



# North Carolina Department of Public Safety

## Private Protective Services Board

Roy Cooper, Governor  
Eddie M. Buffaloe, Jr., Secretary

Vincent "Bud" Cesena, Chair  
Paul Sherwin, Director

### MEETING MINUTES OF THE NORTH CAROLINA PRIVATE PROTECTIVE SERVICES BOARD

DATE: December 15, 2022  
TIME: 9:00 A.M.  
PLACE: Hampton Inn & Suites, 3920 Arrow Drive  
Raleigh, North Carolina 27612

SUBMITTED BY: Paul Sherwin, Director

#### MEMBERS PRESENT

Stacy Buff  
Debra Duncan  
Kim Heffney  
Nada Lawrimore  
Andy Renfrow  
Assata Buffaloe  
Suzanne Creech

Ron Burris  
Tamara Rabenold  
Steven Johnson  
Jerry Pitman  
Bud Cesena  
Sam Russell

#### STAFF PRESENT

Paul Sherwin  
G. Ray Bullard  
Kim Odom  
Mercedes Sierra  
Jeff Gray

#### VISITORS PRESENT

Gary Pastor  
Jack Waddell  
William MacRae  
\*Charles Lynch  
\*David Dodge  
\*Jaymes Holden  
\*Mark Edmonds  
\*Rich Godfrey  
\*Timothy Kelly  
\*William Sconiers  
\*Tiffany Havens

Don Miller  
Vick Underwood  
Robert Dunn  
\*Robert Moore  
\*Gregory Hatten  
\*James Oldenburg  
\*Mitchell Simpson  
\*Scott Snide  
\*Thomas McNamara  
\*Gregory Pekera  
\*Timothy Reilly

#### MEMBERS ABSENT

Dave Stephens  
Stacy Buff

\*v: virtual

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Chair Bud Cesena called the December 15, 2022, meeting of the North Carolina Private Protective Services Board to order at 9:00 A.M.

Attorney Jeff Gray read the following statement:

"In accordance with the State Ethics Law, it is the duty of every Board member to avoid both conflicts of interest and appearances of conflict. If any member has any known conflict of interest or appearance of conflict with respect to any matter coming before this Board today, please identify the conflict or appearance and refrain from the deliberation and vote in that matter."

### **FINAL AGENCY DECISIONS**

Attorney Jeff Gray recused himself as counsel to the Board and read the Proposal for Decision from Administrative Law Judge Michael C. Byrne in the case of Rakeem Noel Michel v. Private Protective Services Board. Administrative Law Judge Byrne recommended the Board uphold its denial of Rakeem's registration denial. Rakeem Michel was notified of the Final Agency Decision but did not attend the Board meeting.

**STEVE JOHNSON MADE A MOTION TO ACCEPT THE PROPOSAL FOR DECISION AND UPHOLD THE DENIAL. SECONDED BY KIM HEFFNEY. MOTION CARRIED. NONE OPPOSED.**

### **APPROVAL OF THE OCTOBER 2022 BOARD MEETING MINUTES**

**NADA LAWRIMORE MADE A MOTION TO ACCEPT THE OCTOBER 20, 2022, BOARD MEETING MINUTES. SECONDED BY KIM HEFFNEY. MOTION CARRIED. NONE OPPOSED.**

The Board discussed moving the April 2023 meeting from its planned location in Wilmington to Asheville; and moving the October 2023 meeting from its planned location in Asheville to Wilmington, if the cost of doing so was favorable to the Board. Director Sherwin was asked to research this and report back to the Board.

**TAMARA RABENOLD MADE A MOTION TO CHANGE MEETING LOCATIONS AS DISCUSSED, IF NEEDED. ASSATA BUFFALOE SECONDED THE MOTION. MOTION CARRIED. NONE OPPOSED.**

### **GRIEVANCE COMMITTEE REPORT**

The Grievance Committee, consisting of Ron Burris, Jerry Pitman, Suzanne Creech, Steve Johnson, and Tamara Rabenold met on December 13, 2022, from 9:00 A.M. to 12:30 P.M. and 1:30 P.M. to 3:30 P.M. and heard a total of 22 cases and one supplemental case for non-payment of a consent agreement. Committee Chair Ron Burris presented the Committee report.

**STEVE JOHNSON MADE A MOTION TO ACCEPT THE GRIEVANCE COMMITTEE'S RECOMMENDATIONS, WITH THE EXCEPTION OF 2022-PPS-027. TAMARA RABENOLD SECONDED THE MOTION. MOTION CARRIED NONE OPPOSED.**

**STEVE JOHNSON MADE A MOTION TO ACCEPT THE GRIEVANCE COMMITTEE'S RECOMMENDATION FOR 2022-PPS-027. NADA LAWRIMORE SECONDED THE MOTION. SUZANNE CREECH RECUSED FROM THE VOTE. MOTION CARRIED. NONE OPPOSED.**

*SEE ATTACHMENT FOR THE FULL GRIEVANCE REPORT*

### **SCREENING COMMITTEE REPORT**

The Screening Committee, consisting of Assata Buffaloe, Debra Duncan, Kim Heffney, Sam Russell, and Stacy Buff met on December 14, 2022, from 9:00 A.M. to 10:23 A.M. and reviewed a total of 45 license applications and two addendums. Debra Duncan presented the Committee report.

**SAM RUSSELL MADE A MOTION TO ACCEPT THE COMMITTEE'S RECOMMENDATIONS FOR ALL APPLICATIONS, WITH THE EXCEPTION OF ZACHARY L. BRADY, RANDALL SCOTT BASS, AND ROBERT CURTIS MOORE. ANDY RENFROW SECONDED THE MOTION. MOTION CARRIED. NONE OPPOSED.**

**SAM RUSSELL MADE A MOTION TO ACCEPT THE COMMITTEE'S RECOMMENDATION FOR ZACHARY L. BRADY. STEVE JOHNSON SECONDED THE MOTION. SUZANNE CREECH RECUSED FROM THE VOTE. MOTION CARRIED. NONE OPPOSED.**

**STEVE JOHNSON MADE A MOTION TO ACCEPT THE COMMITTEE'S RECOMMENDATION FOR RANDALL SCOTT BASS. SAM RUSSELL SECONDED THE MOTION. ANDY RENFROW RECUSED FROM THE VOTE. MOTION CARRIED. NONE OPPOSED.**

**NADA LAWRIMORE MADE A MOTION TO ACCEPT THE COMMITTEE'S RECOMMENDATION FOR ROBERT CURTIS MOORE. KIM HEFFNEY SECONDED THE MOTION. TAMARA RABENOLD RECUSED FROM THE VOTE. MOTION CARRIED. NONE OPPOSED.**

*SEE ATTACHMENT FOR THE FULL SCREENING REPORT*

## **TRAINING AND EDUCATION COMMITTEE REPORT**

The Training and Education Committee, consisting of Steve Johnson, Stacy Buff, Assata Buffaloe, Sam Russell, and Bud Cesena met On December 14, 2022, from 10:45 A.M. to 11:24 A.M. Committee Chair Bud Cesena presented the Committee report.

The Committee recommended the Board adopt as a policy that all security guards completing the armed guard training course are required to shoot at least 150 rounds of practice ammunition prior to attempting to qualify.

The Committee recommended the Board award a \$5,000.00 training and education grant to Blackstone Shooting Sports, LLC, for reimbursement of the purchase of 12 inert Glock 45 pistols, 12 Glock Blueguns, and 150 training dummy ammunition rounds, to be used exclusively for PPSB armed guard training courses.

**STEVEN JOHNSON MADE A MOTION TO ACCEPT THE TRAINING AND EDUCATION REPORT. TAMARA RABENOLD SECONDED THE MOTION. MOTION CARRIED. NONE OPPOSED.**

**SAM RUSSELL MADE A MOTION TO APPROVE AWARDDING A \$5,000.00 TRAINING AND EDUCATION GRANT TO BLACKSTONE SHOOTING SPORTS, LLC. TAMARA RABENOLD SECONDED THE MOTION. MOTION CARRIED. NONE OPPOSED.**

**STEVEN JOHNSON MADE A MOTION TO APPROVE ALL OF THE CONTINUING EDUCATION COURSE APPLICATIONS. ASSATA BUFFALOE SECONDED THE MOTION. MOTION CARRIED. NONE OPPOSED.**

*SEE ATTACHMENT FOR THE FULL TRAINING AND EDUCATION REPORT*

## **LAWS AND RULES COMMITTEE REPORT**

The Laws and Rules Committee, consisting of Steve Johnson, Debra Duncan, Kim Heffney, Jerry Pitman, and Tamara Rabenold met on December 14, 2022, from 1:05 P.M. to 2:41 P.M. Steve Johnson delivered the Committee report.

Steve Johnson presented the proposed temporary administrative rules related to the new close personal protection license that were drafted by the Close Personal Protection License Subcommittee. The proposed new rules and amendments to relevant existing rules establish or modify the licensing, training, and other requirements for a close personal protection license. He recommended the Board approve the rules as written and proceed with the temporary rule making process.

Steve Johnson explained that the Close Personal Protection License Subcommittee and the Board's Laws and Rules Committee had considered and debated whether to prohibit sworn law enforcement officers from holding a close personal protection license. He said the Laws and

Rules Committee voted 4-1 to allow sworn law enforcement officers to obtain a close personal protection license, however he asked that the full Board discuss and vote on the matter. Following a Board discussion on the topic, Steve Johnson posed the following question to the members of Board and requested a roll-call vote: "Should sworn law enforcement officers be required to surrender their law enforcement certification in order to obtain a close personal protection license?" The vote was 9-3 in favor of not requiring sworn law enforcement officers to surrender their certification to obtain a close personal protection license.

Sam Russell, Tamara Rabenold, Ron Burris, Bud Cesena, Assata Buffaloe, Nada Lawrimore, Kim Heffney, Debra Duncan, and Steve Johnson voted "No."

Suzanne Creech, Andy Renfrow, and Jerry Pitman voted "Yes."

Dave Stephens and Stacy Buff were absent and did not vote.

Tamara Rabenold presented the proposed temporary administrative rules related to the new Digital Forensics Examiner license that were drafted by the Digital Forensics Examiner Subcommittee. The proposed new rules and amendments to relevant existing rules establish or modify the licensing, training, and other requirements for a Digital Forensics Examiner or Digital Forensics Examiner Trainee license. She recommended the Board approve the rules as written and proceed with the temporary rule making process.

Steve Johnson recommended the Board adopt a new administrative rule that requires licensees whose companies are subject to regulation by the N.C. Secretary of State maintain a lawful business entity status with the N.C. Secretary of State. If a licensee or company fails to maintain a lawful status with the N.C. Secretary of State, the company's PPSB-license shall be suspended.

Steve Johnson recommended the Board modify an existing policy and procedure related to the issuance temporary private investigator or private investigator associate permits. The recommendation includes allowing a temporary permit to be issued after the applicant has submitted a license application, the applicant's fingerprint card has been sent to the NCSBI for processing, and the results of the online criminal history record check do not include disqualifying criminal history.

**KIM HEFFNEY MADE A MOTION TO ACCEPT THE LAWS AND RULES COMMITTEE REPORT. DEBRA DUNCAN SECONDED THE MOTION. MOTION CARRIED. NONE OPPOSED.**

### **OLD BUSINESS**

Bud Cesena discussed the Board's training and education partnership with community colleges and its tuition scholarship grant. Specifically, he stated that the courses offered by Central Piedmont Community College in Fall 2022 experienced low enrollment, and he asked how this could be improved. Director Paul Sherwin advised that of the 14 courses approved by the Board, eight were cancelled due to low enrollment. Director Sherwin said he will work to increase

awareness of the courses within the industry and attempt to expand course offerings to other community colleges in N.C.

### **NEW BUSINESS**

Jerry Pitman briefed the Board about his experience attending the 2022 IPSB Close Personal Protection Conference in Las Vegas in December 2021. Suzanne Creech and he attended as representatives of the Board. Mr. Pitman said the conference had 870 registered attendees, compared to last year's 300 registered attendees, and more than 50 vendors. In addition, he said officials from other regulatory entities and private companies from throughout the U.S. were present to discuss and share best practices about the future of close personal protection regulation.

### **DIRECTOR'S REPORT**

Director Paul Sherwin presented the Director's Report, which included updates about Private Protective Services' personnel, agency operations, and Board finances.

**STEVE JOHNSON MADE A MOTION TO ACCEPT THE DIRECTOR'S REPORT. KIM HEFFNEY SECONDED THE MOTION. MOTION CARRIED. NONE OPPOSED.**

*SEE ATTACHMENT FOR THE FULL DIRECTOR'S REPORT*

### **ATTORNEY'S REPORT**

Attorney Jeff Gray presented the Attorney's Report, which included updates about the status of consent agreements, pending administrative rule changes and legislative updates.

**SAM RUSSELL MADE A MOTION TO ACCEPT THE ATTORNEY'S REPORT. NADA LAWRIKORE SECONDED THE MOTION. MOTION CARRIED. NONE OPPOSED.**

*SEE ATTACHMENT FOR THE FULL ATTORNEY'S REPORT*

### **GOOD OF THE ORDER**

Don Miller delivered an update from the N.C. Association of Private Investigators, specifically highlights from its annual conference in Cherokee, N.C., in November 2022.

Debra Duncan said she wished to recognize the recent work of Board staff, Board members, and specifically Chair Bud Cesena. She made a motion to call for a vote of confidence in Bud Cesena as Chair of the Board. Kim Heffney seconded the motion. Motion carried. None opposed.

### **ADJOURN**

**SAM RUSSELL MADE A MOTION TO ADJOURN THE MEETING. KIM HEFFNEY SECONDED THE MOTION. MOTION CARRIED. NONE OPPOSED.**

Meeting Adjourned: 11:46 P.M.

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Paul Sherwin  
Director

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Mercedes Sierra  
Reporter

PPSB Grievance After Report for December 15, 2022 9:00 am

<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
1. 2022-PPS-013	John Keith Brown Southern Protection Agency 912 W Hwy 78 Ste 200 Vila Rica, GA 301800000	14B NCAC 16 .0108(b) 74C-12(a)(29)	Find a violation of 14B NCAC 16 .0108(b) and NCGS 74C-11. Enter into a consent agreement with of John Keith Brown and Southern Protection Agency in the amount of \$2,570.40 for 21 unarmed security guard registration violations. Staff is to conduct a follow up registration audit for Q3 and Q4 of 2022.	Accepted
2. 2022-PPS-027	Michael Ray James, Jr. White Umbrella group security 118 Crooked Run Drive New Bern, NC 28560	NCGS 74C-2 NCGS 74C-13(a)	Find a violation of NCGS 74C-2 and NCGS 74C-13(a). Continue the cease and desist order previously issued to Michael James. Issue a cease and desist order to White Umbrella Group and its owner Chadwick Howard. Refer this matter to the Screening Committee should Michael James or Chadwick Howard apply for a license or registration.	Accepted
3. 2022-PPS-029	Demarr Dodson True Flight Staffing 1905 Strebor street Durham, NC 27501-5412	NCGS 74C-2 NCGS 74C-13(b)	Find a violation of NCGS 74C-2 and NCGS 74C-13(b). Continue the cease and desist order previously issued to Demarr Dodson and True Flight Staffing. Refer this matter to the Screening Committee should Demarr Dodson apply for a license or registration.	Accepted



<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
4.	2022-PPS-035 Steven Corbin Task Force Protection 2214 Wrightsville Avenue Suite B Wilmington, NC 28403	14B NCAC 16 .0108(a)	Find a violation of NCGS 74C-11. Enter into a consent agreement with Steven Corbin and Task Force Protection Bureau in the amount of \$367.20 for three unarmed security guard registration violations. Staff is to conduct a follow up registration audit of Q2, Q3 and Q4 of 2022. Any violations found as a result this audit are eligible for a 20% self-reporting discount.	Accepted
5.	2022-PPS-036 Edward M. Reeder, Jr. Five Star Global Security 455 Ramsey Street Fayetteville, NC 28301	NCGS 74C-2	No violation.	Accepted
6.	2022-PPS-039 Kirk Patrick Hylton Maroon Security Group, LLC 3400 Walsh Parkway, Suite 333 Suite 333 Fayetteville, NC 28311	NCGS 74C-2	Find a violation of NCGS 74C-2. Issue a letter of reprimand for unlicensed activity. Staff is to conduct a registration audit of Q3 and Q4 of 2021 and Q4 of 2022.	Accepted
7.	2022-PPS-040 Jeffrey Allen Butler K2 Solutions, Inc.	NCGS 74C-2	No violation.	Accepted

<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
8.	2022-PPS-044 Errol Alexis Green Weiser Security Services, Inc. 7508 E. Independence Blvd. Ste 106 Charlotte, NC 28227	NCGS 74C-11 14B NCAC 16 .0707 14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-11 and 14B NCAC 16 .0707. Enter into a consent agreement with Errol Alexis Green and Weiser Security Services, Inc. in the amount of \$4,896.00 for 40 unarmed security guard registration violations. Staff is to conduct a follow up registration audit of Q3 and Q4 of 2022.	Accepted
9.	2022-PPS-047 Julien Cell Duncan Sterling Services Enterprise, Inc. 511 E Arcadia Rd Riegelwood, NC 28456	NCGS 74C-11 NCGS 74C-13	Find a violation of NCGS 74C-11 and NCGS 74C-13. Enter into a consent agreement with Julien Cell Duncan and Sterling Services Enterprise, Inc. in the amount of \$1,468.80 for three unarmed- and six armed-security guard registration violations. Staff is to conduct a follow up registration audit of Q2, Q3, and Q4 of 2022.	Accepted
10.	2022-PPS-048 Anthony Lamar Godfrey Top Notch Security 901 Old Thomasville Road High Point, NC 27260	NCGS 74C-2	Find a violation of NCGS 74C-2. Continue the cease and desist order previously issued to Anthony Lamar Godfrey and Top Notch Security. Refer this matter to the Screening Committee should Anthony Godfrey apply for a license or registration.	Accepted
11.	2022-PPS-049 Marwan Al Janabi Airborne Hookah Lounge 5007 Raeford Road Fayetteville, NC 28304	NCGS 74C-13(b)	Find a violation of NCGS 74C-13(b). Continue the cease and desist order previously issued to Marwan Al Janabi and Airborne Hookah Lounge. Refer this matter to the Screening Committee should Marwan Al Janabi apply for a license or registration.	Accepted

<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
12. 2022-PPS-050	Shykeem Harling Airborne Hookah Lounge 914 Onslow Street Apartment A Durham, NC 27705	NCGS 74C-13(a)	Find a violation of NCGS 74C-13(a). Continue the cease and desist order previously issued to Shykeem Harling and refer this matter to the Screening Committee should Shykeem Harling apply for a license or registration.	Accepted
13. 2022-PPS-051	Octavis Davis Mamba Event Center 2371 Corporation Parkway Burlington, NC 27215	NCGS 74C-13(b)	Find a violation of NCGS 74C-13(b). Continue the cease and desist order previously issued to Octavis Davis and Mamba Event Center. Refer this matter to the Screening Committee should Octavis Davis apply for a license or registration.	Accepted
14. 2022-PPS-052	Tavarius Jauan Liandre Miller Mamba Event Center 759 Norman Shoaf Road Winston-Salem, NC 27107	NCGS 74C-13(a)	Find a violation of NCGS 74C-13(a). Continue the cease and desist order previously issued to Tavarius Jauan Liandre Miller. Refer this matter to the Screening Committee should Tavarius Miller apply for a license or registration.	Accepted
15. 2022-PPS-053	Benjamin Knight III Mamba Event Center 201 Wind Road Apt. M Greensboro, NC 27405	NCGS 74C-13(a)	Find a violation of NCGS 74C-13(a). Continue the cease and desist order previously issued to Benjamin Knight. Refer this matter to the Screening Committee should Benjamin Knight apply for a license or registration.	Accepted

<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
16. 2022-PPS-054	Daiquan Contrell Monk Mamba Event Center 96 Alfred Road Bayboro, NC 28515	NCGS 74C-13(a)	Find a violation of NCGS 74C-13(a). Continue the cease and desist order previously issued to Daiquan Contrell Monk. Refer this matter to the Screening Committee should Daiquan Monk apply for a license or registration.	Accepted
17. 2022-PPS-057	Troy Trudeau WTSA Security, LLC 626 Margaret Dr. Statesville, NC 28677	NCGS 74C-2	Find a violation of NCGS 74C-2, NCGS 74C-11 and NCGS 74C-13. Issue a letter of reprimand to, and enter into a consent agreement with, qualifying agent Robin Leckey, and owners Troy Trudeau, Julie Trudeau and William Giles of WTSA Security, LLC in the amount of \$6,296.80 for 10 months of unlicensed activity, 40 unarmed security guard registration violations, and three armed security guard registration violations. Staff is to conduct a follow up registration audit of Q4 of 2022.	Accepted
18. 2022-PPS-058	Anthony Ward Smith Blackhawk Troops Security Company, Inc. 9700 Turning Wheel Drive Charlotte, NC 28214-0038	NCGS 74C-12(a)(9) NCGS 74C-12(a)(31) 14B NCAC 16.0110(a) NCGS 74C-12(d)(4)	Find a violation of 14B NCAC 16 .0110(b) and NCGS 74C-12(d)(4). Issue a letter of reprimand to Anthony Smith for failure to report criminal charges.	Accepted
19. 2022-PPS-060	Derek Raynor Big Boot Security 2662 Garland Road Winterville, NC 28590	NCGS 74C-2	Find a violation of NCGS 74C-2. Continue the cease and desist order previously issued to Derek Raynor and Big Boot Security. Refer this matter to the Screening Committee should Derek Raynor apply for a license.	Accepted

<b>Case Number</b>	<b>Complaint Against</b>	<b>Allegation(s)</b>	<b>Grievance Committee Recommendation</b>	<b>Board Action</b>
20. 2022-PPS-082	John Callicutt GRL Management Group, Inc. 4128-B Vanessa Drive Southport, NC 28461	NCGS 74C-13 14B NCAC 16 .0806	Find a violation of NCGS 74C-13 and 14B NCAC 16 .0806. Enter into a consent agreement with John Callicutt and GRL Management Group, Inc. in the amount of \$146.88 for one self-reported armed security guard registration violation.	Accepted

PPSB Grievance Committee AFTER Report for December 15, 2022

Addendum

<b>Name Company Name Address</b>	<b>Credential</b>	<b>Recommendation</b>	<b>Action</b>
Austin Taylor Oak City Protection LLC Orrum, NC	License/Consent Agreement/2022-PPS- 015	Discussion	Modify previous consent agreement to allow for payment in full of \$4,406.40 no later than March 31, 2023. If payment in full is not received, the Director shall revoke Taylor's security guard and patrol license.

