Tamara Rabenold, Chair Paul Sherwin, Director

Meeting Minutes April 18, 2024, 9 a.m. Hampton Inn and Suites – Raleigh/Crabtree Valley

Board Members Present

Tamara Rabenold

Ron Burris Stacy Buff
Debra Duncan Sam Russell
Jerry Pitman Andy Renfrow
Steve Johnson Candace Ratliff

Dave Stephens

Richard Epley

Board Members Absent

Suzanne Creech Assata Buffaloe Kim Heffney

Staff Members Present

Paul Sherwin Jeff Gray

Ray Bullard Kim Odom Karen Battle Mercedes Sierra

Call to Order

Chair Tamara Rabenold called the April 18, 2024, meeting of the North Carolina Private Protective Services Board to order at 9 a.m.

State Ethics Law

Attorney Jeff Gray read the following statement:

"In accordance with the State Ethics Law, it is the duty of every Board member to avoid both conflicts of interest and appearances of conflict. If any member has any known conflict of interest or appearance of conflict with respect to any matter coming before this Board today, please identify the conflict or appearance of conflict and refrain from deliberation and voting in that matter."

Approval of the February 2023 Board Meeting Minutes

<u>Motion:</u> Sam Russell motioned to accept the February 15, 2024, Board meeting minutes. Steve Johnson seconded. The motion carried unanimously.

Committee Reports

Grievance Committee: Grievance Committee members Ron Burris, Jerry Pitman, Steve Johnson, and Candace Ratliff met on April 16, 2024, from 9 a.m. to 10:30 a.m. and 1 p.m. to

2:30 p.m. They heard 26 cases. Committee Chair Ron Burris presented the Grievance Committee report.

<u>Motion:</u> Andy Renfrow motioned to accept the Grievance Committee report. Sam Russell seconded. The motion carried unanimously.

SEE THE ATTACHMENT FOR THE FULL GRIEVANCE COMMITTEE REPORT.

Screening Committee: Screening Committee members Sam Russell, Debra Duncan, Dave Stephens, Richard Epley, and Stacy Buff met on April 17, 2024, from 9 a.m. to 10:28 a.m. to review 75 new license applications and one registration denial appeal. Debra Duncan presented the Screening Committee report.

<u>Motion:</u> Sam Russell motioned to accept the Committee's recommendations, except Mark Anthony Edmonds. Richard Epley seconded. The motion carried unanimously.

<u>Motion:</u> Steve Johnson motioned to accept the Committee's recommendation for Mark Anthony Edmonds. Sam Russell seconded. The motion carried unanimously. Tamara Rabenold recused from the vote.

SEE THE ATTACHMENT FOR THE FULL SCREENING COMMITTEE REPORT.

Laws and Rules Committee: Laws and Rules Committee members Debra Duncan, Steve Johnson, Jerry Pitman, Sam Russell, and Andy Renfrow met on April 17, 2024, from 2:15 p.m. to 3:00 p.m. Committee Chair Steve Johnson presented the Laws and Rules Committee report.

Mr. Johnson reported several public comments (attached) were submitted in response to the proposed amendments to administrative rule 14B NCAC 16 .0707, specifically proposed Subparagraph (c)(8), which would have required unarmed guard trainers to submit predelivery reports for unarmed guard training courses. Mr. Johnson explained it was not the Board's intent to require predelivery reports for unarmed guard training, but the amended rule did in fact read that way. Therefore, he said the Committee recommended entirely removing existing Subparagraph (c)(8) and proposed Subparagraph (c)(9).

Mr. Johnson reported the Committee received a written proposal (attached) from a licensee to amend administrative rule 14B NCAC 16 .0103(6) and (14) to allow qualifying agents to reside out-of-state, even if the company maintains a physical office in North Carolina. Mr. Johnson said the Committee recommended the Board not amend the rule and maintain the current requirement that the qualifying agent must be a resident of North Carolina if the company has a physical office in the state.

Mr. Johnson reported the Committee received a formal petition (attached) in response to a pending proposed amendment to administrative rule 14B NCAC 16 .1501(a)(5). He said the petition requested the Board modify Subparagraph (a)(5) to accept basic first aid, AED and CPR training from the Health and Safety Institute, which is the successor organization to the

American Health and Safety Institute, which is currently named in the rule. Mr. Johnson and the Committee recommended the Board adopt this proposed change.

Mr. Johnson reported the Committee revisited a previous discussion about amending the Board's rules to require a company or trainer to give security guards their training certificates. Mr. Johnson explained Board staff had been asked to draft proposed rules and bring them to the Committee for review in June 2024.

Mr. Johnson reported the Committee reviewed a 1-page informational flyer about using and hiring security at an ABC Commission-licensed establishment drafted by Attorney Jeff Gray that would be included with packets that are mailed to businesses that are newly licensed by the ABC Commission. Mr. Johnson said the Committee recommended approving the flyer for distribution.

<u>Motion:</u> Debra Duncan motioned to approve the Laws and Rules Committee report. Dave Stephens seconded. The motion carried unanimously.

Training and Education Committee: Training and Education Committee members Richard Epley, Steve Johnson, Dave Stephens, Sam Russell, Stacy Buff, Candace Ratliff, and Andy Renfrow met on April 17, 2023, from 1:00 pm to 1:45 p.m. Committee Chair Dave Stephens presented the Training and Education Committee report, which included updates about completed and planned trainer courses schedule in 2024, information about two reported weapon discharges, and the results of recent compliance audits of certified trainers.

Mr. Stephens reported the Committee reviewed applications for three new continuing education courses and twelve applications to renew existing continuing education courses. He stated the Committee recommended approving all the courses.

Mr. Stephens reported the Committee reviewed and discussed a grant application from the North Carolina Association of Private Investigators (NCAPI) for reimbursement of select expenses related to its 2023 annual conference. Mr. Stephens said the Committee recommended awarding a \$5,000.00 grant to the NCAPI.

Mr. Stephens reported the Committee conducted a review of the Board's 50-round handgun qualification course for daytime and nighttime. He said no changes to the existing course of fire were recommended by the Committee.

Mr. Stephens reported the Committee heard from a licensee who wanted the Board to allow a firearms trainer who is certified by the N.C. Criminal Justice Education and Training Standards Commission to also be a PPSB firearms trainer without having to complete additional training or certification. Mr. Stephens and the Committee recommended denying this request for several reasons, including: 1) PPSB firearms instructors are required to qualify with a firearm every two years to renew their certification, whereas CJ Commission-certified instructors qualify only once; and 2) PPSB firearms instructors receive education about the Board's laws and rules and use-of-force laws as they pertain to security guards, whereas CJ Commission-certified trainers have no knowledge of such requirements.

<u>Motion:</u> Steve Johnson motioned to accept the Training and Education Committee report. Stacy Buff seconded. The motion carried unanimously.

SEE THE ATTACHMENT FOR THE FULL TRAINING AND EDUCATION COMMITTEE REPORT.

Emerging Technology Committee: Committee Chair Stacy Buff reported the Emerging Technology Committee did not meet and had no information to report.

Special Committee on Unlicensed Activity: Subcommittee Chair Suzanne Creech was not present; therefore no report was given.

Special Committee on Continuing Education: Subcommittee Chair Sam Russell reported the subcommittee met virtually on April 9, 2024, and discussed several topics including whether licensees should be required to complete specific continuing education courses designated by the Board, such as ethics or legal update, and whether the Board should place more emphasis on vetting course instructors. Mr. Russell said the subcommittee's work is continuing and he will provide additional updates at a future meeting.

<u>Motion:</u> Steve Johnson motioned to accept the Special Committee on Continuing Education report. Stacy Buff seconded. The motion carried unanimously.

Old Business

Chair Tamara Rabenold asked the Board and meeting guests for input about whether information about private service providers or vendors, such as companies that offer software, tools, or other resources to the private protective industry, should be included on the Board's website. After discussion, the Board concluded it may put information about industry associations on its website, but it did not want to serve as a platform for information about private companies.

New Business

Director Paul Sherwin informed the Board that the 2024 IASIR Conference will be in Charlotte, October 9-11, 2024, and asked if the Board would like to send a representative to the conference. Board members Jerry Pitman, Andy Renfrow and Tamara Rabenold volunteered to attend.

<u>Motion:</u> Steve Johnson motioned to send up to four Board members to the IASIR conference. Andy Renfrow seconded. The motion carried unanimously.

Director Paul Sherwin informed the Board that the 2024 Techno Security and Digital Forensics Conference will be in Wilmington, June 4-6, 2024, and asked if the Board would like to send a representative to the conference. Board members Jerry Pitman and Andy Renfrow volunteered to attend. (Note: It was later determined that Andy Renfrow was unable to attend due to a scheduling conflict and Jerry Pitman could not attend either, as all hotel rooms were sold out.)

<u>Motion:</u> Stacy Buff motioned to send up to four Board members to the Techno Security and Digital Forensics Conference. Steve Johnson seconded. The motion carried unanimously.

Director's Report

Director Sherwin presented his Director's Report. The report included information about Board staff changes, the status of the Board's active licensees and registrants, and an update on Board finances.

<u>Motion:</u> Stacy Buff motioned to accept the Director's Report. Sam Russell seconded. The motion carried unanimously.

