9y/3m  
Christopher Murray Correctional Housing Unit Manager III Alexander Correctional Institution 10y/10m  
Leigh Hensley Correctional Sergeant III Alexander Correctional Institution 6y/0m  
Leia Thomas Correctional Sergeant III Foothills Correctional Center 10y/9m  
Morgan Bass Correctional Officer III Foothills Correctional Center 8y/3m  
Maxismillio Johnson Correctional Lieutenant III Scotland Correctional Institution 12y/9m  
Teana Hunt Correctional Sergeant III Scotland Correctional Institution 6y/4m  
Ronald Lee Reese Correctional Sergeant III Scotland Correctional Institution 3y/0m  
Takeesha Cooper Trainee Correctional Officer III Scotland Correctional Institution 1y/0m  
Lashonne Harris Correctional Sergeant II Pender Correctional Institution 8y/6m

Stanley Wooten Correctional Officer II Sampson Correctional Center 3y/4m  
Markeeta Gray Correctional Officer II Sampson Correctional Center 0y/10m  
Louis Quarleno Correctional Sergeant II Sampson Correctional Center 14y/4m  
Pazavar Priest Correctional Associate Warden Columbus Correctional Center 22y/0m  
Jaquan Norwood Correctional Sergeant II Nash Correctional Institution 2y/8m  
Chanelle Lynch Trainee Correctional Officer II Nash Correctional Institution 1y/0m  
Bonnie Clark Business Officer Juvenile Justice Admin 11y/4m  
Megan Perrault Social Research Manager I Juvenile Justice Admin 15y/2m  
Loren Martin Intel Analyst Supervisor SBI Special Operations 5y/7m  
Jennifer Karie Assistant Special Agent in Charge SBI 18y/11m  
Colette Marsh Correctional Sergeant Robeson CRV 11y/0m  
Taylor Perritt Correctional Sergeant Robeson CRV 3y/1m  
Charles Mautz Innovations Institute Manager Community Management Office 8y/0m  
Paula Page Audit Compliance Manager Community Management Office 27y/3m

# RETIREMENTS

Marty Brown Criminal Justice Planner II Governor'S Crime Commission 19y/1m  
John Brunson Correctional Training Coordinator I Community Management Office 25y/3m  
James Branthoover Maintenance/Construction Technician II Facility Management 21y/8m  
Rita Lingafelt Administrative Specialist I Civil Engineering 29y/9m  
Nathan Ray Substance Abuse Counselor Alcohol And Chemical Dependency 22y/10m  
Andrea Cordy Correctional Programs Supervisor Pasquotank Correctional Institution 25y/0m  
Annie Williams Correctional Programs Supervisor Hyde Correctional Institution 22y/11m  
Janet White Administrative Associate II Anson Correctional Institution 17y/1m

Karen Johnson Correctional Housing Unit Manager I Warren Correctional Center 17y/2m  
Ray Bowles Maintenance/Construction Technician III Alexander Correctional Institution 16y/10m  
Earl Babcock Correctional Sergeant II Morrison Correctional Center 15y/1m  
Barbara Vinson Correctional Housing Unit Manager II NC Corr Inst. For Women 30y/0m  
Laura West Charge Nurse Prisons Administration 14y/7m  
Jeff Donaldson Housekeeper Prisons Administration 6y/1m  
Mary Gray Administrative Associate II Judicial District 1 23y/4m  
Portia Williams Judicial Services Specialist Judicial District 7 30y/0m  
Mary Lacoste Administrative Associate II Judicial District 5 5y/1m  
Marilyn Turner Judicial Services Coordinator Judicial District 6 24y/6m  
Timothy Cuddington Probation/Parole Officer Judicial District 8 13y/6m  
Sharon Spencer Administrative Associate II Judicial District 26 14y/2m  
James Green Probation/Parole Officer Judicial District 24 25y/1m  
Laura Singletary Probation/Parole Officer Judicial District 13 25y/1m  
Marion Nethercutt Substance Abuse Worker Alcohol And Chemical Dependency 32y/1m  
Kenneth Poplin Correctional Officer II Albemarle Correctional Institution 30y/3m  
William Hines Correctional Sergeant I Sanford Correctional Center 17y/6m  
Jean Thomas Correctional Sergeant II Polk Correctional Institution 21y/2m  
Beverly Cooper Charge Nurse Johnston Correctional Institution 22y/7m  
Anita Redding Charge Nurse Alexander Correctional Institution 23y/3m  
Luther Stephens Program Coordinator II Foothills Correctional Center 30y/0m  
Brenda Logan Juvenile Court Counselor Supervisor Western Region-District 28 31y/3m  
Vicky Mccombs Administrative Associate II Eastern Region-District 2 21y/5m  
Gina Lowry Juvenile Court Counselor Central Region-District 16 24y/4m  
Valerie Nelson Youth Counselor Technician Chatham YDC-Administration 15y/4m  
Michael Revels Maintenance/Construction Technician III Scotland Correctional Institution 11y/5m