# Board Meeting Report

Board Date 12/15/2022

	<b>Name Company Address</b>	<b>License</b>	<b>Committee Recommendation</b>	<b>Board Action</b>
1.	Robert Allen Lighthouse Investigations 106 N. Water St. Suite 103 Wilmington, NC 28401	Private Investigator Associate	Approve Private Investigator Associate Level 1 with zero hours	Accepted
2.	Hannah Ashley Andrews Digistream Carolinas, inc 300 Fayetteville Street Raleigh, NC 27602	Private Investigator Associate	Approve Private Investigator Associate Level 2 with 1,500 hours	Accepted
3.	Randall Scott Bass Renfrow & Associates 19 W Hargett St Raleigh, NC 27602	Private Investigator Associate	Approve Private Investigator Associate Level 3 with 2,800 hours	Accepted
4.	Brian Michael Bauk Raven Rock Investigations 213 N Main St China Grove, NC 28023	Courier Service	Approve Courier Service	Accepted
5.	Zachary Lance Brady N.C. Premier Investigations, INC 1801 S Charles Blvd Ste 106 Greenville, NC 27858	Private Investigator Associate	Approve Private Investigator Associate Level 1 with 500 hours	Accepted

	<b>Name Company Address</b>	<b>License</b>	<b>Committee Recommendation</b>	<b>Board Action</b>
6.	Jeffrey Preston Branham Tried and True Investigative Services, LLC 6910 Garrett Store Road Liberty , NC 27298	Private Investigator	Approve Private Investigator	Accepted
7.	Dennis Shane Caughey Blackstone Shooting Sports LLC 2001 Wilkinson Blvd Charlotte, NC 28208	Proprietary	Approve Proprietary	Accepted
8.	Kevin Crawford FOCUS Fire Investigations, LLC 5351 Faith Rd Salisbury, NC 28146	Private Investigator	Approve Private Investigator	Accepted
9.	Carl Chester Dangerfield Jr Raven Rock Investigations 213 N Main St China Grove, NC 28023	Security Guard And Patrol	Approve Security Guard And Patrol	Accepted
10.	Troy Frederick Digistream Carolinas P.O box 167, 300 Fayetteville st Raleigh, NC 27602	Private Investigator Associate	Approve Private Investigator Associate Level 2 with 1,300 hours	Accepted
11.	Shamarr Kenyatta Gamble Williams SG Tactical Protection 5019 Black Forest Dr Greensboro, NC 27405	Private Investigator Associate	Approve Private Investigator Associate Level 1 with zero hours	Accepted



	<b>Name Company Address</b>	<b>License</b>	<b>Committee Recommendation</b>	<b>Board Action</b>
12.	Steve Allan Gibson Veterans Security Services, LLC 1941 J N Pease Pl Charlotte, NC 28262	New Branch Office	Approve New Branch Office	Accepted
13.	Zachari David Jacob Helon  ,	Private Investigator	Approve Private Investigator	Accepted
14.	John Patrick Hynes Brosnan Risk Consultants, LTD 1 Blue Hill Plaza Pearl River , NY 10965	Security Guard And Patrol	Approve Security Guard And Patrol	Accepted
15.	Jeffrey Alan Karpovich GardaWorld Security Services 1699 S. Hanley Rd St Louis, MO 63144	Security Guard And Patrol	Approve Security Guard And Patrol	Accepted
16.	June Knowles Diversified Investigations Inc PO Box 696 New Bern, NC 285630000	Private Investigator	Approve Private Investigator	Accepted
17.	Veronica Michelle LaPlace DigiStream Investigations 300 Fayetteville Street Raleigh, NC 27602	Private Investigator Associate	Approve Private Investigator Associate Level 1 with 800 hours	Accepted
18.	Michael Huston Lee Lee and Associates 121 Bent Willow Way Reidsville, NC 27320	Private Investigator	Deny Private Investigator License for falsification of application and unfavorable employment history	Accepted

	<b>Name Company Address</b>	<b>License</b>	<b>Committee Recommendation</b>	<b>Board Action</b>
19.	Fred Lesner Veracity Research Co., L.L.C. 1104 Dallas Drive Denton, TX 76205	Private Investigator	Approve Private Investigator	Accepted
20.	Gideon Nathaniel Lovik Strategic Consulting Group INC. LLC 384 Turriff Way Cameron, NC 28326	Private Investigator	Approve Private Investigator	Accepted
21.	Walter Silvio Meyer Alpha Diversified Solutions, Inc 8313 Monbo Road Catawba, NC 28609	Private Investigator	Approve Private Investigator	Accepted
22.	Timothy Jay Miles Executive Miles Transport LLC 222 Canoe Lane Lexington, NC 27295	Private Investigator	Approve Private Investigator	Accepted
23.	Robert Curtis Moore Epic Services & Consulting, LLC 212 W Sycamore St Lincolnton, NC 280920000	Security Guard And Patrol	Approve Security Guard And Patrol	Accepted
24.	Chandler Mullinax AS Surveillance, LLC 360 Commercial Park Drive Thomasville, NC 27360	Private Investigator Associate	Approve Private Investigator Associate Level 3 with 2,382 hours.	Accepted
25.	Bryan Nelms CoventBridge (USA) Inc 9485 Regency Square Blvd Jacksonville, FL 32225	Private Investigator	Approve Private Investigator	Accepted

	<b>Name Company Address</b>	<b>License</b>	<b>Committee Recommendation</b>	<b>Board Action</b>
26.	Richard Nienhuis EXD, Inc 255 Seven Island Rd Pittsboro, NC 27312	Private Investigator	Approve Private Investigator	Accepted
27.	Marissa Ann Pavlak API International Consulting Group 175 S 3rd St Columbus, OH 43215	Electronic Countermeasures Trainee	Approve Electronic Countermeasures Trainee	Accepted
28.	Marissa Ann Pavlak API International Consulting Group 175 S 3rd St Columbus, OH 43215	Private Investigator Associate	Approve Private Investigator Associate Level 2 with 1,600 hours	Accepted
29.	Gregory David Pekera Go Pro Investigations 6762 Barefoot Cove Court Denver, NC 28037	Private Investigator	Approve Private Investigator	Accepted
30.	Scott Alan Rottman Hold Fast Security Group 187 Fox Tail Court Aiken, SC 29803	Private Investigator	Approve Private Investigator	Accepted
31.	Kathryn Saathoff Barefoot Professional Investigations 1011 E. Morehead St. #110 Charlotte , NC 28204	Private Investigator Associate	Approve Private Investigator Associate Level 2 with 1,000 hours	Accepted
32.	Roberto Santana Jr. RNYSI 604 E Front St., #1293 Clayton, NC 27528	Private Investigator	Approve Private Investigator	Accepted

	<b>Name Company Address</b>	<b>License</b>	<b>Committee Recommendation</b>	<b>Board Action</b>
33.	Christopher Paul Shuskey CPS Investigations 274 Daniel Road Mocksville, NC 27028	Private Investigator	Approve Private Investigator	Accepted
34.	Isaac L Simmons Simmons & Associates, LLC 1230 Elsborn Ridge Rd Maryville, TN 37801	Security Guard And Patrol	Approve Security Guard And Patrol	Accepted
35.	Marquette David Smith Smithgroup PI Inc. 924 N. Magnolia Ave. Orlando, FL 32803	Private Investigator	Approve Private Investigator	Accepted
36.	Mark Allen Suddreth Tin Star Investigations 5213 Dusty Lane Granite Falls, NC 28630	Private Investigator Associate	Approve Private Investigator Associate Level 1 with zero hours	Accepted
37.	Roman Alex Terehoff Terehoff Asset and Risk Analytics 1016 Saint Johns Loop Raeford, NC 28376	Private Investigator	Approve Private Investigator	Accepted
38.	Patrick Timlin Silverseal 19 Fulton Street New York, NY 10038	Security Guard And Patrol	Approve Security Guard And Patrol	Accepted
39.	Chadrick Tyler On The Move Enterprise LLC 10520 Chapel Hill Rd Morrisville, NC 27560	Courier Service	Approve Courier Service	Accepted

	<b>Name Company Address</b>	<b>License</b>	<b>Committee Recommendation</b>	<b>Board Action</b>
40.	Darren Keefe Vazquetelles Barefoot Professional Investigations 1011 E. Morehead St Charlotte, NC 28204	Private Investigator	Approve Private Investigator	Accepted
41.	Jack Leon Waddell Jr. Executive Investigations of NC, Incorporated 4800 US Highway 601 S Concord, NC 28025	Private Investigator	Approve Private Investigator	Accepted
42.	Donald Banks Wallace Page 12 LLC 202 Gray's Lane Angier, NC 27501	Private Investigator	Approve Private Investigator	Accepted
43.	Dovid Aryeh Weingot DMAC Security LLC 1340 Smith Avenue Baltimore, MD 21209	Security Guard And Patrol	Approve Security Guard And Patrol	Accepted
44.	Eric Scott Witmer NC Tactical Security Forces LLC 15 Meadow Street Spring Lake, NC 28390	Security Guard And Patrol	Approve Security Guard And Patrol	Accepted
45.	Gina L Yancey Space Coast Investigations, P.A. 139 Casseekee Trail Melbourne Beach, FL 32951	Private Investigator	Approve Private Investigator	Accepted

PPSB Screening AFTER Report for December 15, 2022

Addendum

<b>Name Company Name Address</b>	<b>Credential</b>	<b>Recommendation</b>	<b>Action</b>
Mark Hairston Allied Universal High Point, NC	Unarmed Registration	Discussion	Approve
Louis Laurenti Sole Proprietorship Southport, NC	Polygraph License	Deny	Deny for failure to pass testing required by 14B NCAC 16 .0501(a)(1)



# North Carolina Department of Public Safety

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## Private Protective Services Board

Roy Cooper, Governor  
Eddie Buffaloe, Jr., Secretary

Caroline Valand, Deputy Secretary  
Paul Sherwin, Director

### North Carolina Private Protective Services Board Training and Education Committee Agenda December 14, 2022

#### The following PPS Trainer courses are scheduled:

#### Unarmed Guard Trainer Course and Workshop at Wake Tech Community College

- January 23-27, 2023
- May 8-12, 2023
- September 18-22, 2023
- December 4-8, 2023

#### Firearms Trainer Recertification/Prequalification, Salemburg

- March 1, 2023
- May 10, 2023
- June 21, 2023
- July 10, 2023
- August 30, 2023
- November 13, 2023

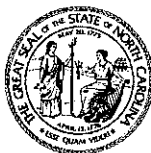
#### Firearms Trainer Course at N.C. Justice Academy, Salemburg

- April 3-6, 2023
- September 11-14, 2023

#### Long Gun Instructor Course and Recertification

- March 21-23, 2023

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# North Carolina Department of Public Safety

## Private Protective Services Board

Roy Cooper, Governor  
Eddie Buffaloe, Jr., Secretary

Caroline Valand, Deputy Secretary  
Paul Sherwin, Director

### Completed Training

- December 5-9, 2022-Unarmed Guard Instructor Course
- November 14, 2022-Firearms Recertification/Prequalification

### Topics for Discussion

- 150 rounds of practice requirement
- Handgun course of fire approval
- Blackstone Shooting Sports Grant

### Weapon Discharges:

- On October 20, 2022, Jeff Kiker, Qualifying Agent for P&G Security, notified Investigator Bullard of a negligent weapon discharge that occurred on October 19, 2022. On October 20, 2022, Investigator Bullard received an email describing the events. According to the email, armed security guard Mario Santiago was working an armed post at Southern Correctional Institute located in Troy, North Carolina. Santiago removed his handgun from the holster and placed in onto a shelf to use the restroom. Santiago attempted to return the weapon to the holster while simultaneously walking out of the restroom in the guard tower. Santiago lost his balance and began to fall. In the act of falling, Santiago negligently discharged one round through a window in the guard tower. No injuries were reported.

Investigator Bullard queried PPSM (Permittium) and discovered that Mario Santiago was a properly registered armed guard for P&G Security at the time of the incident. That registration was terminated on October 20, 2022. Santiago was qualified to carry a Springfield, XD, 9mm handgun.

- On October 20, 2022, Jeff Kiker, Qualifying Agent for P&G Security, notified Investigator Bullard of a negligent weapon discharge. On October 21, 2022, Investigator Bullard was forwarded an email describing the incident. According to the email, armed security guard Thomas Hibbets was beginning his shift at the Piedmont Correctional Institute located in Salisbury, North Carolina. Hibbets was issued a new Smith & Wesson, M&P, 9mm handgun. The handgun had an orange clear-chamber indicator in the ejection port.

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# North Carolina Department of Public Safety

## Private Protective Services Board

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Hibbets failed to notice that the handgun had a loaded magazine already inserted. Hibbets locked the slide to the rear, removed the indicator, pressed the slide release and pulled the trigger. The weapon discharged one round into the clearing barrel. No injuries or property damage were reported.

Investigator Bullard queried PPSM (Permitium) and discovered that Hibbets was a properly registered armed guard and was qualified on the Smith & Wesson, M&P, 9mm handgun.

- On Wednesday, November 30, 2022, Doug Ruhl emailed Private Protective Services on behalf of Eugene Strader, Qualifying Agent for Strategic Security Corporation to report a weapon discharge. According to the email, armed security guards Kevin Bentley and Steven Owens were at 3205 Freedom Center Drive, Charlotte, North Carolina. The two armed guards were involved in a verbal argument. Kevin Bentley shot Owens in his leg with his issued handgun. The Charlotte Mecklenburg Police Department responded to the incident. Owens was transported to the hospital where he was treated and released. Bentley was arrested and charged with Felony Assault with a Deadly Weapon Inflicting Serious Injury.

Investigator Bullard queried PPSM (Permitium) and discovered that both Bentley and Owens were properly registered armed guards at the time of the incident. Investigator Bullard also discovered that the armed registration for Bentley had been terminated by Strategic Security on November 30, 2022. Bentley's armed registration with Strategic Security was his only Board-issued credential, therefore he has no active credentials for the Board to suspend or revoke. A copy of the email is included in this file.

**End of Report**

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## PPSB DAY HANDGUN QUALIFICATION COURSE - 50 ROUNDS

**Stage 1: Three (3) Yard Line (6 Rounds)**  
Load and holster

1. Draw and fire 2 rounds in 2 seconds using the shooting hand only. Keep the target covered until given the command to holster.
2. Draw and fire 2 rounds in 2 seconds using the shooting hand only. Keep the target covered until given the command to holster.
3. Draw and fire 2 rounds in 2 seconds using the shooting hand only. (Clear and holster unless told to reload.)

**Stage 2: Seven (7) Yard Line (20 Rounds, 2 stages of fire)**  
Load and holster

1. Draw and fire 3 rounds in 5 seconds, keep the target covered, on command fire 2 rounds in 3 seconds, keep the target covered, on command fire 1 round, reload and fire two rounds with the support hand only in 15 seconds. (Clear and holster unless told to reload.)

**NOTE:** Semiautomatic users must load the first magazine with six rounds and the second magazine with two rounds. This will prompt an emergency reload (Slide locked to the rear.)

2. Draw and fire 12 rounds in:

Revolvers - 25 seconds

Semi-automatic - 20 seconds with a required magazine change.

(Clear and holster unless told to reload)

**Stage 3: Fifteen (15) Yard Line (12 Rounds)  
Load and Holster**

**Draw and fire 6 rounds, go to the kneeling position and fire an additional 6 rounds. Revolver users have 35 seconds, semiautomatic users have 30 seconds with a required magazine change in the kneeling position. Magazines may be loaded anyway the student desires as long as there are at least six rounds in the first magazine.  
(Clear and holster unless told to reload)**

**Stage 4: Twenty-five (25) yard Line (12 Rounds)  
Load and holster**

**Draw and fire 6 rounds from a prone barricade position, stand and fire 6 rounds from a standing barricade position in 60 seconds. Semiautomatic pistol users are required to make a magazine change.  
(CLEAR AND HOLSTER)**

**NOTE: All firing is done from behind the barricade. The weapon cannot extend beyond the barricade, nor can the barricade be used for support.**

**Administration: In the event that not all rounds are fired from a given firing point, the shooter CANNOT fire additional rounds at another yard line in an attempt to "catch up."**

## PPSB NIGHT HANDGUN QUALIFICATION COURSE - 50 ROUNDS

### Stage 1 Three (3) Yard Line (6 Rounds) - Total Darkness Load and holster

1. Draw and fire 2 rounds in 2 seconds using the shooting hand only. Keep the target covered until given the command to holster.
2. Draw and fire 2 rounds in 2 seconds using the shooting hand only. Keep the target covered until given the command to holster.
3. Draw and fire 2 rounds in 2 seconds using the shooting hand only. (Clear and holster unless told to reload)

### Stage 2 Five (5) Yard Line (8 Rounds) - Flashlight required for first six rounds Load and holster

Draw and fire 3 rounds in 5 seconds, keep target covered, on command fire 2 rounds in 3 seconds, keep target covered, on command fire 1 round, reload with 2 rounds and fire 2 rounds with the support hand only in 15 seconds. (Clear and holster unless told to reload)

NOTE: The flashlight is mandatory for the first six rounds. The flashlight should be left on during the first six rounds. The flashlight should be extinguished during the reload and **MAY NOT** be used during the final two rounds that are fired support hand only.

NOTE: Semiautomatic users must load the first magazine with six rounds and the second magazine with two rounds. This will prompt an emergency reload (Slide locked to the rear).

### Stage 3 Seven (7) Yard Line (12 Rounds) - Emergency Lights Only

Load and holster

Draw and fire 12 rounds in:

Revolvers - 25 seconds.

Semiautomatics - 20 seconds with a required magazine change.  
(Clear and holster unless told to reload)

**Stage 4**     **Ten (10) Yard Line (12 Rounds) - Emergency Lights and Headlights (low beam only)**

**Load and holster**

1. Draw and fire 3 rounds in 5 seconds, keep target covered, on command fire 2 rounds in 3 seconds, keep target covered, on command fire 1 round in 1 second.

**Load and holster**

2. Draw and fire 2 rounds in 5 seconds from a kneeling position. (Student holsters then stands.)
3. Draw and fire 2 rounds in 5 seconds from a kneeling position. (Student holsters then stands.)
4. Draw and fire 2 rounds in 5 seconds from a kneeling position. (Clear and holster unless told to reload, then stand.)