SEE THE ATTACHMENT FOR THE FULL DIRECTOR'S REPORT.

Attorney's Report

Attorney Gray presented his Attorney's Report, which included updates about the status of consent agreements, pending administrative rule changes, and legislative updates.

<u>Motion:</u> Steve Johnson motioned to accept the Attorney's Report. Andy Renfrow seconded. The motion carried unanimously.

SEE THE ATTACHMENT FOR THE FULL ATTORNEY'S REPORT.

Good of the Order

None.

Public Comment

Don Miller, president of the NCAPI, provided an update on the Association's membership and mentioned its annual conference is scheduled for November 19-20 in Carolina Beach.

Bill MacRae explained he was recruiting members for a new industry organization named the Association of Professional Security Providers in North Carolina (APSPNC).

Final Agency Decision(s)

None.

Adjourn

<u>Motion:</u> Stacy Buff motioned to adjourn the meeting. Dave Stephens seconded. The motion carried unanimously.

Meeting Adjourned: 10:45 a.m.

Paul Sherwin, Director	
Mercedes Sierra, Board Secretary	

Board Meeting Guests

Adam Tranum*	John Honeycutt*	Vicci Bane*	Donna Campbell*
Brett Harty*	Kirk Johnson*	Ignacio Bone*	Ruth Mastrapa*
David Ellis*	Preston Winters*	Ronald Reich*	Timothy Forrestall*
Craig Petronella*	Donald Miller	Shaun Marso	Robert Santana
Juanita Walls	Jeffrey Mixon	Charles Gayton	Sandra Epley
Paul Spence	Oscar Quick	William MacRae	Robert Dunn
Allen Brooks	Kimberly McPhee	Peter Leyden	Patrick Mitchell
RoAnthony Pratt	Kimberly Nelson	Jason Long	William Joyce

*V: Virtual

PPSB Grievance After Report for April 18, 2024 9:00 am

	Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
1.	2023- PPS-062	Justin Levett Simmons G-Loft 1405 Lakeland St Apt. J Durham, NC	NCGS 74C-13(a)	Find a violation of NCGS 74C-13(a). Continue the cease and desist order previously issued to Justin Simmons and G-Loft. Refer this matter to the Screening Committee should Mr. Simmons apply for license or registration.	Accepted
2.	2023- PPS-063	Shawn Jermaine Jackson G-Loft 1309 Cherrycrest Drive Apt. A Durham, NC	NCGS 74C-13(a)	Find a violation of NCGS 74C-13(a). Continue the cease and desist order previously issued to Shawn Jackson and G-Loft. Refer this matter to the Screening Committee should Mr. Jackson apply for license or registration.	Accepted
3.	2023- PPS-071	Robert McLean G-Loft 900 W. Hodges Street Raleigh, NC 27609	NCGS 74C013(b)	Find a violation of NCGS 74C-13(b). Continue the cease and desist order previously issued to Robert McLean and G-Loft. Refer this matter to the Screening Committee should Mr. McLean apply for license or registration.	Accepted
4.	2023- PPS-078	Jimmy Lamar Henley A Services Group, LLC 3037-C Boonetrail Ext Fayetteville, NC 28304	NCGS 74C-11 14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-11. Enter into a consent agreement with Jimmy Lamar Henley and A Services Group, LLC, in the amount of \$734.40 for six unarmed security guard registration violations.	Accepted
5.	2023- PPS-079	Stephen John Bill Inline Defense, LLC P.O. Box 98173 Raleigh, NC 276240000	14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-11. Enter into a consent agreement with Stephen Bill and Inline Defense, LLC, in the amount of \$612.00 for five unarmed security guard registration violations.	Accepted

	Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
6.	2023- PPS-080	Curtis Parrish Patio 1200 Savannah Circle Garner, NC 27529	NCGS 74C-13(a) NCGS 74C-2	Find a violation of NCGS 74C-2 and NCGS 74C-13(a). Continue the cease and desist order previously issued to Curtis Parrish and Patio. Refer this matter to the Screening Committee should Mr. Parrish apply for license or registration.	Accepted
7.	2023- PPS-098	Richard Gene Perry Affinity Bail Bonds 606 Harriot Street Manteo, NC 27954	NCGS 74C-2	Find a violation of NCGS 74C-2. Continue the cease and desist order previously issued to Richard Perry and Affinity Bail Bonds. Refer this matter to the Screening Committee should Mr. Perry apply for license or registration.	Accepted
8.	2023- PPS-102	Sean Lewis Armed Enforcement LLC 8480 Baltimore National Pike #181 Ellicott City, MD 21043	14BNCAC16.0108(b)	Find a violation of NCGS 74C-11 and NCGS 74C-13. Enter into a consent agreement with Sean Lewis and Armed Enforcement LLC., in the amount of \$1,224.00 for seven unarmed and armed security guard registration violations.	Accepted
9.	2023- PPS-103	Jefferson Liptak Conflict International Inc. 111 N Chestnut St 200-O12 Winston Salem, NC 27101	NCGS 74C-2	Find a violation of NCGS 74C-2. Enter into a consent agreement in the amount of \$595.00 with Jefferson Liptak and Conflict International Inc. for seven months of unlicensed activity.	Accepted

	Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
10.	2023- PPS-105	Andrew Luchey A & Associates, Inc. 951 Sansbury's Way Suite 203 West Palm Beach , FL 33411	14B NCAC 16 .0108(b) 14B NCAC 16 .0103(6)	Find a violation of NCGS 74C-11 and NCGS 74C-13. Enter into a consent agreement with Andrew Luchey and A & Associates, Inc., in the amount of \$4,467.60 for 35 unarmed and one armed security guard registration violations. Staff is to conduct a follow up registration audit of Q1 and Q2 of 2025. The company's Designee is to attend Registration Procedures training.	Accepted
11.	2023- PPS-107	Uri Gal Professional Security Consultants 11454 San Vicente Blvd Fl 2 Los Angeles, CA 90049	14B NCAC 16 .0108(b)	Find a violation of NCGS 74C-11. Enter into a consent agreement Uri Gal and Professional Security Consultants, in the amount of \$979.20 for eight unarmed security guard registration violations.	Accepted
12.	2023- PPS-108	Vance Keith Warren Safety & Security Solutions, LLC P.O. Box 751116 Dayton, OH 45429	14B NCAC 16 .0108(b)	No violation.	Accepted
13.	2023- PPS-109	Diamond Scott Lady Luck Sweepstakes 538 F Turnersburg Highway Statesville, NC 28625	NCGS 74C-2 NCGS 74C-13(b)	Find a violation of NCGS 74C-2 and NCGS 74C-13(b). Continue the cease and desist order previously issued to Diamond Scott and Lady Luck Sweepstakes. Refer this matter to the Screening Committee should Ms. Scott apply for license or registration.	Accepted

	Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
14.	2023- PPS-110	Richard Barber Lady Luck Sweepstakes 174 Yellowstone Lane Statesville, NC 28625	NCGS 74C-2 NCGS 74C-13(a)	Find a violation of NCGS 74C-2 and NCGS 74C-13(a). Continue the cease and desist order previously issued to Richard Barber and Lady Luck Sweepstakes. Refer this matter to the Screening Committee should Mr. Barber apply for license or registration.	Accepted
15.	2023- PPS-112	Sam Lankford Greenway Protective Services, Inc 4604 Jefferson Wood Ct Greensboro, NC 27410	NCGS 74C-2	Find a violation of NCGS 74C-2. Continue the cease and desist order previously issued to Sam Lankford and Greenway Protective Services, Inc. The company is to remove security services branding from its vehicles within 60 days or Board staff is to seek a criminal summons for a 74C violation.	Accepted
16.	2023- PPS-118	Richard House Georgantas Claims Services, Inc 1770 S Randall Rd #A150 Geneva, IL 60134	NCGS 74C-12(a)(9) NCGS 74C-12(d)(4) NCGS 74C-12(d)(5)	Find a violation of NCGS 74C-12(a)(9), NCGS 74C-12(d)(4), and NCGS 74C-12(d)(5). Refer the matter of Richard House's pending license renewal application to the Screening Committee.	Accepted
17.	2023- PPS-119	Raymond Foster Underhill Twisters Night Club 1701 W. Gannon Ave. Zebulon, NC 27597	NCGS 74C-2 NCGS 74C-13(a)	Find a violation of NCGS 74C-2 and NCGS 74C-13(a). Continue the cease and desist order previously issued to Raymond Underhill and Twisters Night Club. Refer this matter to the Screening Committee should Mr. Underhill apply for license or registration.	Accepted
18.	2023- PPS-120	Jose Martinez Twisters 1300 South Brightleaf Blvd. Smithfield, NC 27577	NCGS 74C-2 NCGS 74C-13(b)	Find a violation of NCGS 74C-2 and NCGS 74C-13(b). Continue the cease and desist order previously issued to Jose Martinez and Twisters. Refer this matter to the Screening Committee should Mr. Martinez apply for license or registration.	Accepted

	Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
19.	2023- PPS-121	Calvin Sawyer Gridiron Protection Services 727 Carly Court Concord, NC 28025	NCGS 74C-2	Find a violation of NCGS 74C-2. Continue the cease and desist order previously issued to Calvin Sawyer and Gridiron Protection Services. Refer this matter to the Screening Committee should Mr. Sawyer apply for a license or registration.	Accepted
20.	2024- PPS-010	Ja'Wan Mario Marshall City Cafe 1810 Bradford Drive Apt #52 Greenville, NC 27858	NCGS 74C-2 NCGS 74C-13(a)	Find a violation of NCGS 74C-2 and NCGS 74C-13(a). Continue the cease and desist order previously issued to Ja'Wan Marshall and City Cafe. Refer this matter to the Screening Committee should Mr. Marshall apply for license or registration.	Accepted
21.	2024- PPS-011	Terrell Rhodes City Cafe 825-B Eastern Blvd. Williamston, NC 27892	NCGS 74C-2 NCGS 74C-13(b)	Find a violation of NCGS 74C-2 and NCGS 74C-13(b). Continue the cease and desist order previously issued to Terrell Rhodes and City Cafe. Refer this matter to the Screening Committee should Mr. Rhodes apply for license or registration.	Accepted
22.	2024- PPS-012	Andrew Augustus Moore Club 328 3218 Kensington Park Drive New Bern, NC 28560	NCGS 74C-13(a) NCGS 74C-2	Find a violation of NCGS 74C-2 and NCGS 74C-13(a). Continue the cease and desist order previously issued to Andrew Moore and Club 328. Refer this matter to the Screening Committee should Mr. Moore apply for license or registration.	Accepted
23.	2024- PPS-013	Brenda Best Club 328 P.O. Box 383 Grifton, NC 28530	NCGS 74C-2 NCGS 74C-13(b)	Find a violation of NCGS 74C-2 and NCGS 74C-13(b). Continue the cease and desist order previously issued to Brenda Best and Club 328. Refer this matter to the Screening Committee should Ms. Best apply for license or registration.	Accepted
24.	2024- PPS-015	David Vengaridoo Lady Luck Sweepstakes 703 Fairview Drive Lexington, NC 27292	NCGS 74C-2 NCGS 74C-13(b)	Find a violation of NCGS 74C-2 and NCGS 74C-13(b). Continue the cease and desist order previously issued to David Vengaridoo and Lady Luck Sweepstakes. Refer this matter to the Screening Committee should Mr. Vengaridoo apply for license or registration.	Accepted

	Case Number	Complaint Against	Allegation(s)	Grievance Committee Recommendation	Board Action
25.	2024- PPS-020	Christopher Greer Elite Protection, LLC 1813 E Third St Winston- Salem, NC 27101	NCGS 74C-2 NCGS 74C-13(a) NCGS 74C-13(b)	Find a violation of NCGS 74C-2, NCGS 74C-13(a) and NCGS 74C-13(b). Continue the cease and desist order previously issued to Christopher Greer and Elite Protection, LLC. Refer this matter to the Screening Committee should Mr. Greer apply for license or registration.	Accepted
26.	2024- PPS-035	Margaret Darlene Cox Trogdon Private Detective Agency PO Box 3015 Asheboro, NC 272040000	NCGS 74C-2	Find a violation of NCGS 74C-2. Enter into a consent agreement in the amount of \$85.00 with Margaret Cox and Trogdon Private Detective Agency for one month of unlicensed activity. Refer to Screening Committee should Ms. Cox apply for a license or registration and, if approved, recommend the consent agreement be paid prior the issuance of a license or registration.	Accepted

Board Meeting Report

Board Date 04/18/2024

	Name Company			Board
	Address	License	Committee Recommendation	Action
1.	Donald Atchison Dominion XP, LLC 40 Cane Creek Industrial Park Rd Fletcher, NC 28732	Close Personal Protection	Approve	Accepted
2.	Donald Atchison Dominion XP, LLC 40 Cane Creek Industrial Park Rd Fletcher, NC 28732	Private Investigator Associate	Approve Level 2 with 1,200 hours	Accepted
3.	Quashon La'Quez Avent Ethos Risk 300 1st Avenue South Saint Petersburg, FL 33701	Private Investigator	Approve	Accepted
4.	Vicci Rene' Bane Elite Private Investigations, Inc. 411 Alta Cir Hendersonville, NC 28739	Security Guard And Patrol	Approve with Condition Ms. Bane enter into and pay a consent agreement of \$3,060.00 for 36 months of unlicensed activity.	Accepted
5.	Glenn E. Barnes UNC Health Wayne / WMH Company Police 2700 Wayne Memorial Drive, Goldsboro, NC 27534 Goldsboro, NC 27534	Proprietary	Approve	Accepted
6.	Jason Ryan Blackwell Jason R. Blackwell 2815 Mallard Pond Ln Monroe, NC 28112	Close Personal Protection	Defer To June 2024 meeting.	Accepted
7.	Ignacio Javier Bone Delta Associated Investigations, Inc. P.O. Box 3129 Suwanne, GA 30024	Private Investigator	Approve	Accepted

	Name Company			Board
	Address	License	Committee Recommendation	Action
8.	George Parker Brooks Whitesell Investigative Services 864 Riverview Road Rock Hill, SC 29730	Private Investigator Associate	Approve Level 1 with 800 hours	Accepted
9.	Tracy Renee Brown Allied Universal Compliance & Investigative Services 910 Paverstone Drive Raleigh, NC 27615	Private Investigator	Approve	Accepted
10.	Steven Lawrence Carter Carter Private Investigation and Protection Services, LLC PO Box 477 Hendersonville, NC 28793	Security Guard And Patrol	Approve	Accepted
11.	Nickolas Scott Chatham Cadre Confidential 306 Hickory Chapel Rd High Point, NC 27260	Close Personal Protection	Approve	Accepted
12.	Gregory Shawn Cochran Dominion XP, LLC 40 Cane Creek Industrial Park Rd Fletcher, ND 28732	Close Personal Protection	Approve	Accepted
13.	Gregory Shawn Cochran Dominion XP, LLC 40 Cane Creek Industrial Park Rd Fletcher, ND 28732	Private Investigator Associate	Approve Level 2 with 1,400 hours	Accepted
14.	Thomas Richard Conti Richardson and Davis Investigative Consulting Group, LLC 9820 Northcross Center Ct. Huntersville, NC 28078	Private Investigator	Approve	Accepted
15.	Margaret Darlene Cox Trogdon Private Detective Agency 1120 South Cox St Asheboro, NC 27203	Private Investigator Associate	Approve Level 1 with zero hours	Accepted

	Name Company			Board
	Address	License	Committee Recommendation	Action
16.	Richard Lloyd Davis Praetorian Standard, Inc. 3139 Doc Bennett Road Fayetteville, ND 28306	Security Guard And Patrol	Approve	Accepted
17.	Scott Allen Davis Hammerhead Security Solutions LLC 492 Goldenrod Cir S Auburndale, FL 33823	Security Guard And Patrol	Approve	Accepted
18.	Dustin Eugene DeMoss EPIC Protection Services and Consulting LLC 171 Glynwater Drive Mooresville, NC 28117	Close Personal Protection	Approve	Accepted
19.	Richard Winston DeVore X-Feds Investigative Group 24 West Palmer Street Franklin, NC 28734	Private Investigator	Approve	Accepted
20.	Aaron Dresback Dominion XP, LLC 40 Cane Creek Industrial Park Rd. Fletcher, NC 28732	Close Personal Protection	Approve	Accepted
21.	Ryan Damion Earl Meritus Solutions Group LLC 1415 S. Washington Ave Titusville, FL 32780	Security Guard And Patrol	Approve	Accepted
22.	Mark Anthony Edmonds The North Carolina Protection Group 740 SE Greenville Blvd Greenville, NC 27858	Electronic Countermeasures	Approve	Accepted
23.	David Chad Ellis Wide Awake Investigations 5073 Pridgen Rd Elm City, NC 27822	Private Investigator	Approve	Accepted
24.	Justin Keith Falconer K2 Solutions Inc. 5735 US HWY 1 North Southern Pines, NC 28387	Guard Dog Service	Approve	Accepted

	Name Company			Board
	Address	License	Committee Recommendation	Action
25.	Allen Ray Forbes II AS Surveillance, LLC P.O. Box 788 Thomasville, NC 27361-0788	Private Investigator	Approve	Accepted
26.	David Raymond Green Dominion XP, LLC 40 Cane Creek Industrial Park Road Fletcher, NC 28732	Close Personal Protection	Approve	Accepted
27.	Michele Leslie Griffin Macks Pickett Investigative Services, Inc. 189 Wind Chime Ct Raleigh, NC 27615	Private Investigator Associate	Approve Level 1 with 800 hours	Accepted
28.	Jamal Hakem Viking Private Investigations 209 creek stone Benson, NC 27504	Private Investigator Associate	Approve Level 2 with 1,000 hours	Accepted
29.	Kevin Patrick Harrington MG Security Services 7 W 36th St New York, NY 10018	Security Guard And Patrol	Approve	Accepted
30.	Jack Alan Harris Blue Line Security Solutions LLC 9550 Bormet Dr Mokena, IL 60448	Security Guard And Patrol	Approve	Accepted
31.	Jack Alan Harris Blue Line Security Solutions LLC 9550 Bormet Dr Mokena, IL 60448	Private Investigator	Approve	Accepted
32.	JUDSON NATHANIEL HOLLIFIELD Dominion XP, LLC 40 Cane Creek Industrial Park Rd Fletcher, NC 28732	Security Guard And Patrol	Approve	Accepted