Clara Perry Cook Chatham YDC-Food Services 18y/0m  
Danny Jernigan Correctional Officer I Tabor Correctional Institution 8y/3m  
Danny Washburn Correctional Officer III Central Prison 15y/2m  
Randall Garland Correctional Officer II Avery-Mitchell Correctional Institution 20y/2m  
Brian Owenby Highway Patrol First Sergeant State Highway Patrol 26y/11m  
Brandon Buchanan Highway Patrol Sergeant State Highway Patrol 23y/9m  
Kenneth Gilreath Correctional Officer I Catawba Correctional Center 29y/0m  
James Locklear Highway Patrol Trooper (Master) State Highway Patrol 17y/7m  
Christopher Azelton Highway Patrol Trooper (Master) State Highway Patrol 27y/0m  
Theodore English Correctional Officer II Lumberton Correctional Center 12y/11m  
Dennis Thompson Correctional Officer I Hyde Correctional Institution 14y/1m  
Michael Anderson Correctional Sergeant II Craven Correctional Institution 21y/4m  
Jeanette Leak Correctional Officer I Anson Correctional Institution 17y/1m  
James Robinson Correctional Officer I Anson Correctional Institution 18y/9m  
Jason Capps Correctional Officer II Harnett Correctional Institution 21y/3m  
Ronnie Taylor Correctional Officer I Odom Correctional Institution 18y/10m  
Nancy Paschall Correctional Captain II Franklin Correctional Center 17y/10m  
Gregory Privette Correctional Officer III Foothills Correctional Center 15y/5m  
Cheryl Winstead Correctional Sergeant II Sampson Correctional Center 18y/11m  
Derrell Hammonds Correctional Officer II Columbus Correctional Center 28y/11m  
Tonya Garrett Correctional Officer II Nash Correctional Institution 27y/0m  
Ruth Clayton HR Technician II Juvenile Justice Admin 24y/10m  
Thomas Callahan Correctional Officer I Central Region Operations 28y/9m  
Christopher Gardner Correctional Officer I ACJJ Management 31y/6m

# PASSINGS

Timothy Holmes Procurement Specialist II Purchasing & Logistics 2y/7m  
David Blue Correctional Sergeant I Morrison Correctional Center 13y/9m  
Mickey Patrick Correctional Food Service Officer III Tabor Correctional Institution 0y/3m  
Thomas Roberts Correctional Officer III Tabor Correctional Institution 7y/11m  
Joseph Greinke Correctional Officer II Pender Correctional Institution 5y/6m



**MYgroup**  
McLAUGHLIN YOUNG

**Use Distancing to Think Calmly Under Pressure**

**Employee Newsletter**

**WHATEVER YOU NEED, WE ARE HERE TO HELP.**  
*Just call or log on to get started.*

**Toll-Free 888-298-3907**

[www.mygroup.com](http://www.mygroup.com)

Your NCEmployee Assistance Program is there 24/7 with information and resources to help you work better, together.