**NOTE: Either load all 12 rounds into one magazine or load 2 six-round magazines, depending on mag capacity**

**Stage 5**     **Fifteen (15) Yard Line (12 Rounds) - Vehicle Headlights (bright), Emergency Lights and/or All Available Light**  
**Load and holster**

**Draw and fire 6 rounds from the standing position, go to the kneeling position, and fire 6 rounds from the kneeling position. Revolver users will have 35 seconds, semiautomatic users will have 30 seconds with a required magazine change in the kneeling position. Magazines may be loaded anyway the student desires as long as there are at least six rounds in the first magazine.**

**(CLEAR AND HOLSTER, then stand)**

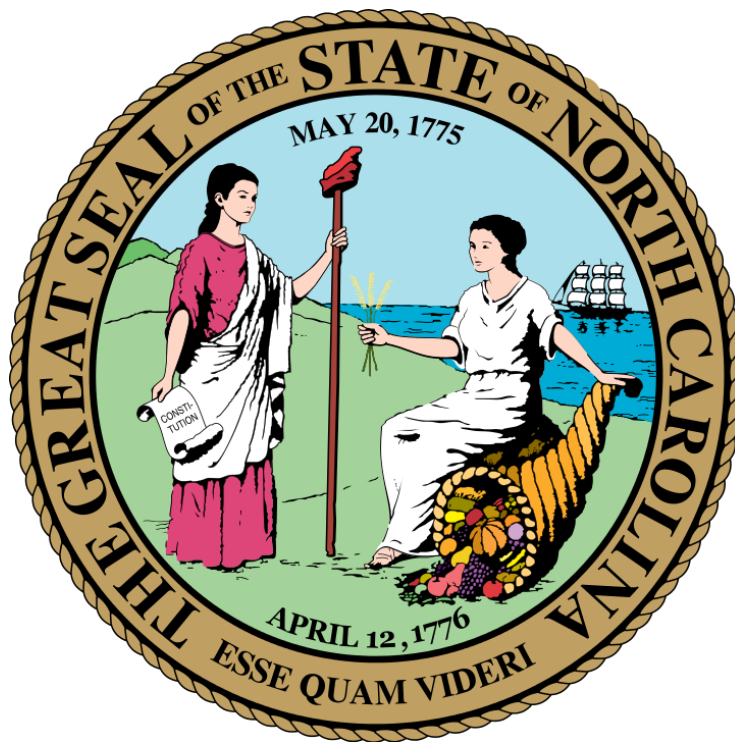
☑	REQUESTED BY	COURSE NAME	Course Number	INSTRUCTOR(S)	Classroom/ Online	Date Submitted	Hours
		<b>New Application(s):</b>					
1.	Frank J. Bianco	Institutional Neglect <b>APPROVED</b>	PPSB-22-092	Frank J. Bianco	Classroom	12/5/2022	<b>6.0</b>

<input checked="" type="checkbox"/>	REQUESTED BY	COURSE NAME	Course Number	INSTRUCTOR(S)	Classroom/ Online	Date Submitted	Hours
		<b>(RENEWALS)</b>					
1.	David Kaiser	Debriefing a Witness <b>APPROVED</b>	PPSB-16-164	David Kaiser	Classroom	09/21/2022	<b>12.0</b>
2.	Michael Harrison	Landmark NC Continuing Education Training <b>APPROVED</b>	PPSB-18-418	Michael Harrison	Virtual	12/08/2022	<b>12.0</b>
3.	Charles C. Tacia Jr.	Introduction to Surveillance Operations <b>APPROVED</b>	PPSB-10-504	Charles C. Tacia Jr.	Classroom	12/09/2022	<b>8.0</b>
4.	Charles C. Tacia Jr.	Introduction to Elicitation <b>APPROVED</b>	PPSB-10-505	Charles C. Tacia Jr.	Classroom	12/09/2022	<b>8.0</b>
5.	John Fay	Homeland Security:Part 1 <b>APPROVED</b>	PPSB-10-466	John Fay	Online	12/09/2022	<b>2.0</b>
6.	John Fay	Homeland Security:Part 2 <b>APPROVED</b>	PPSB-10-467	John Fay	Online	12/09/2022	<b>2.0</b>
7.	John Fay	Business Practices:Part 1 <b>APPROVED</b>	PPSB-10-470	John Fay	Online	12/09/2022	<b>2.0</b>
8.	John Fay	Scientific Analysis of Physical Evidence <b>APPROVED</b>	PPSB-10-494	John Fay	Online	12/09/2022	<b>6.0</b>
9.	John Fay	Private Investigation Practice,Part 1 <b>APPROVED</b>	PPSB-12-692	John Fay	Online	12/09/2022	<b>6.0</b>
10.	John Fay	Private Investigation Practice, Part 2 <b>APPROVED</b>	PPSB-12-693	John Fay	Online	12/09/2022	<b>6.0</b>
11.	John Fay	Legal Aspects of Private Investigations <b>APPROVED</b>	PPSB-12-694	John Fay	Online	12/09/2022	<b>6.0</b>
12.	John Fay	Criminal Defense Investigations <b>APPROVED</b>	PPSB-14-972	John Fay	Online	12/09/2022	<b>6.0</b>

# NORTH CAROLINA PRIVATE PROTECTIVE SERVICES BOARD

December 15, 2022

## DIRECTOR'S REPORT



Paul Sherwin, Director



## **DIRECTOR'S REPORT**

- I. PPS information and updates, page 3**
- II. Licensing, registration and certification summary, page 5**
- III. Budget summary, page 6**
- IV. Budget graphics, page 7**

# **PPS INFORMATION AND UPDATES**

## **PERSONNEL**

Private Protective Services currently has four vacant positions:

- Training Officer/Investigator – Recruitment in progress
- Registration Processor (3) – Recruitment in progress for two positions

Ray Bullard has been promoted to serve as deputy director of Private Protective Services, effective December 1, 2022. Since May 2018, Bullard has worked for PPS as an investigator as well as the training program manager. Prior to working for PPS, Bullard served for 28 years with the Sanford Police Department, where he achieved the rank of captain. While with Sanford PD, he worked in various units within the agency including patrol, narcotics and the department's Selective Enforcement Unit. Bullard holds a bachelor's degree in criminal justice from Mount Olive College and is certified by the North Carolina Criminal Justice Education and Training Standards Commission as a specialized firearms instructor and general instructor.

Kelli Baker, a longtime PPS registration application processor, has moved positions and now works as the agency's front desk receptionist, effective December 5, 2022.

## **OPERATIONS**

### **Registration Unit**

- Registration applications received year-to-date: 23,904  
(Same period in 2021: 22,689)

The number of registration applications received in October (2,580) and September (2,561) mark the second and third highest, respectively, number of applications received in a given month since August 2019 (2,650).

### **Licensing Unit**

- License applications received year-to-date: 1,225  
(Same period in 2021: 900)

### **Investigations Unit**

- License applicant background investigations completed year-to-date: 278  
(Same period in 2021: 275)
- Complaint investigations completed year-to-date: 90  
(Same period in 2021: 71)

## **Training Unit**

- Trainer applications received year-to-date: 409  
(Same period in 2021: 553)

## **OTHER**

Director Sherwin on Nov. 15, 2022, spoke at the annual conference of the N.C. Association of Private Investigators in Cherokee, N.C. The primary topic of discussion was the Board's new close personal protection and digital forensics examiner licenses. He also explained best practices for maintaining compliance with the Board's laws and rules and had the opportunity to meet with many licensees and answer questions.

In October 2022, Joe Coletti, the House Majority Oversight Committee Director, emailed Director Sherwin and requested numerous documents related to Board financial operations and the its organization structure. The records and information he requested were provided on Nov. 4, 2022, with another batch of information provided on Dec. 5, 2022.

## LICENSING, REGISTRATION, AND CERTIFICATION SUMMARY

**Total active in Permittum: 28,187 (+4.6% from October 2022 meeting)**

Registration		
	Armed	3974
	Armed Armored Car	521
	Armed Private Investigator	107
	Armed Private Investigator Associate	15
	Unarmed	19918
	Unarmed Armored Car	23
<b>Registration Total</b>		<b>24558</b>
License		
	Armored Car Profession	75
	Courier Service Profession	77
	Electronic Counter Measures Profession	48
	Electronic Counter Measures Trainee	8
	Guard Dog Service Profession	18
	Polygraph Examiner	29
	Polygraph Trainee Permit	2
	Private Investigator	1882
	Private Investigator Temp Permit	4
	Private Investigator Associate	317
	Private Investigator Associate Temp Permit	2
	Proprietary	91
	Psychological Stress Evaluator	11
	Security guard and Patrol	537
	Special Limited Guard and Patrol	6
<b>License Total</b>		<b>3107</b>
Certification		
	Firearms Trainer	193
	Unarmed Guard Trainer Certification Total	329
<b>Certification Total</b>		<b>522</b>

**Private Protective Services Board Financial Report**  
**Fiscal Year 2022-2023**  
**(July 1, 2022 – November 30, 2022)**

**PPSB Operating Fund Revenue and Expenditures**

FY23 revenue	\$	672,039.27
FY23 expenditures	\$	(623,801.22)
<b>FYTD FUND BALANCE INCREASE/(DECREASE)</b>		<b>\$ 48,238.05</b>

**PPSB Operating Fund Cash Flow**

Beginning Cash Balance (July 1, 2022)	\$	1,600,025.98
FY23 revenue	\$	672,039.27
FY23 expenditures	\$	(623,801.22)
<b>FYTD ENDING FUND BALANCE</b>		<b>\$ 1,648,264.03</b>

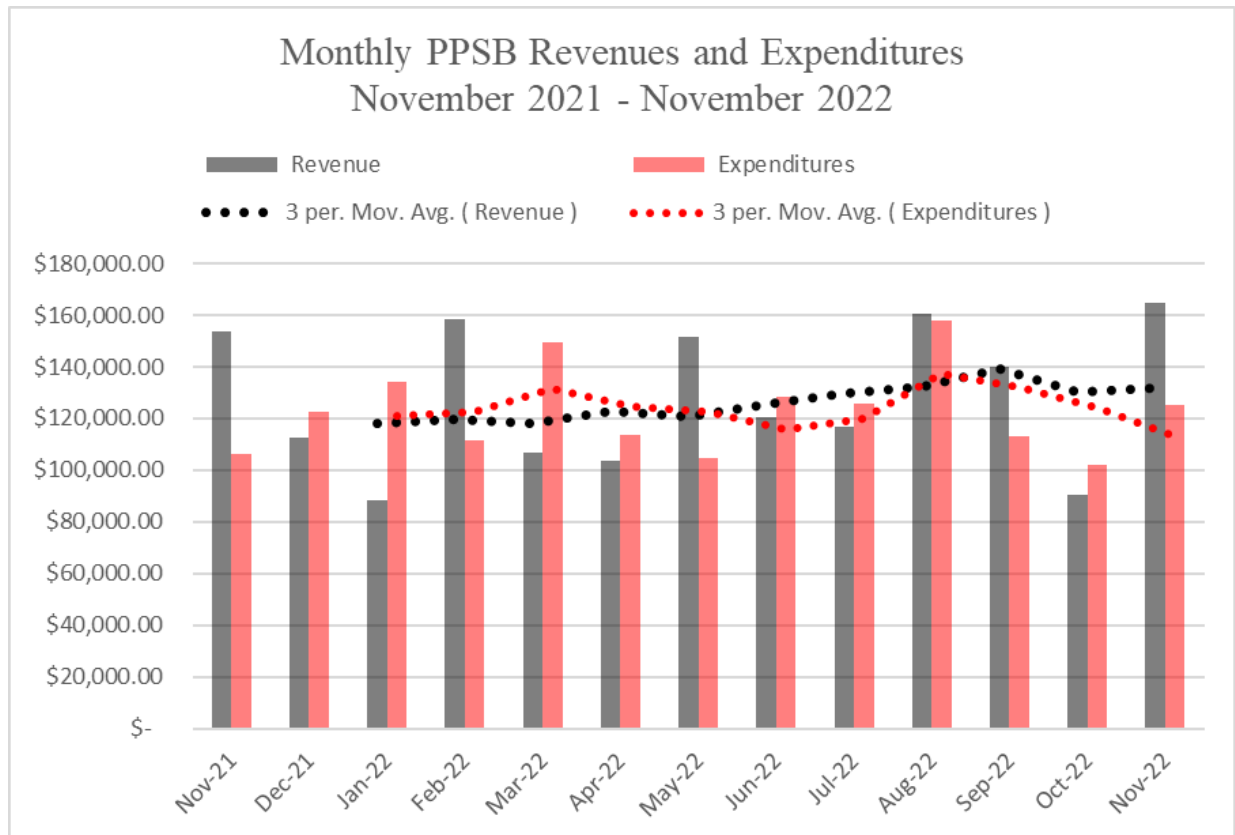
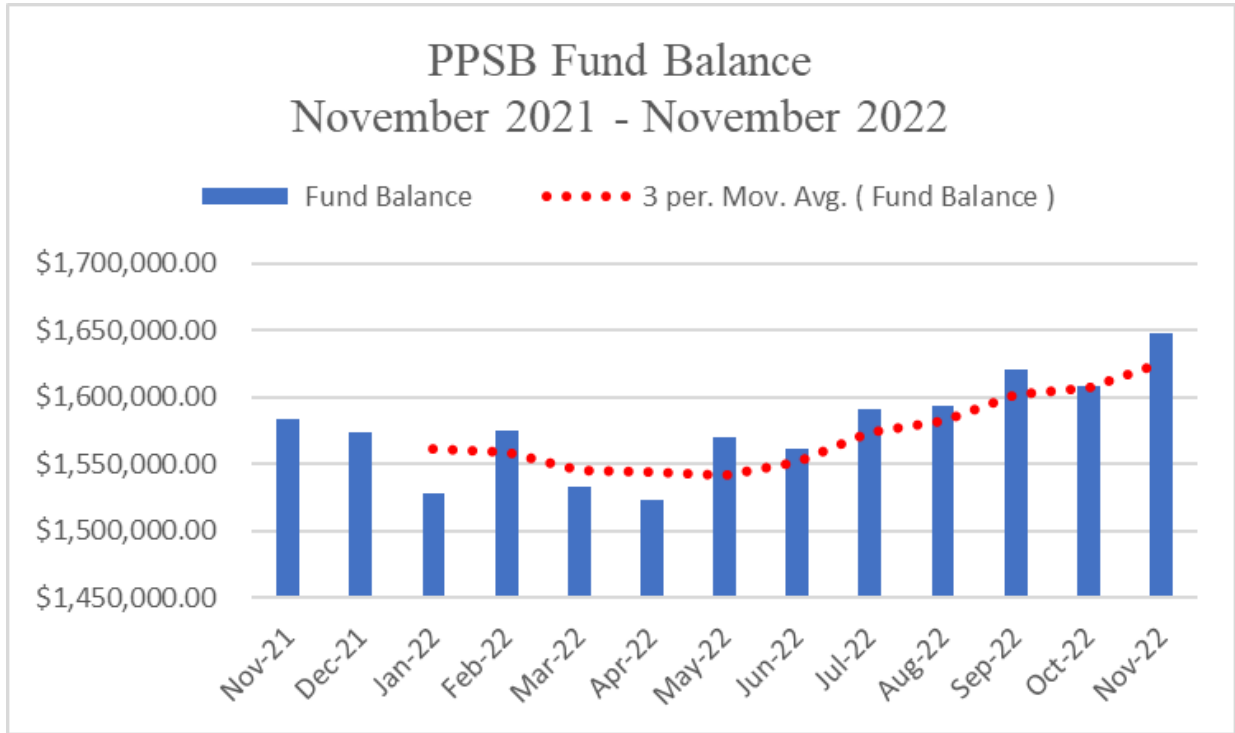
**PPSB Education Fund Revenue and Expenditures**

FY23 revenue	\$	6,196.13
FY23 expenditures	\$	(4,800.00)
<b>FYTD EDUCATION FUND BALANCE INCREASE/(DECREASE)</b>		<b>\$ 1,396.13</b>

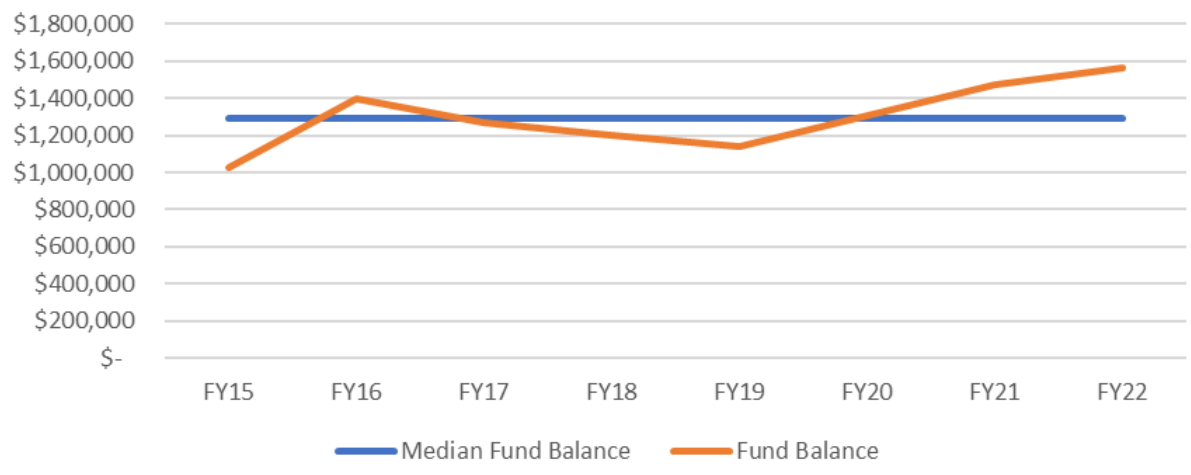
**PPSB Education Fund Cash Flow**

Beginning Cash Balance (July 1, 2022)	\$	129,663.17
FY23 revenue	\$	6,196.13
FY23 expenditures	\$	(4,800.00)
<b>FYTD ENDING FUND BALANCE</b>		<b>\$ 131,059.30</b>

## BUDGET GRAPHICS



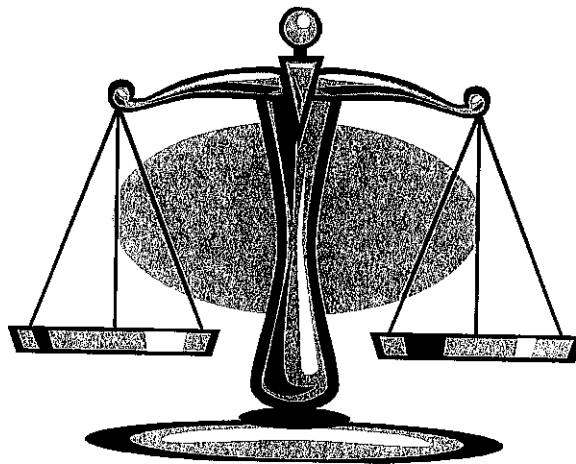
### Historical PPSB Fund Balance Fiscal Years 2015-2022



# PRIVATE PROTECTIVE SERVICES BOARD

Raleigh, North Carolina  
December 15, 2022

## ATTORNEY'S REPORT





# PRIVATE PROTECTIVE SERVICES BOARD

Raleigh, North Carolina

December 15, 2022

## I. CONSENT AGREEMENT, SETTLEMENT AGREEMENTS & CIVIL PENALTIES

1. On April 21, 2022, Charles Reedy/C&M Defense Group entered into a Consent Agreement with the Board in the amount of \$1,224.00 for registration violations. The temporary agreement was signed by QA Charles Reedy on March 3, 2022. Paid in full.
2. On April 21, 2022, William Giles/WTSA Security, LLC was assessed a civil penalty in the amount of \$250.00 for violating N.C.G.S 74C-12 (d) & N.C.G.S 74C-12 (a)(30). Paid in full by new QA Robin Leckley.
3. On June 16, 2022, Austin Taylor/ Oak City Protection, LLC entered into a Consent Agreement with the Board in the amount of \$4,406.40 for registration violations to be paid in three monthly installments. The temporary agreement was signed by QA (?) on (date). Payment has not been received. Mr. Taylor was noticed to appear before the Grievance Committee on December 13<sup>th</sup>.
4. On June 16, 2022, Austin Taylor/Oak City Protection, LLC was assessed a civil penalty in the amount of \$1,000.00 for failure to report weapon discharge. The green card was signed by (cannot read signature) on (no date given). Payment has not been received. Mr. Taylor was noticed to appear before the Grievance Committee on December 13<sup>th</sup>.
5. On August 18, 2022, Ronald Mann/Derecho Investigations and Security entered into a Consent Agreement with the Board in the amount of \$489.60 for registration violations. The temporary agreement was signed by QA Ronald Mann on August 3, 2022. Payment was not received. This matter was re-opened at the October 20, 2022 Board meeting. The Board found no violation, and withdrew the Consent Agreement.
6. On August 18, 2022, Lucien Guy Morin II/Watchone Security Services entered into a Consent Agreement with the Board in the amount of \$2,252.16 for registration violations. The temporary agreement was signed by QA Lucien Morin II on July 22, 2022. Paid in full.
7. On October 7, 2022, Scott Siano/Allied Universal Security Services entered into a Consent Agreement with the Board in the amount of \$183.60 for registration violations. The temporary agreement was signed by QA Scott Siano on October 7, 2022. Paid in full.
8. On September 16, 2022, Roderick Payne/Fast Guard Service, LLC entered into a Consent Agreement with the Board in the amount of \$170.00 for past due licensing fees. The temporary agreement was signed by QA Roderick Payne on September 16, 2022. Paid in full.

9. On October 7, 2022, Jacob Pugh/Guard-One Protective Services entered into a Consent Agreement with the Board in the amount of \$1,664.64 for registration violations. The temporary agreement was signed (but not dated) by the Senior Vice President Jacob Pugh. Paid in full.
10. On October 20th, 2022, Kennedy Wilson/S&S Management Group, LLC d/b/a Security Solutions of America & Maximum Level Security Services entered into a Consent Agreement with the Board in the amount of \$8,075.00 for 95 months of unlicensed activity to be paid in three payments of \$2,691.66 each. The Consent Agreement was signed by QA Kennedy Wilson on November 14, 2022. First payment of \$2,691.66 paid December 5, 2022.

## II. OFFICE OF ADMINISTRATIVE HEARINGS

*See, Hearings List (Attachment 1).*

## III. ADMINISTRATIVE RULES

a. At its February 2022 meeting, and based on a recommendation of the Training and Education Committee, the Board voted to amend 14B NCAC 16 .0806, .0904 and .0911 to extend by 30 days (i.e. from 60 to 90 days) the renewal deadlines for firearm registration permits and firearm trainer certificates during the time of a declared state of emergency. This extension (i.e. 60 days) was first adopted as emergency, then temporary and finally permanent rule amendments and were effective January 1, 2022. These rule amendments now afford the same extension (90 days) for an unarmed trainer certificate in new .0911(d).

The Notice of Text was filed February 25, 2022. The Public Hearing was Tuesday, April 26, 2022 at 2:00 p.m. at the Board's office and the Public Comment Period expired May 31, 2022. There were no comments oral or written.