	Name			Board
	Company Address	License	Committee Recommendation	Action
33.	John M Honeycutt Honeycutt Armored + Protection 262 mountain meadows dr Bessemer City, NC 28016	Close Personal Protection	Approve	Accepted
34.	Gary Michael Jones Vaden International LLC 90 Cherokee Road Pinehurst, NC 28374	Private Investigator	Approve	Accepted
35.	Marten Kasselt Marten Kasselt 304 Furches Street Raleigh, NC 27607	Private Investigator	Approve	Accepted
36.	David Kriwox SAS Inc. POB 41053 Raleigh, NC 27629	Security Guard And Patrol	Approve with Condition Mr. Kriwox enter into and pay a consent agreement of \$85.00 for one month of unlicensed activity.	Accepted
37.	sylvie P Lajoux-Keller Epic Services & Consulting, LLC 117 E Sycamore Rd Lincolnton, NC 28092	Close Personal Protection	Approve	Accepted
38.	Kavern Livingston Lewis CIS Patrol Services, LLC 933 Louise Ave Charlotte, NC 28204	Security Guard And Patrol	Approve	Accepted
39.	Bill Logallo Roman Catholic Diocese of Raleigh 7200 Stonehenge Drive Raleigh, NC 27613	Proprietary	Approve	Accepted
40.	Regina Lorraine Manzanares Alpha and Omega Investigations, LLC 205 W Russell St Fayetteville, NC 28301	Private Investigator Associate	Approve Level 2 with 1,000 hours	Accepted

	Name Company			Board
	Address	License	Committee Recommendation	Action
41.	Jon Howard Marsh AARDWOLF International, LLC 1135 Kildaire Farm Rd Cary, NC 275110000	Close Personal Protection	Approve	Accepted
42.	Ruth Mastrapa Eastern Regional Security Services 1003 Mulford Court Knightdale, NC 27545	Security Guard And Patrol	Approve	Accepted
43.	Ivan McLaughlin 24 OVERWATCH 615 Garden District Drive Charlotte, NC 28202	Close Personal Protection	Approve	Accepted
44.	glenn hunter millan All Access Investigation & Protective Services, LLC P.O. Box 1851 Sparta, NC 286750000	Close Personal Protection	Approve	Accepted
45.	Evelyn Miller CT Dream Courier Solution 4214 West Wendover Ave #1080 Greensboro, NC 27407	Courier Service	Approve	Accepted
46.	Jamil Alim Muhammad-Ray On Your 6ix 10316 Bearwallow Ct Charlotte, NC 28213	Close Personal Protection	Approve	Accepted
47.	Jamil Alim Muhammad-Ray On Your 6ix 10316 Bearwallow Ct Charlotte, NC 28213	Armored Car	Approve	Accepted
48.	Kenneth Edwin Nelson Delta Associated Investigations, Inc. PO Box 3129 Suwanee, GA 30024	Private Investigator	Approve	Accepted

	Name Company			Board
	Address	License	Committee Recommendation	Action
49.	Joseph Vincent Oliveri Mr Baier Investigations and Surveillance Services, LLC 5104 Herez Pl Fuquay-Varina, NC 27526	Private Investigator Associate	Approve Level 2 with 1,000 hours	Accepted
50.	Donald Robert Orcutt III GardaWorld Security Services & Wess 2216 W. Meadowview Road Greensboro, NC 27407	Security Guard And Patrol	Approve	Accepted
51.	Thomas Fulton Colt Poindexter cps training and security 4015 Farmlife Lane YADKINVILLE, NC 27055	Close Personal Protection	Approve	Accepted
52.	john puckett Blue Chameleon Investigations 6003 Oak Ridge Ct Matthews, NC 281040000	Private Investigator	Approve	Accepted
53.	Christopher Michael Quirk Personal Protection Solutions, LLC 1 Clipper Road Essex, MD 21221	Private Investigator	Approve	Accepted
54.	Amy Beth Roberts Marshall Investigative Group Inc 4819 Emperor Blvd Suite 400 Durham, NC 27703	Private Investigator	Approve	Accepted
55.	Donald Jay Rowe Davidson-Davie Community college 297 DCC Road Thomasville, NC 27360	Proprietary	Approve	Accepted
56.	Annie Leda Schell Trace Investigations 4 Long Shoals Rd. Arden, NC 28704	Private Investigator	Approve	Accepted

	Name			Board
	Company Address	License	Committee Recommendation	Board Action
57.	Jeffrey Andrew Silk HI Surf Security PO BOX 215 Avon, NC 27915	Private Investigator	Approve	Accepted
58.	Jeffrey Andrew Silk HI Surf Security PO BOX 215 Avon, NC 27915	Security Guard And Patrol	Approve	Accepted
59.	Peter Matthew Skidmore Compass Investigations Inc. 2736 Celanese Rd Rock Hill, SC 29732	Private Investigator	Approve	Accepted
60.	Bradford James Smallwood Smallwood SCI, LLC 1421 Flemming House Street, Wake Forest, NC 27587 Wake Forest, NC 27587	Close Personal Protection	Approve	Accepted
61.	Tonya Lee Smith Richardson and Davis Investigative Consulting Group, LLC 9820 Northcross Center Court Huntersville , NC 28078	Private Investigator	Approve	Accepted
62.	Daniil Mikhailovich Smolik Invictus Polygraph LLC 14323 Arlandes Drive Charlotte, NC 28278	Polygraph Examiner	Approve	Accepted
63.	Timothy Brian Southard ExFeds Investigative Group 24 West Palmer Street Franklin, NC 28734	Private Investigator	Approve	Accepted
64.	Kelly Sturgill Kelly Sturgill 425 Bridlepath Trail Davidson, NC 28036	Private Investigator	Approve	Accepted

	Name			Board	
	Company Address	License	Committee Recommendation	Action	
65.	Joseph Taylor Dominion XP, LLC 40 Cane Creek Industrial Park Road Fletcher, NC 28732	Private Investigator Associate	Approve Level 2 with 1,800 hours	Accepted	
66.	Joseph Taylor Dominion XP, LLC 40 Cane Creek Industrial Park Road Fletcher, NC 28732	Close Personal Protection	Approve	Accepted	
67.	Chad (NMN) Thompson CMT Consulting, LLC 1908 NC Hwy 242 North Benson, NC 27504	Proprietary	Approve	Accepted	
68.	Oscar A Uriostegui-Jimenez Photofax, Inc. 44W100 US Highway 20 Hampshire, IL 60140	Private Investigator Associate	Approve Level 1 with 500 hours	Accepted	
69.	Paul August Voitier IV PV Investigations 215 Tanglewood Drive Louisburg, NC 27549	Private Investigator	Approve	Accepted	
70.	David William Ward Bering Global Solutions, LLC 3301 C Street Anchorage, AK 99503	Security Guard And Patrol	Approve with Condition Mr. Ward enter into and pay a consent agreement of \$170.00 for two months of unlicensed activity.	Accepted	
71.	Richard Melvin Watts Jr. Signal Security 717 Green Valley Road #212 Greensboro, NC 27408	New Branch Office	Approve	Accepted	
72.	Arthur C Whitesell IV Whitesell Investigative Services PO Box 2511 Rock Hill, SC 29732	Private Investigator	Approve	Accepted	
73.	Linda Holcomb Williams Black & White Security, LLC. 335 Oakleigh Lane Oakboro, NC 28129	Security Guard And Patrol	Deny Failure to complete the application process	Accepted	

	Name Company Address	License	Committee Recommendation	Board Action
74.	Corey Wright Security Industry Specialists 6071 Bristol Parkway Culver City, SC 90230	Security Guard And Patrol	Approve	Accepted
75.	Christian Yun Central Baptist Church 11109 Poole Rd Wendell, NC 27591	Proprietary	Approve	Accepted

PPSB Screening AFTER Report for April 18, 2024

<u>Addendum</u>

Company Name Address	Credential	Recommendation	Action
Roosevelt Whitaker Allied Universal Security Services. 4600 Marriott Dr. Ste. 510 Raleigh, NC 27612	Unarmed Registration	Approve	Accepted

Tamara Rabenold, Chair Paul Sherwin, Director

April 15, 2024

MEMORANDUM FOR RECORD

To: Jeff Gray, PPSB attorney

From: Paul Sherwin, Director

Re: Public comment for proposed amendment to rule 14B NCAC 16.0707

On January 5, 2024, the Notice of Text and Public Hearing for the proposed amendment to rule 14B NCAC 16 .0707 was posted to the Private Protective Services Board's website.

A public comment hearing was held at the Board's office on Tuesday, February 20, 2024, from 2-2:30 p.m. No one provided comment.

Written comments were accepted January 5, 2024, through April 11, 2024. The following written comments were submitted:

Elizabeth Leitzbach, licensed Private Investigator Associate, registered Armed Security Guard, certified Unarmed Guard Trainer

"I hope this email finds you well. I am confused to 0707 proposed changes. Sir with my hectic schedule, the hectic schedule of future trainees and then add some last-minute classes for trainers to cover if another trainer becomes ill. Also, a thousand other hurdles that can happen like location changes due to class size because of last minute trainees, these changes won't be manageable for instructors, its a life of a teacher. I'm against the notification requirements for the in person UAGT classes. May I ask why the board wants to make these changes? Thank your time in reading this and taking my response to this matter."

William Hughes, registered Armed Security Guard, certified Unarmed Guard Trainer "I hope this email finds you well. I am writing to express my concerns regarding the proposed changes to 0707. In particular the portion of trainers having to notify the board five days prior to any unarmed training for unarmed training. Please deliver this to the members of the PPS board. As a dedicated trainer who regularly works shifts within a company's organization, I believe these proposed alterations could present significant challenges for any company as a whole.

"One of the primary difficulties that I foresee is the impact on any trainer's ability to effectively

MAILING ADDRESS: 3101 Industrial Drive, Suite 104 Raleigh, NC 27609



OFFICE LOCATION: 3101 Industrial Drive, Suite 104 Raleigh, NC 27609 Telephone: (919) 788-5320 Email: ppsasl@ncdps.gov carry out their duties as a trainer. The proposed changes could disrupt the existing shift schedules that any trainer adheres to, potentially leading to inconsistencies in training sessions and decreased efficiency in knowledge transfer to new employees. As someone who takes great pride in providing comprehensive and timely training to any new security professional, any disruptions to this process would be deeply concerning.

"Furthermore, I am also concerned about the potential repercussions for any company. Delaying or slowing down the process of onboarding new employees could have serious implications for any company's operations. Timely training and integration of new staff members are crucial for maintaining productivity and ensuring that any company's business continues to thrive. Any hindrance to this process could ultimately impact any company's bottom line and reputation in the industry.

"I understand that changes to policies are sometimes necessary to adapt to evolving circumstances. However, I urge you to carefully consider the implications of the proposed changes to 0707, particularly in relation to the challenges it may pose for trainers like myself and the potential impact on the company's operations.

"Thank you for taking the time to consider my perspective on this matter. I look forward to your response as soon as possible."

Additional comment on next page.

March 7, 2024

From:

Dean Wiley
IMFs Corporation
112 South Wilson Avenue
Dunn, NC 28334
dw@mldragon.com

To:

The North Carolina Private Protective Services Board (NCPPSB) c/o Director Paul Sherwin paul.sherwin@ncdps.gov

RE: Proposed Changes 14B NCAC 16 .0707 – Comment and Objection

Comment

The proposed changes as written (https://www.ncdps.gov/documents/notice-text-and-public-hearing-14b-ncac-16-0707/open) at <a href="https://www.ncdps.gov/documents/notice-text-and-public-hearing-hearing-text-and-public-hearing-text-and-public-hearing-text-and-public-hearing-

- This 'language' is incorrect: without the rest of this comment and the objection this 'rule'
 would require exactly five days "notification". It should read "...notified at least five days
 prior...".
- The notification requirement is for "in person" as well as remote or virtual training. "In person" classes have never required "notification." It is "unclear" after email exchanges with Director Sherwin if this "notification" requirement for "in person" classes was the "will of the Board" (see objection[s]) or a "mistake" in the drafting of the form.
- Two Un-Armed Guard Trainers that attended recent Trainer Certification have reported to
 me that Ray Bullard and Karen Battle "told me" that they must (now) submit notice before
 they could conduct "in person" training. When told by me to "forward me the written
 instruction from [PPSB] or just do your class," they did their classes without "notification".
- Notification ("pre-delivery"?) will require Private Businesses to spend money (paperwork and labor-dollars). The PPSB will have a "labor and 'storage'" cost as well. The "No fiscal note required" box is incorrectly X-ed on the form.

§ 150B-19.1 at (e) allows for the PPSB to "revise" these proposed changes to "put back" the "notification requirement" for "other than 'in person'" courses/classes *only*.

Since November of 2022 "we" have been fighting this exact same "proposed requirement" at CJETS/CJS-Division. CJS & PPSB "share" [board/committee] members. In February of 2024 the Rules Review Committee (OAC) "halted" efforts at "pre-notification" of Private Classes/Courses.

(Page 1 of 2)

Objection(s)

https://www.ncleg.net/enactedlegislation/statutes/html/bychapter/chapter 150b.html

§ 150B-19.1. Requirements for agencies in the rule-making process.

- (a)(2) An agency shall seek to reduce the burden upon those persons or entities who must comply with the rule.
 - "Notification" increases the burden.
- (a)(3) Rules shall be written in a clear and unambiguous manner and must be reasonably necessary to implement...
 - There is no "reason" given for the "notification" requirement after 50+ years without it.
- (c)(2) An explanation of the proposed rule and the reason for the proposed rule.
 - The "explanation" and "reason" given are false and misleading: the "true" reason being "notification/pre-delivery reporting". See (a)(3) above: It appears to me that this "proposed change" is purposefully "ambiguous" (bloviated) to hide or mask the "notification" requirement.
- (c)(5) Any fiscal note that has been prepared for the proposed rule. (see (e) next)
- (e) Each agency shall quantify the costs and benefits to all parties of a proposed rule to the greatest extent possible. Prior to submission of a proposed rule for publication in accordance with G.S. 150B-21.2, the agency shall review the details of any fiscal note prepared in connection with the proposed rule and approve the fiscal note before submission. (bold added)

See "comment(s)" above. The PPSB has not "considered" the private persons or business costs – nor their own - and has not published a "fiscal note".

/s/ Dean L. Wiley



VIA EMAIL - DELIVERY & READ RECEIPT REQUESTED

April 2, 2024

Paul Sherwin, MBA

Director

NCDPS Private Protective Services

3101 Industrial Dr., Suite 104,

Raleigh, North Carolina 27609

RE: Proposed Rulemaking Comment, 14B NCAC 16 .1501

Dear Mr. Sherwin,

The purpose of this letter is to request amendment of language in the proposed rules of Department of Public Safety, Private Protective Services Board ("Board").

I. Proposed Rule Language

a. (5) possess a basic first aid certificate from the American Red Cross and a valid CPR and AED certification from the American Red Cross, American Heart Association, American Safety and Health Institute, or National Safety Council.

II. Requested Amendment

a. (5) possess a <u>valid</u> basic first aid <u>certificate</u> and <u>CPR and AED certification</u> from the American Red Cross, American Heart Association, <u>Health and Safety Institute</u> American Safety and Health Institute, or National Safety Council.

III. Reasons for Requesting Amendment

a. The American Heart Association[®], Inc. ("AHA"), the American National Red Cross ("ARC") and the

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<u>Health and Safety Institute</u> ("HSI") are the largest providers of first aid and CPR training in the United States (**EXHIBIT A**).

- b. HSI is the successor organization to the American Safety and Health Institute ("ASHI").
- c. The AHA, ARC, HSI, and the National Safety Council ("NSC") each develop and administer basic first aid training and certification programs that help participants recognize and care for an injury or illness until professional help arrives.^{1,2,3,4}
- d. HSI first aid and CPR AED training programs are equivalent to those offered by the AHA, the ARC, and the NSC.
- e. Like the AHA and ARC (but unlike the NSC), HSI is nationally accredited by the <u>Commission on Accreditation of Pre-Hospital Continuing Education</u> ("CAPCE"). CAPCE is the national accrediting body for emergency medical service continuing education courses and course providers.
- f. HSI's first aid and CPR AED training programs are currently in use by, and accepted, approved, or recognized as meeting the requirements of thousands of employers, state regulatory agencies, occupational licensing boards, professional associations, commissions, and councils in hundreds of occupations and professions nationwide.
- g. The training business units of the HSI, AHA, ARC, and NSC are similar.
 - i. Each corporation develops and markets commercially available, proprietary training programs, products, and services to their approved Training Centers, either directly or via distributors.
 - ii. The business structures of the approved Training Centers include sole proprietorships, partnerships, corporations, LLCs, non-profits, as well as both large and small government agencies.
 - iii. Instructors are authorized to certify course participants. Certification requires instructor evaluation of hands-on skills to verify skill competency.
- h. As proposed, the rule language:

¹Heartsaver® First Aid Training. Available: https://cpr.heart.org/en/cpr-courses-and-kits/heartsaver/heartsaver-first-aid-training [Retrieved 4/2/24]

²NSC First Aid Training. Available: https://www.nsc.org/safety-training/first-aid/courses/first-aid [Retrieved 4/2/24]

³Adult First Aid | CPR AED. Available: https://hsi.com/solutions/cpr-aed-first-aid-training/programs/adult-first-aid-cpr-aed [Retrieved 4/2/24]

⁴ First Aid Training. Available: https://www.redcross.org/take-a-class/first-aid/first-aid-training [Retrieved 4/2/24]

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i. Grants an unjust monopoly for the first aid training programs, products and services of the ARC and its Licensed Training Providers ("LTPs")⁵ all of whom have a vested economic interest

in first aid training, particularly where it is required for occupational licensing; and

ii. Has an inequitable cost impact on registered employees and licensed companies by denying

them the use of a substantially equivalent means of compliance and potentially lower cost

first aid training alternative; and

iii. Stifles competition, prohibits substitutes, and prevents choice in first aid training vendor

selection, quality, and service; and

iv. Imposes the inconvenience and additional costs associated with superfluous ARC first aid

training and certification for those with current first aid training and certification earned from

the HSI, AHA, and NSC; and

v. Has an adverse business impact on the 342 HSI approved Training Centers in North Carolina,

many of which are small or micro businesses employing or contracting with 1,080 HSI

Authorized Instructors, by preventing competition on equal and fair terms; and

vi. Harms HSI's reputation as an equivalent, bona fide, nationally approved and accredited

training organization.