The Board voted to approve the amendments to 14B NCAC 16 .0806, .0904 and .0911 at its June 16<sup>th</sup> meeting. The Submission for Permanent Rule forms were filed August 10, 2022. After responding to the Rules Review Commission's Staff Attorney's questions and Requests for Technical Changes, these rule amendments were considered by the Commission at its September 15<sup>th</sup> meeting and approved. A copy is attached as Attachment 2.

b. At its April 21, 2022 meeting the Board voted to clarify that the 90 day restriction in 14B NCAC 16 .0807(e) for training prior to registration only applies to the initial training. Also, the words "private detective" are being removed from the definition of "Armed Security Guard" in 14B NCAC 16 .0103.

The Notice of Text was filed June 1, 2022. The Public Hearing was held Tuesday, July 19, 2022 at 2:00 p.m. at the Board's office. The Public Comment Period expired August 30, 2022. There were no comments, written or oral. A copy

of these rule amendments was attached as Attachment 2 to my October 20<sup>th</sup> Attorney's Report and the Board voted to approve these rule amendments at that meeting.

The submission for Permanent Rule forms were filed October 28<sup>th</sup> and I responded to the Rules Review Commission's Staff Attorney's questions and Requests for Technical Changes on December 7<sup>th</sup>. These amendments will be considered by the Commission at its meeting today (i.e. December 15, 2022.)

c. Recently, Director Sherwin had an issue arise wherein a licensed Security Guard and Patrol business's corporate status had been dissolved. By operation of law this meant it no longer existed as a legal entity. After scouring the Board's law and administrative rules he and I concluded the Board lacked the authority to take action.

Therefore, on behalf of staff, I proposed the attached rule amendment to the Law & Rules Committee at its meeting yesterday. *See*, Attachment 3. The Committee's recommendation is reflected in its report today.

d. Two subcommittees of the Law & Rules Committee have been diligently working to craft new rules, and amend existing rules, to implement the new Close Personal Protection and Digital Forensic Examiner licenses. These administrative rules -- new Sections .1500, .1600 & .1700 -- and conforming amendments to .0201, .0403 & .0807 -- were considered at the December 14, 2022 Law & Rules Committee meeting. Its recommendation will be reported at today's meeting and copies of the rules distributed to the full Board for its consideration.

In order to implement the application process as soon as possible (we are already 76 days beyond the effective date) I recommend filing these new rules and rule amendments as Temporary Rules, which hastens the usual rulemaking process. The authority to do so is found in N.C. Gen. Stat. § 150B-21.1(a)(2), "[t]he effective date of a recent act of the General Assembly..." which was October 1, 2022 for the majority of SB 424's provisions, and January 1, 2023 for the PI/PIA "grandfathering" provision for the CPP license.

Once filed as Temporary Rules, the Board must immediately commence the permanent rulemaking process.

#### IV. LITIGATION

a. At its June 16, 2022 meeting the Board instructed me to file a Complaint for Injunctive Relief against Franco Khristian Webb d/b/a Global Security, Webb Security Global and/or Webb Security (none of which are legal entities in N.C.) for engaging in the Security Guard and Patrol business and performing Private Investigator activities without a license.

The Complaint was filed on June 27, 2022 and was returned by the Cumberland County Sheriff's Office unserved ("unable to locate") on July 15<sup>th</sup>. I

obtained an Alias & Pluries Summons and was successful with service through FedEx on August 10, 2022. Mr. Webb failed to answer or otherwise plead. I obtained Entry of Default on September 14<sup>th</sup> and filed and served a Motion for Default Judgment on September 20, 2022. Mr. Webb did not answer within 30 days so I could obtain judgment (i.e. an injunction) without a hearing before a Judge. A Default Judgment Order imposing the injunction was signed October 31, 2022.

b. At its October 2020 meeting the Board entered its Final Agency Decision in the matter of Nickolas Scott Chatham denying his application for a Private Investigator Associate license. Director Sherwin and I, both, received indications Mr. Chatham intended to petition for judicial review. Such a petition, by statute, must be filed in the county of the petitioner's residence. Mr. Chatham had a High Point, NC address on his application. Not having received anything from him I checked the Guilford County Clerk of Court filings in early 2021 and discovered nothing.

On July 20, 2022 the Board office received a Trial Calendar from Alamance County for a "status report" for a complaint (not a petition) filed by Mr. Chatham in January 2021. Evidently it has been on previous calendars for a status report, but since there was no address for Mr. Chatham or the Board included with his complaint we never received notice.

I have filed a Motion to Dismiss but the Trial Court Coordinator advised me that I had to first appear at the August 15, 2022 status report hearing before I could calendar the Motion to Dismiss, which I did. The Board's Motion to Dismiss was heard and granted on September 26, 2022. Although sent a Notice of Hearing by me, and a Motions Calendar by the Court, Mr. Chatham did not appear.

## V. LEGISLATION

Senate Bill 424, "Private Protective Services Licensing Modifications" passed the General Assembly on July 1, 2022 and was signed by the Governor on July 8, 2022.

The Law & Rules Committee began the process of formulating recommendations to the full Board for administrative rule amendments and adoptions by creating two subcommittees, one for the new Close Personal Protection license and a second on for the new Digital Forensics Examiner license. Each of these subcommittees has had numerous meetings, and the results of those meetings is reflected in today's Law & Rules Committee report and separate handouts.

## VI. FINAL AGENCY DECISIONS

Rakeen Noel Michel (*See*, Attachment 4.)

1.

**PPSB  
MASTER HEARINGS LIST  
as of December 6, 2022**

OAH HEARING DATE	PETITIONER	TYPE OF APPLICATION	FAD STATUS OR HEARING DATE
January 27, 2022	David Bradford Russell 21 DOJ 04652	Denial of Proprietary Security Organization application	August 18, 2022.
January 27, 2022	Michael Abram Craddock 21 DOJ 05086	Summary Suspension of Armed Guard Registration.	FAD served May 2, 2022.
January 27, 2022	William Christopher Giles 21 DOJ 05206	Summary Suspension of Security Guard and Patrol license and Armed Guard Registration	FAD served May 2, 2022.
February 22, 2022	Jameere Dashun Samuel Ollison 21 DOJ 05506	Summary Suspension of Armed and Unarmed Guard Registration	Registrations expired December 31, 2021; no renewal; hearing withdrawn March 9, 2022.
February 22, 2022	Roderick Duane Daniels 21 DOJ 05507	Summary Suspension of Armed Guard Registration and Armed Armored Car Guard Registration	Heard at February 15, 2022 Grievance Committee meeting and February 17, 2022 Board meeting; summary suspension upheld; hearing withdrawn February 22, 2022.
March 29, 2022	Sharron Monique Patillo 22 DOJ 00417	Summary Suspension of Armed Guard Registration	Terminated by employer; hearing withdrawn April 8, 2022.
March 29, 2022	Terry Wayne Sutherland 22 DOJ 00070	Denial of Private Investigator License	August 18, 2022.
April 26, 2022	Donquavius Averon Boyd 21 DOJ 05505	Summary Suspension of Armed Armored Car Service Registration	Terminated by employer; hearing withdrawn April 8, 2022.
April 26, 2022	Adam Robert Tranum 22 DOJ 00805	12 month Revocation of (2 licenses, 3 certifications & 2 registrations.)	August 18, 2022.
May 24, 2022	Phillip David Holiday 22 DOJ 00908	Summary Suspension of Armed Proprietary Guard Registration	Charges dismissed; summary suspension rescinded June 14, 2022; hearing withdrawn June 16, 2022.
May 24, 2022	Franklin Jones, Jr. 22 DOJ 00909	Summary Suspension of Armed Proprietary Guard Registration	Charges dismissed; summary suspension rescinded June 14, 2022; hearing withdrawn June 16, 2022.

**PPSB  
MASTER HEARINGS LIST  
as of December 6, 2022**

*Attach 2.*

June 28, 2022	Michael Andrew McCall 22 DOJ 01699	Summary Suspension of Unarmed Guard Registration	Cha susj 2022; hearing withdrawn June 2, 2022.
June 28, 2022	Micah Xavier Riley 22 DOJ 01700	Summary Suspension of Armed Guard Registration	Terminated by employer; hearing withdrawn June 7, 2022.
July 26, 2022	Kamaljeet Singh Johar 22 DOJ 02390	Summary Suspension of Armed Guard Registration	Charges dismissed; summary suspension rescinded July 13, 2022; hearing withdrawn July 14, 2022.
January 24, 2023	John Thomas Doss 22 DOJ 03644	Summary Suspension of Unarmed Guard Registration	
January 24, 2023	Rakeem Noel Michel 22 DOJ 03701	Denial of Unarmed Security Guard Registration	December 15, 2022.
January 24, 2023	Christopher Faulk, Jr. 22 DOJ 04316	Summary Suspension of Armed Guard Registration	
January 24, 2023	Juston Montae Fulmore 22 DOJ 04317	Summary Suspension of Unarmed Guard Registration	

2.

**14B NCAC 16 .0806 RENEWAL OF ARMED SECURITY GUARD FIREARM REGISTRATION PERMIT**

(a) Each applicant for renewal of an armed security guard firearm registration permit identification card or his or her employer shall complete an online form on the website provided by the Board. This online form shall be submitted not more than 90 days prior to expiration of the applicant's current armed registration and shall be accompanied by:

- (1) one head and shoulders color digital photograph of the applicant in JPG, JPEG, or PNG format of sufficient quality for identification, taken within six months prior to online application and submitted by uploading the photograph online with the application submission;
- (2) upload online a statement of the results of a statewide criminal history search obtained by the reporting service designated by the Board pursuant to G.S. 74C-8.1(a) for each state where the applicant has resided within the preceding 12 months;
- (3) the applicant's renewal fee, along with the four dollar (\$4.00) convenience fee and credit card transaction fee;
- (4) the actual cost charged to the Private Protective Services Board by the State Bureau of Investigation to cover the cost of criminal record checks performed by the State Bureau of Investigation, collected online by the Private Protective Services Board;
- (5) a statement signed by a certified trainer that the applicant has successfully completed the training requirements of Rule .0807 of this Section; and
- (6) a completed affidavit form and public notice statement form.

(b) If there is a criminal charge pending against the applicant for renewal that constitutes a deniable offense under G.S. 74C-8(d)(2), consideration of the application shall be deferred until the criminal charge is adjudicated.

(c) The employer of each applicant for a registration renewal shall give the applicant a copy of the online application and a copy of the completed affidavit form to serve as a record of application for renewal and shall retain a copy of the application, including the affidavit in the guard's personnel file in the employer's office.

(d) Members of the armed forces whose registration is in good standing and to whom G.S. 105-249.2 grants an extension of time to file a tax return shall receive that same extension of time to pay the registration renewal fee and to complete any continuing education requirements prescribed by the Board. A copy of the military order or the extension approval by the Internal Revenue Service or by the North Carolina Department of Revenue shall be furnished to the Board.

(e) A registered armed security guard may utilize a dedicated light system or gun-mounted light for requalification.

(f) During a national or State declared state of emergency that restricts or prohibits a registered armed security guard from requalifying, the Board shall, upon written request to the Director by the licensee, extend the deadline for requalification up to 90 days beyond the effective period of the state of emergency. Any registration renewed pursuant to this Paragraph shall be issued conditionally and shall automatically expire on the 90<sup>th</sup> day if requalification requirements have not been met.

*History Note: Authority G.S. 74C-5; G.S. 74C-8.1; G.S. 74C-9; 74C-13;  
 Eff. June 1, 1984;  
 Amended Eff. May 1, 2012; October 1, 2010; December 1, 1995; February 1, 1990; December 1, 1985;  
 Transferred and Recodified from 12 NCAC 07D .0806 Eff. July 1, 2015;  
 Amended Eff. January 1, 2018; November 1, 2017;  
 Readopted Eff. November 1, 2019;  
 Amended Eff. March 1, 2020;  
 Emergency Amendment Eff. May 6, 2020;  
 Temporary Amendment Eff. July 24, 2020;  
 Temporary Amendment Expired Eff. May 14, 2021;  
 Amended Eff. July 1, 2022; January 1, 2022;  
 Amended Eff. October 1, 2022.*

**14B NCAC 16 .0904 RENEWAL OF A FIREARMS TRAINER CERTIFICATE**

(a) Each applicant for renewal of a firearms trainer certificate shall complete an online renewal form on the website provided by the Board. This form shall be submitted online not less than 30 days prior to the expiration of the applicant's current certificate and shall be accompanied by:

- (1) uploaded online a certificate of successful completion of a firearms trainer refresher course approved by the Board and the Secretary of Public Safety consisting of a minimum of eight hours of classroom and practical range training in safety and maintenance of the applicable firearm (i.e. handgun, shotgun, or rifle), range operations, control and safety procedures, and methods of firing. This training shall be completed within 180 days of the submission of the renewal application;
- (2) uploaded online a statement of the results of a criminal history records search by the reporting service designated by the Board pursuant to G.S. 74C-8.1(a) for each state where the applicant has resided within the preceding 48 months; and
- (3) the applicant's renewal fee, along with the four dollar (\$4.00) convenience fee and credit card transaction fee.

(b) If there is a criminal charge pending against the applicant for renewal that constitutes a deniable offense under G.S. 74C-8(d)(2), consideration of the application shall be deferred until the criminal charge is adjudicated.

(c) Members of the armed forces whose certification is in good standing and to whom G.S. 105-249.2 grants an extension of time to file a tax return shall receive that same extension of time to pay the certification renewal fee and to complete any continuing education requirements prescribed by the Board. A copy of the military order or the extension approval by the Internal Revenue Service or by the North Carolina Department of Revenue shall be furnished to the Board.

(d) Any firearms trainer who fails to qualify with the minimum score during the refresher course shall not continue to instruct during the period between the failure to qualify and the expiration of his or her permit.

(e) The holder of a firearms trainer certificate may utilize a dedicated light system or gun mounted light for personal requalification.

(f) During a national or State declared state of emergency that restricts or prohibits a certified firearms trainer from requalifying, the Board shall, upon written request to the Director by the licensee, extend the deadline for requalification up to 90 days beyond the effective period of the state of emergency. Any certificate renewed pursuant to this Paragraph shall be issued conditionally and shall automatically expire on the 90th day if requalification requirements have not been met.

*History Note: Authority G.S. 74C-5; 74C-8.1(a); 74C-9; 74C-13;  
Eff. June 1, 1984;  
Amended Eff. January 1, 2013; October 1, 2010; June 1, 2009; December 1, 1995; December 1, 1985;  
Transferred and Recodified from 12 NCAC 07D .0904 Eff. July 1, 2015;  
Amended Eff. November 1, 2017; February 1, 2016; October 1, 2015;  
Readopted Eff. November 1, 2019;  
Amended Eff. March 1, 2020;  
Emergency Amendment Eff. May 6, 2020;  
Temporary Amendment Eff. July 24, 2020;  
Temporary Amendment Expired Eff. May 14, 2021;  
Amended Eff. July 1, 2022; January 1, 2022;  
Amended Eff. October 1, 2022.*



**14B NCAC 16 .0911 RENEWAL OF AN UNARMED TRAINER CERTIFICATE**

(a) Each applicant for renewal of an unarmed trainer certificate shall complete an online renewal form on the website provided by the Board. This form shall be submitted online not less than 30 days prior to the expiration of the applicant's current certificate. In addition, the applicant shall include the following:

- (1) the renewal fee set forth in Rule .0903(a)(3) of this Section and collected online as part of the application process;
- (2) a certificate of completion of a minimum of 16 hours of Board developed armed or unarmed instruction performed during the current unarmed trainer certification period;
- (3) a statement verifying the classes taught during the current unarmed trainer certification period on a form provided by the Board as part of the online application process; and
- (4) uploaded online a statement of the results of a criminal history records search by the reporting service designated by the Board pursuant to G.S. 74C-8.1(a) for each state where the applicant has resided within the preceding 24 months.

(b) If there is a criminal charge pending against the applicant for renewal that constitutes a deniable offense under G.S. 74C-8(d)(2), consideration of the application shall be deferred until the criminal charge is adjudicated.

(c) If there is a criminal charge pending against the applicant for renewal that constitutes a deniable offense under G.S. 74C-8(d)(2), consideration of the application shall be deferred until the criminal charge is adjudicated.

(d) Members of the armed forces whose certification is in good standing and to whom G.S. 105-249.2 grants an extension of time to file a tax return are granted that same extension of time to pay the certification renewal fee and to complete any continuing education requirements prescribed by the Board. A copy of the military order or the extension approval by the Internal Revenue Service or by the North Carolina Department of Revenue must be furnished to the Board.

(e) During a national or State declared state of emergency that restricts or prohibits an unarmed trainer from performing the instruction required by Subparagraph (a)(2) of this Rule, the Board shall, upon written request to the Director by the licensee, extend the deadline for renewal up to 90 days beyond the effective period of the state of emergency. Any certificate renewed pursuant to this Paragraph shall be issued conditionally and shall automatically expire on the 90th day if instruction requirements have not been met.

*History Note: Authority G.S. 74C-8; 74C-9; 74C-11; 74C-13;  
Eff. August 1, 2004;  
Amended Eff. January 1, 2013; October 1, 2010; January 1, 2008;  
Transferred and Recodified from 12 NCAC 07D .0911 Eff. July 1, 2015;  
Readopted Eff. March 1, 2020;  
Amended Eff. July 1, 2022;  
Amended Eff. October 1, 2022.*

3.

1 14B NCAC 16 .0205 COMPANY BUSINESS LICENSE

2 (a) Any firm, association, or corporation required to be licensed pursuant to G.S. 74C-2(a) shall upload on the Board's  
3 website an application for a company business license on a form provided by the Board. Only a sole proprietorship  
4 that is owned and operated by an individual licensee shall be exempt from this Rule. This application for license shall  
5 require such information as the firm, association, or corporation name; the address of its principal office within the  
6 State; any past conviction for criminal offenses of any company director, or officer; information concerning the past  
7 revocation, suspension, or denial of a business or professional license to any director or officer; a list of all directors  
8 and officers of the firm, association, or corporation; a list of all persons, firms, associations, corporations or other  
9 entities owning 10 percent or more of the outstanding shares of any class of stock; and the name and address of the  
10 qualifying agent.

11 (b) In addition to the items required in Paragraph (a) of this Rule, an out-of-state corporation shall file with its  
12 application for a license, a copy of its certificate of authority to transact business in this State issued by the North  
13 Carolina Secretary of State in accordance with G.S. 55-15-01. The corporation shall also file a consent to service of  
14 process and pleadings that shall be authenticated by its corporate seal and accompanied by a duly certified copy of the  
15 resolution of the board of directors authorizing the proper officer or officers to execute the consent.

16 (c) After filing a completed application with the Board, the Board shall conduct a background investigation to  
17 determine if the qualifying agent is in a management position. The Board shall also determine if the directors or  
18 officers have the requisite good moral character as defined in G.S. 74C-8(d)(2). For purposes of this Rule, "conviction"  
19 means and includes the entry of a plea of guilty or no contest or a verdict rendered in open court by a judge or jury.

20 (d) Upon satisfactory completion of the background investigation, a company business license shall be issued. This  
21 license shall be conspicuously displayed at the principle place of business within North Carolina.

22 (e) The company business license shall be issued only to the business entity and shall not be construed to extend to  
23 the licensing of its officers and employees.

24 (f) The issuance of the company business license is issued to the firm, association, or corporation in addition to the  
25 license issued to the qualifying agent. The qualifying agent for the firm, association, or corporation which has been  
26 issued the company business license shall be responsible for assuring compliance with G.S. 74C.

27 (g) Dissolution or administrative suspension of corporate status shall result in suspension of the company business  
28 license by operation of law and may result in disciplinary action for unlicensed activity.

29  
30 *History Note: Authority G.S. 74C-2(a); 74C-5;*  
31 *Eff. April 1, 1993;*  
32 *Amended Eff. February 1, 1995;*  
33 *Transferred and Recodified from 12 NCAC 07D .0205 Eff. July 1, 2015;*  
34 *Readopted Eff. March 1, 2020.*  
35  
36

STATE OF NORTH CAROLINA  
COUNTY OF WAKE

IN THE OFFICE OF  
ADMINISTRATIVE HEARINGS  
22 DOJ 03701

<p>Rakeem Noel Michel Petitioner,</p> <p>v.</p> <p>NC Private Protective Services Board Respondent.</p>	<p><b>PROPOSAL FOR DECISION</b></p>
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This contested case was heard by Michael C. Byrne, Administrative Law Judge, on October 25, 2022, at the Office of Administrative Hearings in Raleigh, North Carolina.

**APPEARANCES**

Petitioner Rakeem Noel Michel: pro se

Respondent NC Private Protective Services Board:

Jeffrey P. Gray  
Bailey & Dixon, LLP  
P.O. Box 1351  
Raleigh, North Carolina 27602

**ISSUE**

Whether Petitioner should be denied an unarmed guard registration based on Petitioner's lack of good moral character and temperate habits as evidenced by convictions for Misdemeanor Larceny (November 2015) and Unauthorized Use of a Motor Vehicle (March 2022).

**APPLICABLE STATUTES AND RULES**

Official notice is taken of the following statutes and rules applicable to this case: N.C.G.S. 74C-3(a)(6); 74C-8; 14B N.C.A.C. 16.0703.

Based on all evidence in the record, including admitted exhibits and the testimony of witnesses, the Tribunal makes the following:

### FINDINGS OF FACT

1. Respondent NC Private Protective Services Board ("Respondent") is established pursuant to N.C.G.S. Chapter 74C-1, et seq., and is charged with the duty of licensing and registering individuals engaged in the armed and unarmed security guard and patrol business.
2. Petitioner applied to Respondent for an unarmed guard registration.
3. Respondent denied the unarmed guard registration due to Petitioner's criminal record which showed the following, among numerous other criminal charges and convictions of mostly minor criminal offenses:
  - a. A conviction in Wake County, North Carolina for the criminal offense of "Misdemeanor Larceny" on November 30, 2015; and,
  - b. A conviction in Cabarrus County, North Carolina for the criminal offense of "Unauthorized use of a motor-propelled conveyance," (or motor vehicle) a Class 1 misdemeanor, on March 16, 2022.
4. Petitioner requested a hearing on Respondent's denial of the unarmed guard registration. A hearing was duly noticed, and Petitioner appeared and gave testimony under oath. Petitioner was a credible witness.
5. Petitioner did not dispute the two convictions listed above. Petitioner stated that the convictions are not who he is, and that he wished to move forward. Petitioner enjoys his work as an unarmed security guard. Petitioner stated that the 2022 conviction stemmed from his renting a vehicle on behalf of a friend, who then failed to return the vehicle. The rental company filed a police report. Petitioner, as the person who rented the vehicle, was charged and ultimately convicted of the resulting criminal offense.
6. Petitioner served as a "Temporary unarmed security guard" (see 14B N.C.A.C. 16.0103) for Majestic Security Services, Inc.
7. Kevin C. Tibbetts ("Tibbetts"), the owner of Majestic Security Services, Inc., appeared at the contested case hearing as a witness for Petitioner. Tibbetts testified without contradiction that Petitioner had performed very well during his employment with Majestic Security Services and conducted his duties reliably and professionally. Tibbetts further testified that he had never come to testify on behalf of a denied applicant before and that Petitioner's good work conduct had prompted him to take that step. Tibbetts was a credible witness.
8. Paul Sherwin ("Sherwin"), Respondent's Director, appeared on behalf of Respondent and established that Respondent denied Petitioner's certification because of the criminal convictions listed above. Sherwin was a credible witness. Sherwin emphasized that the 2015 misdemeanor conviction, standing alone, would not have led to Respondent denying

Petitioner's application. Sherwin emphasized that the two convictions, including the recent 2022 conviction, were both cause for denial under Respondent's rules and a cause for concern as an unarmed guard is placed in a position of trust.

9. Barring the recent criminal conviction, the Tribunal discerns no reason that, with appropriate time, Petitioner may not render valuable service as an unarmed guard in North Carolina. It is clear Petitioner made mistakes resulting in numerous criminal charges and some convictions, for which Petitioner bears responsibility. It is equally clear that Petitioner seems determined to take a different path in the future.

### CONCLUSIONS OF LAW

1. The Office of Administrative Hearings has jurisdiction over the parties and the subject matter pursuant to Chapters 74C and 150B of the North Carolina General Statutes.
2. To the extent that the Findings of Fact contain Conclusions of Law and vice versa, they should be so considered without regard to their given labels. Charlotte v. Health, 226 N.C. 750, 755, 440 S.E.2d 600, 604 (1946).
3. An administrative tribunal need not make findings as to every fact which arises from the evidence and need only find those facts which are material to the settlement of the dispute. Flanders v. Gabriel, 110 N.C. App. 438, 440, 429 S.E.2d 611, 612 (1993).
4. All parties have been correctly designated and there is no question of misjoinder or nonjoinder.
5. Respondent is established pursuant to N.C.G.S. 74C-1, et seq., and is charged with the duty of licensing and registering individuals engaged in the armed and unarmed security guard and patrol business. Respondent is authorized by law to make rules setting minimum standards for certification in the fields it oversees.
6. Among the minimum standards set by Respondent for certification as an unarmed security guard is that all applicants must be:

*(3) be of good moral character and temperate habits. Any of the following within the last five years shall be prima facie evidence that the applicant does not have good moral character or temperate habits: conviction by any local, state, federal, or military court of any crime involving the illegal use, carrying, or possession of a firearm; conviction of any crime involving the illegal use, possession, sale, manufacture, distribution, or transportation of a controlled substance, drug, narcotic, or alcoholic beverage, conviction of a crime involving felonious assault or an act of violence; conviction of a crime involving unlawful breaking and/or entering, burglary, or larceny, or a history of addiction to alcohol or a narcotic drug. For the purposes of this Rule, "conviction" means and*

*includes the entry of a plea of guilty, plea of no contest, or a verdict rendered in open court by a judge or jury.*

14B N.C.A.C. 16.0703 (emphasis supplied).

7. This rule has an equivalent in the General Statutes of North Carolina:

*(2) That the applicant is of good moral character and temperate habits. The following shall be prima facie evidence that the applicant does not have good moral character or temperate habits: conviction by any local, State, federal, or military court of any crime involving the illegal use, carrying, or possession of a firearm or other deadly weapon; conviction of any crime involving the illegal use, possession, sale, manufacture, distribution, or transportation of a controlled substance, drug, narcotic, or alcoholic beverage; conviction of a crime involving assault or an act of violence; conviction of a crime involving unlawful breaking or entering, burglary, or larceny; or a history of addiction to alcohol or a narcotic drug; provided that, for purposes of this subsection, "conviction" means and includes the entry of a plea of guilty or no contest or a verdict rendered in open court by a judge or jury.*

N.C.G.S. 74C-8 (emphasis supplied).

8. "All of the essential elements of the crime of unauthorized use of a conveyance, N.C.G.S. 14-72.2(a), are included in larceny, N.C.G.S. 14-72, and we hold that it may be a lesser included offense of larceny where there is evidence to support the charge." State v. Reese, 31 N.C. App. 575, 230 S.E.2d 213 (1976); State v. Ross, 46 N.C. App. 338, 339, 264 S.E.2d 742, 743 (1980); State v. Hole, 240 N.C. App. 537, 540, 770 S.E.2d 760, 763 (2015).
9. The Tribunal concludes as a matter of law that Petitioner has twice been convicted of crimes of larceny, thus creating prima facie evidence that the applicant does not have good moral character or temperate habits and requiring the applicant to rebut that prima facie evidence.
10. "Character," said Mr. Erskine in the trial of Thomas Hardy for high treason, "is the slow spreading influence of opinion arising from the deportment of a man in society, as a man's deportment, good or bad, necessarily produces one circle without another, and so extends itself till it unites in one general opinion." Even more is this true when the effort is a restoration of a character which has been deservedly forfeited. It then is a question of time and growth. In re Dillingham, 188 N.C. 162, 124 S.E. 130, 132 (1924).
11. Petitioner, despite his obvious current good intentions, cannot by words (and a brief employment history) alone rebut, as a matter of law, the character presumption in October 2022 regarding a criminal conviction in March 2022. The criminal conviction is simply too recent. As with In re Dillingham, this is a question of time and growth.

12. The Tribunal believes that one year from now, if Petitioner provides evidence that he continues to comport himself in accordance with law, there would be good reason for Respondent to give Petitioner the benefit of the doubt and grant his application for unarmed guard certification.

### PROPOSAL FOR DECISION

The Tribunal proposes that Respondent **UPHOLD** its denial of Petitioner's unarmed guard application, but that Respondent give due consideration to Petitioner's future application when Petitioner has had additional time to demonstrate that his character is now in conformance with law-abiding conduct.

### NOTICE

The agency making the final decision in this contested case is required to give each party an opportunity to file exceptions to this Proposal for Decision, to submit proposed Findings of Fact and to present oral and written arguments to the agency. N.C.G.S. 150B-40(e).

The agency that will make the final decision in this contested case is the **North Carolina Private Protective Services Board**.

A copy of the final agency decision or order shall be served upon each party personally or by certified mail addressed to the party at the latest address given by the party to the agency and a copy shall be furnished to any attorney of record. N.C.G.S. 150B-42(a).

**SO ORDERED.**

This the 27th day of October, 2022.



Michael C. Byrne  
Administrative Law Judge

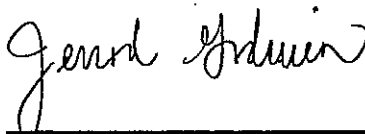
CERTIFICATE OF SERVICE

The undersigned certifies that, on the date shown below, the Office of Administrative Hearings sent the foregoing document to the persons named below at the addresses shown below, by electronic service as defined in 26 NCAC 03 .0501(4), or by placing a copy thereof, enclosed in a wrapper addressed to the person to be served, into the custody of the North Carolina Mail Service Center who subsequently will place the foregoing document into an official depository of the United States Postal Service:

Rakeem Noel Michel  
4015 Stockbrook Drive  
Charlotte NC 28215  
Petitioner

Jeffrey P Gray  
Bailey & Dixon, LLP  
jgray@bdixon.com  
Attorney For Respondent

This the 27th day of October, 2022.



---

Jerrod Godwin  
Law Clerk  
N.C. Office of Administrative Hearings  
1711 New Hope Church Road  
Raleigh, NC 27609-6285  
Phone: 919-431-3000



***State of North Carolina  
Office of Administrative Hearings  
Certification***

*I hereby certify the attached (electronic file) to be a true copy of the Official Record as required by G.S. 150B-42 of the proceedings in the Office of Administrative Hearings, in case (s):*

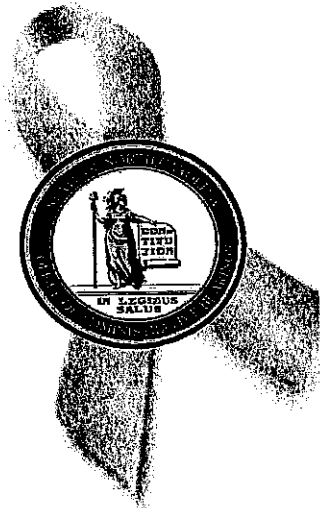
***"22 DOJ 03701", "Rakeem Noel Michel, Petitioner, v. NC Private Protective Services Board, Respondent."***

*the original of which is filed in this office in conformance with Chapter 150B of the General Statutes of the State of North Carolina.*

*In witness whereof, I authorize this certification and affix the official seal of the North Carolina Office of Administrative Hearings at Raleigh this the 4<sup>th</sup> day of November, 2022.*

*Donald Robert van der Vaart  
Chief Administrative Law Judge, Director*

By: *Courtney Westbit*



22DOJ03701

STATE OF NORTH CAROLINA  
COUNTY OF WAKE

BEFORE THE NORTH CAROLINA  
PRIVATE PROTECTIVE SERVICES BOARD  
22 DOJ \_\_\_\_\_

RAKEEM NOEL MICHEL, )  
 )  
 Petitioner, )  
 )  
 V. )  
 )  
 N. C. PRIVATE PROTECTIVE )  
 SERVICES BOARD, )  
 )  
 Respondent. )  
 \_\_\_\_\_ )

**NOTICE OF HEARING**

FOR: Rakeem Noel Michel  
4015 Stockbrook Drive  
Charlotte, NC 28215

DATE: Tuesday, October 25, 2022

TIME: 2:00 p.m.

PLACE: Office of Administrative Hearings  
1711 New Hope Church Road  
Raleigh, NC 27609

RE: Denial of Unarmed Security Guard Registration. The denial was for the following reason:

- Petitioner has been convicted of the following:
- 1) misdemeanor Larceny in Wake County, North Carolina on November 30, 2015, and
  - 2) misdemeanor Unauthorized Use of a Motor Vehicle in Cabarrus County, North Carolina on March 16, 2022.

STATUTES: N.C.G.S. § 74C-12(a)(9) and (25); 14B NCAC 16 .0106(a)

ADMINISTRATIVE  
LAW JUDGE: Honorable Michael Byrne

An administrative hearing has been scheduled by the N.C. Private Protective Services Board to examine formally the allegations specified above. This hearing will be held before the Office of Administrative Hearings for the Private Protective Services Board and will be

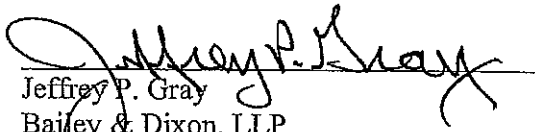
conducted in accordance with the Administrative Procedures Act, North Carolina General Statute 150B.

This proceeding is a contested case hearing and will give you the opportunity to present evidence and cross-examine witnesses. The Board will be represented by Jeffrey P. Gray, Attorney at Law, Bailey & Dixon, LLP, P.O. Box 1351, Raleigh, North Carolina 27602, (919) 828-0731.

**Please direct all correspondence to the Office of Administrative Hearings, 1711 New Hope Church Road, Raleigh, NC 27609, (919) 431-3000.**

This the 28<sup>th</sup> day of September 2022.

Private Protective Services Board  
Paul Sherwin, Director

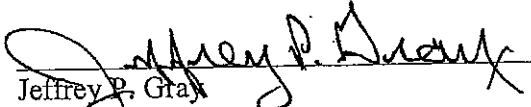
  
Jeffrey P. Gray  
Bailey & Dixon, LLP  
P.O. Box 1351  
Raleigh, North Carolina 27602  
(919) 828-0731 – telephone  
(919) 828-6592 – facsimile

CERTIFICATE OF SERVICE

I, Jeffrey P. Gray, hereby certify that I have served a copy of the foregoing NOTICE OF HEARING by depositing a copy with the United States Postal Service, CERTIFIED MAIL/RETURN RECEIPT REQUESTED and addressed to the following:

Rakeem Noel Michel  
4015 Stockbrook Drive  
Charlotte, NC 28215

This the 28th day of September, 2022.

  
Jeffrey P. Gray  
Bailey & Dixon, LLP  
P.O. Box 1351  
Raleigh, North Carolina 27602  
(919) 828-0731 – telephone  
(919) 828-6592 – facsimile

STATE OF NORTH CAROLINA  
COUNTY OF WAKE

IN THE OFFICE OF  
ADMINISTRATIVE HEARINGS  
22 DOJ 03701

<p>Rakeem Noel Michel Petitioner,</p> <p>v.</p> <p>NC Private Protective Services Board Respondent.</p>	<p><b>PROPOSAL FOR DECISION</b></p>
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This contested case was heard by Michael C. Byrne, Administrative Law Judge, on October 25, 2022, at the Office of Administrative Hearings in Raleigh, North Carolina.

**APPEARANCES**

Petitioner Rakeem Noel Michel: pro se

Respondent NC Private Protective Services Board:

Jeffrey P. Gray  
Bailey & Dixon, LLP  
P.O. Box 1351  
Raleigh, North Carolina 27602

**ISSUE**

Whether Petitioner should be denied an unarmed guard registration based on Petitioner's lack of good moral character and temperate habits as evidenced by convictions for Misdemeanor Larceny (November 2015) and Unauthorized Use of a Motor Vehicle (March 2022).

**APPLICABLE STATUTES AND RULES**

Official notice is taken of the following statutes and rules applicable to this case: N.C.G.S. 74C-3(a)(6); 74C-8; 14B N.C.A.C. 16.0703.

Based on all evidence in the record, including admitted exhibits and the testimony of witnesses, the Tribunal makes the following:

## FINDINGS OF FACT

1. Respondent NC Private Protective Services Board (“Respondent”) is established pursuant to N.C.G.S. Chapter 74C-1, *et seq.*, and is charged with the duty of licensing and registering individuals engaged in the armed and unarmed security guard and patrol business.
2. Petitioner applied to Respondent for an unarmed guard registration.
3. Respondent denied the unarmed guard registration due to Petitioner’s criminal record which showed the following, among numerous other criminal charges and convictions of mostly minor criminal offenses:
  - a. A conviction in Wake County, North Carolina for the criminal offense of “Misdemeanor Larceny” on November 30, 2015; and,
  - b. A conviction in Cabarrus County, North Carolina for the criminal offense of “Unauthorized use of a motor-propelled conveyance,” (or motor vehicle) a Class 1 misdemeanor, on March 16, 2022.
4. Petitioner requested a hearing on Respondent’s denial of the unarmed guard registration. A hearing was duly noticed, and Petitioner appeared and gave testimony under oath. Petitioner was a credible witness.
5. Petitioner did not dispute the two convictions listed above. Petitioner stated that the convictions are not who he is, and that he wished to move forward. Petitioner enjoys his work as an unarmed security guard. Petitioner stated that the 2022 conviction stemmed from his renting a vehicle on behalf of a friend, who then failed to return the vehicle. The rental company filed a police report. Petitioner, as the person who rented the vehicle, was charged and ultimately convicted of the resulting criminal offense.
6. Petitioner served as a “Temporary unarmed security guard” (*see* 14B N.C.A.C. 16.0103) for Majestic Security Services, Inc.
7. Kevin C. Tibbetts (“Tibbetts”), the owner of Majestic Security Services, Inc., appeared at the contested case hearing as a witness for Petitioner. Tibbetts testified without contradiction that Petitioner had performed very well during his employment with Majestic Security Services and conducted his duties reliably and professionally. Tibbetts further testified that he had never come to testify on behalf of a denied applicant before and that Petitioner’s good work conduct had prompted him to take that step. Tibbetts was a credible witness.
8. Paul Sherwin (“Sherwin”), Respondent’s Director, appeared on behalf of Respondent and established that Respondent denied Petitioner’s certification because of the criminal convictions listed above. Sherwin was a credible witness. Sherwin emphasized that the 2015 misdemeanor conviction, standing alone, would not have led to Respondent denying

Petitioner's application. Sherwin emphasized that the two convictions, including the recent 2022 conviction, were both cause for denial under Respondent's rules and a cause for concern as an unarmed guard is placed in a position of trust.

9. Barring the recent criminal conviction, the Tribunal discerns no reason that, with appropriate time, Petitioner may not render valuable service as an unarmed guard in North Carolina. It is clear Petitioner made mistakes resulting in numerous criminal charges and some convictions, for which Petitioner bears responsibility. It is equally clear that Petitioner seems determined to take a different path in the future.

### CONCLUSIONS OF LAW

1. The Office of Administrative Hearings has jurisdiction over the parties and the subject matter pursuant to Chapters 74C and 150B of the North Carolina General Statutes.
2. To the extent that the Findings of Fact contain Conclusions of Law and vice versa, they should be so considered without regard to their given labels. Charlotte v. Health, 226 N.C. 750, 755, 440 S.E.2d 600, 604 (1946).
3. An administrative tribunal need not make findings as to every fact which arises from the evidence and need only find those facts which are material to the settlement of the dispute. Flanders v. Gabriel, 110 N.C. App. 438, 440, 429 S.E.2d 611, 612 (1993).
4. All parties have been correctly designated and there is no question of misjoinder or nonjoinder.
5. Respondent is established pursuant to N.C.G.S. 74C-1, et seq., and is charged with the duty of licensing and registering individuals engaged in the armed and unarmed security guard and patrol business. Respondent is authorized by law to make rules setting minimum standards for certification in the fields it oversees.
6. Among the minimum standards set by Respondent for certification as an unarmed security guard is that all applicants must be:

*(3) be of good moral character and temperate habits. Any of the following within the last five years shall be prima facie evidence that the applicant does not have good moral character or temperate habits: conviction by any local, state, federal, or military court of any crime involving the illegal use, carrying, or possession of a firearm; conviction of any crime involving the illegal use, possession, sale, manufacture, distribution, or transportation of a controlled substance, drug, narcotic, or alcoholic beverage, conviction of a crime involving felonious assault or an act of violence; conviction of a crime involving unlawful breaking and/or entering, burglary, or larceny, or a history of addiction to alcohol or a narcotic drug. For the purposes of this Rule, "conviction" means and*

*includes the entry of a plea of guilty, plea of no contest, or a verdict rendered in open court by a judge or jury.*

14B N.C.A.C. 16.0703 (emphasis supplied).

7. This rule has an equivalent in the General Statutes of North Carolina:

*(2) That the applicant is of good moral character and temperate habits. The following shall be prima facie evidence that the applicant does not have good moral character or temperate habits: conviction by any local, State, federal, or military court of any crime involving the illegal use, carrying, or possession of a firearm or other deadly weapon; conviction of any crime involving the illegal use, possession, sale, manufacture, distribution, or transportation of a controlled substance, drug, narcotic, or alcoholic beverage; conviction of a crime involving assault or an act of violence; conviction of a crime involving unlawful breaking or entering, burglary, or larceny; or a history of addiction to alcohol or a narcotic drug; provided that, for purposes of this subsection, "conviction" means and includes the entry of a plea of guilty or no contest or a verdict rendered in open court by a judge or jury.*

N.C.G.S. 74C-8 (emphasis supplied).

8. "All of the essential elements of the crime of unauthorized use of a conveyance, N.C.G.S. 14-72.2(a), are included in larceny, N.C.G.S. 14-72, and we hold that it may be a lesser included offense of larceny where there is evidence to support the charge." State v. Reese, 31 N.C. App. 575, 230 S.E.2d 213 (1976); State v. Ross, 46 N.C. App. 338, 339, 264 S.E.2d 742, 743 (1980); State v. Hole, 240 N.C. App. 537, 540, 770 S.E.2d 760, 763 (2015).
9. The Tribunal concludes as a matter of law that Petitioner has twice been convicted of crimes of larceny, thus creating prima facie evidence that the applicant does not have good moral character or temperate habits and requiring the applicant to rebut that prima facie evidence.
10. "Character," said Mr. Erskine in the trial of Thomas Hardy for high treason, "is the slow spreading influence of opinion arising from the deportment of a man in society, as a man's deportment, good or bad, necessarily produces one circle without another, and so extends itself till it unites in one general opinion." Even more is this true when the effort is a restoration of a character which has been deservedly forfeited. It then is a question of time and growth. In re Dillingham, 188 N.C. 162, 124 S.E. 130, 132 (1924).
11. Petitioner, despite his obvious current good intentions, cannot by words (and a brief employment history) alone rebut, as a matter of law, the character presumption in October 2022 regarding a criminal conviction in March 2022. The criminal conviction is simply too recent. As with In re Dillingham, this is a question of time and growth.