IV. Additional Facts

a. HSI publishes and administers a set of <u>quality assurance standards</u> designed to monitor and improve

the performance of HSI, its approved Training Centers and Authorized Instructors so that the

products and services provided meet or exceed the requirements of regulatory authorities and other

approvers.

b. HSI is a member of the Council on Licensure, Enforcement and Regulation (CLEAR), the international

resource for professional regulation stakeholders. HSI Quality Assurance representatives are

Nationally Certified Regulatory Investigators.

c. HSI is a member of the American National Standards Institute (ANSI) and ASTM International (ASTM)

- both globally recognized leaders in the development and delivery of international voluntary

consensus standards.

⁵ Available: https://www.redcross.org/take-a-class/licensed-training-authorized-providers [Retrieved 4/2/24]



Conclusion

The AHA, ARC and HSI are the largest providers of first aid and CPR training in the United States. The exclusionary language of the proposed (and current) rule fails to treat similarly situated first aid training programs in the same fashion, harms competition by eliminating rivals without a plausible justification, and restrains competition without a countervailing rationale sufficient to justify its harmful effects. The requested amendment will encourage full and free competition while achieving the goal of maintaining the quality measures necessary to protect public health and safety. We support regulations that do not harm employment, competition, or innovation. We value, believe in, and promote successful completion of a valid first aid and CPR AED program as an important component in protecting public safety, health, and welfare. We look forward to helping the Board protect the health and safety of the citizens of North Carolina.

Respectfully,

Ralph Shenefelt

Senior Vice President

Regulatory & Quality Assurance

Corporate Headquarters 2214 Wrightsville Avenue, Suite B Wilmington, North Carolina 28403

Phone: (844) 364-8273
E-Mail: scorbin@tfprotection.com
Website: tfprotection.com

March 13, 2024

N.C. Private Protective Services Board Paul Sherwin, Director 3101 Industrial Drive, Suite 104 Raleigh, North Carolina 27609

RE: Proposal for 14B NCAC 16 .0103(6) & (14)

Director Sherwin,

I greatly appreciate the opportunity to speak with you today and confirm the administrative code. I am eager to engage in a discussion with the laws and rules committee regarding a specific section of the regulation, namely 14B NCAC 16.0103(6) and 14B NCAC 16.0103(14), which pertains to the resident qualifying agent.

I firmly believe that it would be beneficial to explore this regulation further, particularly concerning resident qualifying agents.

Considering the geographical context, I propose that individuals residing in neighboring states, such as Virginia, South Carolina, Tennessee, and Georgia, should be permitted to establish offices within North Carolina for PPS Licensed activities. This suggestion, with reasonable consideration, could enhance operational efficiency and effectiveness.

In light of this, I suggest reconsidering the restriction to only state lines, and instead limiting it to counties bordering North Carolina. For instance, there are security agencies in Charlotte, Greensboro, Raleigh, and Fayetteville with security officers in Wilmington, despite lacking a physical presence in these areas. Given the proximity of Horry County, South Carolina, individuals licensed by NC PPS residing in bordering counties may possess logistical advantages, including better response times and operational management capabilities, compared to those residing in cities within North Carolina.

However, it remains challenging to assert that an individual licensed by PPS residing in California would effectively manage operations within North Carolina for PPS Regulated activities, compared to a resident of North Carolina or an individual from a neighboring county that borders North Carolina.

I would like to further explore these ideas with the laws and rules committee in April, if possible.

Thank you for your time and consideration on this matter.

Respectfully,

Steven Corbin President & CEO

Task Force Protection

Caroline Valand, Deputy Secretary Paul Sherwin, Director

North Carolina Private Protective Services Board **Training and Education Committee** Agenda

April 17, 2024

The upcoming PPS Trainer courses are scheduled:

Unarmed Guard Trainer and Workshop

Location: Wake Tech Public Safety Education Campus, Raleigh

- May 6-10, 2024
- July 15-19, 2024
- September 9-13, 2024
- December 9-13, 2024

Course: Firearms Trainer New/Recertification/Prequalification Location: Samarcand Training Academy, Jackson Springs

- April 30, 2024
- September 16, 2024
- November 25, 2024 (Recert for both HG and LG)

The following training has been completed.

Firearms Trainer New/Recertification/Prequalification Location: Samarcand Training Academy, Jackson Springs

March 26, 2024 (Recert for both HG and LG)

MAILING ADDRESS: 3101 Industrial Drive, Suite 104 Raleigh, NC 27609



OFFICE LOCATION: 3101 Industrial Drive, Suite 104 Raleigh, NC 27609 Telephone: (919) 788-5320

Fax: (919) 788-5365

Caroline Valand, Deputy Secretary Paul Sherwin, Director

Officer Simien-Pitre briefly detained the suspect and was able to retrieve the stolen case of beer. A few minutes later, the female suspect re-entered the store. Officer Simien-Pitre told her she had to leave the premises. The female suspect refused to leave the property. A verbal altercation ensued, and the female suspect retrieved a can of mace and sprayed Officer Simien-Pitre. Officer Simien-Pitre then discharged his pepperball gun at the suspect.

Officer Simien-Pitre then went outside to obtain the suspect's vehicle registration. The female entered her car while Officer Simien-Pitre was still trying to detain her for the police. The suspect hit Officer Simien-Pitre in the knee with her car. Officer Simien-Pitre, fearing for his life, discharged his duty weapon at the suspect as she drove away. The victim reported to the news media she had been shot in the leg by Officer Simien-Pitre.

This incident was investigated by the Charlotte Mecklenburg Police Department and the District Attorney's Office. Officer Simien-Pitre was charged on March 28, 2024, with Assault with a Deadly Weapon with the Intent to Kill Inflicting Serious Injury. He has been terminated from Golden State Security Solutions.

Name: Colton Eichorn

Company: Tailormade Protective Services

Date of Incident: Friday, March 29, 2024 @ 4:15am

Location of Incident: Quik Trip, 116 Clanton Road, Charlotte

Weapon: Canik Mete SF 9mm

PPSB Armed Guard Registration: Current when incident occurred. Renewal in processing.

On Friday, March 29, 2024, Officer Eichorn was working as an armed security guard for Tailormade Protective Services assigned to the Quik Trip convenience store located at 116 Clanton Road in Charlotte.

During his shift, Officer Eichorn encountered a male subject (Elijah Queen) in the bathroom standing on the toilets at approximately 1:00am. Officer Eichorn asked him to leave, and he

At 4:15am Queen returned to Quik Trip and asked Officer Eichorn if he could use the restroom. Officer Eichorn escorted Queen to the restroom located inside the store and immediately felt a tug on his holster. Queen was trying to remove Officer Eichorn's firearm from his holster. As they were struggling for the weapon, the weapon discharged causing property damage to

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Caroline Valand, Deputy Secretary Paul Sherwin, Director

a Multiplex brand CO2 soft drink compressor machine that was located near the restroom door (pictured below). Officer Eichorn was able to detain Queen until the police arrived. Queen was charged with Common Law Robbery and Discharging a Weapon into Occupied Property. No injuries were reported. Officer Eichorn's firearm was seized by the CMPD pending court disposition.



End of Report

MAILING ADDRESS: 3101 Industrial Drive, Suite 104 Raleigh, NC 27609



OFFICE LOCATION: 3101 Industrial Drive, Suite 104 Raleigh, NC 27609 Telephone: (919) 788-5320 Fax: (919) 788-5365



Caroline Valand, Deputy Secretary Paul Sherwin, Director

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PPSB CEU COURSE NEW / RENEWAL APRIL 2024