12. The Tribunal believes that one year from now, if Petitioner provides evidence that he continues to comport himself in accordance with law, there would be good reason for Respondent to give Petitioner the benefit of the doubt and grant his application for unarmed guard certification.

### PROPOSAL FOR DECISION

The Tribunal proposes that Respondent **UPHOLD** its denial of Petitioner's unarmed guard application, but that Respondent give due consideration to Petitioner's future application when Petitioner has had additional time to demonstrate that his character is now in conformance with law-abiding conduct.

### NOTICE


The agency making the final decision in this contested case is required to give each party an opportunity to file exceptions to this Proposal for Decision, to submit proposed Findings of Fact and to present oral and written arguments to the agency. N.C.G.S. 150B-40(e).

The agency that will make the final decision in this contested case is the **North Carolina Private Protective Services Board**.

A copy of the final agency decision or order shall be served upon each party personally or by certified mail addressed to the party at the latest address given by the party to the agency and a copy shall be furnished to any attorney of record. N.C.G.S. 150B-42(a).

**SO ORDERED.**

This the 27th day of October, 2022.



Michael C. Byrne  
Administrative Law Judge

**CERTIFICATE OF SERVICE**

The undersigned certifies that, on the date shown below, the Office of Administrative Hearings sent the foregoing document to the persons named below at the addresses shown below, by electronic service as defined in 26 NCAC 03 .0501(4), or by placing a copy thereof, enclosed in a wrapper addressed to the person to be served, into the custody of the North Carolina Mail Service Center who subsequently will place the foregoing document into an official depository of the United States Postal Service:

Rakeem Noel Michel  
4015 Stockbrook Drive  
Charlotte NC 28215  
Petitioner

Jeffrey P Gray  
Bailey & Dixon, LLP  
jgray@bdixon.com  
Attorney For Respondent

This the 27th day of October, 2022.



---

Jerrod Godwin  
Law Clerk  
N.C. Office of Administrative Hearings  
1711 New Hope Church Road  
Raleigh, NC 27609-6285  
Phone: 919-431-3000

Date Received: 03/10/2022	Date Completed: 03/21/2022
Payment Received: 03/18/2022	Research Completed By: ID# 100821

Order Confirmation# C274843

Personal Information:

Name: RAKEEM NOEL MICHEL  
Date of Birth: [REDACTED]  
SSN: [REDACTED]  
Driver's Licenses

Addresses for Places of Residence

- [REDACTED] (1/2022 - 3/2022)
- [REDACTED] (7/2017 - 1/2022)

Addresses for Places of Employment

- 4520 Mint Hill Village Lane, Suite 201, Mint Hill, NC, 28227 (2/2022 - 3/2022)
- Unemployed (2/2018 - 2/2022)

Addresses for Schools Attended

Social Security Number Verifier Results:

State Issued: [REDACTED]  
Year Issued: [REDACTED]  
Death Index: NO ENTRY FOUND

Names on File: NOEL MICHEL RAKEEM  
RAKEEM MISHEL  
RAKEEM N MICHEL  
RAKEMM N MICHEL

Address Section:

- RAKEEM MICHEL  
[REDACTED]  
10/17/2020 - 02/01/2022
- RAKEEM MICHEL  
[REDACTED]  
10/15/2020 - 10/15/2020
- RAKEEM MICHEL  
[REDACTED]  
09/29/2020 - 09/29/2020
- RAKEEM MICHEL  
[REDACTED]  
08/15/2018 - 05/15/2020
- RAKEEM MICHEL  
[REDACTED]  
03/07/2020 - 03/07/2020
- RAKEEM MICHEL  
[REDACTED]



06/03/2019 - 08/03/2019

RAKEEM MICHEL

12/15/2015 - 05/29/2019

RAKEEM MICHEL

04/20/2018 - 04/20/2018

### Jurisdiction(s) Searched:

Florida Statewide Search  
North Carolina Statewide Search

### Criminal Background Check:

North Carolina Statewide Search 31 record(s)

#### Record 1

Court: WAKE DISTRICT  
Case Number: 21CR 731447  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 07/15/2021  
Charges: DWLR NOT IMPAIRED REV (CRIMINAL TRAFFIC)  
Disposition Dates: N/A  
Dispositions: N/A  
Sentence: N/A  
Special Conditions: \* CASE NOTES M 9/15/2021 MAG/DJ.  
\* CALLED AND FAILED: 02/22/2022  
\* 20 DAY FAILURE TO APPEAR: 03/15/2022  
\* PENDING - TRIAL DATE 02/22/2022

#### Identifiers on Record:

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

#### Record 2

Court: UNION DISTRICT  
Case Number: 21CR 702349  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 1. - 2. 02/09/2021  
Charges: 1. DWLR NOT IMPAIRED REV (CRIMINAL TRAFFIC)  
2. UNSAFE MOVEMENT (INFRACTION)  
Disposition Dates: N/A  
Dispositions: N/A  
Sentence: N/A  
Special Conditions: \* 1. - 2. CASE NOTES ARST DT 071521 CK DGT#7742KTY..  
\* 1. - 2. 20 DAY FAILURE TO APPEAR: 07/07/2021  
\* 1. - 2. PENDING - TRIAL DATE 03/18/2022

#### Identifiers on Record:

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED



Record 3

Court: UNION DISTRICT  
Case Number: 21CR 702950  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 1. - 2. 02/09/2021  
Charges: 1. EXPIRED REGISTRATION CARD/TAG (CRIMINAL TRAFFIC)  
2. NO LIABILITY INSURANCE (CRIMINAL TRAFFIC)  
Disposition Dates: N/A  
Dispositions: N/A  
Sentence: N/A  
Special Conditions: \* 1. - 2. 20 DAY FAILURE TO APPEAR: 07/07/2021  
\* 1. - 2. PENDING - TRIAL DATE 03/18/2022

Identifiers on Record:

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 4

Court: CABARRUS DISTRICT  
Case Number: 21CR 702411  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 02/07/2021  
Charges: DWLR NOT IMPAIRED REV (CRIMINAL TRAFFIC)  
Disposition Dates: 12/10/2021  
Dispositions: DISMISSAL WITH LEAVE  
Sentence: N/A  
Special Conditions: \* CALLED AND FAILED: 06/18/2021  
\* 20 DAY FAILURE TO APPEAR: 07/14/2021

Identifiers on Record:

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 5

Court: CABARRUS SUPERIOR  
Case Number: 21CRS050724  
File Severity: FELONY  
Offense Dates: 10/25/2020  
Charges: LARCENY OF MOTOR VEHICLE (FELONY)  
Disposition Dates: 03/16/2022  
Dispositions: GUILTY TO LESSER - "UNAUTHORIZED USE OF MOTOR VEH" (MISDEMEANOR)  
Sentence: SENTENCE TYPE: INTERMEDIATE  
SENTENCE LENGTH: 030 D -  
PROBATION: 12 MONTHS SUPERVISED  
COSTS: \$1,110.50  
PAID: NO  
TO BE PAID DATE: 03/16/2023  
Special Conditions: \* OTHER SPCL CONDS  
\* IF IN FULL COMPLIANCE W/IN 6 MONTHS MAY TRANSFER TO UNSUPERVISED PROBATION.  
\* TIME SRVD CREDIT 1 DAYS  
\* PRETRIAL DAYS SRVD 1 DAYS  
\* SPEC PROB OTHER DEF. TO BE GIVEN CREDIT FOR TIME SERVED ABOVE.  
\* TRANSF SUPV TO MECKLENBURG.

Identifiers on Record:

Name on File: MICHEL,RAKEEM,NOEL



DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 6

Court: CABARRUS DISTRICT  
Case Number: 20CR 710135  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 06/11/2020  
Charges: DWLR NOT IMPAIRED REV (CRIMINAL TRAFFIC)  
Disposition Dates: 04/28/2021  
Dispositions: DISMISSED  
Sentence: N/A

Identifiers on Record:

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 7

Court: WARREN DISTRICT  
Case Number: 20CR 700546  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 04/21/2020  
Charges: SPEEDING 094/70 (CRIMINAL TRAFFIC)  
Disposition Dates: 09/02/2020  
Dispositions: RESPONSIBLE TO LESSER - "SPEEDING 080/70" (INFRACTION)  
Sentence: FINE/COSTS: \$308.00  
PAID: NO  
TO BE PAID DATE: 11/01/2020  
Special Conditions: \* 20 DAY FAILURE TO COMPLY: 12/16/2020

Identifiers on Record:

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 8

Court: UNION DISTRICT  
Case Number: 20CR 702115  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 1. - 2. 02/01/2020  
Charges: 1. SPEEDING 070/55 (INFRACTION)  
2. NO OPERATORS LICENSE (CRIMINAL TRAFFIC)  
Disposition Dates: N/A  
Dispositions: N/A  
Sentence: N/A  
Special Conditions: \* 1. - 2. FTA STRICKEN Y.  
\* 1. - 2. PENDING - TRIAL DATE 03/18/2022

Identifiers on Record:

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED



Record 9

Court: DURHAM DISTRICT  
Case Number: 19CR 002345  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 10/11/2019  
Charges: DWLR NOT IMPAIRED REV (CRIMINAL TRAFFIC)  
Disposition Dates: 01/02/2020  
Dispositions: DISMISSED  
Sentence: N/A  
Special Conditions: \* AGED OVER 120 DAYS.  
\* 20 DAY FAILURE TO APPEAR COMPLIANCE: 01/02/2020

Identifiers on Record:

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 10

Court: DURHAM DISTRICT  
Case Number: 19CR 002344  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 10/11/2019  
Charges: OPERATE VEH NO INS (CRIMINAL TRAFFIC)  
Disposition Dates: 01/02/2020  
Dispositions: DISMISSED  
Sentence: N/A  
Special Conditions: \* AGED OVER 120 DAYS.  
\* 20 DAY FAILURE TO APPEAR COMPLIANCE: 01/02/2020

Identifiers on Record:

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 11

Court: DURHAM DISTRICT  
Case Number: 19CR 053758  
File Severity: MISDEMEANOR  
Offense Dates: 1. - 2. 06/05/2019  
Charges: 1. SIMPLE ASSAULT (MISDEMEANOR)  
2. INJURY TO REAL PROPERTY (MISDEMEANOR)  
Disposition Dates: 1. - 2. 09/23/2019  
Dispositions: 1. - 2. DISMISSED  
Sentence: N/A  
Special Conditions: \* 1. - 2. DEFT PAID RESITUTION IN FULL.  
\* VICTIM NOT WILING TO PROCEED ON ASSAULT.

Identifiers on Record:

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 12



Court: WAKE DISTRICT  
Case Number: 19CR 712728  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 1. - 2. 03/05/2019  
Charges: 1. EXPIRED/NO INSPECTION (INFRACTION)  
2. NO LIABILITY INSURANCE (CRIMINAL TRAFFIC)  
Disposition Dates: 1. - 2. 11/20/2019  
Dispositions: 1. - 2. DISMISSED  
Sentence: N/A

*Identifiers on Record:*

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 13

Court: WAKE DISTRICT  
Case Number: 19CR 712702  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 1. - 2. 03/05/2019  
Charges: 1. DWLR NOT IMPAIRED REV (CRIMINAL TRAFFIC)  
2. EXPIRED REGISTRATION CARD/TAG (CRIMINAL TRAFFIC)  
Disposition Dates: 1. - 2. 11/20/2019  
Dispositions: 1. - 2. DISMISSED  
Sentence: N/A

*Identifiers on Record:*

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 14

Court: WAKE DISTRICT  
Case Number: 18CR 756217  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 1. - 2. 11/03/2018  
Charges: 1. FICT/ALT TITLE/REG CARD/TAG (CRIMINAL TRAFFIC)  
2. OPERATE VEH NO INS (CRIMINAL TRAFFIC)  
Disposition Dates: 1. - 2. 01/21/2020  
Dispositions: 1. - 2. DISMISSED  
Sentence: N/A  
Special Conditions: \* 1. - 2. 20 DAY FAILURE TO APPEAR COMPLIANCE: 01/21/2020

*Identifiers on Record:*

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 15

Court: WAKE DISTRICT  
Case Number: 18CR 756216  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 1. - 2. 11/03/2018





Charges: 1. DWLR NOT IMPAIRED REV (CRIMINAL TRAFFIC)  
2. EXPIRED REGISTRATION CARD/TAG (CRIMINAL TRAFFIC)  
Disposition Dates: 1. - 2. 01/21/2020  
Dispositions: 1. - 2. DISMISSED  
Sentence: N/A  
Special Conditions: \* 1. - 2. 20 DAY FAILURE TO APPEAR COMPLIANCE: 01/21/2020

*Identifiers on Record:*

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 16

Court: WAKE DISTRICT  
Case Number: 18CR 731362  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 06/15/2018  
Charges: NO LIABILITY INSURANCE (CRIMINAL TRAFFIC)  
Disposition Dates: 08/13/2018  
Dispositions: DISMISSED  
Sentence: N/A  
Special Conditions: \* PLED TO OTHER CHARGES.

*Identifiers on Record:*

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 17

Court: WAKE DISTRICT  
Case Number: 18CR 731361  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 1. - 2. 06/15/2018  
Charges: 1. DWLR NOT IMPAIRED REV (CRIMINAL TRAFFIC)  
2. CANCL/REVOK/SUSP CERTIF/TAG (CRIMINAL TRAFFIC)  
Disposition Dates: 1. - 2. 08/14/2018  
Dispositions: 1. - 2. DISMISSED  
Sentence: N/A  
Special Conditions: \* 1. - 2. PLED TO OTHER CHARGES.

*Identifiers on Record:*

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 18

Court: WAKE DISTRICT  
Case Number: 18CR 728772  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 1. - 2. 06/02/2018  
Charges: 1. EXPIRED REGISTRATION CARD/TAG (CRIMINAL TRAFFIC)  
2. EXPIRED/NO INSPECTION (INFRACTION)  
Disposition Dates: 1. - 2. 08/14/2018  
Dispositions: 1. - 2. DISMISSED



Sentence: N/A

*Identifiers on Record:*

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 19

Court: WAKE DISTRICT  
Case Number: 18CR 728773  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 1. - 2. 06/02/2018  
Charges: 1. OPERATE VEH NO INS (CRIMINAL TRAFFIC)  
2. CANCL/REVOK/SUSP CERTIF/TAG (CRIMINAL TRAFFIC)  
Disposition Dates: 1. - 2. 08/14/2018  
Dispositions: 1. - 2. DISMISSED  
Sentence: N/A

*Identifiers on Record:*

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 20

Court: WAKE DISTRICT  
Case Number: 18CR 728771  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 1. - 2. 06/02/2018  
Charges: 1. SPEEDING 085/70 (CRIMINAL TRAFFIC)  
2. DWLR NOT IMPAIRED REV (CRIMINAL TRAFFIC)  
Disposition Dates: 1. - 2. 08/14/2018  
Dispositions: 1. DISMISSED  
2. GUILTY  
Sentence: 2. SENTENCE TYPE: COMMUNITY  
FINE/COSTS: \$325.00  
PAID: YES  
Special Conditions: \* 1. - 2. CASE NOTES RECEIPT #: F097442.  
\* 2. 20 DAY FAILURE TO COMPLY COMPLIANCE: 01/21/2020

*Identifiers on Record:*

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 21

Court: WAKE DISTRICT  
Case Number: 16CR 222187  
File Severity: MISDEMEANOR  
Offense Dates: 1. - 2. 11/15/2016  
Charges: 1. CARRYING CONCEALED GUN (MISDEMEANOR)  
2. DISORDERLY CONDUCT (MISDEMEANOR)  
Disposition Dates: 1. - 2. 02/10/2017  
Dispositions: 1. DISMISSED  
2. GUILTY



Sentence: 2. SENTENCE TYPE: COMMUNITY  
FINE/COSTS: \$330.00  
PAID: NO  
TO BE PAID DATE: 02/10/2017  
Special Conditions: \* 2. 20 DAY FAILURE TO COMPLY: 03/27/2017

*Identifiers on Record:*

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 22

Court: DURHAM DISTRICT  
Case Number: 16CR 707810  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 09/18/2016  
Charges: RECKLESS DRVG-WANTON DISREGARD (CRIMINAL TRAFFIC)  
Disposition Dates: 01/24/2017  
Dispositions: GUILTY  
Sentence: SENTENCE TYPE: COMMUNITY  
COSTS: \$240.00  
PAID: YES  
Special Conditions: \* 20 DAY FAILURE TO COMPLY COMPLIANCE: 06/22/2018

*Identifiers on Record:*

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 23

Court: WAKE DISTRICT  
Case Number: 16CR 752068  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 1. - 2. 09/11/2016  
Charges: 1. SPEEDING 080/55 (CRIMINAL TRAFFIC)  
2. DWLR NOT IMPAIRED REV (CRIMINAL TRAFFIC)  
Disposition Dates: 1. - 2. 10/24/2016  
Dispositions: 1. RESPONSIBLE TO LESSER - "SPEEDING 069/55" (INFRACTION)  
2. DISMISSED  
Sentence: 1. COSTS: \$238.00  
PAID: YES  
Special Conditions: \* 1. - 2. CASE NOTES RECEIPT #: F097443.  
\* 1. 20 DAY FAILURE TO COMPLY COMPLIANCE: 01/21/2020

*Identifiers on Record:*

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 24

Court: WAKE DISTRICT  
Case Number: 16CR 745182  
File Severity: MISDEMEANOR  
Offense Dates: 1. - 2. 08/05/2016  
Charges: 1. MISDEMEANOR LARCENY (MISDEMEANOR)  
2. RESISTING PUBLIC OFFICER (MISDEMEANOR)



Disposition Dates: 1. - 2. 03/29/2017  
Dispositions: 1. GUILTY TO LESSER - "SHOPLIFTING CONCEALMENT GOODS" (MISDEMEANOR)  
2. DISMISSED  
Sentence: 1. SENTENCE TYPE: COMMUNITY  
COSTS: \$230.00  
PAID: NO  
TO BE PAID DATE: 03/29/2017  
Special Conditions: \* 1. 20 DAY FAILURE TO COMPLY: 05/15/2017

*Identifiers on Record:*

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 25

Court: WAKE DISTRICT  
Case Number: 15CR 224716  
File Severity: FELONY  
Offense Dates: 1. - 3. 11/06/2015  
Charges: 1. OBTAIN PROPERTY FALSE PRETENSE (FELONY)  
2. MISDEMEANOR LARCENY (MISDEMEANOR)  
3. MISDEMEANOR PROBATION VIOL (MISDEMEANOR)

Disposition Dates: 1. 11/30/2015  
2. 11/30/2015  
3. 01/11/2017  
Dispositions: 1. DISMISSED  
2. GUILTY  
3. PROCESS OTHER  
Sentence: 2. SENTENCE TYPE: COMMUNITY  
SENTENCE LENGTH: 045 D -  
PROBATION: 12 MONTHS SUPERVISED  
COSTS: \$260.00,  
RESTITUTION: \$86.14  
PAID: NO  
TO BE PAID DATE: 11/30/2016  
Special Conditions: \* 2. REST AMOUNT \$86.14  
\* REST STATUS ORDERED  
\* OTHER SPCL CONDS  
\* REMIT SUP FEES  
\* REMIT CS FEE  
\* NO CONTACT WITH (NAME REDACTED)  
\* TRESPASS FROM ALL WALMARTS IN WAKE CO.  
\* AFTER 6 MTHS IF THE DEFENDANT IS IN COMPLIANCE THE DEFENDANT SHALL BE  
TRANSFERRED TO UNSUPERVISED PROBATION  
\* NO PRETRIAL CREDIT Y  
\* REST JTLY SVRLY  
\* 3. OTHER SPCL CONDS TERMINATE SUCCESSFUL..

*Identifiers on Record:*

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 26

Court: WAKE DISTRICT  
Case Number: 15CR 222261  
File Severity: MISDEMEANOR  
Offense Dates: 1. - 3. 10/06/2015  
Charges: 1. INJURY TO PERSONAL PROPERTY (MISDEMEANOR)  
2. INJURY TO REAL PROPERTY (MISDEMEANOR)  
3. INJURY TO REAL PROPERTY (MISDEMEANOR)  
Disposition Dates: 1. - 3. 08/03/2016  
Dispositions: 1. - 3. DISMISSED



Sentence: N/A  
Special Conditions: \* 1. - 3. CASE NOTES M051716-CHASSE-SDM.

*Identifiers on Record:*

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 27

Court: WAKE DISTRICT  
Case Number: 15CR 222262  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 1. - 2. 10/06/2015  
Charges: 1. DWLR NOT IMPAIRED REV (CRIMINAL TRAFFIC)  
2. HIT/RUN LEAVE SCENE PROP DAM (CRIMINAL TRAFFIC)  
Disposition Dates: 1. - 2. 08/03/2016  
Dispositions: 1. - 2. DISMISSED  
Sentence: N/A  
Special Conditions: \* 1. - 2. CASE NOTES M051716-CHASSE-SDM.

*Identifiers on Record:*

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 28

Court: WAKE DISTRICT  
Case Number: 15CR 220639  
File Severity: MISDEMEANOR  
Offense Dates: 09/15/2015  
Charges: SIMPLE ASSAULT (MISDEMEANOR)  
Disposition Dates: 05/23/2016  
Dispositions: DISMISSED  
Sentence: N/A  
Special Conditions: \* CASE NOTES M111715-BAILEY-OB.

*Identifiers on Record:*

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 29

Court: GUILFORD DISTRICT  
Case Number: 15CR 725640  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 1. - 2. 09/09/2015  
Charges: 1. SPEEDING 082/65 (CRIMINAL TRAFFIC)  
2. NO OPERATORS LICENSE (CRIMINAL TRAFFIC)  
Disposition Dates: 1. - 2. 02/11/2016  
Dispositions: 1. DISMISSED  
2. RESPONSIBLE TO LESSER - "FAIL TO NOTIFY DMV ADDR CHANGE" (INFRACTION)  
Sentence: N/A

*Identifiers on Record:*



Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 30

Court: ROWAN DISTRICT  
Case Number: 15CR 704768  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 1. - 2. 06/03/2015  
Charges: 1. SPEEDING 096/65 (CRIMINAL TRAFFIC)  
2. RECKLESS DRIVING TO ENDANGER (CRIMINAL TRAFFIC)  
Disposition Dates: 1. - 2. 09/09/2015  
Dispositions: 1. GUILTY  
2. DISMISSED  
Sentence: 1. SENTENCE TYPE: COMMUNITY  
FINE/COSTS: \$390.00  
PAID: YES  
Special Conditions: \* 1. 20 DAY FAILURE TO COMPLY COMPLIANCE: 01/21/2020

Identifiers on Record:

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Record 31

Court: WAKE DISTRICT  
Case Number: 15CR 723820  
File Severity: CRIMINAL TRAFFIC  
Offense Dates: 04/13/2015  
Charges: SPEEDING 092/70 (CRIMINAL TRAFFIC)  
Disposition Dates: 08/14/2018  
Dispositions: DISMISSED  
Sentence: N/A  
Special Conditions: \* PLED TO OTHER CHARGES.  
\* 20 DAY FAILURE TO APPEAR COMPLIANCE: 08/14/2018

Identifiers on Record:

Name on File: MICHEL,RAKEEM,NOEL  
DOB on File: DOB MATCH  
Address on File: [REDACTED]  
DL# on File: NOT LISTED  
SSN on File: NOT LISTED

Florida Statewide Search  
\*Clear\*



Please contact our offices directly if you wish to dispute any information returned within this Criminal Record Check.

**By Mail**  
PO Box 90998  
Raleigh, NC 27675-0998

**By Phone**  
Local - 919-459-1029  
Toll Free - (877) 272-0266

**By Fax**  
Toll Free - (800) 650-5992

**By Email**  
licensing@mycrc.com

Please locate the security token on your home page and copy it into the Permitium system to provide this report to the ASLB/PPSB.

Reports are archived after 60 days. If reports need to be accessed after 60 days, please contact us directly using one of the methods provided above.



Date: 3/27/2022  
To: NCPPSB  
From: Rakeem Michel  
Subject: Explanation of Charges

First off I would like to thank the board for taking the time out to read this letter, and trying to better understand who I am. I have made many mistakes in my past I was young and dumb but I take full accountability for my past decisions and most importantly I have learned from them and I have grown from the situations I have been through.

My most recent charge was another bad decision but I had no intention of wrong doing or breaking any laws. My friend asked me to rent a vehicle from Avis budget group for him and ensured me that he'd return it when the rental agreement was over. Unfortunately it did not play out that way and he kept the vehicle for over three months and he was arrested for having possession of stolen property and I was charged with larceny of a stolen vehicle after speaking with the cops and explaining what happened I was still found some what responsible and received a lesser charge. I do understand I was responsible for the vehicle and I have to make better decisions involving my name even if it is to help a friend or family.

I do hope that the you will be able to look past my charges both past and re cent. I have grown learned and became a great man with a great character. I am not defined by the mistakes I have made but they were a learning lesson in my life. I do hope you accept me because I would love to become a full time security officer I am great at it and I can use my skills and knowledge to help make my work environment a safer place.

Thank you,  
Rakeem Michel



**Sherwin, Paul**

---

**From:** Sherwin, Paul  
**Sent:** Tuesday, September 27, 2022 1:40 PM  
**To:** ktibbits majesticsecurityinc.com; [REDACTED]  
**Subject:** RE: [External] Re: Michel's PPSB Registration Denial

Mr. Tibbits,

Your email serves as the official appeal request. I will work with the Board's attorney to file the paperwork with OAH. You and Mr. Michel will receive hearing paperwork in the mail in the next couple of weeks with further instructions.

Thanks,

**Paul Sherwin**

*Director  
NCDPS Private Protective Services  
Alarm Systems Licensing Board  
Private Protective Services Board*

Main Office: 919-788-5320  
Direct: 984-220-8625  
Cell: 919-218-1549  
E-mail: [paul.sherwin@ncdps.gov](mailto:paul.sherwin@ncdps.gov)

3101 Industrial Dr, Suite 104  
Raleigh, NC 27609

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**From:** ktibbits majesticsecurityinc.com <ktibbits@majesticsecurityinc.com>  
**Sent:** Tuesday, September 27, 2022 1:13 PM  
**To:** Sherwin, Paul <paul.sherwin@ncdps.gov>; [REDACTED]  
**Subject:** [External] Re: Michel's PPSB Registration Denial  
**Importance:** High

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**CAUTION:** External email. Do not click links or open attachments unless you verify. Send all suspicious email as an attachment to Report Spam.

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Mr. Sherwin,

Rakeem Michel would like to appeal to the OHA. Does he need to write an appeal request or will this email suffice?

Respectfully,

Kevin C. Tibbits  
President  
Majestic Security Services, Inc.



704-573-5067 (office)  
704-573-5068 (office)  
704-573-5069 (fax)

Twitter Like us on Facebook!



[www.majesticsecurityinc.com](http://www.majesticsecurityinc.com)

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From: Sherwin, Paul <[paul.sherwin@ncdps.gov](mailto:paul.sherwin@ncdps.gov)>  
Sent: Thursday, August 25, 2022 9:17 AM  
To: ktibbits majesticsecurityinc.com <[ktibbits@majesticsecurityinc.com](mailto:ktibbits@majesticsecurityinc.com)> [REDACTED]  
Subject: Michel's PPSB Registration Denial

Gentlemen,

Thank you for attending the Board's Screening Committee last week.

I wanted to let you know that though the Board denied the appeal, Mr. Michel does have an additional appeal option available—and that's to appeal to the N.C. Office of Administrative Hearings (OAH). Appeals at OAH are heard by an administrative law judge (ALJ) in a semi-formal courtroom setting. Mr. Michel does not need an attorney (most people don't), but he can hire one if he wants to. He also can bring witnesses to testify on his behalf and present any evidence he may have.

Following an OAH hearing, the ALJ will write a Proposed Final Agency Decision, in which the judge recommends either that the denial be upheld or that it be overturned. The Board then hears the judge's proposal and votes to accept it or reject it. The judge's proposal is non-binding.

OAH takes place in Raleigh and we can usually get these cases scheduled within about one month. The entire process takes about three months, however. You can read more about the OAH process here:  
<https://www.oah.nc.gov/hearings-division/hearing-process>

If Mr. Michel would like to appeal to OAH, please notify me in writing no later than Monday, Oct. 24, 2022.

Thanks and please let me know if you have any questions.

**Paul Sherwin**

*Director  
NCDPS Private Protective Services  
Alarm Systems Licensing Board  
Private Protective Services Board*

Main Office: 919-788-5320

Direct: 984-220-8625  
Cell: 919-218-1549  
E-mail: [paul.sherwin@ncdps.gov](mailto:paul.sherwin@ncdps.gov)

3101 Industrial Dr, Suite 104  
Raleigh, NC 27609

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Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

Order Number  
DAAKDNMYO Q  
Product  
Unarmed (new)  
Order Received  
04/15/2022  
Status  
Pending Review ⚙️  
Processor  
paul.sherwin  
Board  
PPSB

Payment History  
\$ 74.39

Company Name  
Majestic Security Services, Inc.  
Submitted By  
Kevin Charles Tibbits



Background  
View Report (/attachedFiles/DAAKDNMYO/1649440144696)  
  
Background  
complete  
SSN  
  
CRC Token  
f57709187cba4224a908

Request Review:  
cause  
Request Date  
Thu Jun 23 13:27:03 EDT 2022  
PPS Comment

The applicant has been denied registration for a PPS registrant permit for a lack of good moral character or temperate habits pursuant to N.C.G.S. 74C-8(d)(2). The underlying evidence for the denial of this application for registration is the following:

Cause Reason: [Cabarrus County, NC](03/16/2022)(M) UNAUTHORIZED USE OF A MOTOR VEH;  
21CRS050724, GUILTY.

Cause Reason: [Wake County, NC](11/30/2015)(M) MISDEMEANOR LARCENY; 15CR 224716, GUILTY.

In order to appeal this denial the company must upload an appeal request from the applicant and a letter of support for the appeal from the QA/Designee on behalf of the applicant. These two items must be uploaded to this order and the order must be resubmitted in order to proceed. If the applicant is NEW they are not allowed to perform duties as outlined in 74C/74D, whichever is applicable. The company is stating that the applicant will remain an employee while NOT performing duties for which we regulate. Once the PPS processor has all items

to move the appeal forward; the appeal file has to be provided to the PPS or ASL Board for a recommendation. Each Board only meets six times a year. The dates for these meetings can be found on our DPS websites. The full appeals process takes time, so please relay this to the applicant. If the Board upholds the denial the appeal has to be presented to the NC Office of Administrative Hearings.

Contact Registration Processor Brianna Ferrara should you have any questions regarding this letter. Her contact information is [brianna.ferrara@ncdps.gov](mailto:brianna.ferrara@ncdps.gov); (984) 220-8637.

**Response Comment**

Appeal Request and Support Letter are attached.

**Registrant's Office Location**

Select Office Location for Registrant

P.O. Box 23818 (005383P10M) ▼

Is this a different BPN Number (with Same Company) for this employee since their last registration?

Yes  No

**Registrant Full Name**

★ First Name

Rakeem

Middle Name

Noel

★ Last Name

Michel

Suffix

**Demographics**

★ Gender

Male ▼

★ Race

Black ▼

★ Hair

Black ▼

★ Eyes

Brown ▼

★ Height (Feet)

5

★ Height (Inches)

10

★ Weight (Lbs)

180

**Birth Info**

★ Date of Birth

██████████

★ Place of Birth

██████████

**Citizenship Info**

★ Citizenship

U.S. Citizen  Resident Alien  Other?

### Social Security Number

★ Social Security Number

### Drivers License

★ Do you possess a valid motor vehicle operator's license?

Yes  No

★ Drivers License #

★ State Issued

### Phone Number

★ Primary Phone Number

Secondary Phone Number

Do not have Primary Phone Number.

### Email

Email Address

Do not have an email address.

### Address

Current Address

★ Address Line 1

Address Line 2

★ City

★ State

★ Zip

★ Country

★ County

Mailing is same address as home.

Period of residence at this address, to the present

★ From Year

2022

★ From Month

January

Previous Addresses A 48 month history is required

Address	From	To	Edit	Delete
[REDACTED]	July 2017	January 2022	<input type="button" value="Edit"/>	<input type="button" value="Delete"/>

### Employment At Company

★ Position at Company

Security Officer

★ Supervisor

Kevin Tibbits

★ Probationary employment with current company?

Yes  No

★ Date began probationary employment with current company

02/28/2022

★ Date began regular employment with current company

03/19/2022

★  Yes  No Has the employee ever been registered with any company in North Carolina

### Photo of Registrant

★ One (1) recent color head and shoulders JPEG digital photo. The photo must have been taken in the past five (5) years.

Michel.Rakeem.Noel.6362.Registrant.JPG

### Unarmed Training Certificate

★ Do you already have an unarmed certificate on file?

Yes  No

★ Certificate(s) signed by Board certified trainer(s) verifying completion of unarmed training as per 14B NCAC 16 .0707.

Rakeem Michel - Unarmed Training.pdf

### Release of Information

★ Signed Release of Information form.

Rakeem Michel - ROI.pdf

### Confirm Documents to Mail In

★ I acknowledge that the fingerprint card and the signed Release of Information form must be mailed to Private Protective Services in order for this application to be processed.

### Affidavit of Consent and Public Notice Statement

Download Form (<https://www.ncdps.gov/documents/registration-application-affidavit>)

★ Signed Affidavit of Consent and Public Notice Statement forms.

Rakeem Michel - Affidavit & Public Notice Statement.pdf

### Additional Documentation Upload

If you need to provide additional documentation please upload all pages as one document and select the document type that best describes the documentation you are providing.

Rakeem Michel - Explanation Of Charges.pdf  ▾

### Background Questions

★  Yes  No

Have you ever pled guilty or been convicted of any crime (Felony or Misdemeanor)?

★ Please explain

2022 - UNAUTHORIZED USE OF MOTOR VEHICLE - GUILTY - SUPERVISED PROBATION - COURT COSTS  
2017 - DISORDERLY CONDUCT - GUILTY - PAID FINE AND COURT COSTS  
2017 - SHOPLIFTING CONCEALMENT GOODS - PAID FINE AND COURT COSTS  
2015 - MISDEMEANOR LARCENY - SUPERVISED PROBATION - PAID FINE, RESTITUTION & COURT COSTS

★  Yes  No

Have you ever pled guilty or been convicted of a traffic related offense?

★ Please explain



2020 - SPEEDING 080/70 - GUILTY - PAID FINE & COURT COSTS  
 2018 - DWLR NOT IMPAIRED - GUILTY - PAID FINE AND COURT COSTS  
 2017 - RECKLESS DRVG-WANTON DISREGARD - GUILTY - PAID FINE & COURT COSTS  
 2015 - SPEEDING 096/65 - GUILTY - PAID FINE & COURT COSTS

Background Check:

Process	Status	Initials	Date
CRC CHECK	Fail	brianna.ferrara	6/23/2022
FP SENT	Pass	shonveal.harvey	4/21/2022
FP RESULTS	Fail	shonveal.harvey	5/18/2022

Comments:

Active out of state warrant on SBI results - questioning applicant about warrant. Once documents are received, applicant still must be denied for recent level 1 misdemeanors on his CRC . 05/18/2022 BF  
 Received federal background request form - sent out federal background release information form 06/03/2022 BF  
 Applicant provided document showing warrant is no longer active. Uploaded document. Denying application for charges on CRC 06/23/2022 BF  
 Received appeal letters - put in Shannon's folder 07/13/2022 BF  
 Appeal file provided to Director Sherwin on 7/26/2022 for the August meeting.sht  
 QA requested appeal to be heard at October 2022 meeting. -Paul 8/3/22  
 Screening Committee heard appeal at August 2022 meeting. Denial upheld. Applicant notified of option to appeal to OAH. see attached. -Paul 8/25/22

PHOTO	Pass	brianna.ferrara	5/18/2022
AUTHORIZED RELEASE	Pass	brianna.ferrara	5/18/2022
UA TRAINING	Pass	brianna.ferrara	5/18/2022
FA TRAINING			
CWC			
Date Received			
TERMINATION DATE			
Investigator's Recommendation			

Process

Status

Initials

Date

Comments:

[Empty comment box]

Dep Dir

[Empty input field]

[Empty input field]

[Empty input field]

Comments:

[Empty comment box]

Work Comments:

[Empty work comment box]

+ 11 Attached Documents

+ Add files...

File Name

Description

Attached By

Attached

IM000233.JPG (/attachedFiles/DAAKDNMYO/1649437006252)

photo

04/08/22 12:56



BackgroundReport.pdf (/attachedFiles/DAAKDNMYO/1649440144696)

CRC Background Report

system

04/08/22 13:49



Michel.Rakeem.Noel.6362.Registrant.JPG (/attachedFiles/DAAKDNMYO/1649441724265)

photo

04/08/22 14:15



↓ Rakeem Michel - Unarmed Training.pdf (/attachedFiles/DAAKDNMYO/1649441724421)

unarmedCertificateOnFileUpload

04/08/22 14:15



↓ Rakeem Michel - Affidavit & Public Notice Statement.pdf (/attachedFiles/DAAKDNMYO/1649441724668)

affidavitOfConsent

04/08/22 14:15



↓ Rakeem Michel - Explanation Of Charges.pdf (/attachedFiles/DAAKDNMYO/1649442528633)

additionalDocUpload

04/08/22 14:28



↓ Rakeem Michel - ROI.pdf (/attachedFiles/DAAKDNMYO/1650045885933)

releaseOfInfo

04/15/22 14:04



↓ MICHEL COURT DOCUMENT.pdf (/attachedFiles/DAAKDNMYO/1656004699208)

brianna.ferrara

06/23/22 13:18



↓ Rakeem Michel Appeal Request.pdf (/attachedFiles/DAAKDNMYO/1657307378864)

Rakeem Michel Appeal Request.pdf

07/08/22 15:09



↓ Rakeem Michel Appeal Request and Support Letter.pdf (/attachedFiles/DAAKDNMYO/1657307569067)

resubmitUpload

07/08/22 15:12



↓ Rakeem Michel PPSB registration appeal 8.17.22.pdf (/attachedFiles/DAAKDNMYO/1661433657802)

paul.sherwin

08/25/22 09:20



Action Date:

Action User:

Action Type:

Description / Notes:

4/8/22 12:56 PM

kct2186

InitialOrder

*The application has been received for processing.*

4/8/22 1:06 PM

kct2186

UpdateStatus

*Order updated.*

4/8/22 1:06 PM

kct2186

UpdateOrder

*Order updated.*

4/8/22 1:23 PM

kct2186

UpdateStatus

*Order updated.*

4/8/22 1:23 PM

kct2186

UpdateOrder

*Order updated.*

4/8/22 1:41 PM

kct2186

UpdateStatus  
Order updated.  
4/8/22 1:41 PM  
kct2186  
UpdateOrder  
Order updated.  
4/8/22 1:49 PM  
kct2186  
UpdateStatus  
Order updated.  
4/8/22 1:49 PM  
kct2186  
UpdateOrder  
Order updated.  
4/8/22 1:49 PM  
system  
BgStatusCheck  
Status of background report checked.  
4/8/22 1:49 PM  
system  
BgDownloaded  
Background Report Downloaded and Attached.  
4/8/22 1:51 PM  
kct2186  
UpdateStatus  
Order updated.  
4/8/22 1:51 PM  
kct2186  
UpdateOrder  
Order updated.  
4/8/22 2:11 PM  
kct2186  
UpdateStatus  
Order updated.  
4/8/22 2:11 PM  
kct2186  
UpdateOrder  
Order updated.  
4/8/22 2:15 PM  
kct2186  
UpdateStatus  
Order updated.  
4/8/22 2:15 PM  
kct2186  
UpdateOrder  
Order updated.  
4/8/22 2:15 PM  
kct2186  
UpdateStatus  
Order updated.  
4/8/22 2:15 PM  
kct2186  
UpdateOrder  
Order updated.  
4/8/22 2:19 PM  
kct2186  
UpdateStatus  
Order updated.  
4/8/22 2:19 PM  
kct2186  
UpdateOrder  
Order updated.  
4/8/22 2:28 PM  
kct2186

UpdateStatus

Order updated.

4/8/22 2:28 PM

kct2186

UpdateOrder

Order updated.

4/8/22 2:28 PM

kct2186

UpdateStatus

Order updated.

4/8/22 2:28 PM

kct2186

UpdateOrder

Order updated.

4/15/22 2:04 PM

kct2186

UpdateStatus

Order updated.

4/15/22 2:04 PM

kct2186

UpdateOrder

Order updated.

4/15/22 2:04 PM

kct2186

StartPayment

Starting payment processing.

4/21/22 1:06 PM

shonveal.harvey

SaveProgress

The application data was updated.

5/2/22 10:51 AM

shannon.thongkheuang

OwnerChange

The application was grabbed by user 'shannon.thongkheuang'.

5/2/22 10:51 AM

shannon.thongkheuang

OwnerChange

The application was moved to user 'brianna.ferrara'.

5/18/22 9:55 AM

shonveal.harvey

SaveProgress

The application data was updated.

5/18/22 11:32 AM

brianna.ferrara

SaveProgress

The application data was updated.

5/18/22 11:46 AM

brianna.ferrara

RequestReview

Once you have resubmitted this order please email the processor listed below to make them aware. This allows the processor to continue processing the order, if the review request item(s) have been addressed. Do not resubmit with only partial item(s). If the order has not been addressed as required the order will not continue to be processed. The applicant has been denied registration for a PPS registrant permit for a lack of good moral character or temperate habits pursuant to N.C.G.S. 74C-8(d)(2). The underlying evidence for the denial of this application for registration is the following: Cause Reason: In order to continue processing the application, the applicant must fill out and submit to our office the Federal Background Request Form located in the forms section online at [www.ncdps.gov/pps](http://www.ncdps.gov/pps). Please make sure the form is filled out completely and upload/resubmit to this application. \*Please note, once the federal background request form is received in our office, we will then send the applicant a copy of the charge(s) in question and the federal background release information form that the applicant must sign. This signed federal background release information form must then be submitted back to our office along with the disposition of the charge(s) listed. Contact Registration Processor Brianna Ferrara should you have any questions regarding this letter. Her contact information is [brianna.ferrara@ncdps.gov](mailto:brianna.ferrara@ncdps.gov); (984) 220-8637.

5/18/22 11:46 AM

brianna.ferrara  
OwnerChange  
The application was moved to user 'brianna.ferrara'.

5/25/22 1:16 PM

kct2186

UpdateStatus

Order updated.

5/25/22 1:16 PM

kct2186

UpdateOrder

Order updated.

5/25/22 1:17 PM

kct2186

Resubmitted

Resubmittal of requested review order.