Ø	REQUESTED BY	COURSE NAME	Course Number	INSTRUCTOR(S)	Classroom/ Online	Date Submitted	Hours	
		New Application(s):						
1.	Rhonda Withrow	Private Investigations-Field and Administration (APPROVE)	PPSB-24-025	Rhonda Withrow	Classroom	03/12/2024	12	
2.	Thomas Humphreys	Mastering Online Public Records: Recorded Documents (APPROVE)	PPSB-24-026	Thomas Humphreys	Online	03/13/2024	1	
3.	J. Vincent Demps	Social Media in Claims Investigation (APPROVE)	PPSB-24-027	J. Vincent Demps	Classroom	03/01/2024	8	
		Renewal Application(s):						
1.	Bert Croom	Ethics Class (APPROVE)	PPSB-10-442	Bert Croom	Classroom	03/28/2024	6	
2.	Bert Croom	Report Writing/Field Note Taking (APPROVE)	PPSB-10-443	Bert Croom	Classroom	03/28/2024	6	
3.	Bert Croom	Interviews/Witness and Victims (APPROVE)	PPSB-10-446	Bert Croom	Classroom	03/28/2024	6	
4.	Bert Croom	Interviewing Suspects and Interrogations (APPROVE)	PPSB-10-447	Bert Croom	Classroom	03/28/2024	6	
5	Bert Croom	Criminal Investigation/Capitol Crimes/ Private Investigator's Roll (APPROVE)	PPSB-10-449	Bert Croom	Classroom	03/28/2024	6	
6.	Bert Croom	Civil Cases/Workers Compensation/Personal Injury (APPROVE)	PPSB-10-451	Bert Croom	Classroom	03/28/2024	6	
7.	Bert Croom	Court Room Testimony and Conduct (APPROVE)	PPSB-10-453	Bert Croom	Classroom	03/28/2024	8	
8.	Frank Bianco	Resource Guide to Division of Motor Vehicles (APPROVE)	PPSB-16-145	Frank Bianco	Classroom	04/01/2024	6	
9.	Thomas Humphreys	Investigating Nursing Home Abuse (APPROVE)	PPSB-16-105	Thomas Humphreys	Online	01/16/2024	6	
10.	Thomas Humphreys	Insurance investigations from "A to Z" (APPROVE) The Investigator's Guide to Uncovering Insurance Fraud	PPSB-16-106	Thomas Humphreys	Online	01/16/2024	6	
11.	Audra R. Coleman	Reading Faces in Strange Places (APPROVE)	PPSB-16-099	Audra R. Coleman	Classroom	04/05/2024	4	

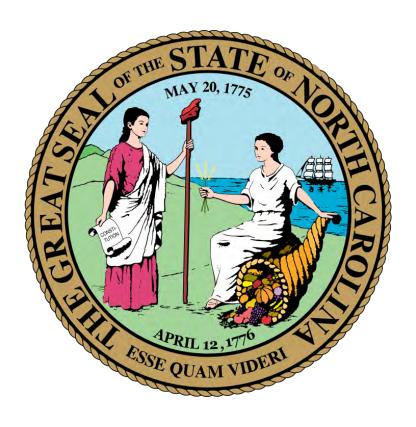
PPSB CEU COURSE NEW / RENEWAL APRIL 2024

Ø	REQUESTED BY	COURSE NAME	Course Number	INSTRUCTOR(S)	Classroom/ Online	Date Submitted	Hours
12.	Audra R. Coleman	Open Source Intelligence (APPROVE)	PPSB-16-131	Audra R. Coleman	Classroom	04/05/2024	4

NORTH CAROLINA PRIVATE PROTECTIVE SERVICES BOARD

April 18, 2024

DIRECTOR'S REPORT



Paul Sherwin, Director

DIRECTOR'S REPORT

- I.
- PPS information and updates, page 3 Licensing, registration and certification summary, page 5 Budget summary, page 6 Budget graphics, page 8 II.
- III.
- IV.

PPS INFORMATION AND UPDATES

PERSONNEL

Private Protective Services currently has three vacant positions:

- Registration Processor (x2)
- Receptionist

Mary Shephard, who worked at Private Protective Services for 18 years as a registration processor, retired March 1, 2024.

OPERATIONS

Registration Unit

- Registration applications received in year-to-date: 7,275
 - o Same period 2023: 6,792
 - o Same period 2022: 5,768
 - o Same period 2021: 6,104
 - o Same period 2020: 6,131
 - o Same period 2019: 6,536

Licensing Unit

- Licensing applications received year-to-date: 332
 - o Same period 2023: 300
 - o Same period 2022: 345
 - o Same period 2021: 230
 - o Same period 2020: 336
 - o Same period 2019: 248

Investigations Unit

- License applicant background investigations completed year-to-date: 134
 - o Same period 2023: 116
 - o Same period 2022: 68
 - o Same period 2021: 93
 - o Same period 2020: 103
 - o Same period 2019: 100
- Complaint investigations completed year-to-date: 45
 - o Same period 2023: 20
 - o Same period 2022: 34
 - o Same period 2021: 20
 - o Same period 2020: 9
 - o Same period 2019: 29

Training Unit

- Trainer applications received year-to-date: 42
 - o Same period 2023: 35
 - o Same period 2022: 34
 - o Same period 2021: 26
 - o Same period 2020: 10

OTHER

None

LICENSING, REGISTRATION, AND CERTIFICATION SUMMARY

Total active in Permitium: 26,499 (-13.3% from February 2024 meeting)

Registration		
2	Armed	4128
	Armed Armored Car	403
	Armed Licensee	102
	Armed Licensee Associate	12
	Unarmed	17865
	Unarmed Armored Car	21
Registration To	otal	22531
License		
	Armored Car Profession	90
	Close Personal Protection	216
	Courier Service Profession	87
	Digital Forensics Examiner	9
	Digital Forensics Examiner Trainee	0
	Electronic Counter Measures Profession	58
	Electronic Counter Measures Trainee	6
	Guard Dog Service Profession	15
	Polygraph Examiner	29
	Polygraph Trainee Permit	2
	Private Investigator	1948
	Private Investigator Temp Permit	6
	Private Investigator Associate	323
	Private Investigator Associate Temp Permit	3
	Proprietary	103
	Psychological Stress Evaluator	11
	Security guard and Patrol	552
	Special Limited Guard and Patrol	5
License Total		3463
Certification		
	Firearms Trainer	187
	Unarmed Guard Trainer Certification Total	318
Certification To	otal	505

Private Protective Services Board Financial Report Fiscal Year 2024 July 1, 2023 – February 29, 2024

PPSB Operating Fund Revenue and Expenditures

FYTD24 FUND BALANCE INCREASE/(DECREASE)	130,231.13
FYTD24 expenditures	\$ (929,466.96)
FYTD24 revenue	\$ 1,059,698.09

PPSB Operating Fund Cash Flow

FYTD24 ENDING FUND BALANCE	\$ 1,819,217.86
FYTD24 expenditures	\$ (929,466.96)
FYTD24 revenue	\$ 1,059,698.09
Beginning Cash Balance (July 1, 2023)	\$ 1,688,986.73

PPSB Education Fund Revenue and Expenditures

FYTD24 revenue	\$	8,900.00
FYTD24 expenditures	\$	(5,000.00)
FYTD24 EDUCATION FUND BALANCE		3,900.00
FYTD24 EDUCATION FUND BALANCE INCREASE/(DECREASE)		3,300.00

PPSB Education Fund Cash Flow

FYTD 24 ENDING FUND BALANCE	\$ 136.993.38
FYTD24 expenditures	\$ (5,000.00)
FYTD24 revenue	\$ 8,900.00
Beginning Cash Balance (July 1, 2023)	\$ 133,093.38

Additional Financial Information

While reviewing January 2024 budget reports in preparation for the March 2024 Alarm Systems Licensing Board meeting, I noticed unusual balances in the *Personal Services* (salaries and benefits) accounts of both the Alarm Systems Licensing Board and Private Protective Services Board. The Alarm Systems Licensing Board had been debited \$170,024.89 for the month (the usual amount is approximately \$35,000), and the Private Protective Services Board had been *credited* \$22,056.95 for the month (the usual amount is a debit of \$105,000).

I inquired about this with DPS Budget Officials and, after an investigation, I learned that since October 4, 2021, the Private Protective Services Board had been erroneously paying the full salary and benefits for former-PPSB Secretary Syconda Marrow. Syconda transferred to the ASLB Secretary position on October 4, 2021, and the ASLB should have been paying 100% of her salary and benefits since then. Unfortunately, due to a keying error involving the entry of Syconda's position number (60011455 was entered, rather than 60011445) when the transfer occurred, the PPSB continued to pay Syconda's salary and benefits between October 2021 and December 2023, for a total of \$134,227.02. The position number assignment error was discovered by DPS HR officials in January 2024 during a routine audit of reportedly vacant positions.

To correct the finance-related errors, the following adjustments were made:

	PPSB	January	2024
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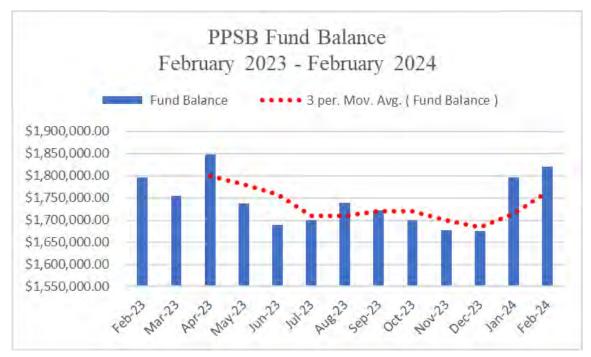
Payroll Charges	\$112,170.07
Refund from ASLB	(\$134,227.02)
Payroll Credit	(\$22,056.95)

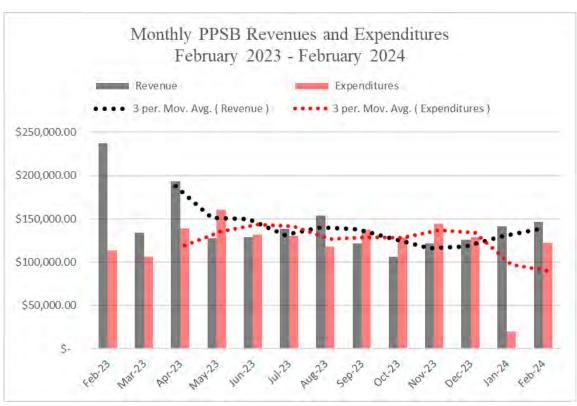
ASLB – January 2024

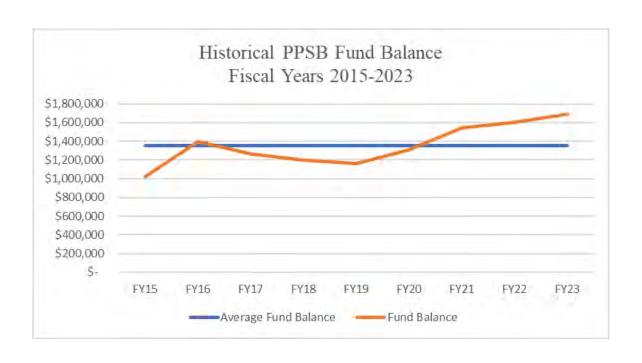
Payroll Charges	\$35,797.87
Refund to PPSB	\$134,227.02
Payroll Debit	\$170,024.89

Subsequently, a comprehensive review of all Private Protective Services positions, including the funding source (ASLB vs. PPSB) for each position, was conducted and no additional errors were found.