6/3/22 11:48 AM

brianna.ferrara

SaveProgress

The application data was updated.

6/23/22 1:16 PM

brianna.ferrara

SaveProgress

The application data was updated.

6/23/22 1:18 PM

brianna.ferrara

SaveProgress

The application data was updated.

6/23/22 1:23 PM

brianna.ferrara

SaveProgress

The application data was updated.

6/23/22 1:27 PM

brianna.ferrara

RequestReview

The applicant has been denied registration for a PPS registrant permit for a lack of good moral character or temperate habits pursuant to N.C.G.S. 74C-8(d)(2). The underlying evidence for the denial of this application for registration is the following: Cause Reason: [Cabarrus County, NC](03/16/2022)(M) UNAUTHORIZED USE OF A MOTOR VEH; 21CRS050724, GUILTY. Cause Reason: [Wake County, NC](11/30/2015)(M) MISDEMEANOR LARCENY; 15CR 224716, GUILTY. In order to appeal this denial the company must upload an appeal request from the applicant and a letter of support for the appeal from the QA/Designee on behalf of the applicant. These two items must be uploaded to this order and the order must be resubmitted in order to proceed. If the applicant is NEW they are not allowed to perform duties as outlined in 74C/74D, whichever is applicable. The company is stating that the applicant will remain an employee while NOT performing duties for which we regulate. Once the PPS processor has all items to move the appeal forward; the appeal file has to be provided to the PPS or ASL Board for a recommendation. Each Board only meets six times a year. The dates for these meetings can be found on our DPS websites. The full appeals process takes time, so please relay this to the applicant. If the Board upholds the denial the appeal has to be presented to the NC Office of Administrative Hearings. Contact Registration Processor Brianna Ferrara should you have any questions regarding this letter. Her contact information is [brianna.ferrara@ncdps.gov](mailto:brianna.ferrara@ncdps.gov); (984) 220-8637.

6/23/22 1:27 PM

brianna.ferrara

OwnerChange

The application was moved to user 'brianna.ferrara'.

7/8/22 3:09 PM

kct2186

UpdateStatus

Order updated.

7/8/22 3:09 PM

kct2186

UpdateOrder

Order updated.

7/8/22 3:12 PM

kct2186

UpdateStatus

Order updated.  
 7/8/22 3:12 PM  
 kct2186  
 UpdateOrder  
 Order updated.  
 7/8/22 3:14 PM  
 kct2186  
 Resubmitted  
 Resubmittal of requested review order.  
 7/13/22 3:03 PM  
 brianna.ferrara  
 SaveProgress  
 The application data was updated.  
 7/26/22 10:50 AM  
 shannon.thongkheuang  
 SaveProgress  
 The application data was updated.  
 8/3/22 11:34 AM  
 paul.sherwin  
 OwnerChange  
 The application was moved to user 'paul.sherwin'.  
 8/3/22 11:35 AM  
 paul.sherwin  
 SaveProgress  
 The application data was updated.  
 8/3/22 11:35 AM  
 paul.sherwin  
 ChangeStatus  
 Status changed to Pending Training (from Resubmitted)  
 8/3/22 11:35 AM  
 paul.sherwin  
 ChangeStatus  
 Status changed to Pending Review (from Pending Training)  
 8/25/22 9:18 AM  
 paul.sherwin  
 SaveProgress  
 The application data was updated.  
 8/25/22 9:36 AM  
 paul.sherwin  
 SaveProgress  
 The application data was updated.

Request Review  Move Order

- Assign Inv
- Order Pending
- Add Invoice (/dynamicapp/invoice/new?associatedOrderId=DAAKDNMYO)
- Approve Order
- Withdraw Order
- Deny Order
- Assess Fine

Background Check

CRC CHECK	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
FP SENT	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
FP RESULTS	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
PHOTO	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

AUTHORIZED RELEASE	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
UA TRAINING	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
FA TRAINING	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CWC	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Date Received	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
TERMINATION DATE	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Investigator's Recommendation	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Dep Dir	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Save Progress
Print
Search Archive





**North Carolina Department of Public Safety**  
**Private Protective Services Board**

Roy Cooper, Governor  
Eddie M. Buffalo, Jr., Secretary

Vincent "Bud" Cesena, Chair  
Paul Sherwin, Director

August 17, 2022

**To:** Screening Committee, Private Protective Services Board

**From:** Director Paul Sherwin

**Subject:** Registration Denial Appeal

**Applicant Name:** Rakeem Michel (order DAAKDNMYO)

**Business or Company Name:** Majestic Security Services, Inc.

**Applying for:** Unarmed security guard registration (New)

**Crime(s):**

- Larceny (Class 1 Misdemeanor) – NCGS 14-72(a)  
Offense date: Nov. 6, 2015  
Disposition: Guilty  
Disposition date: Nov. 30, 2015
- Unauthorized Use of a Motor Vehicle (Class 1 Misdemeanor) – NCGS 14-72.2  
Offense date: Oct. 25, 2020  
Disposition: Guilty  
Disposition date: March 16, 2022

**Date of crime(s):** See above

**Level of Crime(s):** See above

**Age of applicant at time of crime(s):** 20 and 25, respectively

**Denial Action:** In accordance with Board policy, a registration shall be denied by PPS staff if an applicant has been convicted of two or more Class 1 Misdemeanors within 10 years of the date of application. Michel's convictions occurred 6 years and less than one year, respectively, from the date of application (April 15, 2022) for his unarmed registration. The convictions would no longer be considered grounds for denial of an unarmed registration after Nov. 30, 2025.

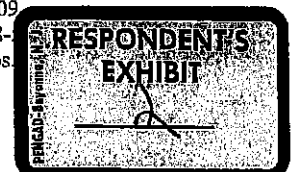
**Background information:** None

**MAILING ADDRESS:**  
3101 Industrial Drive, Suite 104  
Raleigh, NC 27609



[www.ncdps.gov/pps](http://www.ncdps.gov/pps)  
An Equal Opportunity Employer

**OFFICE LOCATION:**  
3101 Industrial Drive, Suite 104  
Raleigh, NC 27609  
Telephone: (919) 788-  
Email: [ppsasi@ncdps.gov](mailto:ppsasi@ncdps.gov)



**Facts surrounding commission of crime:** For the misdemeanor larceny charge, Michel explained during an interview that he and a friend went to a Walmart where his friend made a fraudulent return. Michel said his friend made a legitimate purchase from the store and then he and the friend came back to the store the next day, took an identical item from a shelf, and returned it using the receipt from the previous day's purchase. "I'm not too proud of it. I really don't have an excuse for this one. I'll just say it's not a reflection of who I am today," Michel said about the incident.

For the misdemeanor unauthorized use of a motor vehicle charge, Michel said he rented a car for a (former) friend who was not old enough to rent the car, and the friend never returned it. The rental car company subsequently filed a police report, and after an investigation, police charged Michel because he was the person who rented the vehicle. Michel said he never drove the vehicle and he did not know why his friend did not return or it. The vehicle was later recovered in Florida. "I know the charge looks like a stole a vehicle, but I didn't," Michel said, "I take responsibility, though, because I rented it and should have made sure my friend returned the car on time."

**What is the nexus between the criminal conduct and the duties of the applicant?:** Security guards are placed in a position of trust and authority, and are expected to maintain a high level of integrity. Michel's convictions could indicate a lack of good moral character, pursuant to NCGS 74C-8(d)(2).

**Active sentence (i.e. jail, prison, probation, parole)?:**

- Court records show Michel was sentenced to 45 days of community punishment and 12 months of supervised probation for the misdemeanor larceny conviction. He was also ordered to pay \$260.00 in court costs and \$86.14 in restitution. As a result of the unauthorized use of a motor vehicle conviction, Michel was sentenced to 30 days of intermediate punishment, 12 months supervised probation and served one day in jail. He was also ordered to pay \$1,110.50 in court costs.

**If yes, date of full release:** Court records indicate Michel is in compliance with court-imposed conditions, though he remains on probation and has until March 16, 2023, to pay the court costs.

**Rehabilitation program completed?:** No – not applicable

**Any certificate of relief?:** No

- **If yes, date:** Not applicable

**Any subsequent commission of a crime by the applicant?:** Yes

- Feb. 10, 2017: Disorderly conduct – Guilty

1. **Any letters of character, affidavits, etc.?:** Michel submitted a letter of support from his employer, Majestic Security Services, Inc. and qualifying agent Kevin Tibbits that said, in part, "[Michel] did a great job and always went above and beyond of what was required of him. I totally support him getting a chance to redeem himself through his appeal. He was a great asset to this company!" Tibbits will also be present at the Screening Committee hearing to speak on Michel's behalf.

#### REFERENCE MATERIAL:

##### § 93B-8.1. Use of criminal history records.

(a) The following definitions apply in this section:


- (1) Applicant. - A person who makes application for licensure from an occupational licensing board.
- (2) Board. - An occupational licensing board or a State agency licensing board as defined in G.S. 93B-1.
- (3) Criminal history record. - A State or federal history of conviction of a crime, whether a misdemeanor or felony, that bears upon an applicant's or a licensee's fitness to be licensed or disciplined.
- (4) Licensee. - A person who has obtained a license to engage in or represent himself or herself to be a member of a particular profession or occupation.

(b) Unless federal law governing a particular board provides otherwise, a board may deny an applicant on the basis of a conviction of a crime only if the board finds that the applicant's criminal conviction history is directly related to the duties and responsibilities for the licensed occupation or the conviction is for a crime that is violent or sexual in nature. Notwithstanding any other provision of law, a board shall not automatically deny licensure on the basis of an applicant's criminal history, and no board may deny an applicant a license based on a determination that a conviction is for a crime of moral turpitude. The board shall make its determination based on the factors specified in subsection (b1).

(b1) Before a board may deny an applicant a license due to a criminal conviction under subsection (b) of this section, the board must specifically consider all of the following factors:

- (1) The level and seriousness of the crime.
- (2) The date of the crime.
- (3) The age of the person at the time of the crime.
- (4) The circumstances surrounding the commission of the crime, if known.
- (5) The nexus between the criminal conduct and the prospective duties of the applicant as a licensee.

- (6) The prison, jail, probation, parole, rehabilitation, and employment records of the applicant since the date the crime was committed.
- (6a) The completion of, or active participation in, rehabilitative drug or alcohol treatment.
- (6b) A Certificate of Relief granted pursuant to G.S. 15A-173.2.
- (7) The subsequent commission of a crime by the applicant.
- (8) Any affidavits or other written documents, including character references.

BAILEY  DIXON

Jeffrey P Gray

jgray@bdixon.com

September 28, 2022

Certified Mail – Return Receipt Requested

Rakeem Noel Michel  
4015 Stockbrook Drive  
Charlotte, NC 28215

**RE:** *Administrative Hearing for Rakeem Noel Michel*

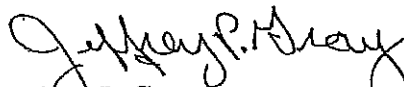
Dear Mr. Michel:

Enclosed is a copy of the Notice of Hearing which I have filed with the Office of Administrative Hearings in this matter. As indicated on said Notice, the Board is requesting that your hearing be conducted by the Office of Administrative Hearings, located at 1711 New Hope Church Road, Raleigh, NC 27609, on **Tuesday, October 25, 2022, at 2:00 p.m.** Your failure to attend this court proceeding may result in dismissal of your case and a continuation of the suspension.

If you have any questions, you may call me at (919) 828-0731.

Sincerely,

BAILEY & DIXON, LLP

  
Jeffrey P. Gray

Enclosure

cc: Kevin Tibbits  
Majestic Security Services, Inc.



STATE OF NORTH CAROLINA  
COUNTY OF WAKE

BEFORE THE NORTH CAROLINA  
PRIVATE PROTECTIVE SERVICES BOARD  
22 DOJ 03701

RAKEEM NOEL MICHEL, )  
)  
Petitioner, )  
)  
V. )  
)  
N. C. PRIVATE PROTECTIVE )  
SERVICES BOARD, )  
)  
Respondent. )  
\_\_\_\_\_ )

NOTICE OF HEARING

FOR: Rakeem Noel Michel  
4015 Stockbrook Drive  
Charlotte, NC 28215

DATE: Tuesday, October 25, 2022

TIME: 2:00 p.m.

PLACE: Office of Administrative Hearings  
1711 New Hope Church Road  
Raleigh, NC 27609

RE: Denial of Unarmed Security Guard Registration. The denial was for the following reason:

Petitioner has been convicted of the following:

- 1) misdemeanor Larceny in Wake County, North Carolina on November 30, 2015, and
- 2) misdemeanor Unauthorized Use of a Motor Vehicle in Cabarrus County, North Carolina on March 16, 2022.

STATUTES: N.C.G.S. § 74C-12(a)(9) and (25); 14B NCAC 16 .0106(a)

ADMINISTRATIVE  
LAW JUDGE: Honorable Michael Byrne

An administrative hearing has been scheduled by the N.C. Private Protective Services Board to examine formally the allegations specified above. This hearing will be held before the Office of Administrative Hearings for the Private Protective Services Board and will be

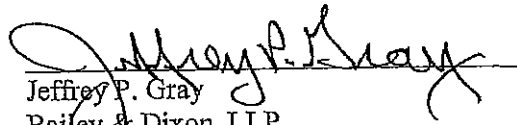
conducted in accordance with the Administrative Procedures Act, North Carolina General Statute 150B.

This proceeding is a contested case hearing and will give you the opportunity to present evidence and cross-examine witnesses. The Board will be represented by Jeffrey P. Gray, Attorney at Law, Bailey & Dixon, LLP, P.O. Box 1351, Raleigh, North Carolina 27602, (919) 828-0731.

Please direct all correspondence to the Office of Administrative Hearings, 1711 New Hope Church Road, Raleigh, NC 27609, (919) 431-3000.

This the 28<sup>th</sup> day of September 2022.

Private Protective Services Board  
Paul Sherwin, Director

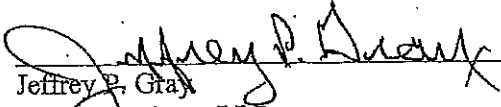
  
Jeffrey P. Gray  
Bailey & Dixon, LLP  
P.O. Box 1351  
Raleigh, North Carolina 27602  
(919) 828-0731 – telephone  
(919) 828-6592 – facsimile

CERTIFICATE OF SERVICE

I, Jeffrey P. Gray, hereby certify that I have served a copy of the foregoing NOTICE OF HEARING by depositing a copy with the United States Postal Service, CERTIFIED MAIL/RETURN RECEIPT REQUESTED and addressed to the following:

Rakeem Noel Michel  
4015 Stockbrook Drive  
Charlotte, NC 28215

This the 28th day of September, 2022.

  
Jeffrey P. Gray  
Bailey & Dixon, LLP  
P.O. Box 1351  
Raleigh, North Carolina 27602  
(919) 828-0731 – telephone  
(919) 828-6592 – facsimile



To whom this may concern.

I Rakeem Michel would like to appeal the decision to deny application, I would really like the chance to see the board and prove to you guys that I am an honest, hard working person that deserves to be able to do security in the state of North Carolina.

My contact information is : [REDACTED]

Please feel free to contact if any further information is needed

Thank you.

**Sherwin, Paul**

---

**From:** ktibbits majesticsecurityinc.com <ktibbits@majesticsecurityinc.com>  
**Sent:** Tuesday, September 27, 2022 1:13 PM  
**To:** Sherwin, Paul; rakeemmichel1224@gmail.com  
**Subject:** [External] Re: Michel's PPSB Registration Denial

**Importance:** High

**CAUTION:** External email. Do not click links or open attachments unless you verify. Send all suspicious email as an attachment to [Report Spam](#).

Mr. Sherwin,



Rakeem Michel would like to appeal to the OHA. Does he need to write an appeal request or will this email suffice?

Respectfully,

Kevin C. Tibbits  
President  
Majestic Security Services, Inc.



704-573-5067 (office)  
704-573-5068 (office)  
704-573-5069 (fax)

 [Twitter](#) Like us on  [Facebook!](#)



[www.majesticsecurityinc.com](http://www.majesticsecurityinc.com)

---

**From:** Sherwin, Paul <paul.sherwin@ncdps.gov>  
**Sent:** Thursday, August 25, 2022 9:17 AM  
**To:** ktibbits majesticsecurityinc.com <ktibbits@majesticsecurityinc.com>; rakeemmichel1224@gmail.com <rakeemmichel1224@gmail.com>  
**Subject:** Michel's PPSB Registration Denial

Gentlemen,

Thank you for attending the Board's Screening Committee last week.

I wanted to let you know that though the Board denied the appeal, Mr. Michel does have an additional appeal option available—and that's to appeal to the N.C. Office of Administrative Hearings (OAH). Appeals at OAH

are heard by an administrative law judge (ALJ) in a semi-formal courtroom setting. Mr. Michel does not need an attorney (most people don't), but he can hire one if he wants to. He also can bring witnesses to testify on his behalf and present any evidence he may have.

Following an OAH hearing, the ALJ will write a Proposed Final Agency Decision, in which the judge recommends either that the denial be upheld or that it be overturned. The Board then hears the judge's proposal and votes to accept it or reject it. The judge's proposal is non-binding.

OAH takes place in Raleigh and we can usually get these cases scheduled within about one month. The entire process takes about three months, however. You can read more about the OAH process here:  
<https://www.oah.nc.gov/hearings-division/hearing-process>

If Mr. Michel would like to appeal to OAH, please notify me in writing no later than Monday, Oct. 24, 2022.

Thanks and please let me know if you have any questions.

**Paul Sherwin**

*Director*

*NCDPS Private Protective Services*

*Alarm Systems Licensing Board*

*Private Protective Services Board*

Main Office: 919-788-5320

Direct: 984-220-8625

Cell: 919-218-1549

E-mail: [paul.sherwin@ncdps.gov](mailto:paul.sherwin@ncdps.gov)

3101 Industrial Dr, Suite 104

Raleigh, NC 27609

---

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

**Sherwin, Paul**

---

**From:** auto@permitium.com  
**Sent:** Thursday, June 23, 2022 1:27 PM  
**To:** ktibbits@majesticsecurityinc.com; SVC\_DPS.PPSM  
**Cc:** auto@permitium.com  
**Subject:** [External] PPS - Registrant application has Cause items.

**CAUTION:** External email. Do not click links or open attachments unless you verify. Send all suspicious email as an attachment to [Report Spam](#).

Jun 23, 2022

**ORDER NUMBER:** DAAKDNMYO

**REGISTRANT NAME:** Rakeem Noel Michel  
**COMPANY:** Majestic Security Services, Inc.  
**QA:** Kevin Charles Tibbits

The applicant Rakeem Noel Michel, has been denied registration for an PPS Registrant Permit. This applicant has been denied registration for the following reasons:

The applicant has been denied registration for a PPS registrant permit for a lack of good moral character or temperate habits pursuant to N.C.G.S. 74C-8(d)(2). The underlying evidence for the denial of this application for registration is the following:

**Cause Reason:** [Cabarrus County, NC](03/16/2022)(M) UNAUTHORIZED USE OF A MOTOR VEH; 21CRS050724, **GUILTY.**

**Cause Reason:** [Wake County, NC](11/30/2015)(M) MISDEMEANOR LARCENY; 15CR 224716, **GUILTY.**

In order to appeal this denial the company must upload an appeal request from the applicant and a letter of support for the appeal from the QA/Designee on behalf of the applicant. These two items must be uploaded to this order and the order must be resubmitted in order to proceed. If the applicant is NEW they are not allowed to perform duties as outlined in 74C/74D, whichever is applicable. The company is stating that the applicant will remain an employee while NOT performing duties for which we regulate. Once the PPS processor has all items to move the appeal forward; the appeal file has to be provided to the PPS or ASL Board for a recommendation. Each Board only meets six times a year. The dates for these meetings can be found on our DPS websites. The full appeals process takes time, so please relay this to the applicant. If the Board upholds the denial the appeal has to be presented to the NC Office of Administrative Hearings.

Contact Registration Processor Brianna Ferrara should you have any questions regarding this letter. Her contact information is [brianna.ferrara@ncdps.gov](mailto:brianna.ferrara@ncdps.gov); (984) 220-8637.

You, the Licensee, are expected to take immediate and appropriate action to comply with this administrative action. If this applicant was denied FOR CAUSE (as indicated above) this denial may be appealed by the applicant pursuant to the Administrative Procedures Act, North Carolina General Statute 150B. By filing an appeal, the applicant is afforded the opportunity to have a hearing before the NC Office of Administrative Hearings. This appeal must be in writing and must be received by this office no later than sixty (60) days from the receipt of this notice. However, if the applicant fails to

request a hearing within sixty (60) days of the receipt of this email this administrative action will become final. Pursuant to N.C.G.S. 74-C 11, if this is a new applicant, the applicant is not allowed to engage in the Private Protective Services Business until all appeals are complete and a final agency decision is issued.

Due to recent guideline changes, we will no longer provide the licensee/applicant with the criminal charge and/or conviction obtained via the fingerprint record checks or via NCDOJ search methods.

Should you have questions about the Administrative action, contact the Registration Section of the Private Protection Services Board at 3101 Industrial Drive, Suite 104, Raleigh, NC 27609, phone: (919) 788-5320. Collect calls will not be accepted.

Sincerely,

Paul Sherwin, Director

Shannon Hunt Thongkheuang  
Registration Supervisor

Private Protective Services  
North Carolina Department of Public Safety

3101 Industrial Drive, Suite 104  
Raleigh, NC 27609

Phone: 919-788-5320  
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