BUDGET GRAPHICS







PRIVATE PROTECTIVE SERVICES BOARD

Raleigh, North Carolina April 18, 2024

ATTORNEY'S REPORT



PRIVATE PROTECTIVE SERVICES BOARD

Raleigh, North Carolina April 18, 2024

I. CONSENT AGREEMENT, SETTLEMENT AGREEMENTS & CIVIL PENALTIES

- 1. On February 13, 2024, Andrew Gordon Seward / Tailormade Protective Services, LLC entered into a Consent Agreement with the Board in the amount of \$122.40 for one unarmed security guard registration violation. The Consent Agreement was signed by QA Andrew Seward on March 21, 2024. Paid in Full.
- 2. On February 13, 2024, John Keith Brown/ Southern Protection Agency entered into a Consent Agreement with the Board in the amount of \$3,182.40 for 26 unarmed security guard registration violations. The temporary agreement was signed by QA John Brown on February 7, 2024. Paid in Full.
- 3. On February 13, 2024, Curtis Romano/ Watchmen Solutions, LLC entered into a Consent Agreement with the Board in the amount of \$9,669.60 for 79 unarmed security guard registration violations. The temporary agreement was signed by QA Curtis Romano on November 16, 2023. Paid in Full.

II. OFFICE OF ADMINISTRATIVE HEARINGS

See, Hearings List (Attachment 1).

III. ADMINISTRATIVE RULES

a. At its April 20, 2023, based upon staff recommendation, the Board voted to amend 14B NCAC 16.0701(a)(3), which currently requires only 48 months, to make it consistent with all other new credentials such as a new armed guard registration, new firearm registration, new unarmed armored car registration, new armed armored car registration, and new and renewal licenses, all of which require 60 days.

Also based on staff recommendation .0902 was amended to reflect that the North Carolina Justice Academy is no longer the sole source of firearms trainer training, and .0904 (a)(2) was amended to make it consistent with the unarmed guard trainer certificate renewal so both require a 24 month background check. Further, .0708 was repealed since this information is uploaded as part of .0907 and .0912 was repealed since this information is now uploaded as part of the renewal process.

Finally the private investigator industry expressed to the Board an interest in being able to employ interns and participate in apprenticeship programs. New 14B NCAC 16 .1109 will now allow for "probationary employees."

The Notice of Text was filed on May 19, 2023. The Public Hearing was held on Tuesday, July 11, 2023, at 2:00 p.m. at the Board's office and the Public Comment Period expired on August 14, 2023. There were no comments, oral or written.

These rule adoption, amendments and repeals were approved at the Board's October 19, 2023 meeting.

The submission for Permanent Rule forms were submitted on November 3, 2023. I received a few innocuous Request for Technical Changes which I responded to by the deadline. These rule adoption, amendments and repeals were approved by the Rules Review Commission at its December 14, 2023 meeting.

A copy of these rules was attached as Attachment 2 to my February 18, 2024 Attorney's Report.

b. At its August 2022 meeting the Board voted to amend its rule governing unarmed guard training to incorporate all current methods of administering classroom training: inperson, in-person remotely, synchronously, or in a hybrid format. The Notice of Text for this one rule amendment was filed, it was posted on the Board's website, and the Public Hearing held. The Public Comment Period ended on December 2, 2022. Evidently, with all the temporary and permanent rules being considered and filed for the new CPP and DFE licenses during this period, this amendment to 14B NCAC 16.0707 "fell through a crack."

At about the same time in mid-November 2023, Director Sherwin <u>and</u> staff of the Office of Administrative Hearings' Rules Division discovered it had never been submitted for a permanent rule.

At its December 14, 2023 meeting I explained my mistake and the Board voted again to approve the amendments so as to start the process over.

The Notice of Text was filed on January 3, 2024. The Public Hearing was Tuesday, February 20, 2024, at 2:00 p.m. at the Board's office and the Public Comment Period ended April 11, 2024. There were written comments which were considered at yesterday's Law & Rules Committee meeting. The Committee voted to remove amended, renumbered .0707(c)(8) in its entirety.

A copy of this rule amendment as it appeared prior to yesterday's vote is attached as Attachment 2. A motion to approve is in order for today.

c. For the most part, the administrative rules governing the initial application and license renewal process are identical. These existing rules were used as a template for the CPP and DFE rules. A Staff Attorney for the Rules Review Commission objected to non-substantive wording in numerous instances. This necessitated changes to seven other pre-existing rules which were approved by the Law & Rules Committee at its February meeting. Other "clean-up" items were approved at that meeting, as well, including adding first aid training to 14B NCAC 16 .1501 and creating an intern and apprenticeship opportunity for Private Investigators as was created for Digital Forensic Examiners.

In the midst of preparing these rule adoption and amendments, Director Sherwin was notified by Permitium that it would be increasing its transaction fee from \$4.00 to \$5.00 effective September 1, 2024. This necessitated a change in 17 (!) rules. I was authorized at the Board's February meeting, as part of the above adoption and amendment, to make these changes.

The Notice of Text for one rule adoption and 29 amendments were filed on March 1, 2024. The Public Hearing was held April 16, 2024, at 2:00 p.m. at the Board's office and the Public Comment Period ends on May 31, 2024.

A copy of these rules as adopted and amended is attached as Attachment 3.

IV. LEGISLATION

a. Part I of Senate Bill 41, S.L. 2023-8, "Protect Religious Meeting Places," amends N. C. Gen. Stat. § 14-269.2(2) to define "school operating hours," then amends N. C. Gen. Stat. § 14-269.2 by adding a new subsection, "(k1)," that first excludes property owned by a local board of education or county commission, educational property that is an institution of higher education or a nonpublic post secondary education institution, and property that is posted against carrying a concealed handgun, then allows persons with a concealed handgun permit to carry a handgun on property that is both a school and a building that is a place of religious worship outside of school operating hours.

This bill was vetoed by the Governor but the veto was overridden on March 29, 2023. Part I was effective December 1, 2023.

b. House Bill 47, "School Protection Act," amends N. C. Gen. Stat. § 14-269.2(g), entitled "Weapons on campus or other educational property," to allow armed security guards registered under Chapter 74C to discharge the guard's official duties on the grounds of private church schools and qualified nonpublic schools.

It also unnecessarily amends N. C. Gen. Stat. § 74C-3(a)(6) by creating a new subsection, "f.", to define these guards.

It has been referred to the House Committee on Education K-12.

A copy was attached to my February 16, 2023 Attorney's Report.

c. House Bill 49, "Protect Religious Meeting Places," amends N. C. Gen. Stat. § 14-269.2 by adding two new subsections, (a) (1c) and (k1), and amending N. C. Gen. Stat. § 14-415.27 (i.e. the Concealed Handgun Permit statute) to allow persons with a concealed handgun permit to carry on religious property that is also defined as educational property under certain conditions.

It passed the House on February 16th and has been referred to the Senate Rules Committee.

- d. House Bill 101, "The Firearms Liberty Act," makes numerous changes to our State's firearms laws (one of which has already been enacted in a separate bill: repeal of the handgun purchase permit requirement) had a provision similar to HB 49, however it was stricken by Committee Substitute in the House Judiciary Committee. It was re-referred to the House Finance Committee.
- e. Senate Bill 343, "Protect Children in Private Schools," amends N. C. Gen. Stat. § 14-269.2(a) to define "administrative director" and "board of trustees" to then allow the administrative director to authorize persons with a concealed handgun permit to carry a "firearm" or a stun gun on educational that is a private school under certain circumstances.

It has been referred to the Senate Committee on Rules.

f. Section 9.(a) of the Senate Bill 492, "An Act to Modify Laws Concerning Adult Correction and Law Enforcement Agencies," amended successive Session Laws from 2020 through 2022 to extend the sunset date for use of private security guards at State prisons through June 1, 2025. It was effective on September 22, 2023.

g. I have also been monitoring numerous bills that effect boards and commissions, generally, as well as rulemaking.

V. FINAL AGENCY DECISIONS

None.